



**It can be difficult for letter carriers to understand** what it was like for our brethren to have launched, at 12:01 a.m. on March 18, 1970, what is now called the Great Postal Strike. Today, we are guaranteed a decent wage and benefits, are protected from management abuses, and are represented by a strong union. But it wasn't always like that.

Letter carriers in the late 1960s were poorly paid and denied collective bargaining rights. Their low pay and benefits were dictated by Post Office managers and a negligent Congress. Postal workers had suffered a 50-year losing streak beginning with World War I. Pay scales were frozen, then cut back, and even the prosperity of the 1950s passed them by as President Dwight Eisenhower vetoed four bills to raise postal salaries. By 1967, things were so bad that post office job turnover was around 25 percent a year, unsurprising with many carriers having to work a second job or take food stamps to support themselves and their families. Letter carriers became increasingly frustrated about being bullied and denied a living wage.

Our union, the National Association of Letter Carriers, was caught between a political rock and a legal hard place. Congress was incapable of raising wages and letter carriers couldn't go on strike because of a law against strikes by government employees. Complicating matters,

President Richard Nixon proposed in May 1969 to replace the cabinet-level Post Office with a self-supporting postal corporation. NALC and other postal unions objected because the plan would have kept the ban on strikes while stripping away Civil Service benefits and job protections.

In June, NALC President James Rademacher announced a court challenge to the federal no-strike ban. A week later, he testified before Congress warning of a strike over the low postal pay. That wasn't enough for many members. Within New York Branch 36, a "rank-and-file movement" had formed around 23-year carrier Vincent Sombrotto, who later became NALC president.



They pressed the union for meaningful action.

On March 12, 1970, Branch 36 President Gus Johnson was interrupted at a branch meeting as he described a compromise reform bill, worked out secretly between

Presidents Nixon and Rademacher. Shouts broke out: "No, no! Not enough! Strike! Enough talk! Strike!" A tumultuous debate ended with agreement to hold a strike vote on March 17. When the tally was announced at 11 p.m., the branch had voted 1,555 yes, 1,055 no—an almost 3-to-2 margin in favor of a strike.

At the stroke of midnight, members of Branch 36 began setting up picket lines around post offices throughout Manhattan and the Bronx. Within hours, other branches joined in and the wildcat strike eventually spread to other cities across the land. The end result of the strike was that Congress passed the Postal Reorganization Act of 1970, creating the U.S. Postal Service. It gave postal unions the power to bargain for wages and benefits, and the ability to arbitrate contract disputes and enforce members' rights.

Too often, we assume things have always been the way they are, but the foundation for today's postal workplace was laid by the strikers of 1970. As we have for each of the last 44 years, we remember—and thank—the brave men and women who made the present and future better for all of us when they put their jobs and freedom at risk by going on strike.

*From the NALC Postal Record  
[https://nalc.org/about/our-history/  
 carriers-in-a-common-cause](https://nalc.org/about/our-history/carriers-in-a-common-cause)*

## RETIREMENTS



Don Hultus (Brooklyn Center)  
Last Punch with  
Stewards Chris Hough, Crystal  
Spiel and Ken Jambois  
*Congratulations!*



Renae Kliest (Golden Valley)  
Last Punch with Steward  
Dave Mash - *Happy Retirement!*



Jeff Johnson (Elmwood)  
Last Punch with Steward  
Cathy Jones- *Best Wishes!*



Rob Medley (Diamond Lake)  
Last Punch with  
Steward Chris Pennock  
*Happy Retirement!*

## NEW MEMBERS

Mohamed Ali  
Yohannes Ayele  
Alec Bates  
Jalen Cleaves  
Jess Dykstra  
Gustavo Earthman  
Merrill Eblen  
David Fadairo  
Eliot Gordon  
Andrea Holcombe  
Jeremy Kaseno  
Jordan Maxile  
Nathaniel McNeil  
Katie Migyanko  
Tyler Miller  
Rastem Musse  
Robert Powers  
Kula Sanyon  
Kathleen Tran  
Trung Tran  
Carlos Wigfall

## IN MEMORIAM

Clair Mattson

***Branch 9 members  
will be voting on the  
By-Law proposals  
at the  
April 23, 2024 GMM***



Kerry Bartz (Columbia Heights)  
Last Punch with  
Steward Nate Serie  
*Congratulations!*

Branch 9, NALC  
5831 Cedar Lake Road South  
St. Louis Park, MN 55416

Voice: (612) 781-9858  
Fax: (612) 781-9849  
Website: [branch9nalc.com](http://branch9nalc.com)

### Branch 9 Officers

#### President

Scott Bultena

#### Exec. Vice President

Joseph Tiemann

#### Recording Secretary

Robb Petersburg

#### Treasurer

Christa Abraham

#### Financial Secretary

Stacey Ellingson

#### Editor

Jeremy Rothstein  
[branch9news@branch9nalc.com](mailto:branch9news@branch9nalc.com)

#### Sergeant at Arms

Will Mathes

#### Trustees

Nicole Goodin  
Latasha McCaleb  
Nick Tiemann

#### Director of Retirees

Darrell Maus

#### NALC Health Benefits Rep.

Ken Jambois  
HBR: (763) 370-1392

The Branch Nine News is a monthly publication of NALC Branch 9, and is published in the interest of and for the members of NALC Branch 9.

The opinions expressed by the writers are not necessarily those of the OFFICERS, or of NALC Branch 9.

**Articles MUST be submitted to the editor by the 1st of the month, and must be signed.** The Editorial Staff reserves the right to edit or refuse to print articles which are derogatory in nature.

Any official NALC organization may reproduce our articles provided appropriate credit is given.

# PRESIDENT'S REPORT

We are well on our way into 2024. It is hard to believe that it is March already. We have had a spring like winter, and I think as letter carriers, we are all thankful for that. We have a lot of things going on in the next few months that I want to address in my article.

## New Employee Meeting

We are inviting all new CCA's, PTF's and FTR City Letter Carriers who have 5 years or less service with the Postal Service to come out to the Branch office, 5831 Cedar Lk. Rd. S. Saint Louis Park, MN. 55416, on March 14<sup>th</sup> at 7pm. We want to show you your Union Home. Joe Tiemann and I as well as members of the executive board will be here to talk to you about your rights as letter carriers, hold downs, conversion to regular, Annual Leave, FMLA and what to do if injured on the job, as well as other topics. We will have time for questions and answers. Our goal is to help you to successfully navigate into your career as a letter carrier. We have all been there and we know how challenging and difficult it is when you first start. As a Union we know that things are easier when we lean on each other, learn from each other, and encourage each other. This is what it means to stand together in Solidarity. If you are not able to attend, do not worry, we will schedule another new employee meeting this year.

## Nellie Stone Johnson Scholarship Dinner

The 37th Annual Nellie Stone Johnson Scholarship Dinner is Tuesday, April 2, 2024, at the

DoubleTree by Hilton in Bloomington, Minnesota. The reception and silent

auction start at 5pm with the dinner and program starting at 6:30pm. I have six seats available. The first six people to contact me will get seats at our table. You can email me at [scottb@branch9nalc.com](mailto:scottb@branch9nalc.com) or call the branch office. The Nellie Stone Johnson Scholarship Program provides financial assistance to racial minority union members and their families who wish to pursue an education at one of the colleges and universities of Minnesota State.

## Ron St. Clair Bowl A Thon

On Saturday April 27<sup>th</sup> from 5:30pm-8:30pm we are having our annual Ron St. Clair Bowl A Thon at the New Hope Bowl. Please see the flyer included in this issue for more details. We have this event every year to raise money for the Muscular Dystrophy Association (MDA). For every \$2000 that we raise we can send a child with MD to summer camp. Children and young adults with MD learn vital life skills and independence at summer camp. This year, the three stations with the best themed silent auction baskets will receive donuts at their stations delivered by Joe Tiemann and me. We have all thirty lanes reserved so there is plenty of room for stations to have a team. Retirees, please consider forming a team or two. We need carriers to reach out to businesses on their routes to ask them to sponsor a lane if they are able. Let us do all we can to raise a lot of money this year for the MDA.

## Red and Gold Retiree Banquet

Please join us on Sunday, May 5<sup>th</sup> for our annual Red and Gold Retiree Banquet. Please see the flyer



**Scott Bultena**

included in this issue for more details. This is one of my favorite events. I love the opportunity to connect with the retirees that I have known for years and meet new people. The stories, memories, and experiences that retirees have are priceless and it is interesting to learn from conversations with them how some things have changed and that some things always stay the same. I hope to see a lot of retirees at the banquet this year so I am going to share the menu with you because I believe once you see what we are having you will not be able to resist coming :)

*fresh garden greens with assorted dressings | pan-seared walleye with a lemon beurre blanc, baby red potatoes | roasted chicken breast with wild mushroom sauce, braised short ribs, Minnesota wild rice pilaf | fresh seasonal vegetable, artisan rolls and butter | apple tart with whipped cream.* How can you resist that menu? I look forward to seeing you there:)

As you can see, we have a busy year ahead of us. I look forward to seeing many of you.

In Solidarity, Scott

# Adult Learners Scholarship

## Leonard A. Larson/ Barry J. Weiner

**Adult Learners,  
please submit your scholarship  
application to Branch 9 by  
May 28, 2024 or bring to that  
night's GMM**

### Leonard A. Larson/Barry J. Weiner Adult Learner Scholarship Application Form

Name \_\_\_\_\_

Phone \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

Active or Retired \_\_\_\_\_

Work Unit \_\_\_\_\_

**Two (2) \$1,000 scholarships will be awarded.**

The following rules apply to the two scholarships:

A. Any member active or retired in good standing of Branch 9 is eligible for one of the two scholarships.

B. The scholarships may be used for any accredited trade school, vocational/technical institute, community college, or university. The Adult Learner Scholarships may also be used for any community, county or state adult educational program.

C. One name will be drawn for each scholarship. The first name picked will be the winner. The winners of any drawing will not be eligible for the other drawings.

D. The application for the drawings will run in the March and April issues of the Branch Nine News. The drawing will be held at the May General Membership Meeting. The applications shall contain the following information:

1. The applicant's name, address, and home phone number.

2. Whether active or retired.

E. Payment to the winners will be made after they have enrolled and can show proof of payment towards their tuition.

F. Benefits under the Adult Learner Scholarships expire one year from date of drawing.

Members who plan to attend an accredited education institution should complete the application and return it to the Branch Office by May 28, or bring to that night's General Membership Meeting.



## Nellie Stone Johnson Scholarship A Labor and Education Partnership

This scholarship provides financial assistance to racial/ethnic minority union members and their families who wish to pursue post-secondary education at one of Minnesota's State Universities or at one of the two year community and technical colleges that are part of the Minnesota State colleges and Universities (MnSCU).

Application for 2024 - 2025 academic year now being accepted.

<http://www.nelliestone.org>

# Exec. Vice President's Report

Hello Branch 9 Members,

## **Arbitrator has been selected.**

On March 3<sup>rd</sup>, 2024, our National President Brian Renfroe announced that the NALC and the USPS have selected Dennis Nolan to serve as the neutral chair of a three-person interest arbitration panel to set the terms of a new National Agreement. I know everybody (me included) wants to know what is going on with the contract because for many months we have had no updates. Well, we finally have one. This puts us one step closer to getting a new agreement and allows for the final preparations for interest arbitration to be made. Even though we are on the path to arbitration, the Post Office and the NALC will continue to negotiate in an attempt they can meet a tentative agreement.

Scott and I attended the Committee of Presidents where we heard Brian Renfroe give an update on the contract. Brian Renfroe shared a couple of reasons why the contract process takes longer than some of the other union contracts that we have heard about lately. The NALC is much larger than comparable unions. NALC has the second largest number of members under one agreement. Also, there is a large amount of money involved. There is over 100 billion dollars in play over the life of a contract.

A few things that NALC is negotiating

for include a single pay table with higher starting pay, an all-career workforce, COLAs should be compensated for the same as Table 1 employees and moving everyone into Table 1. Renfroe said that our total compensation should be above or at the same compensation as UPS and that they were talking about having the right to refuse the work in certain situations regarding Article 8. The uniform program is out of control and the prices are too expensive. It is basically a monopoly. NALC is pushing for new employees to get a uniform starting day one.

Other notable updates:

On 3/12/24 there will be a bi-partisan bill introduced to implement money to update arrow lock keys. The NALC is updating how education will be available. They would still offer in-person training but adding E-learning classes that would cover specific issues. President Biden nominated Marty Walsh to the USPS Board of Governors on March 4, 2024. He is the former Mayor of Boston, and a union guy as he is also currently the Executive Director for the NHLPA.

## **Formal A Training**

Will Mathes and I are back from completing the Formal A and Beyond training in Baltimore,



**Joseph Tiemann**

Maryland. I am thankful for the training as I learned a lot. It moved at a quick pace and was packed with information. There were various parts of the training throughout the week that included examining each level of the grievance process, group work, and mock grievances. The training really shows why it is so important to get the grievance started at the station level. It showed us how important getting statements and interviews can really bring a strong argument to any case. So, if your steward asks you for a written statement or an interview, please help them out. It helps them help you.

We have been receiving a higher number of grievances over the last few weeks. Thank you to the stewards for getting them started and to the Formal A team for putting in the work to keep up with the increased workload.

In solidarity,

Joseph Tiemann

## PAL 9 Members JANUARY & FEBRUARY 2024

### VERY CONCERNED MEMBERS

Rodney Anderson	Larry Dalberg	David Johnson	Benjamin Reed
Jeffrey Babey	Ronald Davis	James Johnson	Charles Rivers
Robert Baird	Stacey Ellingson	Roger Johnson	Patrick Rottach
Ronald Barker	Russell Flaten	Theresa Johnson	Peter Schilling
Jerry Baumgartner	James Fodstad	Frederick Johnston	Karen Schneider
Timothy Bearth	Cindy Fossum	Jake Karnopp	Harry Sedesky
Susan Becker	Duane Foyt	Leonard Larson	Philip Sheridan
Gregory Bedor	Troy Fredenburg	Mark Larson	Jeff Sherman
Joe Bedor	Morris Gross	Daniel Lopppnow	Mary Skerbinc
Tim Bedor	Al Gulden	Jeanne Louis	Sharon Spooner
Michelle Benson	William Halos	John Marszalek	Michael Spurbeck
Larry Blesi	James Hamilton	Dale Mc Nellis	Jeffery Stanko
Gerald Bromen	Mary Hargreaves	Daniel Molitor	Sonia Stark
Scott Bultena	Renee Hickerson	Ronald Moore	Joe Tiemann
Laura Burns	Susan Hoban	Terrence O'Neill	Cyril Toay
Dale Carney	Thomas Hoban	Linda Olson	David Wallentiny
Joel Carter	Robert Hoffman	Duane Pederson	Donna Wiecks
Sheryl Christensen	Donald Holthus	Jonathan Peterson	Philip Wixsten
Kent Cleland	Kieran Hughes	Steven Petersen	Gay Woodgate
Martin Cornell	Ken Jambois	Greg Piela	
James Couillard	Charles Jennings	David Pierson	

### CONCERNED MEMBERS

Gerald Arnold	James Hiben	Robert Masuda	Leslie Rubi
Dennis Bahn	James Hill	Darrell Maus	Dale Schmitz
Gordon Balfe	Rick Hobot	Kevin McCanney	Gerald Schraber
Michael Bangsund	Mary Hoch	Larry Melander	Lawrence Schuster
Steven Bjoraker	Tom Hoch	Lerald Mellom	Steven Schwede
Katherine Bolton	Dallas Holm	Mary Miller	Paul Skarman
Curtis Britz	Gregg Holmes	David Millette	Jeff Smeets
John Burmis	Thomas Holten	Michael Mrosla	Jeanne Spratt
Donald Carlson	Gary Hughes	George Muzetras	Roberta Stanchfield
Larry Chlebeck	Paul Hultgren	Doug O'Driscoll	Linda Stipe
David Cornelius	Craig Ites	Theresa Oelrich	Ronald Sumstad
Lawrence Czarnacki	Arnold Johnson	Russell Ofsthun	Gary Svidron
Thomas D'vorak	Kathleen Johnson	Steven Olson	Geno Taddei
Robert Dondelinger	Kenneth Johnson	Andrew Olufson	Brett Thompson
Doug Dopp	Dennis Johnston	Mark Olufson	Ray Tranby
Katherine Duax-Kunkel	Michael Kahleck	Richard Onslow	Wm. Tufts
Marlys Fox	John Keeley	Burton Pansch	Stephen Wallerius
Deb Frank	Wayne Kelash	Patrick Paplow	Greg Wallin
Jon Frick	Barbara Kelly	Ted Parker	Carl Walsten
Charles Friend	Karma Khampa	Joe Pasiowitz	Barb Watczak
Doris Gbala	Kim Kline	Pauline Pepper	Herman Weidner
Clarence Gervais, Jr.	Teri Koch	David Peterson	Gary Weihn
Lawrence Gildner	Todd Kunkel	Lori Randolph	Alexis Wheeler
Michael Gravenish	Karin Lebak	Scott Randolph	John Wies
Craig Hanschen	Doug Lemke	Richard Rimer, Jr.	David Wyzos
Brad Harju	Robert Logelin	Harley Ring, Jr.	Vernon Zierman
Roger Harwarth	Ken Lucas	Theresa Ronning-Allen	
Herbert Hess	Stanley Mackcow	Leo Rubi	

*\*We apologize for our mistake. Here is the corrected PAL 9 donation lists for January and February.*

# 2024 Minnesota AFL-CIO Scholarships

## UNIVERSAL APPLICATION FORM

(Entry Deadline: May 1, 2024)

The Minnesota AFL-CIO sponsors scholarships for high school seniors graduating in 2024. There are three requirements for the Minnesota AFL-CIO scholarships. To be eligible, you must:

- be a **union member** or a **dependent** of a union member whose local union is affiliated with the Minnesota AFL-CIO;
- have a **straight "B" average** or better (*2.0 in a 3.0 grade point system/3.0 in a 4.0 grade point system*);
- attend a post-secondary institution located *within the state of Minnesota*.

Winners will be selected by the Minnesota AFL-CIO Education Committee.

*Please submit ONE application only. Duplicate entries will be disqualified.*

**Select One Option Only:**

Applying for college or university

**DAVID K. ROE SCHOLARSHIP**

*(two \$1,000 scholarships awarded)*

David Roe served as president of the Minnesota AFL-CIO from 1966 – 1985 and is President Emeritus.

**HUBERT H. HUMPHREY MEMORIAL AWARD**

*(two \$1,000 scholarships awarded)*

Hubert Humphrey served as U.S. Senator from Minnesota, and Vice President of the United States.

Applying for vocational/technical

**DONALD PILLA MEMORIAL AWARD**

*(one \$1,000 scholarship awarded)*

Donald Pilla was a young union trade unionist killed on the picket line.

**PART 1 – TO BE COMPLETED BY THE APPLICANT:** (Please print or type)

Applicant \_\_\_\_\_  
Last First Middle

Home Address \_\_\_\_\_  
Street City State Zip

High School \_\_\_\_\_ Year of graduation \_\_\_\_\_

Parent's Name \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
(or Guardian)

Home Address \_\_\_\_\_  
Street City State Zip

AFL-CIO Local Union Affiliated with the Minnesota AFL-CIO \_\_\_\_\_  
Local No. Name of International Union

~ OVER ~

**PART II – TO BE COMPLETED BY APPLICANT:** (Please print or type)

Date of birth \_\_\_\_\_ Age last birthday \_\_\_\_\_

What is your post secondary education objective? \_\_\_\_\_  
\_\_\_\_\_

Which College, University or Vocational Technical or Trade School located *within the State of Minnesota* are you planning to attend? \_\_\_\_\_

**PART III – TO BE COMPLETED BY LOCAL UNION OFFICER :** (Please print or type)

I certify that \_\_\_\_\_  
(applicant or parent or legal guardian of applicant)

is a member in good standing of \_\_\_\_\_ Local No. \_\_\_\_\_  
Name of International Union

and has held membership in this local union for a period of one year prior to the date of this scholarship application, and that *our local union is an affiliate of the Minnesota AFL-CIO* (a requirement for the applicant’s eligibility).

Local Union Officer \_\_\_\_\_  
Name Title

Address \_\_\_\_\_  
Street City State Zip

Signature of officer \_\_\_\_\_

Date \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

**PART IV – TO BE COMPLETED BY HIGH SCHOOL PRINCIPAL, COUNSELOR OR ADVISOR:**

This applicant has at least a straight “B” average in senior high school.

Signature \_\_\_\_\_ Date \_\_\_\_\_  
Principal or Counselor or Advisor

**SPECIAL NOTE TO COUNSELOR:** After Parts I, II, III, and IV are completed, please attach to this an official transcript of the applicant's high school record - including that of the first trimester/quarter of senior year - and mail postmarked no later than May 1, 2024 to:

**Minnesota AFL-CIO  
Education Committee  
175 Aurora Avenue  
St. Paul, Minnesota 55103  
(651) 227-7647  
mnaflcio@mnaflcio.org**



# 2024 Red and Gold Retiree Banquet

## Sunday, May 5, 2024

Delta Hotels by Marriott Minneapolis Northeast  
1330 Industrial Blvd NE, Minneapolis, MN 55413



### TIMES:

Registration: Noon - 1:00PM  
Social Hour: 12:30 - 1:15PM  
Lunch: 1:15 - 3:30PM

### REGISTRATION FEES:

Retirees & Guests - \$12.00/person  
Active Members - \$18.00/person

**\*The Registration Fee for Retirees is refundable upon arrival.\***

**\*Stewards this event will count as your attendance to the May GMM\***

### 2024 Retiree Banquet Registration Form

Name: \_\_\_\_\_

Name (first and last) of Guest (s): \_\_\_\_\_

- New 65 Year Honoree       New 60 Year Honoree       New 55 Year Honoree
- New 50 Year Honoree       Retired
- Active       Steward      *Amount Enclosed:* \_\_\_\_\_

I would like a ride.  
Phone #: \_\_\_\_\_

I am willing to be a chauffeur.  
Please call 612.781.9858 or email  
angie@branch9nalc.com to volunteer.

Please return registration form NO LATER than May 1, 2024 to:  
Branch 9 NALC, 5831 Cedar Lake Road, St. Louis Park, MN 55416.

Branch 9  
Ron St. Clair MDA Bowl-a-thon

**Saturday, April 27, 2024**

**LOCATION**

NEW HOPE BOWL  
7107 - 42<sup>nd</sup> Avenue North  
New Hope, MN 55427

**TIME**

5:30 – 8:30PM

- 
- ◆ 30 lanes of bowling
  - ◆ Teams consist of 4 – 5 bowlers
  - ◆ FAX 612.781.9849 **OR** e-mail [angie@branch9nalc.com](mailto:angie@branch9nalc.com) your stations team registration (including each player's name)
  - ◆ Teams must be in writing. **No phone calls!**
  - ◆ \$40 per bowler – checks made out to Branch 9
  - ◆ \$20 per non-bowler – checks made out to Branch 9
  - ◆ Bowlers will receive 2 games, shoe rental and pizza
  - ◆ Cash bar and restaurant on site
  - ◆ Silent auction baskets – donated by each station
  - ◆ Raffle ticket drawings – Members please donate "new" items
  - ◆ 50/50 raffle drawings
  - ◆ Three (3) stations with the "*best themed silent auction baskets*" will receive donuts at their station
  - ◆ Deadline for registration is **April 19, 2024**
  - ◆ **All proceeds will go to MDA**

If you have any questions, please contact Scott Bultena or Joe Tiemann at the Branch office 612.781.9858.

**Branch 9 NALC  
2024 Ron St Clair MDA BOWL-A-THON**

**REGISTRATION FORM**

Please include your station and full names (first & last) of players.  
e-mail to [angie@branch9nalc.com](mailto:angie@branch9nalc.com) OR  
fax 612.781.9849 to Angie's attention.

**Do NOT call the Branch office with your team registration.**

Station & Team Name
_____

**Deadline for Team Registration is April 19, 2024.**



## 2024 Proposed By-Law Additions & Changes

### ARTICLE III SECTION 11

#### EXISTING LANGUAGE:

The Editor will be responsible for publishing and distributing the Branch Nine News. He/She will publish a minimum of 10 issues per calendar year, unless directed. The Editor will coordinate a publishing schedule with the Branch President and Executive Vice President. He/She will communicate with the Branch 9 Webmaster to share information between the Branch Nine News and the Branch 9 Website. The Editor may perform other such duties as the President may direct. The Editor will be paid the sum equivalent to 16 hours of Carrier Technician Step P pay each month. ~~The pay increase will NOT take place until November 19, 2022 (11/19/22).~~

#### PROPOSED LANGUAGE:

The Editor will be responsible for publishing and distributing the Branch Nine News. He/She will publish a minimum of 10 issues per calendar year, unless directed. The Editor will coordinate a publishing schedule with the Branch President and Executive Vice President. He/She will communicate with the Branch 9 Webmaster to share information between the Branch Nine News and the Branch 9 Website. The Editor may perform other such duties as the President may direct. The Editor will be paid the sum equivalent to 16 hours of Carrier Technician Step P pay each month.

**Submitted by the Branch 9  
Executive Board**

### ARTICLE II, SECTION 4

#### CURRENT LANGUAGE:

As of January 1, 2023, thirty-five percent (35%) ~~of one month's dues~~, per year, per active and associate member shall be placed in a fund to be known as the Jerome J. Keating Branch 9 Building Corporation. These funds to be transferred to the Branch Building

Corporation monthly as accrued.

#### PROPOSED LANGUAGE:

As of January 1, 2023, thirty-five percent (35%) **of every pay period dues**, per year, per active and associate member shall be placed in a fund to be known as the Jerome J. Keating Branch 9 Building Corporation. These funds to be transferred to the Branch Building Corporation monthly as accrued.

**Submitted by the Branch 9  
Executive Board**

### ARTICLE III, SECTION 3

#### CURRENT LANGUAGE:

The President shall perform all duties as outlined in the National Constitution for Subordinate Branches. The President shall be Chief Steward of the Branch. The President shall be a full-time officer of Branch 9. Effective January 1, 1997, for the faithful performance of his/her duties, he/she shall be paid thirty percent (30%) more than a Carrier Technician Step P, per annum, payable biweekly. ~~The pay increase will NOT take place until November 19, 2022 (11/19/22).~~ The Branch shall be responsible for the Employer portion of Federal Employee Benefit Plans including, but not limited to, CSRS, FERS, Health Benefit Programs (not to exceed the cost of the NALC Health Benefit Plan) and FEGLI Life Insurance Plans. In addition, the Branch shall pay the employee portion of the Health Benefit Premium (not to exceed the NALC Health Benefit Plan), FEGLI Life Insurance Premiums, Social Security (if the President is enrolled in CSRS) and a Disability policy through the Mutual Benefit Association (or a private disability insurance policy not to exceed the cost of the MBA disability policy, if available) for the President. The President shall be allotted the I.R.S.'s current years allowable standard mileage rate for the use of his/her car. He/She shall be entitled to the same Annual Leave provisions of letter carriers. The salary of the President shall be adjusted in the same

amount given to top grade letter carriers as their salary increases or decreases. The President or his/her designee will visit each station quarterly to stimulate the member's interest in Branch 9. The President shall appoint a By-Law Committee and any other committees he/she deems necessary. The President by virtue of his/her election to office would be one of the Regional Labor Federation (RLF) delegates. Each Branch 9 full-time officer is required to complete and maintain a daily attendance log each pay period. This log must: •List begin tour and end tour time and location for each workday; •Record any personal time taken in a regular workday (Monday - Friday); •Be signed by the full-time officer and submitted to the proper Branch 9 officers before any voucher or check is created each pay period; •Be available for member review at all GMM's.

#### PROPOSED LANGUAGE:

The President shall perform all duties as outlined in the National Constitution for Subordinate Branches. The President shall be Chief Steward of the Branch. The President shall be a full-time officer of Branch 9. Effective January 1, 1997, for the faithful performance of his/her duties, he/she shall be paid thirty percent (30%) more than a Carrier Technician Step P, per annum, payable biweekly. The Branch shall be responsible for the Employer portion of Federal Employee Benefit Plans including, but not limited to, CSRS, FERS, Health Benefit Programs (not to exceed the cost of the NALC Health Benefit Plan) and FEGLI Life Insurance Plans. In addition, the Branch shall pay the employee portion of the Health Benefit Premium (not to exceed the NALC Health Benefit Plan), FEGLI Life Insurance Premiums, Social Security (if the President is enrolled in CSRS) and a Disability policy through the Mutual Benefit Association (or a private disability insurance policy not to exceed the cost of the MBA disability

*(Continued on page 13)*

## 2024 Proposed By-Law Additions & Changes

*(Continued from page 12)*

ity policy, if available) for the President. The President shall be allotted the I.R.S.'s current years allowable standard mileage rate for the use of his/her car. He/She shall be entitled to the same Annual Leave provisions of letter carriers. The salary of the President shall be adjusted in the same amount given to top grade letter carriers as their salary increases or decreases. The President or his/her designee will visit each station quarterly to stimulate the member's interest in Branch 9. The President shall appoint a By-Law Committee and any other committees he/she deems necessary. The President by virtue of his/her election to office would be one of the Regional Labor Federation (RLF) delegates. Each Branch 9 full-time officer is required to complete and maintain a daily attendance log each pay period. This log must: •List begin tour and end tour time and location for each workday; •Record any personal time taken in a regular workday (Monday - Friday); •Be signed by the full-time officer and submitted to the proper Branch 9 officers before any voucher or check is created each pay period; •Be available for member review at all GMM's.

**Submitted by the Branch 9 Executive Board**

### **ARTICLE III, SECTION 4**

#### **CURRENT LANGUAGE:**

The Executive Vice-President shall perform all duties as outlined in the National Constitution for Subordinate Branches. The Executive Vice-President shall be the Chair of the Stewards Board. The Executive Vice-President shall chair the Branch membership meeting at the discretion of the President or when the President is absent. He/She shall be alternate Chief Steward. He/She shall be responsible for the training

and educational programs of the Branch. He/She shall serve as associate Editor of the Branch Nine News. He/She shall be the President's designee for all negotiating and Labor-Management Meetings, the President's assistant on grievances and compensation. He/She shall assist the President in any other capacities as assigned by the President. The Executive Vice-President shall be a full-time Branch 9 officer. Effective January 1, 1997, for the faithful performance of his/her duties, he/she shall be paid twenty-five percent (25%) more than a Carrier Technician Step P, per annum, payable bi-weekly. ~~The pay increase will NOT take place until November 19, 2022 (11/19/22).~~ The Branch shall be responsible for the Employer portion of Federal Employee Benefit Plans including, but not limited to, CSRS, FERS, Health Benefit Programs (not to exceed the cost of the NALC Health Benefit Plan), FEGLI Life Insurance Plans. In addition, the Branch shall pay the employee portion of the Health Benefit Premium (not to exceed the NALC Health Benefit Plan), FEGLI Life Insurance Premiums, Social Security (if the Executive Vice-President is enrolled in the CSRS) and a Disability policy through the Mutual Benefits Association (or a private disability insurance policy not to exceed the cost of the MBA disability policy, if available) for the Executive Vice-President. The Executive Vice-President shall be allotted the I.R.S.'s current years allowable standard mileage rate for the use of his/her car. He/She shall be entitled to the same Annual Leave provisions of letter carriers. The salary of the Executive Vice-President shall be adjusted in the same amount given to top grade letter carriers as their salary increases or decreases. The Executive Vice-President is expected to visit each station and associate office at least once a quarter to

stimulate the member's interest in Branch Nine. The Executive Vice-President by virtue of his/her election to office would be one of the Regional Labor Federation (RLF) delegates. Each Branch 9 full-time officer is required to complete and maintain a daily attendance log each pay period. This log must: •List begin tour and end tour time and location for each workday; •Record any personal time taken in a regular workday (Monday - Friday); •Be signed by the full-time officer and submitted to the proper Branch 9 officers before any voucher or check is created each pay period; •Be available for member review at all GMM's.

#### **PROPOSED LANGUAGE:**

The Executive Vice-President shall perform all duties as outlined in the National Constitution for Subordinate Branches. The Executive Vice-President shall be the Chair of the Stewards Board. The Executive Vice-President shall chair the Branch membership meeting at the discretion of the President or when the President is absent. He/She shall be alternate Chief Steward. He/She shall be responsible for the training and educational programs of the Branch. He/She shall serve as associate Editor of the Branch Nine News. He/She shall be the President's designee for all negotiating and Labor-Management Meetings, the President's assistant on grievances and compensation. He/She shall assist the President in any other capacities as assigned by the President. The Executive Vice-President shall be a full-time Branch 9 officer. Effective January 1, 1997, for the faithful performance of his/her duties, he/she shall be paid twenty-five percent (25%) more than a Carrier Technician Step P, per annum, payable bi-weekly. The Branch shall be responsible for the Employer portion of Federal Em-

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ployee Benefit Plans including, but not limited to, CSRS, FERS, Health Benefit Programs (not to exceed the cost of the NALC Health Benefit Plan), FEGLI Life Insurance Plans. In addition, the Branch shall pay the employee portion of the Health Benefit Premium (not to exceed the NALC Health Benefit Plan), FEGLI Life Insurance Premiums, Social Security (if the Executive Vice-President is enrolled in the CSRS) and a Disability policy through the Mutual Benefits Association (or a private disability insurance policy not to exceed the cost of the MBA disability policy, if available) for the Executive Vice-President. The Executive Vice-President shall be allotted the I.R.S.'s current years allowable standard mileage rate for the use of his/her car. He/She shall be entitled to the same Annual Leave provisions of letter carriers. The salary of the Executive Vice-President shall be adjusted in the same amount given to top grade letter carriers as their salary increases or decreases. The Executive Vice-President is expected to visit each station and associate office at least once a quarter to stimulate the member's interest in Branch Nine. The Executive Vice-President by virtue of his/her election to office would be one of the Regional Labor Federation (RLF) delegates. Each Branch 9 full-time officer is required to complete and maintain a daily attendance log each pay period. This log must:

- List begin tour and end tour time and location for each workday;
- Record any personal time taken in a regular workday (Monday - Friday);
- Be signed by the full-time officer and submitted to the proper Branch 9 officers before any voucher or check is created each pay period;
- Be available for member review at all GMM's.

**Submitted by the Branch 9  
Executive Board**

### **ARTICLE III, SECTION 5**

#### **CURRENT LANGUAGE:**

The Recording Secretary shall perform the following duties: The Recording Secretary shall keep a correct record of the proceedings of the Branch in a book to be kept for that purpose. He/She shall draw all warrants on the Treasurer ordered by the Building Corporation. He/She shall notify applicants for membership in writing of their election or rejection, and members of their suspension, expulsion or acceptance of resignation. He/She shall report to the National Secretary-Treasurer immediately the suspension, expulsion or reinstatement of a member. He/She shall attend to all correspondence of the Branch, and properly mark and file all papers for inspection at any time and notify the members of special meetings when ordered by the President. He/She shall make, semi-annually, a report to the Branch showing the number of members elected, rejected, initiated, suspended, reinstated, withdrawn, the number of deaths, and giving the date of death. Within one (1) week after his/her term expires, or upon an earlier termination thereof, he/she shall deliver to his/her successor all books and papers, together with all other property of the Branch in his/her possession. The Recording Secretary shall be paid the sum equivalent to 13 hours of Carrier Technician Step P pay each month. ~~The pay increase will NOT take place until November 19, 2022 (11/19/22).~~

#### **PROPOSED LANGUAGE:**

The Recording Secretary shall perform the following duties: The Recording Secretary shall keep a correct record of the proceedings of the Branch in a book to be kept for that purpose. He/She shall draw all warrants on the Treasurer ordered by the Building Corporation. He/She

shall notify applicants for membership in writing of their election or rejection, and members of their suspension, expulsion or acceptance of resignation. He/She shall report to the National Secretary-Treasurer immediately the suspension, expulsion or reinstatement of a member. He/She shall attend to all correspondence of the Branch, and properly mark and file all papers for inspection at any time and notify the members of special meetings when ordered by the President. He/She shall make, semi-annually, a report to the Branch showing the number of members elected, rejected, initiated, suspended, reinstated, withdrawn, the number of deaths, and giving the date of death. Within one (1) week after his/her term expires, or upon an earlier termination thereof, he/she shall deliver to his/her successor all books and papers, together with all other property of the Branch in his/her possession. The Recording Secretary shall be paid the sum equivalent to 13 hours of Carrier Technician Step P pay each month.

**Submitted by the Branch 9  
Executive Board**

### **ARTICLE III, SECTION 6**

#### **CURRENT LANGUAGE:**

The Financial Secretary shall perform the following duties: The Financial Secretary shall keep a record book showing the names of members, when admitted, and places of residence, collect dues and all other monies due the Branch, keep a regular account thereof, and at each meeting (or prior thereto whenever the prompt payment of the National per capita tax or other necessity may require same) pay the same to the Treasurer, take his/her receipts and retain them as vouchers in settlement. He/She shall personally, or

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through duly authorized deputies appointed when necessary for each station, and who shall whenever practicable be the station delegate or representative selected or appointed to represent the station, solicit payment from all members in arrears, and on the day of election and before ballot is taken, furnish the President with a list of members not entitled to vote. He/She shall semi-annually furnish the National Secretary-Treasurer with a list of names of all the members of the Branch in good standing and shall notify the National Secretary-Treasurer monthly of the election of new members, all those suspended, expelled, deceased or resigned. He/She shall publish a monthly report of Branch receipts. He/She shall keep account of all properties, investments, and funds of the Branch which at all times shall be open for inspection, and at the end of his/her term make a report, and deliver to his/her successor in office, when qualified, all books, papers and property in his/her possession belonging to the Branch. The Financial Secretary shall receive receipts for all monies of the Branch and keep a regular account thereof. The Financial Secretary shall receive receipts for the Branch 9 Building Corporation and keep a regular account thereof. The Financial Secretary will reconcile all Branch accounts and all Building Corporation accounts per the account statement schedule. The Financial Secretary shall maintain and coordinate the insurance policies of Branch 9 and the Branch 9 Building Corporation. To ensure the faithful performance of their duties, the Financial Secretary and his/her deputies shall be bonded in such amount and in such manner as the Branch may direct. The Financial Secretary shall be paid the sum equivalent to 13 hours of Carrier Technician Step P pay each month. ~~The pay increase will NOT take place until November 19, 2022 (11/19/22).~~

### **PROPOSED LANGUAGE:**

The Financial Secretary shall perform the following duties: The Financial Secretary shall keep a record book showing the names of members, when admitted, and places of residence, collect dues and all other monies due the Branch, keep a regular account thereof, and at each meeting (or prior thereto whenever the prompt payment of the National per capita tax or other necessity may require same) pay the same to the Treasurer, take his/her receipts and retain them as vouchers in settlement. He/She shall personally, or through duly authorized deputies appointed when necessary for each station, and who shall whenever practicable be the station delegate or representative selected or appointed to represent the station, solicit payment from all members in arrears, and on the day of election and before ballot is taken, furnish the President with a list of members not entitled to vote. He/She shall semi-annually furnish the National Secretary-Treasurer with a list of names of all the members of the Branch in good standing and shall notify the National Secretary-Treasurer monthly of the election of new members, all those suspended, expelled, deceased or resigned. He/She shall publish a monthly report of Branch receipts. He/She shall keep account of all properties, investments, and funds of the Branch which at all times shall be open for inspection, and at the end of his/her term make a report, and deliver to his/her successor in office, when qualified, all books, papers and property in his/her possession belonging to the Branch. The Financial Secretary shall receive receipts for all monies of the Branch and keep a regular account thereof. The Financial Secretary shall receive receipts for the Branch 9 Building Corporation and keep a regular account thereof. The Financial Secretary will

reconcile all Branch accounts and all Building Corporation accounts per the account statement schedule. The Financial Secretary shall maintain and coordinate the insurance policies of Branch 9 and the Branch 9 Building Corporation. To ensure the faithful performance of their duties, the Financial Secretary and his/her deputies shall be bonded in such amount and in such manner as the Branch may direct. The Financial Secretary shall be paid the sum equivalent to

**20 hours** of Carrier Technician Step P pay each month.

**Submitted by the Branch 9  
Executive Board**

### **ARTICLE III, SECTION 7**

#### **CURRENT LANGUAGE:**

The Treasurer shall perform the following duties: The Treasurer shall receive, receipt for, and disburse all monies of the Branch, and keep a regular account thereof. He/She shall pay all warrants on him/her by the Recording Secretary voted by the Branch and signed by the President, and have all accounts receipted upon payment of the same. He/She shall pay all warrants on him/her by the Recording Secretary voted by the Building Corporation and signed by the President, and have all accounts receipted upon payment of the same. He/She will publish a monthly report of Branch expenditures. He/She shall, whenever requested by the President, and at the end of his/her term, make a report showing his/her receipts, disbursements and amount of money on hand; deliver his/her books, papers and money to his/her successor in office, when qualified; and to insure the faithful performance of his/her duties, he/she shall be required to furnish a bond in such sum as the Branch may direct. The Treasurer shall be paid the sum equivalent to 20 hours of Carrier Technician Step P pay each month.

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## 2024 Proposed By-Law Additions & Changes

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~~The pay increase will NOT take place until November 19, 2022 (11/19/22).~~

### **PROPOSED LANGUAGE:**

The Treasurer shall perform the following duties: The Treasurer shall receive, receipt for, and disburse all monies of the Branch, and keep a regular account thereof. He/She shall pay all warrants on him/her by the Recording Secretary voted by the Branch and signed by the President, and have all accounts receipted upon payment of the same. He/She shall pay all warrants on him/her by the Recording Secretary voted by the Building Corporation and signed by the President, and have all accounts receipted upon payment of the same. He/She will publish a monthly report of Branch expenditures. He/She shall, whenever requested by the President, and at the end of his/her term, make a report showing his/her receipts, disbursements and amount of money on hand; deliver his/her books, papers and money to his/her successor in office, when qualified; and to insure the faithful performance of his/her duties, he/she shall be required to furnish a bond in such sum as the Branch may direct. The Treasurer shall be paid the sum equivalent to 20 hours of Carrier Technician Step P pay each month.

**Submitted by the Branch 9  
Executive Board**

### **ARTICLE III, SECTION 8**

#### **CURRENT LANGUAGE:**

The Sergeant-at-Arms shall preserve order in the meeting under the instruction of the President. He/She shall sign the attendance book one-half hour after the actual start of all Branch meetings. It shall be his/her duty to see that no one but members are present at the meetings unless directed by the President or a vote of the Branch. The Sergeant-at-Arms shall be paid the sum equivalent to

5.5 hours of Carrier Technician Step P pay each month. ~~The pay increase will NOT take place until November 19, 2022 (11/19/22).~~

### **PROPOSED LANGUAGE:**

The Sergeant-at-Arms shall preserve order in the meeting under the instruction of the President. He/She shall sign the attendance book one-half hour after the actual start of all Branch meetings. It shall be his/her duty to see that no one but members are present at the meetings unless directed by the President or a vote of the Branch. The Sergeant-at-Arms shall be paid the sum equivalent to 5.5 hours of Carrier Technician Step P pay each month.

**Submitted by the Branch 9  
Executive Board**

### **ARTICLE III, SECTION 9**

#### **CURRENT LANGUAGE:**

The Health Benefit Representative shall be enrolled in the NALC Health Benefit Plan, shall perform such duties as the Constitution and the Laws of the NALC Health Benefit Plan requires, and shall serve as N.S.B.A. and M.B.A. officer. He/She shall write a periodic article in the Branch Nine News to keep the members well informed on health benefits and insurance plans. He/She shall correspond with the Plan whenever the need arises to aid members of the Plan on any insurance policy. He/She shall make his/her telephone number available to the members. He/She shall visit the retired carriers club at least once a year to answer their questions on health benefits. The HBR shall be paid the sum equivalent to 13 hours of Carrier Technician Step P pay each month. ~~The pay increase will NOT take place until November 19, 2022 (11/19/22).~~ The yearly rebate check from the Mutual Benefits Association will go to the Branch.

### **PROPOSED LANGUAGE:**

The Health Benefit Representative shall be enrolled in the NALC Health Benefit Plan, shall perform such duties as the Constitution and the Laws of the NALC Health Benefit Plan requires, and shall serve as N.S.B.A. and M.B.A. officer. He/She shall write a periodic article in the Branch Nine News to keep the members well informed on health benefits and insurance plans. He/She shall correspond with the Plan whenever the need arises to aid members of the Plan on any insurance policy. He/She shall make his/her telephone number available to the members. He/She shall visit the retired carriers club at least once a year to answer their questions on health benefits. The HBR shall be paid the sum equivalent to 13 hours of Carrier Technician Step P pay each month. The yearly rebate check from the Mutual Benefits Association will go to the Branch.

**Submitted by the Branch 9  
Executive Board**

### **ARTICLE III, SECTION 10**

#### **Current Language:**

The Trustees shall perform all duties as outlined in the National Constitution for Subordinate Branches. The Trustees shall examine and report to the Branch the condition of the books of the officers at least once every three months, compare the vouchers and records and see that they correspond with the collections and disbursements. Trustees, in conjunction with the Financial Secretary, shall perform an annual inventory of Branch property and report same at the October General Membership Meeting. They shall have custody of all Branch property and shall perform such other duties as the Branch By-Laws may require. For the faithful performance of his/her duties each Trustee shall be paid the sum equivalent to 6.5 hours of Carrier Technician Step P pay each month. ~~The pay in-~~

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## 2024 Proposed By-Law Additions & Changes

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~~crease will NOT take place until November 19, 2022 (11/19/22).~~

**PROPOSED LANGUAGE:**

The Trustees shall perform all duties as outlined in the National Constitution for Subordinate Branches. The Trustees shall examine and report to the Branch the condition of the books of the officers at least once a month, compare the vouchers and records and see that they correspond with the collections and disbursements. Trustees, in conjunction with the Financial Secretary, shall perform an annual inventory of Branch property and report same at the October General Membership Meeting. They shall have custody of all Branch property and shall perform such other duties as the Branch By-Laws may require. For the faithful performance of his/her duties each Trustee shall be paid the sum equivalent to 6.5 hours of Carrier Technician Step P pay each month.

**Submitted by the Branch 9 Executive Board**

**ARTICLE III, SECTION 15**

**Current Language:**

Effective January 1, 2000, the Steward of any station, branch or section of Branch 9 shall be paid the sum equivalent to 4 hours of Carrier Technician Step P pay each month. Pay shall be divided into 2-1/2 hours of Carrier Technician Step P pay per Stewards Board Meeting and 1-1/2 hours of Carrier Technician Step P pay per General Membership Meeting, per month, payable quarterly, when each steward attends the Stewards Board Meeting or General Membership Meeting. ~~The pay increase will NOT take place until November 19, 2022 (11/19/22).~~ Subsequent stewards pay increases will be recalculated and placed into effect January 1st of each year based on the cumulative

carrier’s pay increases from the previous year. In the event that a steward cannot attend the Stewards Board or General Membership Meeting, he/she may still receive his/her monthly allotment, provided he/she sends another carrier who signs the attendance book with his/her name, “for the Steward.” Stewards may be excused from a meeting by a full-time officer (who will notify the Sergeant-at-Arms) for valid reasons including, but not limited to illness, vacation, labor and/or Union classes and bona fide emergencies.

**PROPOSED LANGUAGE:**

Effective January 1, 2000, the Steward of any station, branch or section of Branch 9 shall be paid the sum equivalent to 4 hours of Carrier Technician Step P pay each month. Pay shall be divided into 2-1/2 hours of Carrier Technician Step P pay per Stewards Board Meeting and 1-1/2 hours of Carrier Technician Step P pay per General Membership Meeting, per month, payable quarterly, when each steward attends the Stewards Board Meeting or General Membership Meeting. Subsequent stewards pay increases will be recalculated and placed into effect January 1st of each year based on the cumulative carrier’s pay increases from the previous year. In the event that a steward cannot attend the Stewards Board or General Membership Meeting, he/she may still receive his/her monthly allotment, provided he/she sends another carrier who signs the attendance book with his/her name, “for the Steward.” Stewards may be excused from a meeting by a full-time officer (who will notify the Sergeant-at-Arms) for valid reasons including, but not limited to illness, vacation, labor and/or Union classes and bona fide emergencies.

**Submitted by the Branch 9 Executive Board**

**ARTICLE III, SECTION 16**

**CURRENT LANGUAGE:**

The Director of Retirees must be a retired letter carrier and work with and under the supervision of the President. He/She shall perform the following duties: Be active in 9 PAL. Assist in coordinating Branch 9 legislative programs. Serve as liaison between active and retired members. Attend retired letter carrier meetings and functions. Report on retiree issues at General Membership Meetings of the Branch. Write articles for the Branch Nine News, prepare a plan of action for the year and submit reports as needed. Develop new and varied programs of interest to retirees. Assist retirees and their families with questions or problems. Conduct such training sessions or seminars to provide appropriate information as deemed necessary to active and retired carriers. He/She may perform other such duties as the President may direct. The Director of Retirees shall be paid the sum equivalent to 13 hours of Carrier Technician Step P pay each month. ~~The pay increase will NOT take place until November 19, 2022 (11/19/22).~~

**PROPOSED LANGUAGE:**

The Director of Retirees must be a retired letter carrier and work with and under the supervision of the President. He/She shall perform the following duties: Be active in 9 PAL. Assist in coordinating Branch 9 legislative programs. Serve as liaison between active and retired members. Attend retired letter carrier meetings and functions. Report on retiree issues at General Membership Meetings of the Branch. Write articles for the Branch Nine News, prepare a plan of action for the year and submit reports as needed. Develop new and varied programs of interest to retirees. Assist retirees and their families with questions or problems.

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Conduct such training sessions or seminars to provide appropriate information as deemed necessary to active and retired carriers. He/She may perform other such duties as the President may direct. The Director of Retirees shall be paid the sum equivalent to 13 hours of Carrier Technician Step P pay each month.

**Submitted by the Branch 9 Executive Board**

### **ARTICLE III, SECTIONS 11 & 26 CURRENT LANGUAGE:**

The Editor will be responsible for publishing and distributing the Branch Nine News. He/She will publish a minimum of 10 issues per calendar year, unless directed. The Editor will coordinate a publishing schedule with the Branch President and Executive Vice President. He/She will communicate with the Branch 9 Webmaster to share information between the Branch Nine News and the Branch 9 Website. The Editor may perform other such duties as the President may direct. ~~The Editor will be paid the sum equivalent to 16 hours of Carrier Technician Step P pay each month. The pay increase will NOT take place until November 19, 2022 (11/19/22).~~

~~The Branch President may, at the beginning of each term, appoint a "Webmaster" to manage the Branch 9 website. This appointee will work with the Branch Officers on the content and future developments of the Branch's website. The Webmaster will work at the direction of the Branch President. Compensation for the Webmaster to be determined by the Branch President and the Executive Board.~~

### **PROPOSED LANGUAGE:**

The Editor/Webmaster will be re-

sponsible for publishing and distributing the Branch Nine News. He/She will publish a minimum of 10 issues per calendar year, unless directed. The Editor/Webmaster will coordinate a publishing schedule with the Branch President and Executive Vice President. He/She will share information between the Branch Nine News and the Branch 9 Website. The Editor/Webmaster may perform other such duties as the President may direct. The Editor/Webmaster will be paid the sum equivalent to 16 hours of Carrier Technician Step P pay each month. He/She will work with all the Branch Officers on the content and future development of the Branch's website.

**Submitted by Stacey Ellingson**

### **ARTICLE 11. OFFICER DUTIES, PAY & EXPENSES**

#### **SECTION 10 TRUSTEES**

#### **CURRENT LANGUAGE:**

The Trustees shall perform all duties as outlined in the National Constitution for Subordinate Branches. The Trustees shall examine and report to the Branch the condition of the books of the officers at least once every three months, compare the vouchers and records and see that they correspond with the collections and disbursements. Trustees, in conjunction with the Financial Secretary, shall perform an annual inventory of Branch property and report the same at the October General Membership Meeting. They shall have custody of all Branch property and shall perform such other duties as the Branch By-laws may require. For the faithful performance of his/her duties each Trustee shall be paid the sum equivalent to 6.5 hours of Carrier Technician Step P pay each month. The pay increase will NOT take place until November 19, 2022.

#### **PROPOSED CHANGE:**

The Trustees shall perform all duties as outlined in the National Constitution for Subordinate Branches.

**The Trustees will perform a monthly audit of all Branch 9 and Building Corporation financial records to include but not limited to vouchers, warrants, random sample of disbursements, collections of any and all funds, reconciliations completed for all Branch 9 and Building Corporation Accounts, LM-2 filing date, all insurance policies are reviewed by the Executive Board no less than once a year and date of that review. The Trustees shall do an oral report, no less than once every calendar quarter, to the General Membership (GMM) and report the findings of their audits. The minimum audit reporting schedule will be as follows, Quarter 1 (January, February, March) report at the April GMM, Quarter 2 (April, May, June) report at July GMM, Quarter 3 (July, August, September) report October GMM, Quarter 4 (October, November, December) report January GMM. ~~The Trustees shall examine and report to the Branch the condition of the books of the officers at least once every three months, compare the vouchers and records and see that they correspond with the collections and disbursements.~~ Trustees, in conjunction with the Financial Secretary, shall perform an annual inventory of Branch property and report the same at the October General Membership Meeting. **The quarterly audit reports and annual audit/inventory reports will be published and placed at the rear of the meeting hall for members to review at all General Membership Meetings.** They shall have custody of all Branch property and shall perform such other duties as the Branch By-laws may require, **and as directed by the Branch 9 President.** For the faithful performance of ~~his/her~~ **their****

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duties each Trustee shall be paid the sum equivalent to 6.5 hours of Carrier Technician Step P pay each month. ~~The pay increase will NOT take place until November 19, 2022.~~

Submitted by Samantha Hartwig  
Branch 9

### ARTICLE VIII

#### SECTION 2.

#### CURRENT LANGUAGE:

Trustees shall audit books each quarter; the quarterly report will be published and placed at the rear of the meeting hall. There shall be an annual audit and that will be published and placed at the rear of the meeting hall.

#### PROPOSED CHANGE:

Delete Article VIII section 2 as it is incorporated into the Article III Section 10 By-law for Trustee Duties.

**Article VIII section 2 has been incorporated into Article III section 10**

~~Trustees shall audit books each quarter; the quarterly report will be published and placed at the rear of the meeting hall. There shall be an annual audit and that will be published and placed at the rear of the meeting hall.~~

Submitted by Samantha Hartwig  
Branch 9

## 2024 Minnesota AFL-CIO Labor Leadership Grants

**Sponsored by the Minnesota AFL-CIO for members of affiliated unions seeking to develop their abilities and skills as union leaders.**

### The Tobey Lapakko Labor Leadership Grant *(a total of \$1,000 in grants will be awarded)*

Available to women who are union members in good standing to help defray the cost of classes, programs or conferences sponsored or endorsed by the AFL-CIO or affiliated organizations.

### The Charles McKenna Leadership Grant *(a total of \$1,000 in grants will be awarded)*

Available to men who are union members in good standing to help defray the cost of classes, programs or conferences sponsored or endorsed by the AFL-CIO or affiliated organizations

### Martin Duffy Adult Learner Scholarship Award *\$500 Tuition Scholarship for use at any accredited University, College or Vocational School.*

**Two Scholarships are awarded each year.**

No academic performance standards or records required for eligibility. Awards must be used within one year of receipt of notification letter.

***Please submit ONLY one application.  
Duplicate entries will be disqualified.***

***Information and applications available at <http://www.mnafcio.org/about/scholarships-awards>***

Application is also on page 7-8



Br. 9 Retired Letter Carrier  
Kerry Herdine  
Home: 952.854.2655  
Cell: 612.805.8407

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## **Branch 9 Calendar**

### **March 12**

Steward Meeting  
7:00 PM  
Crystal VFW, Crystal, MN

### **March 14**

PTF, CCA, New Career Emp.  
Meeting @ 7:00 PM  
Branch 9 Office  
5831 Cedar Lake Road South  
St. Louis Park, MN 55416

### **March 18 -21**

The 45th Annual NALC Region 7  
Training Seminar

### **March 18**

54th Anniversary  
1970 Letter Carrier Strike

### **March 20**

Cribbage Tournament  
10:00 AM  
St. Paul Branch Office

### **March 26**

General Membership Meeting  
7:00 PM  
Crystal VFW, Crystal, MN

### **April 9**

Steward Meeting  
7:00 PM  
Crystal VFW, Crystal, MN

### **April 23**

General Membership Meeting  
7:00 PM  
Crystal VFW, Crystal, MN

### **April 27**

Ron St. Clair MDA  
Bowl-a-thon  
New Hope Bowl @ 5:30 PM

### **Northside Retiree Breakfast**

1st Tuesday of the Month  
9:30AM  
Elsie's  
729 Marshall St. NE, Minneapolis

### **N Suburban Retiree Breakfast**

1st Friday of the Month  
8:30AM  
Denny's Restaurant  
9020 Quaday Avenue NE, Otsego

### **Fridley Retiree Lunch**

2nd Tuesday of the Month  
11:30 AM  
Route 47 Pub and Grub  
7820 University Ave

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