



NALC, USPS reach tentative National Agreement

The National Association of Letter Carriers, AFL-CIO and the United States Postal Service have reached tentative agreement on a new collective-bargaining agreement for city letter carriers.

In accordance with Article 16 of the NALC Constitution, the agreement will be subject to ratification by a mail referendum vote by eligible NALC members. The ratification balloting process was to take place in the weeks following the announcement. The terms of the agreement are not effective unless ratified.

“After almost 20 months of tireless negotiations, we are pleased to reach a fair agreement that rewards our members for their contributions to the Postal Service and their service to the American people,” NALC President Brian L. Renfroe said. “I encourage all NALC members to read this summary thoroughly and to reach out to your branch officers or national business agent’s office for answers to any questions you may have.”

The term of the 42-month agreement will be May 20, 2023, through Nov. 7, 2026.



Here are a few items from the tentative agreement. A full list of and summary can be found at www.nalc.org.

Wage increases

See the projected pay charts on nalc.org or in the November issue of The Postal Record.

All letter carriers

All city letter carriers will receive the following general wage increases:

Effective Nov. 18, 2023—1.3 percent paid retroactively

Effective Nov. 23, 2024—1.3

percent paid retroactively
Effective Nov. 22, 2025—1.3 percent

Career carriers—cost-of-living adjustments

Cost-of-living adjustments (COLAs) are an important protection against future inflation and remain an important component of the National Agreement. Career letter carriers will receive seven COLAs that will provide equal protection against inflation. Top step (Step P) wage rates will be increased by 1 cent per hour for

TA cont. on page 4...

RETIREMENTS



Bob Sorum (Thomas Burnett) with Alt. Steward Adam Paul, has joined the last punch bunch. Congratulations!



Marcy Watroba (Main Office) last punch with Steward Aaron Hutchinson. Happy Retirement!

Cribbage Tournament Branch 9 vs. Branch 28



1st place Joe Bedor (not pictured)
2nd place Leonard Ambroe
3rd place Ron Sumstad

NEW MEMBERS

- Tristan Bauer
- Alex Bertrand
- Mary Carnell
- Maurice Cornelius
- Avery Craves
- Mawuko Esse
- Hecsiva Fernandez Campu
- Michael Freeman
- Blake Gallinger
- Arthur Her
- Joshua Johnson
- Catherine Jones
- Michael Keeler
- Anthony Kendrick
- Anthony Kendrick
- Yegor Kovalev
- Wayne Ludvigson
- Kenneth Martin
- Eduardo Martino
- Maija McKeown
- David Naula Carrillo
- Maximillion Powell Fountain
- Alen Pozaic
- Robert Pratt
- David Romfoe
- Brian Rose
- Natalie Thomas
- Kyle Tweet



Branch 9, NALC
5831 Cedar Lake Road South
St. Louis Park, MN 55416

Voice: (612) 781-9858
Fax: (612) 781-9849
Website: branch9nalc.com

Branch 9 Officers
President
Scott Bultena

Exec. Vice President
Joseph Tiemann

Recording Secretary
Robb Petersburg

Treasurer
Barb Watczak

Financial Secretary
Stacey Ellingson

Editor
Jeremy Rothstein
branch9news@branch9nalc.com

Sergeant at Arms
Will Mathes

Trustees
Nicole Goodin
Latasha McCaleb
Nick Tiemann

Director of Retirees
Darrell Maus

NALC Health Benefits Rep.
Ken Jambois
HBR: (763) 370-1392

The Branch Nine News is a monthly publication of NALC Branch 9, and is published in the interest of and for the members of NALC Branch 9.

The opinions expressed by the writers are not necessarily those of the OFFICERS, or of NALC Branch 9.

Articles MUST be submitted to the editor by the 1st of the month, and must be signed. The Editorial Staff reserves the right to edit or refuse to print articles which are derogatory in nature.

Any official NALC organization may reproduce our articles provided appropriate credit is given.

PRESIDENT’S REPORT

Thank you, Veterans!

November is a time when we celebrate Veteran’s Day. My grandfather Vern served our country in Normandy, Northern France, Rhineland, and Central Europe. He was awarded the European-African-Middle Eastern Theater Ribbon, four battle stars and the good conduct medal. My father-in-law, Leon, served in Vietnam. He does not talk much about his service, which is ok, I respect that. I am sure he went through a lot that he would like to forget. I am very proud and have a deep respect for my Grandpa and for my Father-in-Law. I also am thankful for every Letter Carrier active, retired and those who have passed who serve and have served this great country of ours. Thank you for your service!! Without your sacrifice we would not have the freedoms that we enjoy today. It is hard to express in words how much this means to me. I found this poem online and I think it is something that we all need to remember.

It is the VETERAN,
not the poet,
who has given us
freedom of speech.

It is the VETERAN,
not the campus organizer,

who has given us
freedom to assemble.

It is the VETERAN,
not the lawyer,
who has given us
the right to a fair trial.

It is the VETERAN,
not the politician,
who has given us
the right to vote.

God Bless them all!!!

Tentative Agreement

The NALC and USPS have reached a tentative agreement. Details of the agreement are on the nalc.org page. Now that an agreement has been reached, it is the memberships turn to vote yes to uphold the agreement or to vote no to not accept the agreement. If the majority of the members vote yes to ratify the agreement, then the terms of the agreement will be finalized within 180 days of ratification. If the majority of the membership votes no to the agreement, then both parties will present their cases at



Scott Bultena

arbitration. The arbitrator’s decision will be final and binding.

I encourage everyone to take a look at the details of the agreement and make the decision that is best for you and your family. There are people in this branch that want to persuade you to vote the way that they are going to vote. They have zoom meetings, have created literature and I have even seen buttons made trying to sway people to vote the way they are. They try to persuade people by getting them to jump on their bandwagon, attacking everything they do not agree with and ignoring the things that are beneficial to our members. They are passionate, but their passion blinds them. Please educate yourself and your family and then decide on what is best for you and your family.

In Solidarity, Scott



...TA cont. from page 1

each 0.4-point increase in the Consumer Price Index for Urban and Clerical Workers (CPI-W). Wage rates for the other steps will be increased proportionally following the practice in effect since the 2011 National Agreement—resulting in the same percentage increase in pay as Step P. January 2023 has been set as the “base month.” The seven COLAs for Step P carriers (with proportional application for carriers in lower steps) are payable as follows:

- The first full COLA will be \$978 annually effective Aug. 26, 2023, paid retroactively.
- The second full COLA will be \$353 annually effective March 9, 2024, paid retroactively.
- The third COLA will \$978 annually effective Sept. 7, 2024, paid retroactively.
- The fourth COLA will be effective in March 2025.
- The fifth COLA will be effective in September 2025.
- The sixth COLA will be effective in March 2026.
- The seventh COLA will be effective in September 2026.

The future value of the remaining four COLAs will depend, of course, on the rate of inflation measured by the CPI-W between now and July 2026. Based on the inflation forecast of the Congressional Budget Office, expected inflation rates would generate annual Step P COLAs of \$620, \$604, \$624 and \$561, respectively, for the four remaining COLAs, applied proportionally to the letter carrier pay tables as described above. Please note that these are only projected COLAs—actual COLAs may be lower or higher, depending on

Beginning Step	Salary May 20, 2023	New Step	Salary November 7, 2026	\$ Increase	% Increase
AA	\$46,038	D	\$57,504	\$11,466	24.9%
A	\$46,038	D	\$57,504	\$11,466	24.9%
B	\$48,094	E	\$59,773	\$11,679	24.3%
C	\$50,153	F	\$62,036	\$11,883	23.7%
D	\$52,211	G	\$64,306	\$12,095	23.2%
E	\$54,271	H	\$66,576	\$12,305	22.7%
F	\$56,327	I	\$68,843	\$12,516	22.2%
G	\$58,387	J	\$71,107	\$12,720	21.8%
H	\$60,448	K	\$73,374	\$12,926	21.4%
I	\$62,505	L	\$75,641	\$13,136	21.0%
J	\$64,562	M	\$77,912	\$13,350	20.7%
K	\$66,622	N	\$80,175	\$13,553	20.3%
L	\$68,679	O	\$82,441	\$13,762	20.0%
M	\$70,740	P	\$83,954	\$13,214	18.7%
N	\$72,796	P	\$83,954	\$11,158	15.3%
O	\$74,854	P	\$83,954	\$9,100	12.2%
P	\$75,299	P	\$83,954	\$8,655	11.5%

Projected Table 2 salary increase over length of contract
This chart shows the total projected increase in Table 2 salaries over the course of the contract for carriers by step in dollar and percentage terms. This captures all the potential wage increases provided by the contract—general wage increases, COLAs (future COLAs projected using the Congressional Budget Office’s inflation forecast) and step increases, all of which are negotiated in Article 9 of the agreement. Assumes that the beginning step starts the first day of the contract (May 20, 2023). Many carriers will have step credit that could increase their pay further by allowing them to get an additional step increase.

the rate of future inflation. (See nalc.org or the November issue of The Postal Record for more detailed projections for both career carrier pay tables.)

Wage schedule changes

MOU Re: Modification of City Carrier Pay Tables— Additionally, Steps AA, A, and B will be eliminated from Table 2. All city carriers in Steps AA, A and B will be advanced to Step C and begin a new 46-week waiting period to be completed before advancing to Step D. After implementation of this change, the total time to reach the top step will be reduced by 92 weeks. These changes will be effective and implemented within 180 days of ratification.

Also effective and implemented within 180 days of ratification, the annual wage in Step P in Tables 1 and 2 shall be increased by \$1,000. This increase is in addition to general wage increases and COLAs.

All carriers in Step P of Table 1 will be administratively slotted into Step P of Table 2 immediately. Table 1 carriers in Steps O and below will be, upon reaching Step P, administratively slotted into Step P of Table 2. This slotting is purely administrative and will not affect wages in any way.

City carrier assistants

In lieu of COLAs, city carrier assistants (CCAs) will receive an additional 1 percent increase on the effective dates of the three general increases, for a total of 2.3 percent in November 2023 (paid retroactively), 2.3 percent in November 2024 (paid retroactively), and 2.3 percent in November 2025.

City carrier assistant hourly rates in Table 3 will also be increased by an additional 50 cents per hour. This ratification increase will be implemented within 180 days of ratification.

TA cont. on page 6...

Exec. Vice President's Report

Hello Branch 9

Open Season

Along with the start of the holiday season, it is also open season for your health care benefits. This year, open season runs from November 11th, 2024 to December 9th, 2024. There is an important change to health benefits this year. Due to the postal reform act in 2022, all postal employees and annuitants will be changing over from the past FEHB (Federal Employee Health Benefits) to the new program PSHB (Postal Service Health Benefits) program. If you have a plan, you most likely will or have had something mailed to you explaining what to do. They say if you do nothing you will be placed in the most similar plan from that company. So, if you have NALC high option with FEHB then you will be placed in the NALC high option PSHB plan. I don't know about you, but I'd like to make sure that the changeover is going to be correct and make the choice as to what plan is best for me and my family. The way you can make sure you are going to get the plan you want to select is to log into www.Login.gov and create an account. Also visit www.opm.gov to check the current premiums for PSHB plans.

The Tentative Agreement

On October 18th the NALC announced that we have a tentative agreement. In this issue of the Branch 9 News, you can find most of the details of the agreement. The complete summary of the agreement can be found on the national website NALC.org as well as a wage calculator. What I would like to achieve by writing this article is to get Branch 9 members to vote on it. I'm not concerned on how you

vote as that choice is completely up to you. The important thing is that you vote. According to the NALC website, the previous contract (2019 to 2023) received 63,452 votes in total, 60,111 voted yes and 3,341 voted no. The NALC has just over 200 thousand active letter carriers. This means that just over 30 percent of carriers voted in the last TA. I am hoping that Branch 9 will make their voices heard in this round of voting. Branch 9 is the largest branch in Region 7. It would be so awesome to let national know that us Branch 9 members are engaged by getting a 100% participation in our branch. Brian Renfro announced at the MPLS rap session that the ballots should be arriving late November to early December. When you get your ballot, PLEASE consider voting. I am not going to express my opinion of the TA here, but if you ask me, I will tell you about my thoughts on it.

1st MDA golf tournament

I wanted to say thank you to all of you who attended the MDA golf fundraiser on October 14th. It was a great success and a fun day. I would like to thank the E-Board for their help in making this a successful event and a special thank you to Stacey for doing a ton of the work to secure a location and just overall help



Joseph Tiemann

make the whole event roll smoothly. Also, I would like to thank my wife Jenny for spending the day getting the event all set up.

Thanks to Rum River Hills Golf club for hosting the event.

Thank you to the hole sponsors: New Heights Construction, Stacey and Joel Ellingson, Dean and Patty Kaminski, Richfield letter carriers, and the Minneapolis Regional Labor Federation (AFL-CIO)

Also, a special thanks to the prize donators: Connie Biessel \$100 gift card to First Avenue, Clives Roadhouse (Blaine) for a \$50 gift card, Daves Sport Shop (Fridley) donated a nice pair of golf shoes and a hat, also Stacey donated a bunch of items which were greatly appreciated .

All together the event raised around \$1000 dollars for MDA. Thanks to all who helped, donated and attended.

I would like to wish a very Happy Veterans Day to all Veterans. Thank you for your service.

I hope everyone has a happy and safe start to the holiday season.

In solidarity,
Joseph Tiemann

...TA cont. from page 4

Step	Back pay
CCA	\$ 1,492
AA	\$ 2,359
A	\$ 2,436
B	\$ 2,542
C	\$ 2,647
D	\$ 2,752
E	\$ 2,858
F	\$ 2,963
G	\$ 3,069
H	\$ 3,174
I	\$ 3,279
J	\$ 3,385
K	\$ 3,490
L	\$ 3,596
M	\$ 3,701
N	\$ 3,805
O	\$ 3,850
P	\$ 3,856

Estimated Table 2 back pay
The chart assumes 40 hours a week starting in each step (with no accrued waiting time) on May 20, 2023, through March 8, 2025 (estimate of date of implementation of new pay rates). It does not include overtime or other premium pay.

Retroactive (back-pay) provisions

A full back-pay calculation for all letter carriers (career and non-career alike) covering all paid hours since the expiration of the 2019-2023 contract will be made as soon as practicable. These back-pay calculations will include the Nov. 18, 2023, and Nov. 23, 2024, general wage increases (plus the 1 percent additional increase for CCAs on those dates) and the first three COLAs (totaling \$2,309 annually). It will take some time for the Postal Service to complete more than

200,000 back-pay calculations, so the exact pay period in which back pay will be issued has yet to be determined, but will be reported as soon as it is confirmed.

Note: Letter carriers who have retired since the expiration of the 2019-2023 National Agreement will also receive back pay from USPS and will have their annuities retroactively adjusted by the Office of Personnel Management.

Uniforms

All letter carriers will receive uniform allowance increases to the following amounts on the indicated dates:

- May 21, 2025: \$536 plus an additional \$125 for a newly eligible carrier
- May 21, 2026: \$549 plus an additional \$128 for a newly eligible carrier

The newly eligible credit may be used only once, but the current procedures for employees transferring from one allowance category to another (e.g., from CCA to career carrier) will be continued.

CCAs are entitled to the same uniform allowances provided to career carriers, but they do not receive the additional amount for the “newly eligible” until they are converted to career status.

Uniform allowance carryover

Unused portions of an eligible employee’s annual allowance for uniform and work clothing will be carried over and available for use. An eligible employee’s uniform or work clothing allowance balance may not exceed the sum of two years of the employee’s annual allowance entitlement. This newly negotiated uniform and

work clothing program adjustment will be implemented no later than 12 months from the effective date of the 2023-2026 Agreement.

Overtime provisions

Article 8, Sections 2, 4 and 5 have been modified significantly to increase overtime protections and provide more opportunities for letter carriers, as well as the introduction of a new pay rate that was previously only achieved through the grievance arbitration procedure.

Section 2. Work schedules

A new Section 2.D has been added that provides all full-time carriers the right to terminate their tour of duty when reaching their respective work-hour limits without being subject to disciplinary action. For non-Overtime Desired List (ODL) and Work Assignment carriers, this means that they may clock out and leave when reaching 11.5 hours of work in a day or 60 hours in a service week.

Section 4. Overtime work

Additionally, a new Section 4.G has been created which guarantees pay at the rate of 2.5 times the base hourly straight time rate for all letter carriers for any work beyond 12 hours in a day and 60 hours in a service week. Previously, a grievance would have to be filed for carriers to be provided the additional pay for violations of the 12/60 work-hour limitations. This will no longer be necessary, as the pay rate will now be automatically applied when these work-hour limits are exceeded.

Section 5. Overtime assignments

In Section 5, a new opportunity has been created for ODL carriers to volunteer to exceed 12 hours

of work in a day or 60 hours of work in a service week on a daily case-by-case basis. Carriers cannot be forced to work beyond the applicable work-hour limits (pursuant to Section 8.2.D) and receive protection from discipline for terminating their tour when those limits are reached; however, under this new provision, management may seek volunteers and ODL carriers may choose to volunteer to work beyond the work limits. This provision is intended to address those situations in which the employee is already scheduled up to the work-hour limits and an unexpected circumstance arises that creates a need for additional overtime hours beyond the work-hour limitations to complete the remaining work.

Article 8.5.A—Full-time letter carriers desiring to work overtime shall place their names on one or both of the regular ODLs, or the Work Assignment list during the two weeks prior to the start of the calendar quarter. The regular ODLs are for employees desiring to work up to 12 hours per day on their regularly scheduled days only or employees desiring to work eight hours per day on their non-schedule days only. However, employees signing both regular ODLs are eligible to work up to 12 hours per day on their regularly scheduled days and their non-scheduled days, and effectively are on the same ODL that has been in place for many years. Employees are no longer able to indicate a preference to work in excess of 10 hours on a scheduled day.

New Employee Experience, Retention and Mentoring

MOU Re: New Employee Experience, Retention and Mentoring Program—A result of

two pilot programs conducted across the country, this program creates guidelines related to the onboarding, retention, and mentoring of new employees. This program would be implemented nationally after ratification of the National Agreement and includes guidelines such as:

Prior to leaving Carrier Academy and reporting to their employing office, all newly hired city letter carriers will receive comprehensive contact information for the employing office, a defined work schedule for the first week in the delivery unit, and instructions for completing time reporting records.

No later than the first day in the employing office, all newly hired letter carriers will receive an equipment package including a new USPS-branded reflective vest, mail satchel, and hat. They will also receive an introduction and familiarization with the employing office conducted jointly by USPS and NALC representatives.

All CCAs and PTFs will now be guaranteed a minimum of one nonscheduled day each service week, except during the penalty overtime exclusion period for employees in their ninth week and beyond.

Limited daily and weekly work hours and work locations for CCAs and PTFs during their first 11 weeks following completion of the Carrier Academy. Effective Week 12 PTFs and CCAs are limited to 11.5 workhours per day (consistent with Employee and Labor Relations Manual, Section 432.32).

All CCAs and PTFs will receive a defined work schedule

identifying anticipated non-scheduled days, start and end times, and route assignments. This schedule will be posted by the close of business on the Wednesday of the preceding week.

Newly hired city letter carriers will receive training on Sunday/Dynamic delivery procedures with an experienced employee prior to performing Sunday delivery services on their own.

Progress reviews will be conducted at 30-, 60- and 80-day intervals. Copies of these reviews will be provided to the local union.

Employees will have access to updated route books and maps and provided reasonable time to review prior to delivering a new route assignment.

To the extent possible, newly hired letter carriers will be provided with consistent route assignments.

New employees are prohibited from performing work outside of the city letter carrier craft during their first 90 workdays or 120 calendar days, whichever comes first.

A mentoring program that pairs new employees with a mentor in their office to help employees adapt to the workplace.

Check www.nalc.org for more details.

Excerpts from the Oct. 12.24 NALC Bulletin and Nov. '24 Postal Record Pres. Article

USPS

HOLIDAY

SURVIVING THE RUSH



The holiday season can bring an avalanche of packages and increased customer demands, making the work environment particularly intense. Here's a practical guide with strategies designed to help USPS employees manage stress and maintain balance during this busy time:

Take Stress-Busting Breaks: During long shifts, take short, intentional breaks to decompress. A 1-2 minute pause for deep breathing or a quick walk around the break room can help clear your mind and reduce stress. Don't underestimate the benefit of stepping away for short breaks to refresh and recharge.

Manage Tasks Effectively: Keep track of tasks and deadlines. Identify the most important tasks and schedule them effectively. A simple checklist can help prioritize your daily responsibilities and manage the high workload.

Collaborate: Work closely with colleagues and family members. Communicate openly about your workload to handle the days more effectively. Teamwork can make the holiday rush more manageable.

Stay Flexible and Adaptable: Expect and be prepared for changes in your routine and workload. Flexibility is key in adapting to shifts in volume or procedures. Keep a positive attitude and adjust your approach as needed. If you are able to maintain a positive mindset, you will more likely enjoy festive atmospheres.

Communicate Openly: Regularly update your team and family on the issues and challenges you're facing. Clear communication helps in resolving problems quickly and managing expectations.

Pause and Reflect: At the end of each day, take a moment to reflect on what went well and what could be improved. This can help identify effective strategies and areas for adjustment, making future work days smoother.

Hang in there! To learn more about managing stress during the holiday rush, reach out to the EAP. We are here to help you have a happier, healthier season!



CALL US TODAY: 800-327-4968
800-EAP-4YOU | TTY: 877-492-7341
WWW.EAP4YOU.COM

Postal Service Health Benefit Plan

The Postal Reform act that passed in 2022 created a separate health plan for United States postal carriers. Called the Postal Service Health Benefit plan. The PSHB plan will include health benefit plans only for United States Postal (Postal Service or USPS), employees, postal Service annuitants, and they're eligible family members starting January 1, 2025.

Open season is from November 11-December 9, 2024.

The Office of Personnel Management (OPM) has sent a letter to all active carriers and retirees designating a health plan for you. This should be your current health plan. From this point forward all changes made by active and retired carriers will be done through OPM. In the letter sent to all active carriers and retirees is the procedure to sign up through [Opm.gov](https://opm.gov) to login. This is a change for active carriers.

If active or retirees need to sign up for Dental or Vision, you need to go to benefeds.gov or call 1-877-888-3337.

Please make any changes early in Open Season.
Don't procrastinate and wait until the last minute.

BRANCH 9 NALC Health Benefits rep
Ken Jambois
763-370-1392

All employees who are currently enrolled in FEHB, will be required to switch over to PSHB during open season.

All employees should have received or will be receiving the attached postcard in the mail explaining the change regarding the Postal Service's Flexible Spending account.

This postcard also contains information about creating a new log on ID in order to have access the new PSHB benefits during open season.

All employees will want to visit www.login.gov to create a username and password. This will allow employees access to make any changes they wish to regarding benefits.

All employees are currently able to view the Premium Rates on www.opm.gov for PSHB plans. Currently plan information is not yet available, only the rates. Check back soon for plan information on www.opm.gov

Enrollment in a PSHB plan will not change availability of or enrollment in other insurance and benefits programs, including:

- Federal Employees Dental and Vision Insurance Program (FEDVIP)
- Federal Employees' Group Life Insurance (FEGLI)
- Long Term Care Insurance Program (FLTCIP)



Br. 9 Retired Letter Carrier
Kerry Herdine
Home: 952.854.2655
Cell: 612.805.8407

AME'S UNIFORMS

OUR BUSINESS IS MAKING YOU LOOK GOOD!

We offer "Life of the Garment" guarantee.
If fixable we will repair your uniform at no cost to you.
Take waist in/out and change hem length

Ame's Uniforms are a UNION PREFERRED vendor

Delivery After Dark

Daylight Savings Time ends on Sunday, November 3rd and with that comes a decrease of daylight hours available. Carriers will once again be exposed to the possibility of delivering mail after dark.

What should you do? Is it safe to be delivering mail after dark? That depends. There is no uniform policy regarding delivery after dark. That's because we are not dealing with a consistent situation for everyone.

There are some delivery areas that may not be safe and should not be delivered to after dark. That depends on whether or not a carrier can safely make that delivery based on individual circumstances such as is it unfamiliar territory, a high crime area, is there poor visibility or other hazards (i.e. animals, uneven surfaces or other impediments such as fences, toys, etc).

The time to plan for delivering after dark is now before you find yourself literally in the dark. Are there parts of your route that are less hazardous than other to being delivered after dark (apartments with lighted entryways or well lit neighborhoods). Discuss these issues with your supervisor, steward and safety liaison then make a plan and write it down for the CCA's who may be delivering your route for the first time.

If you find yourself in a situation where you believe you'll be out delivering mail after dark, REMEMBER THAT YOU DO HAVE RIGHTS, and follow these instructions:

1. Inform your supervisor in the morning of your need of auxiliary assistance in order to complete your street duties before dark. **THIS MEANS FILL OUT FORM 3996 - HELP SLIP.**
2. Notify your supervisor prior to heading out to the street that you may not be able to complete your duties on the street by dark.
3. When on the street if you realize that you definitely will be out after dark, call your supervisor and make them aware of that reality. Stress your concern for your safety and again request auxiliary assistance.
4. Assuming no help arrives and you are faced with darkening conditions, attempt to continue.
5. **IF** while attempting delivery, you literally experience a safety hazard (i.e. stumbling, tripping, hear dogs barking, but unable to see that threat, not able to see potential dangers using your LLV/van's outside mirrors ...) call your supervisor. Explain your situation and notify them that you cannot safely continue delivery then return to your station.
6. **COMPLETE FORM 1571 - Curtailment form for the undelivered mail.**

Be sure to hand the curtailment slip to the supervisor, and ASK FOR A COPY. The copy is for your protection. You can also request a Form 1767 - Notice of Hazardous Working Condition. This will help you document the safety hazards you encountered while attempting to deliver after dark.

It is important to note that these instructions are not intended to endorse or encourage the unnecessary curtailment of any mail. It is about your safety and the protection of the mail in our charge.

There is not a single answer for every possible situation. It simply is the responsibility of each carrier to measure their safety and ensure that they are working safely. PERIOD.

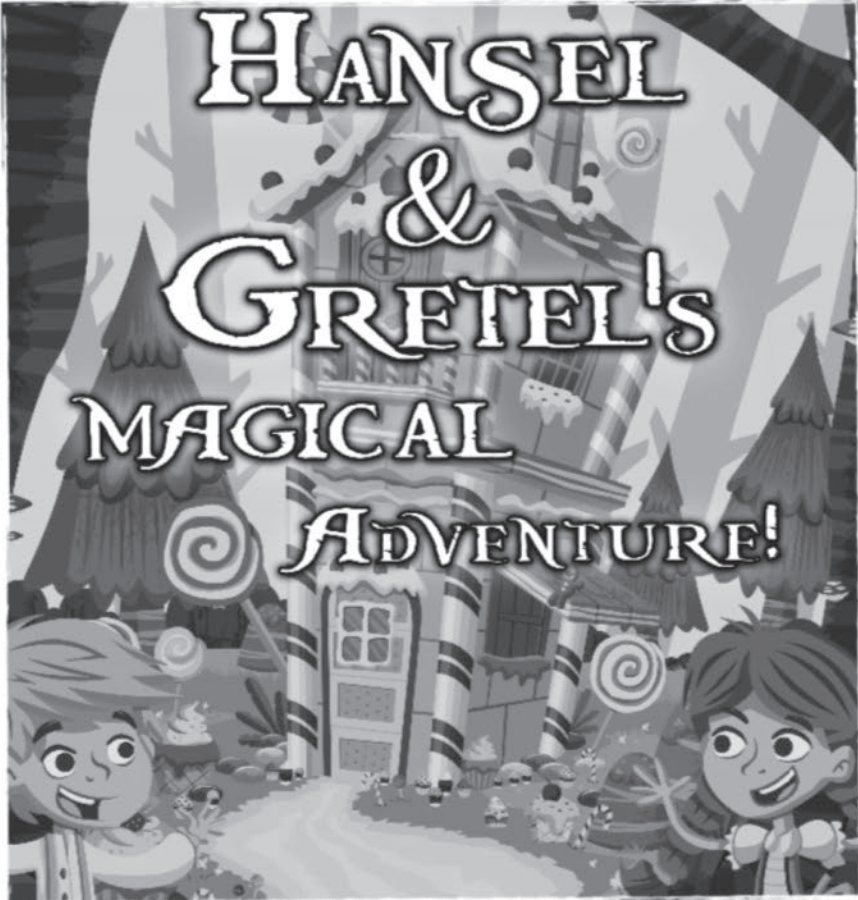
Please join Branch 9 for
Breakfast and a showing of
Hansel & Gretel's Magical
Adventure!

SUNDAY,
DECEMBER
8, 2024.

**SIDEKICK
THEATRE**



Minnesota Masonic Heritage Center
11411 Masonic Home Drive
Bloomington, MN 55437



Santa will be our special guest from
11:00am - 1:00pm
(children 5 and under will receive a stuffed animal).

Price is \$25 per adult/guest/child

Breakfast Buffet
11:30am

Waffle Bar, Scrambled Eggs, Cheesy Hash-browns,
Bacon, Fresh Fruit, Orange Juice, Coffee.

Show Start Time
1:00pm
65 minute run time

(Available for 200 people - first come, first served.
Tickets are Gen. Admission - Pick up at theater)

Return registration form and payment
No later than Friday, November 29th, 2024.

(checks made out and mailed to:
Branch 9 NALC, 5831 Cedar Lk Rd S,
St. Louis Park, MN 55416)

**Branch 9 Holiday Party
Registration Form**

Member's Name: _____

Station: _____

Number of Guests: _____

Amount Paid: _____

Name of Guests (please include ages of
children):

- #1 _____
- #2 _____
- #3 _____
- #4 _____
- #5 _____
- #6 _____
- #7 _____

Contact Ken Jambois with questions 763.370.1392

Branch Nine News
5831 Cedar Lake Road South
St. Louis Park, MN 55416
S 

PRSR STD
US POSTAGE
PAID
TWIN CITIES MN
PERMIT NO. 91964

Branch 9 Calendar

November 14

Retirement Seminar
6:30 PM
Branch 9 Office

November 26

*Steward Meeting
6:00 PM
General Membership Meeting
7:00 PM
Crystal VFW, Crystal, MN

November 26

Branch 9 Election Ballots
collected
9:00 AM

November 28

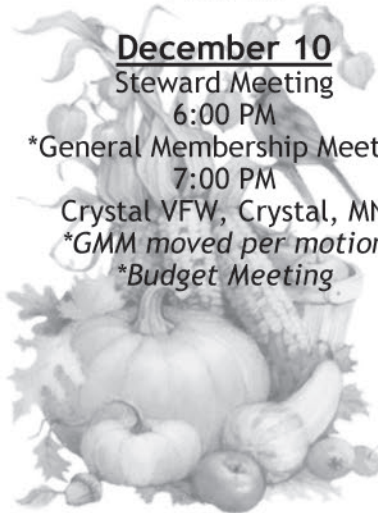
Thanksgiving Day
Holiday

December 8

Holiday Party
Sidekick Theater
"Hansel and Gretel"
11:00 AM

December 10

Steward Meeting
6:00 PM
*General Membership Meeting
7:00 PM
Crystal VFW, Crystal, MN
**GMM moved per motion*
**Budget Meeting*



Northside Retiree Breakfast

1st Tuesday of the Month
9:30AM
Elsie's
729 Marshall St. NE, Minneapolis

N Suburban Retiree Breakfast

1st Friday of the Month
8:30AM
Denny's Restaurant
9020 Quaday Avenue NE, Otsego

Fridley Retiree Lunch

2nd Tuesday of the Month
11:30 AM
Route 47 Pub and Grub
7820 University Ave

Stay informed by:

*Join Veterans Group <https://www.nalc.org/member-benefits/join-the-nalc-veterans-group>

* Branch9nalc.com (website)

* "like" our Branch 9 Facebook Page

Contribute to the PAC

The Letter Carrier Political Fund is the anchor for NALC's legislative and political activities.

nalc.org/government-affairs/political-activity

