

VOLUME 74 No 10

Official Publication of Branch Nine, NALC

December 2022



NALC Disaster Relief Foundation

Make a donation by

- credit card
- check
- money order
- cash



The foundation is a 501(c)(3). Your contribution to the NALC Disaster Relief Foundation may be eligible for a tax deduction. It is recommended you seek further advice from your tax advisor.

The foundation has been set up to function in two ways: by providing hands-on relief and by receiving donations as a means to offer financial grants. NALC is in the process of creating response teams throughout the country. They offer physical and emotional assistance for individuals who had been overwhelmed from disaster. Moreover, NALC member who has faced hardship as a result of a natural disaster will be able to apply for assistance. "We hope that the foundation will become an invaluable lifeline for our sisters and brothers in need, in the true spirit of solidarity," Rolando said.

NOTICE TO ALL BRANCH 9 MEMBERS
**Any proposed amendments to the
 2023 Branch 9 By-Laws** must be
 presented in writing to the
 Recording Secretary no later than the
 February 28, 2023 General Membership Mtg.

Hello Veterans!

It was brought to our attention that the Veterans list on the front page of last month's Branch 9 News was incomplete. The oversight was not intentional, and we sincerely apologize. We received our list from NALC National Headquarters, so if your name was missing, they don't have you listed as a veteran in their records. We can help with that. If you are a veteran and were not listed in the November Branch 9 News, please email Angie (angie@branch9nalc.com) or call her at 612-781-9858 with your name and which branch of the military you served. We will update this information with National.

We are proud of the contributions of every one of our military members, and we want to be sure no one is excluded. We've included a list below of those we have been notified were omitted last month. If your name was missed, please let Angie know asap, so that we can publish the rest of our valued veteran members in the January Branch 9 News.
Thank you for your service:

John Burmis
Brian Cheatham
Robert Hagberg
Wade Hedemark
Hibbert "Scooter" Hill
John Keeley
Wesley Meade
Michael Schirer



There is a NALC Veterans Group. More information can be found on page 6 or on the NALC.org website under Community Service

NEW MEMBERS

Jesse Cameron
Sarina Carter
Aaron Delgado
Alexandra Horgan
Thomas Kujawa
Daniel Lough
Evan Milbrath
Ramsey Nelson
Ryan Olson
Jesse Solstad
Bertha Stewart
Mario Walker

IN MEMORIAM

Dale Hart

Former National Director of City Delivery

Aundre Cross

A member of Milwaukee Branch 2, was shot and killed on his route on Dec. 9. Cross had been a letter carrier for 18 years and was assigned to the Hampton Station in Milwaukee. He is survived by his wife and four children.
He was 41.

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The Branch Nine News is a monthly publication of NALC Branch 9, and is published in the interest of and for the members of NALC Branch 9.

The opinions expressed by the writers are not necessarily those of the OFFICERS, or of NALC Branch 9.

Articles MUST be submitted to the editor by the 1st of the month, and must be signed. The Editorial Staff reserves the right to edit or refuse to print articles which are derogatory in nature.

Any official NALC organization may reproduce our articles provided appropriate credit is given.

PRESIDENT'S REPORT

What's the Union doing? Why aren't you stopping this? These are the two most common questions we are receiving at the Branch Office these days. Of course, these questions refer to the increase in forcing over 12 hours, working on NS days, and Amazon Sunday forces. This is the busiest peak season for packages I have seen in the 22 years I have been a carrier. It seems to be more the norm to work people over 12 hours than it is not. Since it is peak season, the ODL and Work Assignment carriers do not have 12-hour in a day, 60 hours in a week, nor 20 hours of overtime limits (12/60/20) right now. One thing to remember, the Work Assignment people have to be on their own route when they go over 12, or it is a violation.

Regardless of the exception period rules, forced OT existed prior to peak, and is expected to continue well after it ends. It is a nationwide problem, with staffing being the most contributing factor. So, what is "the Union" doing about it? This is not something that can be fixed at the local branch level. The bottom-line is that the on-going 12/60/20 violations are a national issue, which is being addressed by the parties at the national level.

As for Branch 9, many members have a prevailing belief that the Union can step in and simply stop the forcing with a simple conversation and demand to the Postmaster. This is misguided. If that were true, we would have done so many months ago! This belief is born from a number of factors. The first is that the Union is a victim of its' own past success. We have a very high rate when it comes to winning cases in the grievance procedure. The second misconception is that Management is **required** to listen to the Union and stop their behavior when they violate the

contract. There is a belief that the union has the unequivocal ability to stop Management's actions outside of the grievance procedure.

What it boils down to is the roles of the Union and the Service. The Union isn't in charge of the day-to-day operation of the Service. We aren't a part of the management structure. Our role is completely separate from them, to enforce the contract when Management violates it. This is easy to forget, because in most stations, we strive to have a working relationship with them, and they oftentimes rely on us to tell them how to handle situations. It's a simple fact that our stewards are better trained and have better people skills. We work to stop violations before they occur. We have no control over their management, or mis-management decisions. This is not a case of "swallowing the Kool-Aid" of Management. There is truth to the saying "you get more flies with honey". The union model of constant day to day battle with management is outdated, except for those few stations with horrible, disrespectful managers or supervisors that don't know how to act like a decent human being. Even in those situations, our best recourse is the grievance procedure. The Union's role is to speak up against the mismanagement, and our recourse is to file grievances to seek just remedies. Unfortunately, the wheels of justice can move slowly, but we don't let that deter our resolve to make things right.

But we have not been sitting on our hands doing nothing about our plight. Our stewards have been filing grievances on the 12/60/20 grievances for the past year, and earlier. Those grievances which show the most egregious violations, that have



JoAnn Gilbaugh

the best documentation, have been advanced through the grievance procedure all the way to arbitration. It takes time. When we bring a case before arbitration and can show 75 – 100 previous violations, we catch the arbitrator's attention. We have proof that this has not been a short-term problem, and Management is put on the hotseat. It may come piecemeal, but we are confident we will prevail. We recently negotiated a pre-arbitration decision that allows the St. Louis Park carriers the right to refusal to work over 12/60/20. We also took two more grievances to arbitration for Brooklyn Center and West Edina. We hope to get favorable decisions on those by January. The endgame is to gain the right of refusal for the entire installation, for which we will continue to work on diligently until something is done about the forcing.

On a different note, thank you to each and everyone of you for coming to work, day after day, serving the American Public. Thank you also to your families for the sacrifices you have all made in the past year. From my family to yours, we wish you a very Happy Holidays, and a New Year full of everything you wish for.

Jo



ROBERTS RULES OF ORDER AND PRESIDENTIAL AUTHORITY

There seems to be some general confusion about ROBERTS RULES and our Branch president's authority to enforce them at our General Membership Meetings. The authority is derived from Article 6 Section 1 of the NALC Constitution for the Government of Subordinate and Federal Branches that states in part, "The President shall preside at all meetings of the Branch: preserve order: have general supervisory powers over the Branch: enforce the Constitution, By-Laws, RULES and Regulations of the Branch. Section 10 also provides authority to assign other duties to each officer. This authority is further stipulated in Article 3 of the Branch 9 By-Laws.

It seems odd to me that suddenly we have members questioning rules and by-laws that we have used at our meetings for at least the fifty plus years I have been in attendance for nearly twenty years of chairing them.

As far as parliamentary procedure, you would have to literally go back centuries to study all the changes and revisions. Even a cursory review of the most recent revisions continue to cause disagreement among experts. In general, we have always followed parliamentary procedure for deliberative assemblies contained in Roberts Rules of Order. I am sure that some experts and members will disagree. That is why Article 8 Section 6 of our by-laws grants certain dispensation of those rules of order. As you can see, we could spend entire meetings discussing the finer points of Roberts Rules of Order.

Another point apparently missed by those raising questions about by-laws and rules regards voting: **"It is a fundamental principle of parliamentary law that the right to vote is limited to the members of an organization who are actually present at the time the vote is taken in a legal meeting"**. (direct quote from R.R.O.O.)

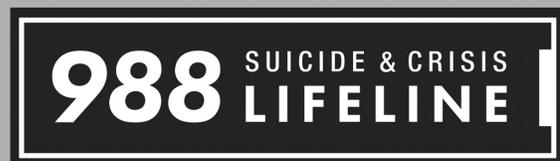
In reality the real issues are chat box disruptions and voting online. The Branch 9 president has the authority from multiple sources to stop disruption of the live AND online meeting. The online voting should be stopped. The only way we can really verify properly cast votes is in person. I realize that zoom meetings are convenient, I have attended online myself but believe these few restrictions are necessary.

If an issue is important enough to vote on, it's important enough to show up, state your position and cast your vote. I also realize times have changed but the ability of the Branch president to do their job and the integrity of the vote have not!

Lenny Larson
Branch 9 President Emeritus

***Attention* GMM Zoom attendees:**

The dispensation from our National President, Fred Rolando, to conduct meetings via zoom expires on December 31, 2022. As such, we are making some changes, in order to keep providing a virtual option for our members. Starting at the January GMM, people attending by Zoom will be in an "observer" status only. Virtual attendees will still be required to identify themselves by name and station when they log in, and on screen. More details will follow at the next GMM and via email.



24/7 CALL, TEXT, CHAT

Exec. Vice President's Report

In my October article I informed you on what Technology Integrated Alternate Route Evaluation and Adjustment Process (TIAREAP) is. In this article I will attempt to provide further information as well as inform you about what we can do to ensure that the process goes as smoothly as possible.

After being informed that your office has been selected for route inspections, the branch President or Executive Vice President will designate a local office contact (LOC). If you are selected to be a LOC, you will be the point of contact for the evaluation team. You will be responsible for completing a pre-evaluation questionnaire and providing input to the evaluation team about your station. This is a joint procedure so input from the Union and Management will be considered.

The one union and one management representative route evaluation and adjustment team (REAT) will pick 7 random jointly agreed upon weeks plus a "live week" to select street times. The team will analyze every day from the initial street swipe to your end of the day office swipe, examining deliveries, pick-ups, lunches, breaks, comfort stops, pivots.

Management will not be following you performing street observations during the live week (unless requested by the REAT). The REAT will have carrier consultations during the live week and ask about certain aspects of your day. This is for clarification for the team and is not shared with local management.

After the live week there will be consultations regarding evaluated times for your route. If these times

seem off, this is your opportunity to inform the team. Teams must consider feedback from carriers. The REAT will create a digital 3999 based off your data and Carrier Optimal Routing (COR) will be used to perform adjustments.

There are no "objectives" of this joint process like getting rid of an auxiliary route or creating a Full-Time assignment. Management may pick offices they think they can cut routes out of, and the NALC will pick offices where we think we can gain routes, but it is not the REATS goal or objective to cut or add routes. The purpose of the REAT team is to make fair and accurate adjustments to bring routes as close to 8 hours as possible.

What can you do to ensure that your route evaluation is fair?

- Do your job every day like you are being watched because you are. 7 weeks of your evaluation will be historical data.
- Always carry your scanner with you. If you leave it in your truck while delivering, it will flag more events for teams to review.
- Explain all the growth anticipated in your office. Be as specific as possible. For example, don't tell the team that an apartment complex is being built, tell them that a 100-unit apartment complex is being built. Get the credit that you deserve.

•If you are asked about stationary events, answer honestly. It may be an area where you take your afternoon break, etc.

•Examine the Workhour Workload report daily. This report



Scott Bultena

should be posted in all offices daily. If it is not, inform your steward.

There are some "parameters" regarding certain aspects of our work duties. For example, 22 minutes for loading your vehicle in the morning, 7 minutes for unloading in the afternoon. To clarify, **These parameters are not standards.** Carriers will take as long as necessary to complete these duties, it may take longer or shorter than these times. The sole purpose of these parameters is to assist the REAT in identifying and reviewing potential anomalies.

I hope that you find this information informative and helpful. Please do not hesitate to contact me if you have any questions or would like to discuss the process in greater detail.

In Solidarity,
Scott Bultena

NALC Veterans Group

The NALC Veterans Group is designed to provide NALC members who are military veterans access to the information and tools specific to veterans' rights and benefits within the U.S Postal Service. It seeks to provide all NALC members who are also military veterans—active full-time and part-time letter carriers, as well as retired letter carriers—resources, rights information and a sense of camaraderie.

The Veterans Group will provide the ability to connect with fellow NALC veterans and stay informed on issues of importance to letter carrier veterans. Members receive a pin as a symbol of gratitude for your military service and membership in the NALC.

If you are interested in joining the group, you can send an email from the NALC.org website, under Community Service.. Alternatively you may complete the sign-up card included in each issue of The Postal Record and return it to: *NALC Veterans Group, National Association of Letter Carriers, 100 Indiana Ave., NW, Washington, DC 20001-2144.*

The NALC Veterans Group is about veterans helping veterans. Although the Veteran's Administration reports the amount of homeless veterans has decreased since 2011, homelessness continues to affect veterans disproportionately.

- 37,085 veterans were counted as homeless during the last "point in time" count in January 2019.

- About one in ten people experiencing homelessness is a veteran.

- 45% of those homeless veterans were African American or Hispanic despite being 10.4% and 3.4% of the veteran population respectively.

- Nearly 55% of homeless veterans are 62 years of age or older.

- About 1.4 million veterans are at risk of homelessness due to poverty, lack of support networks and dismal living conditions in crowded or substandard housing.

- Hawaii has an estimated homeless population of 6530 people, of which more than 500 are veterans.



Branch 9 solidarity for striking Ingredient bakery workers.

As letter carriers, we know all too well the grinding working conditions we face. As workers we know that these conditions are not limited to working life in the post office, but that they extend throughout many industries. What is the path forward for letter carriers and workers? The answer is that we have to stick up for each other and provide support and solidarity for our fellow workers. But how can each of us do that?

At Diamond Lake station and here at Branch 9 we recently lent solidarity to striking Ingredient bakery workers in Cedar Rapids, Iowa. Bakery, Confectionery, Tobacco Workers and Grain Millers Local 100G went out on strike on August 1st after rejecting company demands for cuts in pay, vacation days, and health insurance. One thing that we can easily empathize with is that the company wants to be able to force the workers in on their off days. Another familiar note is that they are also fighting a two tiered wage system.

When I heard from some friends who are in the BCTGM union here in Minneapolis about the strike in Iowa I began speaking to my coworkers about their fight. I explained to them the importance of supporting our brothers



Pictured: Chris Pennock NALC Branch 9 Organizing Committee Member with BCTGM Striker.

and sisters even if they are in a different industry, and that the only way that these workers or any group of workers will prevail in the face of these kinds of attacks from the bosses is with the support of other workers. These discussions resulted in over three hundred dollars being raised from Diamond Lake carriers to support the strikers.

Following the successful fundraising at the station level

Branch 9 passed a motion to pass the hat at the September GMM and for the branch to match the funds raised both at the station and at the meeting that night. I'm happy to report that our efforts yielded almost one thousand dollars in total for the strike fund of local 100G!

We met their Vice President and hand delivered the card and news of the financial support we were lending them. He and the other strikers were very appreciative and excited to learn that workers in Minneapolis were learning of their strike.

Donate to their strike fund at <https://www.gofundme.com/f/bctgm-100g-strike-assistance>.

If we can make giving support to workers that are on strike a habit we'll all be better off. What a difference it would make to the labor movement for all unions to know that workers would come out in droves to support unions defending their right to a good contract.

Solidarity forever!

Chris Pennock- Diamond Lake Br. 9 Organizing Committee

Director of Retirees Report

They're baaack! I am selling raffle tickets once again for the Minnesota State Retiree Council. The Fun(d) raiser will be held May 6th this year. All are invited. So why should you buy these tickets? What does the Council do for retirees? So, glad you asked.

Let's start out noting that the legislators have a \$17 billion plus surplus and the Democrats have a slight majority in both houses and the Governor's office. In 2022 the session ended before a supposed taxing/spending agreement could be passed; the Republicans refused any special sessions to finish the job, counting on a fall political win. That of course didn't happen. Now it is up to the Democrats to spend or save this money wisely. The Minnesota State Retiree Council has a few priorities that could assist retirees. First, end the Minnesota state tax on our Social Security.

We are one of thirteen states still taxing Social Security. This costs the average taxpayer \$1,253 and raises nearly \$500 million annually. Ending this has a long-term cost—lost annual revenue. But ending the tax was in that universal bill supposedly agreed to at the end of the 2022. This should be a priority measure for the lawmakers.

Secondly, our elected officials could work to see that Personal Care Attendants (PCA) receive top rate training and wages. As we age, many people will need care from others. A hard reality is that the average American will live for eight years after their driver's license is taken away or given up. That means we will have to accept help from others for life functions like shopping and getting to doctor appointments. Minnesota has PCA Choice agencies and FMS providers that must pass on to the



specific worker increased wages and/or benefits who complete formal trainings. A fund to aid in the costs of these PCA courses has run out of funds; renewing this money ensures well trained and well-paid workers. Lastly, broadband across the state. This is imperative for continued growth in the state. Already this is being



Melia Derrick

worked on, but full funding for the effort is essential. Retirees can be isolated in rural areas when the internet is weak or nonexistent.

We are organizing another cribbage tournament tentatively scheduled for February 9th. Please put this on your calendar in pencil with a 10:30 a.m. start time. The tourney will be held at our office where we can be the proud hosts showing off our new Union Hall. There is always food, good company and friendly competition at these events.

Stay Tuned In
Melia Derrick



Br. 9 Retired Letter Carrier
Kerry Herdine
Home: 952.854.2655
Cell: 612.805.8407

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Season's Greetings

Wishing all of you a safe and
happy holiday season.

From the Branch 9 Executive Board

*JoAnn Gilbaugh, Scott Bultena, Robb Petersburg, Barb Watczak, Stacey Ellingson,
Jeremy Rothstein, Ronaele Bolden, Christa Abraham, Ryan O'Neill, Joe Tiemann,
Melia Derrick, Ken Jambois and Nick Tiemann*

WORK-RELATED INJURY - OWCP

I was recently sent an article from Branch 9 Editor Jeremy Rothstein that I had written back in 2017 about filing an OWCP claim which focused on paperwork for OWCP. The focus was on getting paperwork from management, giving paperwork to management, verifying with management that they actually did their job and sent on that paperwork to OWCP. Jeremy had asked if anything has changed since then or needs updating, and I told him that a lot has changed since 2017 when I wrote that article.

The biggest change is how an injured person files a claim for either a traumatic injury or an occupational injury/disease. OWCP will only accept claims for on-the-job injuries filed online. First step is to register your ECOMP account at: WWW.ECOMP.DOL.GOV. I highly suggest everyone register for an ECOMP account now, even if you are not injured. ECOMP allows you the ability to track the development of your OWCP claim from the date it is filed, through getting the claim accepted, bill payment status, wage loss compensation tracking, without having to rely on management to move paperwork. You can file a CA-1 for traumatic injury, CA-2 for occupation disease/illness, or a COVID CA-1 in ECOMP.

A traumatic injury occurs over the course of one work shift, and you can identify the time and place where the injury occurred, such as a broken bone. Traumatic injuries require a CA-1, which is in ECOMP, a CA-16 which you get from management, and they can print it from ECOMP, and a CA-17 from management with them completing the left hand-side of the form. If you do not get the CA-16 (within 4 hours of traumatic injury or 48 hours of verbal approval to see the physician of your choice) and/or CA-17 after you file your CA-1 in ECOMP see your steward to have a grievance initiated.

An occupational disease/illness occurs over time, and you really are not sure of the exact date it happened, such as carpal tunnel or plantar fasciitis. Occupational injuries require a CA-2 which is in ECOMP. Management should provide you with CA-17 after you file your CA-2 with left hand-side of the form completed for your doctor.

COVID claims can still be filed through January 27, 2023, under the ARPA legislation. The COVID CA-1 is online in ECOMP. If you contract COVID while working, you can file an OWCP claim do not delay filing for filing this type of claim. The ARPA Legislation made letter carriers essential workers, which then made it almost automatic for OWCP claims to get accepted for COVID. After January 27, 2023, it may become more difficult to get COVID claims accepted; however, we don't know for sure at this time how COVID OWCP claims will be impacted after the deadline.

If you need to file a CA-7 and CA-7A those forms are also found in ECOMP. These forms are for requesting wage loss compensation payments from the Department of Labor. In a traumatic injury case, the CA-1 must be filed with in the first 30 days to be paid Continuation of Pay (COP) by the USPS for up to the first 45 calendar days of disability. After day 45 if you are unable to work, a CA-7 and possibly also a CA-7A will need to be filed for wage loss compensation. You must be in a Leave Without Pay (LWOP) status before you can request wage loss compensation.

In an Occupational injury case, there is not entitlement to COP. After your claim had been accepted you can request wage loss compensation on the CA-7 and possible the CA-7A. You must be in a Leave Without Pay (LWOP) status before you can request wage loss compensation. Many people will use their sick leave or annual leave while waiting for the claim to get accepted. Once your claim is accepted, if you used any paid leave you can request to buy back that leave.

There must be medical documentation of file of you being disabled from work for every date that wage loss compensation is requested. There have some instances where the doctor said to take a day off as needed, unfortunately that is not sufficient to get paid wage loss compensation from OWCP. The dates you are disabled must be stated by the doctor.

If you need assistance with your OWCP claim, contact the Branch Office. Anytime the Branch Office feels you need more specialized assistance they will refer your case to the Region 7 Business Agent's Office, and many time those cases will get sent on to me.

I want to wish all my brothers and sisters in Branch 9 Happy Holidays!

Samantha Hartwig
NALC Regional Workers' Compensation Assistant for regions 3, 5, and 7

FROSTBITE PREVENTION

Newer employees (CCA's) should be mindful of the danger signs of frostbite. Have the chemical warming packets in your pockets before leaving the station.

The following information is from the National Safety Council.

Prolonged exposure to low temperatures, wind and/or moisture can result in cold-related injury from frostbite and hypothermia. Here are some suggestions on how to keep warm and avoid frostbite and hypothermia.

Dress Properly

Wear several layers of clothing to insulate your body by trapping warm, dry air inside. Wool and polypropylene trap air and do not retain moisture. Choose a coat with a wind and waterproof outer layer.

The head and neck lose heat faster than any other part of the body. Your cheeks, ears and nose are the most prone to frostbite. Wear a hat, scarf and turtleneck sweater to protect these areas.

Danger Signs

The extent of frostbite is difficult to judge until hours after thawing. There are two classifications of frostbite:

- **Superficial frostbite** is characterized by white, waxy or grayish-yellow patches on the affected areas. The skin feels cold and numb. The skin surface feels stiff and underlying tissue feels soft when depressed.
- **Deep frostbite** is characterized by waxy and pale skin. The affected parts feel cold, hard, and cannot be depressed. Large blisters may appear after rewarming.

What to do

- Get the victim out of the cold and to a warm place immediately.
- Remove any constrictive clothing items and jewelry that could impair circulation.
- If you notice signs of frostbite, seek medical attention immediately.
- Place dry, sterile gauze between toes and fingers to absorb moisture and to keep them from sticking together.
- Slightly elevate the affected part to reduce pain and swelling.
- If you are more than one hour from a medical facility and only if refreezing can be prevented, then frostbite can be rewarmed by **immersing the area in lukewarm, not hot water** (100 to 105°F). If you do not have a thermometer, test the water first to see if it is warm. Rewarming usually takes 20 to 45 minutes or until tissues soften.

What not to do

- Do not use water hotter than 105°F.
- Do not use water colder than 100°F since it will not thaw frostbite quickly enough.
- Do not rub or massage the frostbitten area.
- Do not rub with ice or snow.
- Do not apply a heat source to frostbitten skin.

**Call your station supervisor to inform him/her of your condition.
This is a safety issue, and not negotiable.**

BRANCH 9 NALC

Ice Fishing Outing on Lake Mille Lacs
Twin Pines Resort & Motel-Restaurant

Located just two hours north of the Twin Cities on U.S. Highway 169 (mile marker 232).

**NOON SUNDAY TO NOON MONDAY,
JANUARY 15TH AND 16TH**

This is a Branch 9 sponsored event for our members.

\$50/Adult

The limit for adult non-member guests per member is 2.

\$45/Children under 14

*The Branch will be hosting a chicken and rib buffet dinner
at the Twin Pines Resort on Sunday, January 15th from 3:00 - 8:00PM.
This dinner is included in the price of the icehouse.*

Several Types of Houses Available:

- *4 Hole Icehouse (sleeps 2-3)
- *8-12 Hole Icehouse (sleeps 5-6)
- *10-14 Hole Icehouse (sleeps 10)
- *6-10 Hole Icehouse (sleeps 4-6)
- *10-12 Hole Icehouse (sleeps 8)
- *11 Hole Icehouse (sleeps 10)
- *14 Hole Icehouse (sleeps 14)

Each house includes:

Propane heat, lights, table/chairs, covered pad for bunks, carpeted floors.
Cook stoves are available in the larger houses.

Check in time is 12:00PM (Noon)

Name: _____ Cell Phone#: _____ Station: _____

Type of Icehouse: _____ Number of Guests: _____ Amount Paid: _____

Name of Member Guests: (1) _____ (2) _____

(3) _____ (4) _____ (5) _____

Name of Non-Member Guests (including age of children): (1) _____

(2) _____ (3) _____ (4) _____

CHECKS PAYABLE TO: BRANCH 9
MEMO LINE - ICE FISHING
5837 CEDAR LAKE ROAD SOUTH
ST. LOUIS PARK, MN 55416

DEADLINE IS:
WEDNESDAY, JANUARY 11, 2023

Branch Nine News
5831 Cedar Lake Road South
St. Louis Park, MN 55416

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Stay informed by:

- *Join Veterans Group <https://www.nalc.org/member-benefits/join-the-nalc-veterans-group>
- * Branch9nalc.com (website)
- * "like" our Branch 9 Facebook Page

Contribute to the PAC

The Letter Carrier Political Fund is the anchor for NALC's legislative and political activities.



nalc.org/government-affairs/political-activity

Branch 9 Calendar

December 13

Steward Meeting
7:00 PM
Crystal VFW, Crystal, MN

December 25

CHRISTMAS DAY
HOLIDAY

December 27

General Membership Meeting
7:00PM
In person and ZOOM
Crystal VFW, Crystal, MN

January 1

NEW YEARS DAY
HOLIDAY

January 10

Steward Meeting
7:00 PM

January 15-16

Ice Fishing Event
Twin Pines Resort

January 16

MLK JR. DAY
HOLIDAY

January 24

General Membership Meeting
7:00PM
Crystal VFW, Crystal, MN

February 14

Steward Meeting
7:00 PM
Crystal VFW, Crystal, MN

Northside Retiree Breakfast

1st Tuesday of the Month
9:30AM
Elsie's
729 Marshall St. NE, Minneapolis

N Suburban Retiree Breakfast

1st Friday of the Month
8:30AM
Denny's Restaurant
9020 Quaday Avenue NE, Otsego

Fridley Retiree Lunch

2nd Tuesday of the Month
11:30 AM
Route 47 Pub and Grub
7820 University Ave