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May 2021

Emergency Federal Employee Leave (EFEL) Questions and Answers (Q&As)

Note: The Postal Service has compiled these Q&As to assist postal employees in understanding EFEL. However, the Office of Personnel Management (OPM) is responsible for the administration of this leave type, so OPM's requirements regarding EFEL generally control.

General Information and Eligibility

1. What new leave benefits were created by the American Rescue Plan Act (ARPA)? The ARPA created a new type of leave for postal employees impacted by the COVID-19 pandemic. The leave consists of up to 600 hours of EFEL for full-time employees (with proportional amounts for other employees) for qualifying COVID-19-related reasons.

2. When will EFEL be available for me to use? EFEL is available for covered leave taken beginning March 11, 2021 and is expected to continue through September 30, 2021, but availability could end earlier based on notice from OPM that there are no more funds for reimbursement. Under the ARPA, EFEL is available only if there are funds available to reimburse the Postal Service for use of the leave.

3. I used EFEL before the Postal Service implemented OPM's finalized guidance. What do I need to do now that the guidance is final? You must complete and provide to your supervisor: (1) an Employee Agreement for EFEL; (2) an EFEL Employee Notification and Leave Request Form; and (3) all appropriate supporting documentation based on your qualifying reason(s) for using EFEL. *If you do not timely provide the required forms and documentation to your supervisor, your EFEL will be converted to another appropriate leave category at your election or to leave without pay (LWOP) if you so elect or do not make an election. A conversion to LWOP will create a debt owed by you to the Postal Service.*

4. I have taken leave in the past related to COVID-19. Can I use EFEL retroactively to cover that prior leave? EFEL is not available for leave taken before March 11, 2021, even if it was related to COVID-19. Any leave

taken prior to that date remains subject to the rules in place at that time. However, if you took leave for an EFEL qualifying reason on or after March 11, 2021, you may be able to get it converted to EFEL retroactively.

5. I took leave prior to March 11, 2021 for a reason related to COVID-19. Does that mean I have used some of my available EFEL? No. EFEL only became available on March 11, 2021. Any leave taken before that, even if related to COVID-19, does not count against your EFEL entitlement. This includes leave taken under the Families First Coronavirus Response Act (FFCRA). *Additionally, leave is only charged as EFEL if requested by an eligible employee and supported by the appropriate documentation.*

6. For how long must I have been employed with the Postal Service to be eligible for EFEL? All employees, regardless of tenure, are immediately eligible for EFEL if they have a qualifying reason (discussed below) to take such leave.

7. I am a non-career employee; do I have access to EFEL? Yes, EFEL is available for all postal employees who meet the requirements.

8. Are part-time employees eligible to receive EFEL? Yes, EFEL is available for all postal employees who meet the requirements. However, part-time employees are only eligible for a maximum amount EFEL that is the proportional equivalent of 600 hours based on their regular work schedules, not to exceed 600 hours. More information about the amount of EFEL hours part-time employees are permitted to take is provided below.

9. For what circumstances is EFEL available to employees? EFEL is available if an employee is unable to work (including telework) because the employee:

1. is subject to a Federal, State, or local quarantine or isolation order related to COVID-19.

2. has been advised by a health care provider to self-quarantine due to concerns related to COVID-19.

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3. is caring for an individual who is subject to such an order as in (1) or has been so advised as in (2).

4. is experiencing COVID-19 symptoms and seeking a medical diagnosis.

5. is caring for the employee's son or daughter if the school or place of care of the son or daughter has been closed, requires or makes optional a virtual learning instruction model, requires or makes optional a hybrid of in-person and virtual learning instruction models, or if the child care provider of the son or daughter is unavailable, due to COVID-19 precautions.

6. is experiencing any other substantially similar condition. (Note: OPM must identify a condition as substantially similar for it to qualify under this reason. No condition has been identified as substantially similar at this time, so employees are currently not able to use EFEL for qualifying reason 6.)

7. is caring for a family member with a mental or physical disability or who is 55 years of age or older and incapable of self-care, without regard to whether another individual other than the employee is available to care for such family member, if the place of care for such family member is closed or the direct care provider is unavailable due to COVID-19.

8. is obtaining immunization (vaccination) related to COVID-19 or is recovering from any injury, disability, illness, or condition related to such immunization.

10. Is EFEL full paid leave? Yes, but the number of hours an individual employee may take in a single pay period depends on that employee's rate of pay. The ARPA caps the EFEL-related compensation an employee may receive in a single pay period at \$2,800. Full-time employees are eligible for up to 600 hours of EFEL.

Requesting EFEL

1. How do I request EFEL?

You need to submit three forms as well as any necessary supporting documentation to take EFEL.

- Submit a completed PS Form 3971 "Request for or Notification of Absence" to your supervisor. Check "Other" as the "Type of Absence" and write "EFEL" on the line. Indicate "Emergency Federal Employee Leave" and your qualifying reason for leave (1 – 8, as listed below) in the "Remarks" box on the form.

- Submit a completed "COVID-19 Emergency Federal Employee Leave (EFEL) Employee Notification and Leave Request Form." Include office/facility name in the "Name of Organization" field.

- Submit a signed and dated "Employee Agreement in Connection with Emergency Federal Employee Leave Provided Under Section 4001 of the American Rescue Plan Act of 2021."

- If not provided on the "COVID-19 Emergency Federal Employee Leave (EFEL) Employee Notification and Leave Request Form," submit the required supporting documentation associated with your qualifying reason for EFEL. All forms and supporting documentation must be clear and leg

Full Q&A @ <https://www.nalc.org/news/nalc-updates/body/USPS-EFEL-Guidance.pdf>

Branch 9, NALC
4001 Stinson Blvd. Suite 304
Columbia Heights MN 55421
Voice: (612) 781-9858
Fax: (612) 781-9849
Website: branch9nalc.com

Branch 9 Officers

President

Samantha Hartwig

Exec. Vice President

JoAnn Gilbaugh

Recording Secretary

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branch9news@branch9nalc.com

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Christa Abraham
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Director of Retirees

Melia Derrick

NALC Health Benefits Rep.

Ken Jambois
 HBR: (763) 370-1392

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The opinions expressed by the writers are not necessarily those of the OFFICERS, or of NALC Branch 9.

Articles MUST be submitted to the editor by the 1st of the month, and must be signed. The Editorial Staff reserves the right to edit or refuse to print articles which are derogatory in nature.

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PRESIDENT'S REPORT

It is hard to believe that May is already here, and the Branch 9 Building Committee has looked at several potential offices in the 554-zip code area to get an idea of what type of office space is in the area. The Building Committee will be looking at several more buildings as the search for our new home heats up. On May 4th we held a meeting of the Building Corporation membership to update the Articles of Incorporation and the Building Corporation By-laws. The membership passed all the amendments which brings everything with the Building Corporation into the 21st Century and allows the Branch to move forward finding our new home. As the Building Committee searches for a new home, we have noticed that offices for sale around the size we are looking for are selling very fast. When we do find a potential new space, we will need to move quickly if it is something that will be great for the next Branch Office. The membership will be notified when there is a building that has potential for us.

COVID

While we are still under COVID restrictions there appears to be a lessening of COVID restrictions coming soon. There has been no information from the USPS at this time as to if a lifting of the Statewide Mask Mandate would also lift the USPS indoor facemask mandate. COVID community vaccination sites across the State are accepting walk-ins for anyone who wants to get the vaccine. The USPS is NOT able to require any employee to get vaccinated, so if you do not want to get the vaccine you will not be required to do so.

Emergency Federal Employee Leave (EFEL)

The Office of Personnel Management (OPM) has finally given the USPS guidance on how to implement new COVID leave, EFEL. The fund is for all Federal Employees, not just the USPS, when the fund runs out of money

it will end. There are three forms that are required for completion when using this leave, listed on page 2, with more information throughout this issue..

There is no way to know when this fund will run out of money, but it is available to all Federal Employees for up to a possible 600 hours of pay and will be conditionally approved if you qualify under one of the eight reasons. If management attempts to charge EFEL leave to your sick leave or annual leave, please give us a call at the Union office. Many times, we can get this fixed without having to file a grievance. Please keep in mind that if the fund runs out of money and you were conditionally approved FEEL, any FEEL paid to you at that time will need to be reimbursed to the USPS. The reimbursement will be completed either by charging the leave to your leave balance, or by you paying back the debt. Information on FEEL can be found at NALC.ORG under the News and Research Tab.

Overtime

We have been receiving several phone calls about forced overtime in Minneapolis. Some of what we have heard is that management no longer needs to follow overtime rules, and they need to do whatever it takes to get carriers off the street by a certain time. On a couple of rare occasions, only for safety reasons, has there been an agreement to bypass the normal rules of Article 8 to make sure that carriers return safely to their stations. There is no current safety issue that gives management the right to ignore Article 8 when forcing carriers to work overtime off other routes. Management must first exhaust the entire OTDL to 12 hours of work before any non-OTDL can be forced to carry mail off another route for overtime. Postmaster Will Jones has told us that he has not given any orders for carriers to be forced to work overtime, so if there is forcing in your station



Samantha Hartwig

that is a grievance. If the Union agrees to bypass Article 8 for safety reasons the stewards will be notified. When the steward does not know about a current safety issue, it is likely that management is trying to get away with violating Article 8 without a grievance being initiated.

Events

Currently, we are planning on holding the July General Membership Meeting in person at our old location the Crystal VFW. The Executive Board of Branch 9 is discussing the possibility of a hybrid meeting that will combine an in-person meeting with the ZOOM meeting happening concurrent with each other.

Please save the date for the Red and Gold Retiree Banquet on Sunday August 15th. Last year we were forced to cancel the banquet because COVID, this year looks very promising. The registration form for the Retiree Banquet is in the Branch Nine News, please send them in early.

Office of Workers' Compensation Programs (OWCP)

Getting injured while working is never a great experience, and then compound that experience with management's lack of knowledge on what to do when there is an injury makes completing a claim for workers' compensation stressful. I want to remind everyone that if you do get injured on-the-job to immediately report the injury to your supervisor. You

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COVID-19 Emergency Federal Employee Leave (EFEL) Employee Notification and Leave Request Form

Note: Employee must also submit completed PS 3971 and Employee Agreement.

Privacy Act Statement: Your information will be used to administer leave. Collection is authorized by 39 USC 401, 404, 1001, 1003, and 1005; and 29 USC 2601 et seq. Supplying the information is voluntary, but if not provided, we may not be able to process your leave request. We do not disclose your information to third parties without your consent, except to act on your behalf or request, or as legally required. This includes the following limited circumstances: to a congressional office on your behalf; to agents or contactors when necessary to fulfill a business function; to a U.S. Postal Service auditor; for law enforcement purposes, to labor organizations as required by applicable law; incident to legal proceedings involving the Postal Service; to government agencies in connection with decisions as necessary; to the Equal Employment Opportunity Commission when requested in connection with the investigation of a formal complaint; and to the Merit Systems Protection Board or Office of Special Counsel for the purpose of litigation. For more information regarding our privacy policies visit www.usps.com/privacypolicy.

Identifying Information

Employee name

Name of organization (agency, office, division, branch, etc.)

EFEL Qualifying Circumstance Causing the Employee to be Unable to Work

Employee is unable to work because the employee is—

- (1) Subject to COVID-19 governmental quarantine or isolation order/advisory.
- (2) Advised by health care provider to self-quarantine due to COVID-19 concerns.
- (3) Caring for an individual* subject to (1) such order/advisory or (2) such advice (*as that term is defined in OPM guidance).
- (4) Experiencing symptoms of COVID-19 and actively seeking (i.e., taking immediate steps to obtain) a medical diagnosis.
- (5) Caring for a child when required because, due to COVID-19 precautions, the child’s school or place of care has been closed, or the child is participating in virtual learning instruction, or the child’s care provider is unavailable.
- (6) Experiencing any other substantially similar condition (as approved by OPM).
- (7) Caring for a family member (i) who has a “mental or physical disability”* or who is 55 years of age or older and (ii) who is “incapable of self-care”*, without regard to whether another individual other than the employee is available to care for such family member, if the place of care for such family member is closed or the direct care provider is unavailable due to COVID-19 (*as those terms are defined in OPM guidance).
- (8) Obtaining immunization related to COVID-19 or recovering from any injury, disability, illness, or condition related to such immunization (after using any administrative leave provided by the employing agency).

Dates	Anticipated	Actual
Date use of EFEL begins		
Date use of EFEL concludes		

Employee Certifications (initial each box)

- I attest that I will be using EFEL to be excused from duty only during hours when I am unable to work (including telework) because an EFEL qualifying circumstance applies to me.
- I understand that any EFEL provided to me will reduce my total creditable service used to calculate any Federal civilian retirement annuity benefit I may receive.
- I attest that I have signed the EFEL Employee Agreement and understand that the granting of EFEL is conditional upon the availability of monies in the EFEL Fund and that I will be obligated to take action as described in the EFEL Employee Agreement to resolve any overpayment debt if conditional EFEL is cancelled due to Fund exhaustion.
- I hereby certify that all statements made in this application are true and correct to the best of my knowledge and belief. I understand that a false certification may be grounds for disciplinary action, up to and including removal.

Exec. Vice President's Report

May 4th we had our Building Corporation meeting to update our by-laws and articles of incorporation. It was an interesting exercise of democracy at work! Making these changes has been an history lesson of changing times through the last 55 years. The original documents were drawn up in 1965. At that time, our membership was 100% male. We wouldn't gain our 1st female carriers until the late 60's, shortly before the 1970 wildcat strike. At that time the wives of the carriers were members of the woman's auxiliary, which was a completely different entity.

The original documents contained all gender specific language using he/him. I'm certain it didn't cross the minds of the authors that in the future, women would be letter carriers, let alone officers of the branch! Both of these documents needed to be updated in order to move forward with our building search. The building committee met to accomplish this task to bring before the membership. We discussed changing the language to he/she as we now have female officers, and prepared the papers for the membership vote to incorporate the change.

When the by-laws and articles of incorporation were brought before the attending members, they brought to attention that we needed to update the language to include gender neutral members. A healthy interchange ensued; everyone wanted to be inclusive, but would there be an issue using their/them? The question arose around interpretation and grammar. We needed to make sure that it was clear each position was held by one person, and

using plural pronouns was a new undertaking. We also wanted to ensure that everyone was included going forward. As we usually do, the membership navigated the modernizing of the language in the by-laws and voted them in. We still have some work to do, but the by-laws are now updated and have us one step closer to making a new building a reality.

The articles of incorporation required another update. They named the city of Minneapolis as the residence of our branch. When the articles of incorporation were written, property in Minneapolis was more plentiful, and not as expensive as it is today. Our building committee has quickly found that rebuilding was not a possibility. The cost of materials alone has gone through the roof, and the experts don't expect the prices to come down much when the supply chain rebounds from the pandemic. The obvious and most prudent use of the membership's building corporation money is for the purchase of a building. In our preliminary search we discovered that real estate in Minneapolis is not only very expensive, the size and type of building that we require is hard to find.

After much discussion, we decided to experiment with a building search slightly larger into the areas immediately beyond the borders of Minneapolis. It opened up many more possibilities and the cost of real estate was much more affordable. Being cognizant that we want to be as central to all of our members as possible, we had to come up with a plan that would allow us to take advantage of the lower property costs. The building



JoAnn Gilbaugh

committee decided to bring a proposal to change the articles of incorporation to include the "554" zip codes. We brought the proposal to the membership who attended the building corporation meeting. We again, had discussion to define what was intended with the "554" language and how it would impact the location of the building. The building committee explained the intent of broadening our search, and reassured that our goal remains to find a building that not only meets our needs, but is as centrally located as possible.

For the majority of us, this entire process is new ground. We appreciate your patience and input. Our commitment to our membership is to do our very best to find a new home for the branch that will serve us well into the next decades.

In Solidarity,
Jo



Employee's signature	Date
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Additional Documentation Requirements

An employee must submit the following additional documentation in connection with each identified qualifying circumstance, as applicable:

Qualifying circumstance	Insert ✓ if completed	Nature of Documentation	Instructions
(1)		the governmental quarantine or isolation order applicable to the employee	Attach the order or provide web address here:
(2)		the name of the health care provider who advised the employee to self-quarantine due to COVID-19	Provide name here:
(3)		the governmental quarantine or isolation order applicable to the individual (if applicable)	Attach the order or provide web address here:
		the name of the health care provider who advised the individual to self-quarantine due to concerns related to COVID-19 (if applicable)	Provide name here:
(4)		<i>No generally required additional documentation.</i>	
(5)		the name of the son or daughter being cared for	Provide name here:
		the name of the school, place of care, or child care provider and a brief description of the situation (i.e., closure, use of on-line instruction, unavailability of the child care provider)	Provide information here:
		a written explanation regarding why the employee's circumstances (e.g., ages of children, number of children, special needs of children, lack of other adults in the home) make the employee unable to work during the requested hours of leave	Provide explanation here:
(6)		<i>any documentation the Director of OPM requires</i>	Follow agency instructions based on OPM guidance.
(7)		the name of the family member with a mental or physical disability (if applicable)	Provide name here:
		the name and age of the family member that is 55 years or older (if applicable)	Provide name and age here:
		the name of the place of care that is closed or the direct care provider that is unavailable due to COVID-19	Provide name here:
		a written explanation regarding why the employee's care responsibilities make the employee unable to work during the requested hours of leave	Provide explanation here:

(8)		<i>No generally required additional documentation.</i>	
<p>NOTE: In addition to the above generally required documentation requirements, an agency is authorized to request supplemental information, explanations, or certifications from an employee if the agency has reason to believe that EFEL is not being used appropriately. Once an employee has met the generally required documentation requirements described above, the agency may grant conditional approval of EFEL. However, an agency may deny EFEL based on an agency's determination that an employee's justification for the leave is not supported by the documents submitted or any other available facts. If the agency questions the validity or adequacy of the employee's justification, the employee must have an opportunity to provide documentation or further supplement his/her response to the agency before EFEL is denied. An agency may conditionally approve use of EFEL pending receipt of supplemental documentation and other information as required under the first sentence of this NOTE; however, it must ensure that the employee understands his/her obligations to resolve the overpayment of leave if the agency's final decision is to deny the leave.</p>			

**Employee Agreement in Connection with Emergency Federal Employee Leave (EFEL)
Provided Under Section 4001 of the American Rescue Plan Act of 2021**

[to be signed before approval of an employee's first use of EFEL]

I, _____, understand that my agency is granting EFEL on a conditional basis, subject to the availability of monies in the EFEL Fund. I understand that, if the EFEL Fund is exhausted before my agency receives reimbursement from the Fund for any use of EFEL by me, the affected conditional EFEL will be cancelled, and I will be responsible for eliminating the resulting leave debt by taking one or both of the following actions:

- Requesting other paid leave or paid time off (as available to me and as appropriate for the given circumstance under normal leave rules) to substitute for the cancelled EFEL.

AND/OR

- Voluntarily providing monetary reimbursement to the agency to satisfy the overpayment debt resulting from receiving payments for a period of time when I should have been in leave without pay (LWOP) status.

If I do not eliminate the leave debt by substituting other paid leave, I agree to make the required monetary reimbursement to the agency that granted conditional EFEL and to permit offset of Federal payments (including salary payments) to recover the amount owed. (Note: Any offset of salary payments will be limited to 15 percent of an employee's disposable pay, except in the case of a final check at the time of separation from employment.) However, I reserve the right to challenge the agency decision through any applicable administrative grievance procedure, negotiated grievance procedure, or judicial process and to seek return of any amounts erroneously collected from me.

Employee's Signature _____ Date: _____

Note: This employee agreement must be filed with an employee's EFEL request(s). If the EFEL request(s) contains medical information, put the request form(s) and this agreement in the Employee Medical Folder (EMF).



Dave Allmann

Hopefully, you are all enjoying the extended spring. With the winter in our rear-view mirror, our focus needs to change. Temperatures can fluctuate day to day and even throughout the day.

Are you prepared for the heat? We have already experienced a couple of hot days already. Most of you know that staying hydrated is very important. Finding different ways to keep yourself cool and comfortable has already been figured out. While you have a good grasp on this, our bodies are slow to figure this out. It needs a little time to acclimate to the summer weather. We can get in trouble when a summer day shows up early in the spring. I am always amazed at the dead leg syndrome that shows up in the afternoon on a hot day. The doorsteps suddenly grew an extra inch. Occasionally, you catch yourself stumbling. The risk of slips and trips will increase until our bodies get more acclimated to warmer temperatures.

Safety Liason Report

We do not talk enough about the risks of skin cancer, but it is out there. Protect yourself by applying sunscreen throughout the day. Every station should have small sunscreen bottles to take on the street. Make sure you go out with plenty of water to last you the day. Only you can prevent dehydration and that is by drinking plenty of water. By carrying a pouch of electrolyte drink mix will give you a boost if you are feeling sluggish. The dogs are getting some postal flesh again. Let us do what we can to make it as challenging as possible to avoid this from happening. Always have your satchel on you when making deliveries. Even if you are delivering a package have that satchel in your hand. The dog will go after the first thing it can get its teeth on. Always have dog spray/horn readily available to use. When a dog comes charging, you will not have time to dig for it. A dog can strike at any time and will not give you warning. You may know your route, but the carrier that is delivering your route may not. Those carriers are relying on you to provide updated dog warning cards. Imagine delivering a route and knowing there are dog issues and not having any warning cards. While it may take a few extra minutes, it will make a difference to someone else.

There are things we can do, and policies in place to ensure our safety. This can change as the situation changes. The best thing you can do is follow them. If a dog

is out, do not deliver the mail. If there is a loose dog on the street, do not deliver the block. No dog should be trusted. I understand there are far more friendly dogs than the viscous ones. Unfortunately, we need to follow the policy to prevent dog bites. Over the years there have been some life altering dog attacks, I do not want to see anyone experience such an attack.

There is a process to dealing with more serious dog issues. This should be gone over with management, safety captain/steward and yourself. This is a team effort and all need to agree to on a particular dog issue. You need to follow the instructions that come from it. Let the safety captain/steward know if management is not following through. If we all follow what was agreed upon, will prevent a possible attack. But do not ever let your guard down, there can be an unaccountable dog. Not leaving out the friendly dog that is simply having a bad day.

We need to educate and help the junior carriers. The few minutes you give sharing your experience can be the difference to that carrier. The path to making fulltime is challenging enough for them, at the least we can make it safer.

Stay cool and hydrated!
DA



Br. 9 Retired Letter Carrier
Kerry Herdine
Home: 952.854.2655
Cell: 612.805.8407

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OUR BUSINESS IS MAKING YOU LOOK GOOD!

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If fixable we will repair your uniform at no cost to you.
Take waist in/out and change hem length

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Director of Retirees Report

“Pretty close to a normal event.” Those words from Governor Walz were very welcomed as he stated his hopes for this year’s State Fair. Our branch has over the years used the fair as an outreach to the public on our issues. Issues like six-day delivery, prefunding mandate and even support for our veterans. All efforts to emphasize the importance of the United States Postal Service to the community and how they might help us continue as a vital entity for everyone. While we have not yet planned how carriers will be present at the state fair, at least the conversation is being had. So, keep those dates open and think how you might help with a shift. Great company, free entrance to the fair and helping to gain public support for the Postal Service.

The Retiree Banquet is still moving forward as well. While it may not be as close to what we have known as “normal,” it should be a fun event. Since it is indoors,

we may have to have some social distancing. The members can be assured that we will be following the CDC guidelines to keep everyone safe. At this point though, inside dining is permitted and members seem to be eager to have an in person gathering. If people continue to get vaccinated and the covid numbers continue to decline, the August Retiree Banquet will have a great return August 15.

Of course, no column would be complete without a political paragraph. The Postal Service needs new sources of revenue (besides repealing the prefunding budget drain). Several progressive legislators have brought Postal banking back to the table. They are asking for a 6-million-dollar pilot program to help develop banking services for the 63 million unbanked in America. Many of these people live in areas considered to be living in “banking deserts,” places that have no brick



Melia Derrick

and mortar banks. They have to rely on ATMs paying to retrieve their own money. Besides giving these people alternate ways to bank, providing basic banking services could provide as much as \$9 billion additional revenue to the USPS. That additional revenue and the prefunding repeal could be the needed lifeline we need.

Stay tuned in,
Melia Derrick

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can accomplish by a text message on the scanner, or by calling the office directly if you are out on the street. Reporting the injury does not require you to file a claim for workers’ compensation, this is your choice. If you decided to file an OWCP claim you can either get the CA-1 for Traumatic injuries or the CA-2 Occupational injuries from the supervisor; otherwise you can go to www.ecomp.dol.gov and register an account to file your OWCP claim online. When doing an online claim make sure to get your manager or supervisor’s email address, this is required information. I prefer the online filing system as it gives the injured worker email updates to the status of the claim and is much easier to track where the paperwork is at in the process, but it is the injured worker’s decision how to file the claim.

This month I am doing joint training with upper management on the responsibilities your local management team must follow when an on-the-job-injury is reported. It appears that most of the local management team has no idea what to do with on-the-job-injuries. There have been too many claims that are not getting filed timely. Another major concern is when your local supervisor or manager says to give them the medical bill. Your management team does not have the ability to help you with medical bill payments, do not give medical bills to your management team. The doctor must submit the medical bills for payment. As always give us a call at the office if you need assistance with your OWCP claim.

In Solidarity,
Samantha

NEW MEMBERS

Welcome Branch 9 Members!

- Kenyon Johnson**
- Ryan Johnson**
- Shane Koob**
- Robert Kranz**
- Stephanie Mack**
- Robert Noreng**
- Charles Ramirez**
- Brian Stolts**
- Richard Strom**

IN MEMORIAM

Judy Ahlers – Honorary Member

James Murray

Request to Join ZOOM GMM Meeting

It's a whole new world!

EVERY MONTH ON THE 4th TUESDAY (until further notice). Branch 9 members will be able to attend monthly GMM's via computer in the comfort of your own home.

All of these meetings will be closed captioned.

If you are a Branch 9 NALC member and wish to join in on these monthly meetings, please fill out the registration form below. **If we do not receive your completed form, you will NOT be sent the invite.**

Active/CCA Carrier

Retired Carrier

STATION: _____ Steward's Initials: _____

If Active Member

NAME: _____

COMPLETE ADDRESS: _____

Address, Unit #, City, State, Zip

PHONE #: _____ E-Mail: _____

POSTAL RECORD #: _____

(Must have to confirm you are a NALC member in good standing – located on Postal Record mailing label)

E-mail/Scan to angie@branch9nalc.com, fax to 612.781.9849 or mail completed form to 4001 Stinson Blvd, Ste 304, Columbia Heights, MN 55421

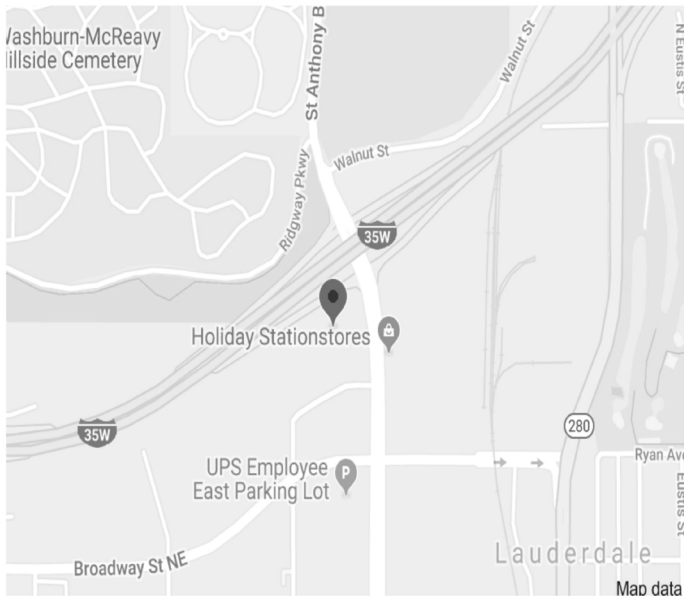
YOU ONLY NEED TO SIGN-UP ONCE FOR THESE ZOOM GMM's!

If you have any question's contact the Branch at (612) 781.9858.

2021 Red and Gold Retiree Banquet (Recognizing our 2020 and 2021 Honorees)

Sunday, August 15, 2021

Delta Hotels by Marriott Minneapolis Northeast
1330 Industrial Blvd NE, Minneapolis, MN 55413



TIMES:
Registration: Noon - 1:00PM
Social Hour: 12:30 - 1:15PM
Lunch: 1:15 - 3:30PM

REGISTRATION FEES:
Retirees & Guests - \$12.00/person
Active Members - \$18.00/person

The Registration Fee for Retirees is refundable upon arrival.

2021 Retiree Banquet Registration Form

Name: _____

Name of Guest: _____

65 Year New Honoree 60 Year New Honoree 55 Year New Honoree

50 Year New Honoree Retired

Active Steward *Amount Enclosed:* _____

I would like a ride I am willing to be a chauffeur
Phone # _____ (Please call Angie to volunteer
at 612.781.9858.)

Please return registration form NO LATER than August 6, 2021 to:
Branch 9 NALC, 4001 Stinson Blvd., Columbia Heights, MN 55421.
(Please note address change)

Branch Nine News
4001 Stinson Blvd. Suite 304
Columbia Heights MN 55421

Change Service Requested

PRSRT STD
US POSTAGE
PAID
TWIN CITIES MN
PERMIT NO. 91964

Stay informed by:

- *Join Veterans Group <https://www.nalc.org/member-benefits/join-the-nalc-veterans-group>
- * Branch9nalc.com (website)
- * "like" our Branch 9 Facebook Page

Contribute to the PAC
The Letter Carrier Political Fund is the anchor for NALC's legislative and political activities.



nalc.org/government-affairs/political-activity

Memorial Day

Remembering those who served.

As we celebrate this Memorial Day holiday, please remember the service men and women and their families that have/are fighting for our country and beliefs.

*Thank you all for serving so valiantly!
The Officers of Branch 9*



Branch 9 Calendar

Most BRANCH 9 Meetings and events have been modified, please continue to check the website and Facebook page for the latest information on Branch 9 meetings and events.

May 31
Memorial Day
Holiday

June 20
Father's Day

July 4
Independence's Day
Holiday

June 8
Steward Meeting
7:00 PM
Zoom/Online

June 22
GMM
7:00 PM
Zoom/Online

July 13
Steward Meeting
7:00 PM
Zoom/Online

The Following is a list of Paid Members of PAL 9

For March, April 2021

Very Concerned Members

Steven Oehlerich Ned McCraine
Thomas Dvorak Kieran Hughes
Deborah Grunnes Dale Forde

Regular Members

Johnea Rystedt Larry Chlebeck
Ronald Levinson Patrick Paplow
William Hofstad Gerald Broman
Jeremy Rothstein Gregory Piela
Robert Masuda



Jim Fodstad
Treasurer PAL 9