

Overtime Rules

Before requiring a non-list carrier to work overtime on own route on regularly scheduled day

- PTFs/ TEs working up to 10 hours
- Use all OTDL carriers up to regular OT rate
- Use Work Assignment carriers up to 10 on own assignment
- Non-OTDL carriers working on their own assignment on a regularly scheduled day

Before requiring a non-list carrier to work overtime on another route other than their own or on a non-scheduled day

- 12-hour OTDL carriers up to 12 hours
- 10-hour OTDL carriers up to 12 hours
- Work Assignment up to 12 hours on own assignment
- Non-OTDL Volunteers
- Non-OTDL carriers up to 10 hours by inverse seniority on a rotating basis

Work assignment carriers on n/s days are considered as not on the list

OTDL carriers are limited to 12 work hours per day up to 60 hours per week. 60 hours includes all paid hours. Once a carrier has worked 20 hours of OT there are not available for any additional OT.

PTFs and TE are limited to 11.5 work hours per day

Non OTDL carriers are limited to 10 hours per day and can work OT on 4 days per week.

Carriers can be excused from OT for “exception circumstances” such as anniversaries, birthdays, illness, death etc.

A T-6 carrier not on any list, their assignment is only the route scheduled on that day.

A T-6 Carrier on the work assignment list is considered available for regular overtime on any of the routes in their string first unless the regular carrier is also on the work assignment list.