

May 31, 2011

Ms Gina Hellermann
Acting Postmaster - Minneapolis Installation
100 South First Street Rm 127
Minneapolis, MN 55401-9998

Mr. Michael T. Zagaros
President Branch 9 NALC
2408 Central Avenue NE
Minneapolis, MN 55418

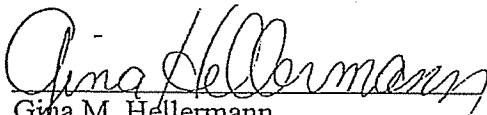
Re: USPS Case # E06N-4E-C-111900063- NALC Case # C-163-11
Joint Statement on Violence in the workplace
Grievant Deborah Nelson - Elmwood Branch

The parties mutually agree that the fact circumstances outlined in the case file do not rise to the level of a violation of the Joint Statement on Violence and Behavior in the Workplace.

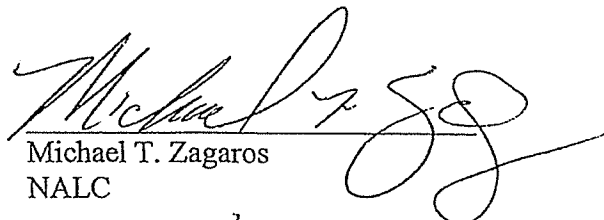
It has been a long-standing agreement in the Minneapolis Installation that a steward is to be present for all job discussions unless the carrier specifically requests the steward not be present. This agreement was reiterated during and installation wide teleconferences in February 2011 with the Postmaster and the NALC.

On both occasions, a steward was not present per the agreement, nor was there a follow-up discussion with a steward present.

To resolve this case, management will cease and desist having job discussions outside the terms of the agreement. In addition, any such discussions will take place at a more appropriate location. This specific case is resolved with the above understanding


Gina M. Hellermann
USPS

6-17-11
Date


Michael T. Zagaros
NALC

6/17/11
Date