

Entering the next phase of negotiations

As previously reported, NALC has continued to negotiate for a new collective bargaining agreement with the U.S. Postal Service during the statutorily required 60-day mediation period. That period, which began with the formal expiration of the 2019-2023 Agreement on May 20, is set to expire on July 19. While discussions on the pay, benefits and working conditions of America's city letter carriers continue to be productive, the parties have yet to reach tentative agreement.

NALC President Brian L. Renfroe and Executive Vice President Paul Barner are working closely together along with the union's lawyers and a team of national officers and staff to reach an agreement with postal management that is worthy of the dedication and hard work of our active membership.

Negotiations cont'd on page 6...

Delegate Election Notice for the 2024 MSALC Convention

This is an official notification to the membership of Jerome J. Keating Branch 9 NALC Minneapolis, Minnesota.

Nominations for delegates to the 2024 MSALC State Convention will be held at the September General Membership Meeting on Tuesday, September 26, 2023 at 7:00PM. General Membership Meetings are held at the Crystal VFW, 5222 - 56th Avenue North, Crystal, MN 55429

Candidates must complete the appropriate Letters of Intent and return same to the Recording Secretary at the September General Membership Meeting in which they are nominated or within 10 days thereafter no later than 5:00PM.

Should an election of delegates to the MSALC Convention be necessary, it will be held at the October General Membership Meeting on Tuesday, October 24, 2023 Delegate Election Notice for the 2024 National Convention

This is an official notification to the membership of Jerome J. Keating Branch 9 NALC Minneapolis, Minnesota.

Nominations for delegates to the 2024 NALC National Convention in Boston, MA. will be held during the September GMM on Tuesday, September 26, 2023 at 7:00PM. General Membership Meetings are held at the Crystal VFW, 5222 - 56th Avenue North, Crystal, MN 55429

Candidates must complete the appropriate Letters of Intent and return same to the Recording Secretary at the September General Membership Meeting in which they are nominated or within 10 days thereafter by no later than 5:00PM.

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Jane Doe (c) (Thomas Burnett) with Adam Paul and Steward David Flynn Happy Retirement!



Roy Cole (c) (Lost Lake) last punch with Stewards Thomas Groehler and Garret Christanason Congratulations on Retirement!

President Pin Presentation



Former Branch 9 President Samantha Hartwig receives her President Pin, at the June GMM, from current President Scott Bultena.

NEW MEMBERS

Tiffany Byrd Myna Clark Velissa Clarke Gary Couch Sean Davich **Michael Davis** Tenzin Dhondup Amanda Fortney Ava Goetsch **Ouinton Goodman** Trent Goods Lucas Hagedorn Michele Jimenez Matthew Klockeman Matthew Meredith **Richard Moua** Kodjo Oyegade Eugene Stewart Ambry Stinson Fadile Ussa Suedi Warsame

In Memoriam

Harold Lindberg Kenneth Soine Kenneth Sykora

2024 COLOR CODED CALENDARS

\$4.50 each/payable to: "Richdon"

Orders/money are due by the September 26 GMM or Mailed to: Brooklyn Center PO c/o K. Jambois 6848 Lee Ave N, Brooklyn Center, Minnesota 55429

Contact Ken Jambois at 763-370-1392 if you have any questions.

Order form on page 8

Branch 9, NALC 5831 Cedar Lake Road South St. Louis Park, MN 55416

Voice: (612) 781-9858 Fax: (612) 781-9849 Website: <u>branch9nalc.com</u>

Branch 9 Officers

President Scott Bultena

Exec. Vice President Joseph Tiemann

Recording Secretary Robb Petersburg

> <u>**Treasurer**</u> Christa Abraham

Financial Secretary Stacey Ellingson

Editor Jeremy Rothstein <u>branch9news@branch9nalc.com</u>

> Sergeant at Arms Will Mathes

Trustees Ronaele Bolden Latasha McCaleb Ryan O'Neill

Director of Retirees Melia Derrick

NALC Health Benefits Rep. Ken Jambois HBR: (763) 370-1392

The Branch Nine News is a monthly publication of NALC Branch 9, and is published in the interest of and for the members of NALC Branch 9.

The opinions expressed by the writers are not necessarily those of the OFFICERS, or of NALC Branch 9.

Articles MUST be submitted to the editor by the 1st of the month, and must be signed. The Editorial Staff reserves the right to edit or refuse to print articles which are derogatory in nature.

Any official NALC organization may reproduce our articles provided appropriate credit is given.

PRESIDENT'S REPORT

Letter Carrier Political Fund (LCPF)

I am excited to announce that we have a new Letter Carrier Political Fund (LCPF) Coordinator. His name is Andrew Hagan. Andrew currently carries mail out of the Loring station. I asked Andrew to say a few things about himself. This is from Andrew: "Hello members of branch 9! I've been a carrier since February of 2021. After seeing my fellow carriers getting taken advantage of, I decided to become an alternate steward for 9 months at the Minnehaha post office. After getting a little taste of that role I wanted to do more work within the union. I heard about the LCPF position being open at a GMM meeting and it sparked my interest. After thinking about it for a few weeks I decided to jump into that role. Hearing that we as a union are roughly 97% organized and only 8% are enrolled in LCPF I thought I could help and boost that number up. I'm looking forward to trying new ideas to promote this very important part of our union. Thanks, Andrew Hagan." I am excited to have Andrew take on this role. I think he will do a great job educating and getting people signed up to contribute to the LCPF.



Stationary Events

We are still hearing from stations that management is coming down hard on stationary events. Please make sure that you document when you are stationary so you can explain to management the reason why you were stationary. For example, maybe you delivered to a business, and they asked you to wait for a couple minutes so they could get a mailing out with you. The couple minutes turned into 6-7 minutes, make a note of this so if you are questioned by management, you can explain that you had a legitimate reason for being stationary.

Your safety is always a legitimate reason for having a stationary event. We are in the summer months dealing with heat and humidity and often poor air quality. If you need a few extra breaks to cool down that is always an acceptable reason to be stationary. Please consider this in the morning when you give management your estimate for the day. Maybe you would normally be done in 8 hours, you will want to let them know that you will most likely need 30 extra minutes of cool down time (more if you need more). Even if you end up not discussing this during the morning go around, you must take care of yourself and if you need extra breaks to cool down and hydrate, please take them. The bottom line is this: Your safety is more important than delivering the mail!

Safety Meetings

On July 6th, we had our first in person safety meeting. This was a joint meeting with management



Scott Bultena

and the Safety Captains from all stations in the Minneapolis Installation. The meeting took place at the main office. We will continue to meet once per month. The Safety Captains will meet every month and management will attend the meeting every other month. This will provide the time for the captains to express issues that they may not feel comfortable expressing with their local management team and allow for management/safety captain team building. Safety is a collaborative effort and to be successful in this endeavor we need to have management and the Union working together to accomplish safety goals. So far this year there have been 233 reported accidents. 21 of these were motor vehicle accidents. This is a 20% increase from where we were at the same time last year. There is room for improvement, and I am confident that we will improve by communicating and working together to ensure that every employee has a safe environment to work in. This will take time, but it will happen.

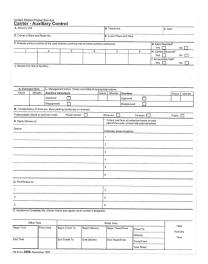
> In Solidarity, Scott

Reporting requirements and PS Form 3996

For letter carriers, the morning routine of estimating workload and, when necessary, requesting auxiliary assistance is one of those situations. Handbook M-39, Handbook M-41 and several national-level settlements have defined a process that both letter carriers and managers are required to follow when a letter carrier cannot complete his or her daily assignment within their normally scheduled timeframe. Some detailed advice that covers a variety of situations on this subject can be found in the "DOIS Projections, PS Form 3996 and PS Form 1571" section beginning on page 83 of the NALC City Carrier Assistant Resource Guide. The guide was created for CCAs, but this section is applicable to all letter carriers. It is available in the "Resources" section of the NALC website under "Workplace Issues." Some basic advice on how letter carriers can best handle these situations is below.

1. Verbally inform your manager.

Sections 131.41 and 131.42 of Handbook M-41 require you to verbally inform your manager when you believe you cannot carry all the mail distributed to your route in eight hours or within your normal schedule.



2. Request PS Form 3996. Section 122.33 of Handbook M-39 requires the manager to provide you with a PS Form 3996 when you request it. When you request a 3996, no matter what your manager says to you, say, "I am requesting a 3996" and explain the reasons for your request. If you are denied the form, immediately request to see your shop steward.

3. Fill out the form completely. It is important that you fill out the form completely. In the reason for the request box, write down why you believe you cannot complete your assignment in eight hours. Fully explain the reasons for your request. General comments such as "heavy volume" or "route overburdened" are not enough in this section.

Sometimes managers will tell you that you don't need the requested overtime or auxiliary assistance because of what DOIS projects for your route. Multiple national-level settlements (e.g., M-01664 and M-01769) have held that these time projections are not the sole determinant of your daily workload. Nothing can replace the opinion of the professional letter carrier. Simply provide your best estimate and the reasons why and move on to Step 4.

4. Keep your cool.

Don't lose your cool. While this process can be frustrating, you will do nothing to help yourself by becoming angry. If your manager denies your request for overtime or assistance, tell him or her that you will do your best. Politely ask what you should do if you are not able to deliver all the mail and return to the office when they want you back.

5. Don't argue.

There is no reason to argue with

your manager at this point. The best thing you can do is tell your manager that you will do your best and ask for a copy of your 3996. Section 122.33 of Handbook M-39 requires managers to provide you with a copy if you request it. Finish your office work and go to the street. All you have to do is your best. Work professionally. Never compromise your safety or skip breaks or lunches to make it back to the office by a certain time. 6. Don't make decisions. Letter carriers get paid to deliver mail. Managers get paid to make decisions. If you realize that you will not be able to deliver all the mail and make it back to the office by the time the manager approved, you should do everything you can to put any further decisions in the manager's hands.

The best way to handle this situation is to call your supervisor per local instructions. If you have no local instructions, try calling around two hours before the time you are scheduled (approved on PS Form 3996) to be back. Let your supervisor know where you are and how long you think it will take you to finish. Ask whether they want you to bring the mail back or finish the route. Follow whatever instructions your supervisor or manager gives you.

If the supervisor or manager refuses to tell you what to do with the rest of the mail or if you can't finish your assigned duties in the amount of time initially specified by your supervisor, you should return to the office in the allotted time and ask for further instructions. Again, you should follow whatever instructions your supervisor or manager gives you.

> -Postal Record 2018 EVP Report

Exec. Vice President's Report

Hello Members of Branch 9

HEAT!!

I want to take a moment and send my condolences to the family of Eugene Gates Jr. Eugene is a member of Branch 132 in Dallas TX. He collapsed and died in a customer's yard on June 20, 2023. I know we sound like a broken record at times but the weather can be one of the most dangerous part of a carrier's job. Brother Gates was an Army Veteran and carried mail for **36 years**. Heat does not care about your experience in this position and heat related symptoms can come about suddenly and affect everyone differently. If you need to take time to recover from the heat then do so. Your safety is most important over anything else. The mail can wait, you cannot. It is important to know what the symptoms of heat exhaustion and heat stroke are and you should familiarize yourself with them. The Postal Service is required to provide Heat Illness Prevention Program training. If you have not received this training, please reach out to the branch to let us know via email or phone 612-781-9858.

STEWARDS

I would like to take the time to recognize and thank all our union and alternate stewards. It is not an easy job and the work can be tedious. It has been an extremely hard time over the past few years with management violating the contract daily. I know from experience that it can be hard to get the time to work on grievances at the station. And even if you get the time, it is a struggle to balance the need of getting the mail delivered and making sure fellow carriers are made whole from the violations. know the job of a steward doesn't always end when you punch out at the end of the day. You always receive calls throughout the week that normally stretch out of

normal working hours. I have even heard of stewards doing steward work on their own time at home. I do not recommend this, but I know that it happens. I am very proud and respect each and every one of you who is willing to take on the task of being a steward. Please take the time to thank your steward and support each other out there as we are all working toward the same goal.

LEAVE CARRYOVER

There was an extension to the annual leave carryover amount that I want to mention. The maximum annual leave carryover amount of 520 hours has been extended into the 2024 leave year. As explained in the Employee and Labor Relations Manal (ELM), the typical maximum carryover amount is 440 hours. Accumulated annual leave exceeding 440 hours at the end of the leave year is lost and not rolled over into the next leave year. But this has been changed with a memorandum.

Under provisions of the current agreement, the maximum carryover from leave year 2023 to leave year 2024 has increased to 520 hours. This is explained in M-01993: "The parties agree that for leave hear 2024, regular work force career employees covered by the USPS-NALC Agreement may carry over 520 hours of accumulated annual leave from leave year 2023 to leave year 2024." In all other respects, the **Employee and Labor Relations** Manual (ELM) provisions for payment of accumulated leave are not changed because of this Memorandum. This extension will expire December 31, 2024.

STEWARD TRAINING

3996's

July's steward training included 3996's and their importance in protecting the carrier's workload. It was a good reminder that DOIS and Performance Engagement



Joseph Tiemann

tool (PET) projections are just that, suggestions, and cannot be used as the sole determiner in a carrier's LEAVING OR RETURN time, or DAILY WORKLOAD. As such, the projections cannot be used as the sole basis for corrective action. A few months ago, management tried to implement the everyone out of the office in 60 min rule. Just because USPS made up this rule does not change the letter carriers reporting requirements outlined in section 131.4 of handbook M-41. DOIS is a computer-generated program and does not account for any outside variables. Far too often management does not have all the data (like post that is still being thrown) added into the system to give you correct numbers. This is precisely why form 3996 is so important.

Here Is the process to completing the 3996:

1. Verbally inform your manager that you can't make it in 8 hours.

2. Follow your manager's instructions.

3. If you still can't make it in 8 hours, request a PS Form 3996 from the supervisor and explain the reasons why you need one.

4. Fill out the form completely and list the types of mail you have as well as any other circumstances that are present.

EVP Report Cont'd on pg. 9....



Hello, Branch 9 Members,

I was asked to write a short article for Branch Nine News in order to introduce myself to my Union brothers and sisters.

My name is Ronaele Bolden, I am first and foremost a letter carrier. I have been a carrier for the USPS since 2013. I began my career as a CCA at the Powderhorn station in South Minneapolis. I was transferred to the Brooklyn Center station due to staffing issues and I have been carrying mail in Brooklyn Center for the past 8 years. I'm well aware of the sacrifices a carrier would need to make in order to be a letter carrier and it's not an easy career path to follow. When I was a CCA (for 15 months) I dealt with having a pregnant wife at home, at the time and not being there for her was hard. I also missed numerous holiday gatherings, family reunions, and even my

grandmother's 93rd birthday party.

I have worn a lot of hats since I joined this Union. During my time at Brooklyn Center station, I was the Food Drive Coordinator and an On-the-Job Instructor (helping the newest of carriers find their own way in this letter carrier maze).

I was mentored by four Branch 9 Presidents Mike Zagaros, Samantha Hartwig, JoAnn Gilbaugh, and most recently Scott Bultena. I have assisted with ballot counting during the Branch 9 Officer Elections under the guidance of Joe Rian. I've been a Union Organizer (going to the Carrier Academy to explain the importance of being a Union member and helping with the enrollment process.) I have also worked as an instructor at the CCA Academy. Being an instructor was just one more opportunity that I GLADLY accepted and appreciated. The thorough training, I received from Jeremy Rothstein and Robb Petersburg helped me be successful in that position.

Later in my career, former President Samantha Hartwig, gave me the opportunity to step up to be the Sergeant at Arms. Which made me a part time officer and gave me a place on the Executive Board. This was a pivotal moment in my NALC career. The title, Sergeant at Arms, was something that I took very seriously. Some might say too seriously. I enjoyed the job, and I did it with a lot of pride. Back in 2022 I was also brought up to the branch office to be a representative in the Formal A process.

This year I was awarded the title of MDA Bowlathon Coordinator by former President JoAnn Gilbaugh. When I was asked to coordinate the bowlathon I was excited to once again be learning something new. I was also a little bit intimidated and wondered at times if I had bitten off more than I could chew. I have since realized my involvement with MDA and my interactions with the children with Neuromuscular Disorders and their families have become the most fulfilling part of the work I do. FYI, I could not have pulled off the 2023 Ron St Clair Bowlathon without the help of the Executive Board and volunteering members of Branch 9. Finally, most recently I was promoted to a trustee position.

I have learned and experienced SO much working with the Union. Going forward I will continue to advocate for the carriers. I will always do my best and hold the Branch 9 torch HIGH helping to guide new carriers into successful careers....

In Solidarity Ronaele Bolden

...Negotiations continued from page 1

While reaching a voluntary settlement that properly rewards city letter carriers for the work they do delivering America's mail remains NALC's goal, preparation is ongoing for binding interest arbitration should that become necessary. The meticulous work of marshaling evidence and recruiting expert witnesses to make our case in interest arbitration proceedings has been going on for months.

Under the law, such an impasse would trigger the appointment of a three-member arbitration board comprised of a union advocate, a management advocate and a neutral chair to conduct a binding arbitration to set the terms of a new National Agreement.

With the deadline of the expiration of the statutorily mandated 60-day mediation period looming, NALC will continue, as has been the case in the past, negotiating with the USPS as the next phase of the process begins.

"As we have in recent rounds of collective bargaining, we will remain at the table with postal management as long as the prospects remain for reaching a tentative agreement that meets our goals," Renfroe said on July 14. "But we will move expeditiously to invoke the procedures required by law to resolve an impasse in bargaining should that prove necessary."

6

Director of Retirees Report

Well, Congress made a lastditch agreement to pay our bills. Yippee. Then immediately a study committee of 175 Republicans presented a dream spending agenda for 2024 through the next decade that threatens another showdown as this fiscal year ends. While it hasn't been formally introduced, it has started the conversation and it will be a loud one.

The proposal has the admiral goal of ending the national debt by 2033. Over the next decade, our national spending would decrease by \$16.3 trillion dollars largely through nondefense budget reductions beginning in 2024 of 30% and allow this spending to increase only gradually for the next decade. Most of the savings coming from repeal of the Affordable Care Act (a pet project since its inception) and reductions in Medicaid spending alongside savings in other mandatory programs such as agriculture subsidies, higher education financing (loans to low-income students), cuts to the IRS and government employee compensation. This would effectively end many already approved programs in the Inflation **Reduction Act.**

How could this proposal affect our retirement? Social Security is not

off the table no matter who says it is. Funding changes must be made before the trust fund is gone by 2033. When that fund is depleted benefits would by law have to be reduced by 24%. Currently a retiree can receive full benefits by claiming Social Security at 67. This proposal moves that dial gradually to 69 years old for those now 59. Raising the entitlement age would not resolve the trust fund situation; benefits would still likely have to be reduced. Some lawmakers are proposing changes that include both getting rid of the tax cap (currently after \$160,200 income no tax is collected) and extending the tax to include income from investment and business income that is currently exempt. The Sanders/Warren proposal would stabilize the trust fund for the next 75 years.

Then, a favorite for everyone: permanent tax cuts. The Tax Cut & Jobs Act of 2017 made corporation tax cuts permanent and individual cuts that sunset (surprise, not). The corporations used their savings, not to create more jobs, but to buy back their stock (raising its value). For middle-income individuals this meant an average \$800 savings. For the high to really high-income people the tax savings were between \$11,200 to \$33,000 annually. The Congressional Budget Office estimated that



Melia Derrick

extending both the individual income and estate tax provisions of TCJA would cost as much as \$2.7 trillion through 2032. I love paying less taxes but cutting tax collections (revenue) when trying to reduce debt is like swimming against the tide. Perhaps the corporation tax reduction should have sunset, not the average taxpayer's.

FYI: it seems that this year's COLA for Social Security will be around 3%. For the average recipient that should amount to an extra \$55.12 monthly. That is not final, just an estimate.

> Stay Tuned In Melia Derrick



AME'S UNIFORMS OUR BUSINESS IS MAKING YOU LOOK GOOD!

Br. 9 Retired Letter Carrier Kerry Herdine Home: 952.854.2655 Cell: 612.805.8407 We offer "Life of the Garment" guarantee. If fixable we will repair your uniform at no cost to you. Take waist in/out and change hem length

Ame's Uniforms are a UNION PREFERRED vendor

COLOR CODED LETTER CARRIER CALENDAR ORDER FORM

It's time to order your 2024 color coded calendar!

Calendars are \$4.50/each (Checks only and made out to Richdon - NO CASH)

MAIL YOUR CHECKS WITH THE ORDER FORM BELOW TO: ATTN, KEN JAMBOIS BRANCH 9 5831 CEDAR LAKE ROAD SOUTH ST. LOUIS PARK, MN 55416

> If you have any questions, please contact Ken C: 763.370.1392

THE LAST DAY TO PURCHASE A CALENDAR WILL BE AT THE SEPTEMBER 26, 2023 GMM

COLOR CODED LETTER CARRIER CALENDAR ORDER FORM

Contact Name:

Station: # of Calendars:

Phone #:_____ Check \$ Amount:_____ (Checks made out to Richdon)

...EVP Report Cont'd from pg. 5

5. Keep your cool and request a copy of your 3996.

6. Don't argue with the supervisor or manager.

7. Don't make decisions- that's what your management team gets paid to do. Call back to the station 2 hours before your return time for further instructions. Follow instructions given.

8. Handle requests for overtime or aux assistance due to delivering on other routes in the same manner.

Management has been loose on many of the rules since the staffing issues began. These rules include 3996s, street observations, safety talks, and route inspections, just to name a few. Management has been getting a lot of training lately so don't be surprised if they bring back many of these practices. If you feel like management is doing something that is not correct, please reach out to your steward and let them know.

> In solidarity. Joseph Tiemann



The following is a list of Paid Members For May/June 2023

Very Concerned Members James Hamilton

> <u>Members</u> Mary Knoss Steven Schwede Mark Holland

-Jim Fodstad Treasurer PAL 9

Can I Change my Benefits if it's not Open Season?

The answer is yes. It's called a life-changing event. You can change your health, dental or vision plans if you have a qualifying life event (QLE). A qualifying life event is a term defined by office of personal management (OPM) to describe events deemed acceptable by the IRS that allows participants in health, dental and vision plans to change their plans outside of open season.

What are some qualifying life events? They are divided into three categories: me/my family, job and retirement.

-Me/my family would include if you have acquired a new family member, my childs status is changing a family member died, I'm getting married or remarried, I'm getting a divorce, I'm moving and are going to work for another federal agency. If I die, and if I've gained or lost coverage under my spouse.

My job-my employment status is changing, not retiring, I'm called up to return for military active duty, I'm on leave without pay, I am in receipt of workers compensation, and I'm leaving federal service-not retiring.

-Retirement – I'm thinking about retiring. I'm over 65 years old. I'm retiring on disability, and I'm returning as a reemployed annuitant in the federal government.

Also, when you are hired as a PTF's, you have 60 days to sign up for benefits. With all these situations available outside of open season for a qualifying event to happen, this is a good option to make some changes. All this information is available with much more detail on the opm.gov website. Or you can call Shared Services and start the process if you have one of these life-changing events happen. Shared Services phone number is 1-877-477-3273. Or you can call me if you have

questions.

BRANCH 9 NALC Health Benefits Representative Ken Jambois 763-370-1392 Ken Jambois kjambois88@aol.com

Scholarship Winner

Hi, My name is Kyla Groehler, and I am the recipient of the 2023 Walter E Couillard/Eugene P. McNulty Scholarship. I recently graduated from Maple Grove Senior High. I plan on attending lowa State University in the fall with a major in Mechanical Engineering. During high school I have enjoyed playing the cello with my school's orchestra and I was a member of the Crimson Robotics Team. I am grateful to have received this scholarship to use toward my college education.



BRANCH 9

FISHING ON LAKE MILLE LACS TWIN PINES RESORT & RESTAURANT

Located 2 hours north of the Twin Cities on U.S. HWY 169

Poles and bait provided, but feel free to bring own fishing gear. For information call 320-692-4413 or visit <u>www.twinpinesmillelacs.com</u>. Also check out their facebook page to see what a good time and how rewarding fishing can be!

SUNDAY, SEPTEMBER 17, 2023



10:00AM _ 2:00PM

\$50/ADULT \$40/CHILDREN UNDER 12



• Registration starts at 9:30AM in the resort

• Feel free to arrive early to have breakfast in the restaurant (not included in the price)

- Be sure to dress for the weather
- Bathrooms are available on the boat
- Personal coolers with snacks and beverages are allowed on the boat
- Lunch of roasted chicken will be served on the boat at noon (included in the price)
 - Any question, please call Ken Jambois 763-370-1392

PLEASE NOTE:

All residents of Minnesota, age 16 to 89, must have a current Minnesota fishing license unless an exemption applies. All non-residents need a license except those age 15 and younger do not need a license if a parent or guardian is licensed.

Fishing licenses are <u>NOT</u> available at the resort. Licenses may be purchased online at <u>www.dnr.state.mn.us</u>, or in person at a bait store or gas station.

The limit is one fish between 21 and 23 inches or one fish over 28 inches for walleyes.

The below registration form must be returned to the Branch no later than September 12, 2023.

Name:	(Please print clearly)	Active D Retired D
# of Guests:	# of Children under 12: A	Ages:
TOTAL\$:	(Checks payable to Branch 9) Cell #:	(Required)



SAVE THE DATE

Branch 9 Retirement Seminar

THURSDAY, SEPTEMBER 7TH, 2023

6230PM

CRYSTAL VFW 5222 - 56th Avenue North Crystal, MN 55429 Branch Nine News 5831 Cedar Lake Road South St. Louis Park, MN 55416 Change Service Requested

PRSRT STD US POSTAGE PAID TWIN CITIES MN PERMIT NO. 91964

Stay informed by:

*Join Veterans Group https://www.nalc.org/ member- benefits/join-the-nalc-veterans-group

* Branch9nalc.com (website)

* "like" our Branch 9 Facebook Page

Branch 9 Calendar

August 8 Steward Meeting 7:00 PM Crystal VFW, Crystal, MN

August 22 General Membership Meeting 7:00PM Crystal VFW, Crystal, MN

August 24 to September 4 MINNESOTA STATE FAIR

> September 4 Labor Day Holiday

September 12 Steward Meeting 7:00 PM Crystal VFW, Crystal, MN September 26 General Membership Meeting 7:00PM Crystal VFW, Crystal, MN

October 9 Columbus Day Indigenous People's Day Holiday

October 19 Steward Meeting 7:00 PM Crystal VFW, Crystal, MN

nalc.org/government-affairs/political-activity

Contribute to the PAC

The Letter Carrier Political Fund is

the anchor for NALC's legislative and

political activities.

Northside Retiree Breakfast

1st Tuesday of the Month 9:30AM Elsie's 729 Marshall St. NE, Minneapolis

N Suburban Retiree Breakfast 1st Friday of the Month 8:30AM Denny's Restaurant 9020 Quaday Avenue NE, Otsego

Fridley Retiree Lunch

2nd Tuesday of the Month 11:30 AM Route 47 Pub and Grub 7820 University Ave