

VOLUME 67 No 10

Official Publication of Branch Nine, NALC

December 2015



This year we celebrated the first 125 years of the Jerome J. Keating Branch 9, NALC in the Branch Nine News.

Honoring and remembering the past helps us determine and guide us going forward. If we don't learn from the past we are destined to repeat our failures, but on the flip side we can also learn to repeat our successes. Together we, the strength of the sum, make and decide our future. We can't control everything, but together we are more right than wrong. There have been and will continue to be struggles and challenges because change is inevitable.

Right now we (the carrier craft) are going through some big changes in experience. New CCAs are being hired by the hundreds throughout the country and more and more carriers are becoming retirement eligible and retiring.

The how, who, and what, is being determined for the future right now. What that future is will be determined by those being hired today.

For those whose careers have just begun; learn about, fight for and support your Union. For those carriers that have lived with the the past successes and failures, continue to teach, fight and support.

Respect for the carrier craft is learned. For those who want to be involved and to those who are new; start off by attending union meetings, become an alternate steward, be a steward, get involved with Customer Connect or the safety program, be informed and involved with politics and do your job professionally and to the best of your ability.

The future belongs to those who prepare for it today.

ELECTION RESULTS

2016 – 2018 ELECTION FOR THE OFFICE OF BRANCH 9 PRESIDENT:

Mike Zagaros = 714 votes

Jeff Johnson = 269 votes

Thank you Election Committee:

Chair: Kieran Hughes (Retired) Loren McNellis (BC) Susan Becker (Richfield) Teller: Joel Carter (Retired)

NOTICE TO ALL BRANCH 9 MEMBERS

Any proposed amendments to the 2016 Branch 9
By-Laws must be presented in writing to the Recording Secretary no later than the February 23, 2016
General Membership Mtg.

RETIREMENTS



Paul Skarman (Bloomington) takes his last punch with Alternate Steward Vicki Fleming - Happy Retirement!



Mike Zagaros presents Cathy Overcott (Fridley) with her retiree watch and pin.



Harry (Joe) Hajduk & Robert Fuglem (Burnsville) with Steward Connie Beissel are all smiles on their last day.



Lost Lake Stewards Carol Garnto and Robb Petersburg are all smiles as they watch Harvey Aritt make his last punch.



Bob Welcher (Main Office) is ready to celebrate his retirement!



Mike Spurbeck (Fridley) makes his last punch as Steward Perry Korzenowski looks on.



Pat Ritchie (Minnehaha) takes his last punch with Steward Caitlin Riese looking on. Congratulations!



Peggy Ziebarth (Richfield) and Steward Joe Rian are all smiles as she makes her last punch.



Randy Hoverman (Fridley) makes his last punch with Steward Perry Korzenowski. Congratulations Randy!

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Branch 9 Officers

<u>President</u> Mike Zagaros

Exec. Vice President
Darrell Maus

Recording Secretary
JoAnn Gilbaugh

Treasurer Lisa O'Neill

<u>Financial Secretary</u> Melia Derrick

Editor
Jeremy Rothstein
branch9news@branch9nalc.com

Sergeant at Arms
Jim Nelson

<u>Trustees</u> Cathy Jones Ken Jambois Stacey Ellingson

Director of Retirees
Rodney Anderson
C: (651) 270-7807

NALC Health Benefits Rep. Mike Smith

The Branch Nine News is a monthly publication of NALC Branch 9, and is published in the interest of and for the members of NALC Branch 9.

The opinions expressed by the writers are not necessarily those of the OFFICERS, or of NALC Branch 9.

Articles MUST be submitted to the editor by the 1st of the month, and must be signed. The Editorial Staff reserves the right to edit or refuse to print articles which are derogatory in nature.

Any official NALC organization may reproduce our articles provided appropriate credit is given.

PRESIDENT'S REPORT

While it may not seem like it, Christmas is fast approaching and with it the end of the year. We are also at the end of the 2013 – 2015 term of officers.

It has been a tradition (and the NALC Constitution requires it) that the Branch President's column in December is an end of the year report to the membership. The following is my end of term report to the membership.

Membership

As the term began, we were awaiting the decision of Arbitrator Das on our National Agreement. This award created a new category of non-career employees called City Carrier Assistants (CCAs) and for the first time non-career employees had a direct pathway to career status. At that time the membership of Branch 9 was 1250 career and transitional employee (TE) carriers. By April, the category of TEs was eliminated and the majority of the TEs were converted to CCAs. Some of these TEs had been non-career employees for over six years but beginning in November of 2013, CCAs began being converted to career carriers. Since that time over 240 CCAs have been converted. As we come to the end of this term, our membership is now 1350 career and CCA carriers.

CCAs are being converted to career status within approximately 15 months of service. This has been based on the number of retirements. For the foreseeable future this trend is expected to continue.

Grievances

Beginning in 2012 we were in a dispute with postal management over the issue of whether or not the Minneapolis Installation could

establish an operational window and bypass the protections of Article 8. As a result of this the Branch saw the highest amount of grievances to be filed in recent memory. Over 1700 in one year and numerous arbitrations. We eventually prevailed in 2013.

Since that time there has been a reduction in both the number of grievances and the time it takes to process them. I want to thank all of the stewards for their willingness to stand up and ensure that the contractual rights of our members are enforced at the Informal Step A level.

I also want to thank our Formal Step A Representatives Melia Derrick, Samantha Hartwig, Jeremy Rothstein, Joe Rian, Karen Pederson, JoAnn Gilbaugh and Connie Beissel for their work in ensuring that the grievances were fully developed at Formal Step A. Through all of their work, we have been extremely successful in the grievance procedure.

Labor/Management Relations

During this term, we have had numerous changes at all levels of management including station managers, MCSOs and the postmaster. In addition, there has been an influx of promotions involving some of our newer employees to 204Bs, supervisors and beyond. These changes have made things difficult for our membership because there is a corresponding loss of institutional knowledge in the Minneapolis Installations.

Our most recent Postmaster Doug Stephens has recently been promoted to the District Manager's position in the Dakotas District.



The current Officer in Charge (OIC) as of December for Minneapolis is Mr. Will Jones, who was formerly a MCSO in St. Paul. I am looking forward to working with Will to improve the working conditions for all letter carriers.

There is still an agreement in place that calls for bi-weekly Labor/Management meetings at the stations and branches. In conversations with Will, he is in total agreement that the station managers and stewards need to take the time to meet twice a month and to communicate the results of those meetings to the floor. If this is not happening, please contact the Branch Office. He also agrees that the we (postmaster, MCSOs and Union officers) need to continue our (at least monthly) Labor/Management meetings and to continue having separate monthly Safety Meetings.

It is believed that a new postmaster will be named in the near future.

Changes on the Workroom Floor

This past year we've seen a continuous explosion in the amount of post carriers are being asked to deliver. That large increase in post along with the addition of Sunday delivery of Amazon packages have made changes to a carriers workload in the likes we have not seen in decades.

Pres. Report cont'd on page 10

Delivery After Dark

Sunday, November 1, 2015 is when Daylight Savings Time ends and there will be less daylight hours for delivering mail and carriers will again be exposed to the posibility of delivering mail after dark.

What should you do? Is it safe to be delivering mail after dark? That depends. There is no uniform policy regarding delivery after dark. That's because we are not dealing with a consistant situation for everyone.

There are some delivery areas that may not be safe and should not be delivered to after dark. That depends on whether or not a carrier can safely make that delivery based on individual circumstances such as is it unfamiliar territory, a high crime area, is there poor visibility or other hazards (i.e. animals, uneven surfaces or other impediments such as fences, toys, etc).

The time to plan for delivering after dark is now before you find yourself literally in the dark. Are there parts of your route that are less hazardous then other to being delivered after dark (apartments with lighted entryways or well lit neighborhoods). Discuss these issues with your supervisor, steward and safety liaison then make a plan and write it down for the CCA's who may be delivering your route for the first time.

If you find yourself in a situation where you believe you'll be out delivering mail after dark, REMEMBER THAT YOU DO HAVE RIGHTS, and follow these instructions:

- Inform your supervisor in the morning of your need of auxiliary assistance in order to complete your street duties before dark. THIS MEANS FILL OUT A FORM 3996 -HELP SLIP.
- 2. Notify your supervisor prior to heading out to the street that you may not be able to complete your duties on the street by dark.
- 3. When on the street if you realize that you definitely will be out after dark, call your supervisor and make them aware of that reality. Stress your concern for your safety and again request auxiliary assistance.
- 4. Assuming no help arrives and you are faced with darkening conditions, attempt to continue.
- 5. **IF** while attempting delivery, you literally experience a safety hazard (i.e. stumbling, tripping, hear dogs barking, but unable to see that threat, not able to see potential dangers using your LLV/van's outside mirrors ...) call your supervisor. Explain your situation and notify them that you cannot safely continue delivery then return to your station.
- 6. COMPLETE FORM 1571 Curtailment form for the undelivered mail.

Be sure to hand the curtailment slip to the supervisor, and ASK FOR A COPY. The copy is for your protection. You can also request a Form 1767 - Notice of Hazardous Working Condition. This will help you document the safety hazards you encountered while attempting to deliver after dark.

It is important to note that these instructions are not intended to endorse or encourage the unnecessary curtailment of any mail. It is about your safety and the protection of the mail in our charge.

There is not a single answer for every possible situation. It simply is the responsibility of each carrier to measure their safety and ensure that they are working safely. PERIOD.

Executive Vice President's Report

STEWARDS

Being a station steward can be a thankless job. By choice these people go through the election process at their station or are drafted to be a steward by the Branch president.

Usually it is a carrier stepping up because they have been previously wronged by postal management or they have witnessed things on the workroom floor that they want stopped. Stewards are the guardians and protectors of a carrier's contractual rights and they police the contract to ensure that these rights are not violated by representatives of postal management.

A steward has to be able to get the facts and judge whether the issue is merely a complaint/gripe or an actual contractual violation of the National Agreement. No matter what it may be, carriers often want an answer/solution to an issue immediately and that may put a newer steward in a situation of not being overly confident in giving an answer or they may need to do some investigating in order to get the information needed to give them an answer.

Being a steward is a difficult job, and just like the rest of us, they are human and make mistakes. They are called on for numerous tasks from dealing with uncooperative managment to making sure that all workroom floor issues are handled and getting favorable outcomes. They are even called upon to be a personal counselor whether it be a marriage, financial or legal matter. While trying to do all of that they still have to accomplish what management wants them to do, which is to perform all of their carrier duties

and complete their routes in a timely fashion. I'm sure you are all asking yourselves, boy where can I sign up for that job?

The job of steward is one where the work and requirements heavily outweighs the rewards. So I want to take the time to say - To all of the carriers who have stepped up in the past and are currently in the position of station steward I commend all of you and want to express a giant THANK YOU.

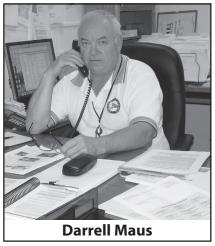
HELPING OUR COMMUNITIES

It is the letter carrier delivering mail 6 days a week that provides the service to the American public. It is the volunteer who provides those extra services that can make all the difference in the world to someone. It has been said many times, that letter carriers are the eyes and ears of the community. We are also the heart of the community.

The Branch is looking for new ideas where we as either a station or as a branch function can get involved with more community efforts in order to help people in need.

I know that we have the yearly NALC Food Drive which helps many families from going hungry, and we of course have other Branch sponsored functions during the course of the year like the Ron St Clair MDA Bowlathon which continues to be a huge success. We also currently have some stations that have taken it upon themselves to have school supply drives and also collect Toys for Tots.

Through the above mentioned events we sometimes get the opportunity to actually meet the people that our volunteer efforts



are helping. Through their smiles and sometimes the tears, we know that we made a difference in someone's life. But I feel we can do more.

When we donate our time, labor and money to help out and volunteer for the activities listed above, and others like it, it is much more than a feel good endeavor. It is through our volunteer efforts that we can and do make a difference in the lives of people in our communities.

This is the time of year when we think about the people that are less fortunate then us and want to help them, but don't know how or have the connections to find out how to get started with a function.

There is no higher calling than when a person reaches out to help a person in need. I urge all our members to look around you and get ideas of how to help someone and bring them to a union meeting or give us a call at the branch office and we can move from just thinking about it to actually doing it. But just like the job of steward we also need people to step up and help or take on the function with planning and volunteering. Just let us know.

I WANT TO WISH ALL OF YOU AND YOUR FAMILIES A BLESSED HOLIDAY SEASON!

Jerome J. Keating Local Branch 9 **National Association of Letter Carriers**

P. A. L. 9 (Political Action League) 11581 Ilex Street N.W., Coon Rapids, Mn 55448-2316

> Lenny Larson, President Ron Lawrence, Treasurer **Board Members**

Mike Zagaros Darrell Maus Bob Baird Rick Onslow Barry Weiner Lisa O'Neill Connie Beissel Jeremy Rothstein





P.A.L. 9 ANNUAL LETTER

January 2016

Dear Brothers and Sisters;

It's that time of year again when our members must decide if they want to stand up and take part in the political process or just stand on the sidelines and let others determine the outcome of the 2016 elections. While there are many ways to engage in this process, PAL 9 allows us to not only financially support politicians favorable to our issues, but to meet with them personally to reinforce our agenda. Like it or not, money is still the boss when it comes to elections.

The next election year will be particularly important to all workers and the very future of the American values we were raised with. You surely have noticed by now the extreme negativity that many of the candidates are espousing. It is pretty apparent that a number of them don't give a damn about the average citizen. Their solution to every problem in the country is to cut or privatize Social Security or any safety net that helps the disadvantaged or retired. They want to engage in more war but desert the veteran when he or she returns from battle. If these or other social issues don't concern you, unfair trade agreements and loss of job security should. Never forget that our job as Letter Carriers can be upended with the stroke of the Congressional pen.

PAL 9 lost its' greatest benefactor Howard Lamson recently. He singly contributed nearly fifty percent of our donations in the past five years or so. Its' time for ALL of us, active and retired, to step up and make up for what this one individual provided for all that time. After all, it is your career and pension that are at stake.

President PAL 9		Ron Lawrence Treasurer PAL 9
Name:		
Address:		
\$ 25.00 Annual Dues		Clip & Mail to: Ron Lawrence 11581 llex Street NW
Very Concerned Membership (\$50.00 or More)		Coon Rapids, MN 55448-2316
Active Carrier (Station)	Retired Carrier

HISTORY OF P.A.L. 9

While giving a PAL 9 report at a recent GMM, it occurred to me as I stood before the members in attendance that an increasing number were not around when this political action committee was originally started in Branch 9. Hopefully a little history and better understanding will loosen up letter carrier wallets.

The earliest Branch records show that efforts by our leadership at that time were engaged with forming PAL 9 in 1975. In early 1976, President Bob Tripanier in correspondence with National Ex. V.P. J. Joseph Vacca, sent his ideas about a local pac that would work in conjunction with NALC headquarters. As it turned out, our Branch started PAL 9 on our own. Since that time we have gone through many changes in how we operate.

At first, due to Hatch Act provisions, only retired members could make up the PAL board and its' officers. Revisions to the Act in 1993 now made it possible for active carriers to take an active role. At this time we also became much more active in the state AFL/ CIO and the central labor union. Because of these affiliations, it was important to become involved with state and local politics as well as federal elections. This involvement helped to give the rise of support for our causes from local unions and politicians. Evidence of this support has been repeated many times over. All of our rallies and campaigns to protect our jobs were attended and supported by these locals and the politicians we support.

Some may wonder why we have a political action committee while our National operates one of its' own. There have been times that our national leadership has asked this same question. There are several reasons. Because our pac funds are local we are able to contribute to local and state candidates as well as federal. Although our national office encourages us to attend political fundraisers, our requests for funding were often turned down. Oftentimes these events are planned on very short notice making it very difficult to obtain funding to go because of time constraints within our national. Local control of funding to at least attend a political event gives us much greater ability to meet our candidates and explain our position on matters of legislation affecting letter carriers. We believe that face to face meetings with candidates and politicians to be much more effective than just a late donation through the mail.

Additionally, we have used PAL 9 funds to help other Branches within the state to attend political events and candidate fundraisers. Our feeling is that we need to elect as many labor friendly candidates from Minnesota as possible.

After participating and overseeing PAL 9 for over thirty years one thing still bothers me. Retirees always contribute in greater numbers than active carriers. Active letter carriers stand to lose an entire career. Most of the misery you suffer at the hands of management can be directly attributed to Congressional actions. Recent hires pay more into retirement and have to work more years to be eligible. The prefunding requirement for future retiree health benefits has pinched postal finances to the point that active carriers get pinched in the ass to make up for the shortfall. The only resolution to these problems is legislative action.

I sit at the monthly union meetings and listen to all the problems the



P.A.L. 9 President &
Branch 9 President Emeritus

members want the officers and stewards to resolve. How about doing something only you can do for yourself? DONATE TO P.A.L.9!

Welcome New Members

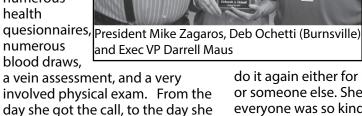
Michael R Anderson Brittney K Baker Christopher L Bradford Sean M Burke Demetria V Burton Anthony J Carlson Adria L Crapser Tara L Deweever Hilda N Edgington Jennifer M Finley Haley J Fredrickson Monique L Johnson Ashley M Keul Matthew J Kodl Blake J Linnemeyer Noah N Little Katie M Llovd Kenny C Lor Deena M Mather Nathaniel A Milbrath Matthew J Mortinson Tonya A Nelms Jeong H Noh Weston J Ojala John C Rothstein Carla J Schroeder Charles G Tacoronte Milissa D Tatro Chinou Thao Aron T Tierney Lori L Tranby Angela K Weeldreyer

Branch 9 Carriers Going "ABOVE AND BEYOND"

28 year carrier Deb Ochetti (Burnsville) heard about the 'Be The Match' program through an article in the local newspaper. A local family whose sister was diagnosed with leukemia was searching for a match outside of their family since none of the family was a match. After reading the article Deb decided to join the registry by completing a short questionnaire and a cheek swab. Deb waited for about four years until she got the call.

The day she was called Deb remembers being shocked

initially, and then excited and then to having a ton of questions. "To be honest, there is a lot leading up before actually donating." There are numerous health quesionnaires, numerous



Deb donated her marrow through PBSC (Peripheral Blood Stem Cell) donation which was done locally in St Paul, MN. Leading up to the

donated was about three months.

donation Deb remembers feeling excited and nervous. "Mv mind was drawn a lot to the recipient and what she must be going through". On the morning of the donation she remembers waking up excited. She arrived early at the hospital and was given her final injection to pull the stem cells from the marrow and move it into the blood stream. She gave one last blood draw and had vitals checked. She was then hooked up to the apheresis machine for the rest of the day. The machine pulled blood out of one arm, separated the

stem cells and returned the blood to the other arm.

Deb donated in March of 2015 to a 42 year old woman with leukemia. Even though the process was very involved Deb would

do it again either for her recipient or someone else. She felt everyone was so kind and helpful throughout the entire process, and added "once my donation was given, it felt so rewarding". Deb added that, "Less than 1% of registered donors are matched with patients.



CCA Jordan Schmaltz (Diamond Lake) was only 10 months into his postal career when he spotted an unusual situation. He was out delivering the mail on May 8 when he noticed the door to a home on his route that was slightly open.

This was unusal, and there were no sounds coming from inside the home. Jordan knocked on the door and called out. Receiving no answer, he pushed the door open and spotted a woman lying on the floor. He called out to her, but did not receive a response. Cautiously he jostled the customer's foot, she responded but was noticeably in distress.

Jordan called 911 and comforted the woman until help arrived a few minutes later.



AME'S UNIFORMS

OUR BUSINESS IS MAKING YOU LOOK GOOD!

Br. 9 Retired Letter Carrier Kerry Herdine Home: 952.854.2655 Cell: 612.805.8407 We offer "Life of the Garment" guarantee.

If fixable we will repair your uniform at no cost to you.

Take waist in/out and change hem length

Ame's Uniforms are a UNION PREFERRED vendor

Retiree Christmas Party December 2, 2015









CCA and New Career Employees Meeting

Thursday, January 21, 2016 7:00 PM

> Crystal VFW 5222 56th Ave N (Bass Lake Rd) Crystal, MN 55429

This meeting provides CCAs and new career employees a great opportunity, in informal meeting setting, to learn more about your rights at work and your future with the Postal Service.

Remember, if you don't know your rights, you have none.

IN MEMORIAM

Marvin Gragert Arthur Schindele William Tracy Robert Witt

UNIFORMS

Minneapolis 2220 Lyndale Avenue South Minneapolis, MN 55405 612-377-0011

The Twin Cities Postal Headquarters

USA Union preferred St. Paul 935 N. Dale Street St. Paul, MN 55103 651- 224 - 7567 Pres. Report cont'd from page 3

There is news that other mailers may wish to become involved in some type of Sunday delivery. But for now, the delivery of Amazon packages on Sunday is being handled by the CCAs. If that changes, the work will be done by OTDL carriers. We have received many phone calls about how Sunday delivery and regular carriers would work. The same rules apply for Sunday delivery as they would if working on any other non-scheduled day. As to the Sunday premium, only regular carriers working a regularly scheduled day are eligible for this premium.

2015 also saw the distribution of new scanners, and with it new GPS tracking that allows management to see where you are in real time. As technology advances so will management's uses of the data from the scanners. From talking scanners to texting messages back and forth with management we know that delivery on the street is continuing to evolve. One positive of the new texting capabilities, is that there should be no need to use your personal cell phone for work. If you have not had training on how to use the texting feature on your scanner, see your supervisor and your steward to get the training.

Community Involvement

Throughout this term, the members of Branch 9 have been very active in the Food Drive. I want to thank our Food Drive Coordinator Samantha Hartwig for her leadership. Over the past 2 years in the Twin Cities, Branch 9 and 28 (St. Paul) have collected over a million pounds of food.

The Branch also continues to raise money for charity through the Ron St. Clair Bowl-a-Thon and Silent Auction, MDA Muscle Walk and other events. We will continue our efforts until there is a cure for neuromuscular diseases. I want to thank Carol Garnto and Joe Rian for their efforts on behalf of the MDA.

There have been other examples of giving back to the community too, such as the Lake Street's Station school supply drive for the Harriet Tubman Center and speed volunteer efforts for Alexandra House and Cornerstone shelters just to name a few. Branch 9 members continue to show up to work on behalf of the communities we work and live in.

Branch Administration

As the 2013 – 2015 term comes to an end, we remain on solid financial footing, by staying within our Budgets.

I want to thank the following outgoing officers Financial Secretary Melia Derrick and Trustee Cathy Jones for their service to the membership of Branch 9.

I also want to welcome all of our new incoming officers along with those officers who were re-elected: **Executive Vice President Darrell** Maus; Recording Secretary JoAnn Gilbaugh; Financial Secretary Samantha Hartwig; Treasurer Lisa O'Neill; Editor Jeremy Rothstein; Health Benefits Representative Mike Smith; Trustees Ken Jambois, Stacey Ellingson and Joe Rian; Sergeant-at-Arms Jim Nelson; and Director of Retirees Rodney Anderson. These officers will be installed at the January 26, 2016 GMM.

By now the steward elections for the 2016 - 2018 term should be completed. Please ensure that the Branch office receives the nomination forms and vote totals (where appropriate) from the station election committees. New stewards will be recognized at the January 12, 2016 Stewards **Board Meeting** and I am looking forward to working with each of you.

National Agreement

Beginning in February 2016, the National Parties will open up negotiations for our next National Agreement which is currently set to expire on May 20, 2016. If the parties do not come to an agreement prior to that time, we will continue to operate under the terms of the current National Agreement and Local Memorandum of Understanding.

Remembrances

As with every year, our ranks are diminished as some of our members have passed on. This year, 17 of our brothers and sisters have passed. During the holiday season, please take a moment to remember them in your hearts, and remember their families as well: Merlin Byers, Roger Solem, Roy Eide, Howard Lamson, Paul Trayor, Robert Bisch, Mike Ashton, Jerry McDaniel, Peter Benzoni, Richard Anderson, Dean Knight (active carrier), Julie Waldemar (active carrier), William Tracy, Robert Witt, Marvin Gragert, Arthur Schindele, Donald Barker and Bill Nelson - Rest in Peace.

Finally, I wish to thank the members of Branch 9 for giving me the honor of serving as your Branch President for the next three years. As we enter the new term, I will continue to ask for your help, advice and guidance as we continue to deal with the changing environment that is our Postal Service. Together we can deal with anything. United we will make things better for our members and their families.

On behalf of the officers and stewards of Branch 9, I want to wish you all a joyous and safe holiday season and a Happy New Year.

Ice Fishing Outing on Lake Mille Lacs Twin Pines Resort & Motel-Restaurant

Located just two hours north of the Twin Cities on U.S. Highway 169 (mile marker 232). For more information call 1.800.450.4682 or visit www.twinpinesmillelacs.com

Contact Ken Jambois with questions at 763.370.1392

Noon Sunday to Noon Monday January 17 & 18

\$41/Adult

36/Children under 14



This is a Branch 9 sponsored event for our members and their families.

The limit for adult non-member guests per member is 2.

The Branch will be hosting a chicken and rib buffet dinner at the Resort on Sunday, January 17th from 3:00 - 8:00PM, and included in the price of the ice house.

Several Types of Houses Available:

*4 Hole Ice House (sleeps 2 - 3)

*6 - 10 Hole Ice House (sleeps 4 - 6)

*8 - 12 Hole Ice House (sleeps 5 - 6)

*10 - 12 Hole Ice House (sleeps 8)

*10 - 14 Hole Ice House (sleeps 10)

*11 Hole Ice House (sleeps 10)

*14 Hole Ice House (sleeps 14)

Each house includes: Propane heat, lights, table/chairs, covered pad for bunks, carpeted floors.

Cook stoves are available in the larger houses.

Check in time is 1:00PM.

Branch 9 Ice Fishing

Name:	_ Station: _ Type of Ice House:	
Cell Phone #:		
Name of Guests (if under 14 include a	nge):	
Amount Paid:	Checks payable to:	
	Branch 9 Ice Fishing	
Deadline is	2408 Central Avenue NE	
Thursday January 14th	Minneapolis MN 55/19	

Branch Nine News 2408 Central Avenue NE Minneapolis, MN 55418-3712

Change Service Requested

PRSRT STD US POSTAGE PAID TWIN CITIES MN PERMIT NO. 91964

Stay informed by:

- * Signing up for E-activist at NALC.org
- * Branch9nalc.com (website)
- * "like" our Branch 9 Facebook Page
- * Follow us on Twitter



Contribute to the PAC
The Letter Carrier Political Fund is
the anchor for NALC's legislative
and political activities.

nalc.org/government-affairs/political-activity

Branch 9 Calendar

December 22

Nokomis Retiree Breakfast 9:00AM Fred Babcock VFW 6715 Lakeshore Dr, Richfield

December 22

General Membership Meeting 7:00PM Crystal VFW 5222 Bass Lk Rd, Crystal

December 25

CHRISTMAS DAY HOLIDAY

December 28

POCUM 6:00PM - Labor Centre -2nd Floor 312 Central Ave, Minneapolis

January 1

NEW YEARS DAY HOLIDAY

January 1

N Suburban Retiree Breakfast 8:30AM Denny's Restaurant 9020 Quaday Avenue NE, Otsego

January 5

Northside Retiree Breakfast 9:30AM Elsie's 729 Marshall St. NE, Minneapolis

January 12

Southside Retiree Breakfast 9:00AM Fred Babcock VFW 6715 Lakeshore Dr, Richfield

January 12

Steward Board Meeting 7:00PM Crystal VFW 5222 Bass Lk Rd, Crystal

January 17

Branch 9 Ice Fishing

January 18

Martin Luther King Jr HOLIDAY