
FW: Special inspection strategy

From Adam Paul <Ap10121@outlook.com>
Date Fri 1/16/2026 11:12 AM
To branch9nalcwebmaster@outlook.com <branch9nalcwebmaster@outlook.com>

From: Chris Pennock <chrisp@branch9nalc.com>
Sent: Friday, January 16, 2026 11:12:07 AM (UTC-06:00) Central Time (US & Canada)
To: Stewards <Stewards@branch9nalc.com>
Subject: RE: Special inspection strategy

One bit of clarification, so you have the initial 6-week period where you qualify. Then you wait for the completion of another 6-week period and at that point put in another special inspection request.

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From: Chris Pennock <chrisp@branch9nalc.com>
Sent: Friday, January 16, 2026 10:53 AM
To: Stewards <Stewards@branch9nalc.com>
Subject: Special inspection strategy

Hello stewards. I want to make sure everyone is on the same page as far as our strategy on special inspections. When you have overburdened routes in your station, we advise to get as many people as you can to put in for special inspections (using the attached form) all on the same day if you can. If you have vacant routes that are overburdened, you should put it for the special yourself as the steward. Management should then run the report that shows all the routes that qualify. If your route is over 30 minutes or more, three days a week for 6 weeks in a row it qualifies.

Now, we've been seeing various denial letters from management at this point in the process. Sometimes they will blame it on the carrier and say something like that they are not meeting the casing standards or that they're wasting time on the street. The step 4 that I've attached, M-00219, addresses these kinds of denials and says that "poor work methods" should not be used as an excuse not to conduct the special within the 4-week timeframe. If management denies the special, grieve it. Use M-00219 if that helps.

Once a valid request has been received it starts the 28-day clock for them to complete the special inspection. Often, they will not complete the process within the 28 days. If this happens, use the attached grievance template and ask for the \$25 per day for every day that it's delayed.

The next step is where our strategy comes in. Let's say that management is hell-bent on not

doing the special. You have the 6 week period where you qualify, then you put in for the special and wait 28 days and then grieve it. The way we put more pressure on management is to keep track of the 6 week period and at the end of that 6 week period request another special. That starts a new 28 day clock and at the end of that period we grieve it again and ask for an additional \$25. Rinse and repeat as necessary.

This strategy will put increasing pressure on management to address our overburdened routes. Any questions on this please give us a call.

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