

JEROME J. KEATING BRANCH



"AN INJURY TO ONE IS AN INJURY TO ALL"

1964

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LETTER CARRIERS' FOOD DRIVE SAT., MAY 10, 2014

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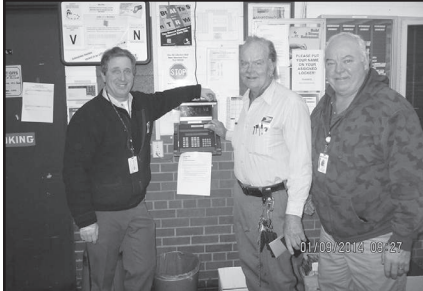
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Postmaster General Patrick Donahoe has pledged the Postal Service's full backing to the food drive. "We'll continue to encourage all postal employees across the country to support the food drive by collecting donations, delivering postcards and promotional bags, and doing everything they can to make this year's food drive the best in our history!"



By-Law submission (page 7) to be voted on at the May 27th General Membership Meeting.





*Richfield's, Terry Young, flanked by Joe Rian (Steward) and Darrell Maus closes out his postal career with the celebratory last punch.*



*Barb Gelschus (Brooklyn Park) dishes out some of her retirement cake to celebrate her final day at the Post Office.*



*Bob Albrecht (Andover) makes his final punch while Union Steward, Pat Paplow looks on with envy.*

## From the Editors Desk



Welcome to our new City Carrier Assistant's (CCA's)!

Help them learn the safe and proper way to delivery the mail. Remember, they will be planning your retirements, so treat them well.

Latonia Monroe  
Serenity Blaylock  
Michael Korpi  
Samuel Sarver  
Derek St. John  
Danny Vo  
Emmanuel Fombe  
Daniel Bodelson  
Travis Spangler  
John Schnagl  
Kao Yang  
Folly Ekoue  
Lisa Eichhof  
Sevilla Anderson  
Charity Auman  
Jean Fjeldseth  
Randall Herman  
Claudia Hunter  
Jason McKinnie  
David Okerson  
Rubio Maldonado  
Brian Pepinski  
Sandra Newman  
Daniel DeMars  
Phear Xion

**In Memoriam**  
Ronald Marohn

Branch Nine, NALC  
2408 Central Ave. NE  
Minneapolis, MN 55418  
Voice: (612) 781-9858  
Fax: (612) 781-9849  
E-Mail Addresses:  
Website: [branch9nalc.com](http://branch9nalc.com)  
Editor:  
[branch9news@branch9nalc.com](mailto:branch9news@branch9nalc.com)

### Branch Nine Officers

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Treasurer  
Lisa O'Neill  
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Director of Retirees  
Rodney Anderson  
NALC Health Benefits Rep.  
Julie Waldemar  
(612) 963-6252

The Branch Nine News is a monthly publication of NALC Branch 9, and is published in the interest of and for the members of NALC Branch 9. The opinions expressed by the writers are not necessarily those of the OFFICERS, or of NALC Branch 9. Articles MUST be submitted to the editor by the 2nd Friday of the month, and must be signed. The Editorial Staff reserves the right to edit or refuse to print articles which are derogatory in nature. Any official NALC organization may reproduce our articles provided appropriate credit is given.

## President Rolando's Response to the 2015 Budget Request

Reprinted from [www.nalc.org](http://www.nalc.org)

Postal Service needs real reform: Following Tuesday's House Oversight and Government Reform hearing on the Obama administration's Fiscal Year 2015 budget request for the United States Postal Service, National Association of Letter Carriers President Fredric Rolando released a statement: "It's time for Congress to strengthen the postal recovery, not cripple the Postal Service with even more destructive service and job cuts."

April, 8, 2014—Following today's House Oversight and Government Reform hearing on the Obama administration's Fiscal Year 2015 budget request for the United States Postal Service, National Association of Letter Carriers President Fredric Rolando released the following statement:

Today's hearing focused on the Obama administration's proposals to slash postal services, proposals that were first developed during the Biden-Cantor deficit reduction talks in 2011 and have been included in the four budgets released since. Portions of these proposals are included in H.R. 2748.

But we are not dealing with the same Postal Service we were when H.R. 2748 and the administration's budget proposals were originally crafted.

The proposals did not make sense in 2011 because they never offered a real solution to the Postal Service's financial challenges, which were largely created by Congress.

The proposals make even less sense now: The Postal Service has returned to operational profitability and is capturing a growing share of the booming e-commerce market. USPS had an operating profit of \$623 million in 2013 and in the first quarter of 2014 alone reported black ink of \$1.1 billion.

Congress should focus on unchaining USPS from the retiree health pre-funding burden—which is required of no other public or private entity—and freeing the agency to grow and innovate. Discussing job-killing proposals that degrade or dismantle our invaluable postal networks is not the conversation we should be having.

It's time to move forward with innovative solutions that allow the Postal Service to evolve and use its established network to serve the nation's communication and e-commerce needs. It's time to start thinking about how we bolster service for tens of millions of businesses and households that have come to rely on door-to-door delivery, six days a week.



Fredric V. Rolando  
NALC President

It's time to discuss how to position the Postal Service to build successful partnerships with more American businesses, like Amazon has in moving toward seven-day delivery.

It's no longer 2009. The Postal Service's employees have done their part to help the Postal Service bounce back from the Great Recession as some 200,000 jobs have been eliminated. In fact, the service cuts have gone too far, all to pay for a misguided pre-funding policy.

Now it's time for Congress to strengthen the postal recovery, not cripple the Postal Service with even more destructive service and job cuts.

USPS announces new scanning device: The Postal Service has announced the deployment of a new Mobile Delivery Device (MDD) to be used by letter carriers. The device, from Honeywell, will transmit scan data in real time and will replace the current Intelligent Mail Device (IMD) and paired cell phone.

M-01664

Mr. William H. Young  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2144

NALC# 8266  
Re: Q01N-4Q-C 05022610  
Class Action  
Washington DC 20260-4100

Dear Mr. Young:

Recently, our representatives met at the Interpretive Step to discuss the above-referenced grievance.

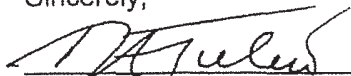
After reviewing this matter, the parties agree to resolve this dispute based on the following:

The Delivery Operations Information System (DOIS) is a management tool for estimating a carrier's daily workload. The use of DOIS does not change the letter carrier's reporting requirements outlined in section 131.4 of Handbook M-41, the supervisor's scheduling responsibilities outlined in section 122 of Handbook M-39, or the letter carrier's and supervisor's responsibilities contained in Section 28 of Handbook M-41. DOIS projections are not the sole determinant of a carrier's leaving or return time, or daily workload. As such, the projections cannot be used as the sole basis for corrective action. A five minute time credit for lines 8-13 will be added or when route inspection data is available for lines 8-13 the actual average information will be used for daily workload projections.

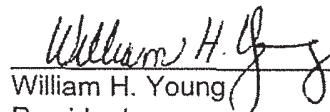
Management is responsible for accurately recording volume and other data in DOIS. Other than obvious data entry errors, route based information may only be changed through a full-count and inspection or minor route adjustment. Additionally, the parties have previously agreed that functions in DOIS which relate to the route inspection and adjustment process must be in compliance with the city letter carrier route adjustment process in Subchapter 141 and Chapter 2 of the M-39 Handbook. Exceptions are offices that have jointly established an alternate route adjustment method. DOIS base information in such offices shall, as appropriate, comply with the alternate route adjustment method.

Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to settle this grievance.

Sincerely,



Doug Tulino  
Vice-President  
Labor Relations  
U.S. Postal Service



William H. Young  
President  
National Association of  
Letter Carriers, AFL-CIO

Date: 7-30-07

**The terms of this settlement became effective September 11, 2007 with ratification of the 2006-2011 National Agreement.**

## Executive Vice President's Report

### Morning Carrier/Supervisor Expectations

A carrier's workload is not very predictable or consistent, and occurs mostly outdoors in weather conditions often cursed by those that work indoors. Knowing these truths, why, oh why, would we allow ourselves and our work ethic be defined by some supervisor or manager that is demanding us to fulfill their expectations. Where the only vision they see about your day's workload comes off a computer screen and is the absolute and only guide they use.

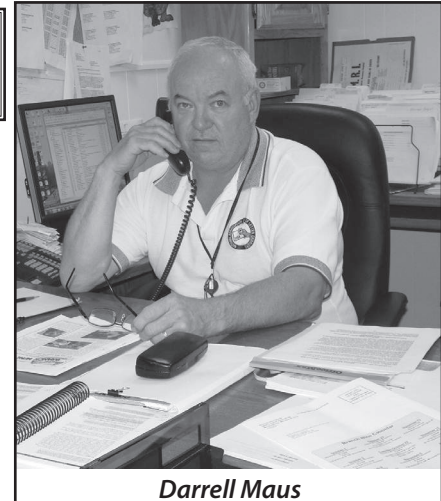
It seems as of late, more and more management personnel are developing some very poor habits. It apparently begins when a carrier fails to meet the "expectations" that DOIS has generated for their daily workload. A carrier does not receive any consideration by the supervisor on their judgment of what their workload is for the day. Carriers are given unclear instructions or merely told to be back by a certain time and don't call in I have no help for you. Then when the carrier's projection become the reality for the day, they are then called into the manager's office where a supervisor or manager bombards them with several of their subjective observations. "Why is it taking you so long out there?" "You're not giving us an honest effort!" "If your times don't improve, I'll have to discipline you!" "What happened to you? You use to be such a good carrier?" All too often a Day in Court follows with discipline being issued and labeled

as "Failure to Follow Instructions" whether their instructions for the day were achievable or not.

These meetings vary in regards to specifics (or lack of) and are sometimes layered with inconsistent messages and are void of any of the personally witnessed "deficient activities." For whatever reason, some carriers allow this perception of their work ethic and performance to own them. It is impossible to make people be nice, let alone professional or genial in their managerial style. Eleanor Roosevelt once said, "Nobody can make you feel inferior without your permission".

Unfortunately, as a result of these meetings, the carrier is left feeling dejected, devalued, and angry. They have informed management of what their day's workload will consist of and when that estimate turns out to be accurate (and not according to DOIS numbers) they are scorned. Never mind the fact you are not on the overtime desired list, never mind the family gathering you must attend, never mind it is your day off, never mind you have a doctor's appointment, management needs you to work and be done by a certain time and that is the only rules they seem to follow.

This negative perception is based on a flawed formula (DOIS) and on the incorrect assumption that you are a machine, able to replicate exact time performances, regardless of the countless variables in your day. Management



Darrell Maus

will say "well we just had formal inspections and we adjusted your route for you and to 8 hours", **RIGHT!!** That's after they took away all the allied time like personal needs, gas vehicle, customer contact, and other deemed unnecessary motions. Affirming that DOIS is a flawed formula.

So what can you do to protect yourself? We have the DOIS Agreement (M-1664) that is printed in this issue and I urge you to cut it out and put it in your case drawer. The sentence in the agreement that addresses this issue states "**DOIS PROJECTIONS ARE NOT THE SOLE DETERMINANT OF A CARRIERS LEAVING OR RETURN TIME, OR DAILY WORKLOAD**". So why does management use this? Because they can. Management can use whatever they want to measure a day's workload whether it be a Rubik's Cube, Magic 8 Ball, or a crystal ball. But the DOIS Agreement states they cannot solely use it.

**We do not want carriers to argue about what DOIS says when a supervisor or manager talks to you about your day.** That can lead

*VP article continued on page 7*

# Adult Learners Scholarship

## Leonard A. Larson/ Barry J. Weiner Scholarship

**Adult Learners:**  
Submit scholarship application to Branch 9 by May 27, 2014

**Leonard A. Larson/  
Barry J. Weiner  
Adult Learner Scholarship  
Application Form**

Name \_\_\_\_\_

Phone \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Active or Retired \_\_\_\_\_

Work unit \_\_\_\_\_

Two (2) \$1,000 scholarships will be awarded.

The following rules apply to the two scholarships:

A. Any member active or retired in good standing of Branch 9 is eligible for one of the two scholarships.

B. The scholarships may be used for any accredited trade school, vocational/technical institute, community college, or university. The Adult Learner Scholarships may also be used for any community, county or state adult educational program.

C. One name will be drawn for each scholarship. The first name picked will be the winner. The winners of any drawing will not be eligible for the other drawings.

D. The application for the drawings will run in the March and April issues of the Branch Nine News. The drawing will be held at the May General Membership Meeting. The applications shall contain the following information:

1. The applicant's name, address, and home phone number.

2. Whether active or retired.

E. Payment to the winners will be made after they have enrolled and can show proof of payment towards their tuition.

F. Benefits under the Adult Learner Scholarships expire one year from date of drawing.

Members who plan to attend an accredited education institution should complete the application and return it to the Branch Office by May 27, or bring it to that night's General Membership Meeting.



Br. 9 Retired Letter Carrier  
Kerry Herdine  
Home: 952.854.2655  
Cell: 612.805.8407

## A.M.E.'s UNIFORMS

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If fixable we will repair your uniform at no cost to you.

Take waist in/out and change hem length

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**The following is a list of PAL 9 Paid Members for March 2014**

**Very Concerned Members**

- Lawrence J Gildner
- Colleen Copeland
- Linda L Olson
- Gregory J Bedor
- Lisa A O'Neill

**Regular Members**

- Joseph P Bedor
- Mary E Neveaux
- William Knotz
- Peter T Schilling
- Mark E Edgren
- Wesley C Meade
- Roger G Harwarth
- Charles R Jennings
- J.W. "Bill" Stambaugh
- Robert W Masuda
- Charles E Foreman
- Clarence R LaBeau
- Mary C Miller
- Willard G Beauchaine

Ron Lawrence  
Treasurer PAL 9

*VP article continued from page 5*

to insubordination. Rather if they instruct you to be on the street at a certain time plan on fulfilling that instruction. **If they tell you to be on the street at 9:00 and it takes you 20 minutes to pull down your route, if you are not ready to begin to pull down at 8:40 seek new instructions immediately! Do not stay at your case without management's instruction to do so. Ask them what they want you to do, curtail the mail left to sort and make the leave time or finish casing and hit the street later. Ask your supervisor to please inform you what to do. They have to answer this request and the instructions need to be clear, if that is not the case ask to see your steward.** Management has the right to tell you when to hit the street and when to return, but they cannot project a higher workload for you to accomplish in that time. Remember the DOIS Agreement was signed and agreed on by both parties in Washington.

This is the USPS's mail, their buildings, their vehicles, and their routes and they have the right to tell carriers what to do with them, **but you have the right to dictate the time it takes.**

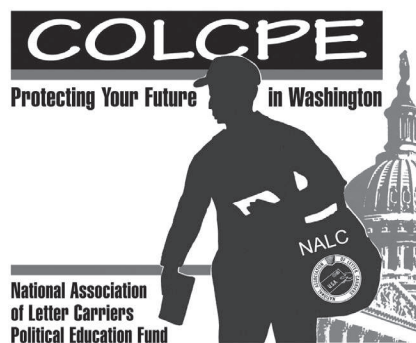
**By-Law submitted as per Article VII, Section 2 of the Branch 9 2013 By-Laws**

**Article III  
Officers Duties, Pay & Expenses**

**Add: Section 21  
City Carrier  
Assistant (CCA) Advisor**

The Branch President shall, at the beginning of each term, appoint a City Carrier Assistant (CCA) Advisor to the Executive Board. This appointee must be a Branch 9 City Carrier Assistant. The duties of the position to include attendance at Executive Board Meetings and CCA meetings to assist in presenting issues specific to CCAs other duties at the direction of the Branch President. Compensation for the City Carrier Assistant (CCA) Advisor will include lost time and other expenses as determined by the President and the Executive Board.

Submitted by,  
Branch 9 Executive Board



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612-377-0011

**The Twin Cities Postal Headquarters**



St. Paul  
935 N. Dale Street  
St. Paul, MN 55103  
651- 224 - 7567

**J. Wesley Woods - \$1,000  
Scholarship Application Form**

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

High School \_\_\_\_\_

Member parent's name \_\_\_\_\_

Work unit \_\_\_\_\_

School to attend (if known) \_\_\_\_\_

**Jerome J. Keating/Austin B. Carlson  
\$2,000 Scholarship Application Form**

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

High School \_\_\_\_\_

Member parent's name \_\_\_\_\_

Work unit \_\_\_\_\_

School to attend (if known) \_\_\_\_\_

**Walter E. Couillard/  
Eugene P. McNulty  
\$2,000 Scholarship Application Form**

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

High School \_\_\_\_\_

Member parent's name \_\_\_\_\_

Work unit \_\_\_\_\_

School to attend (if known) \_\_\_\_\_

**High School Seniors:  
Submit scholarship applications to  
Branch 9 by May 27, 2014**

Every spring, Branch 9 awards three scholarships to graduating seniors: the J. Wesley Woods Scholarship (\$1,000); the Jerome J. Keating/Austin B. Carlson Scholarship (\$2,000); and the Walter E. Couillard/Eugene P. McNulty Scholarship (\$2,000). These awards have made it easier for many students to begin their post-secondary education while honoring the sacrifices and contributions of important Branch 9 Leaders.

The following rules apply to all three scholarships:

A. Any senior graduating from high school and is a dependent of a Branch 9 member is eligible for these scholarships.

B. The scholarships may be used for any accredited trade school, vocational/technical institute, community college, or university.

C. Three names will be drawn for each scholarship. The first name picked will be the winner, then first and second runner-up respectively. The winners of any drawing will not be eligible for the other drawings.

D. The application for the drawings will run in the March and April issues of the Branch Nine News. The drawing will be held at the May General Membership Meeting. The applications shall contain the following information:

1. The applicant's name, address, and home phone number.

2. The name of the applicant's parent or guardian who is a member of Branch 9.

3. The intended school of choice, if known.

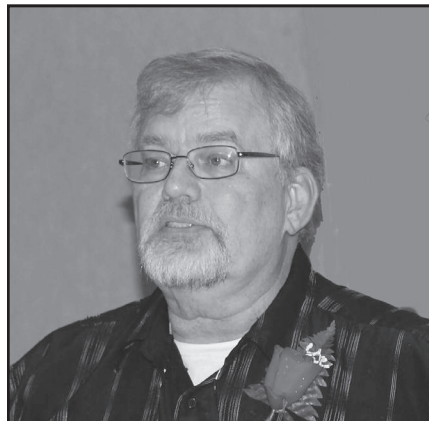
E. Payment to the winners will be made after they have enrolled and can show proof of payment towards their tuition.

**Members with dependents who graduate from high school this spring and who plan to attend an accredited education institution next fall, should complete the applications and return them to the Branch Office by May 27 or bring them to that night's meeting. All three forms should be submitted as there are three separate drawings for each scholarship.**





# How to Retire (Part 3)



**Rodney Anderson**  
(Branch 9 Director of Retirees)

This is the third in a series on HOW to retire. I caution readers that this is not a complete review; that would take a 500-page book. Furthermore, as I write this, Congress is monkeying around with our pensions and benefits which may render anything I write subject to change. But I hope this will give you some kind of focus or direction to make the process easier, and aid you with what to expect.

## **Sources of Income**

For CSRS retirees, these are basically twofold: your annuity and your Thrift Savings. FERS retirees also have those two sources (though your pension will be about half of the CSRS pension) plus Social Security, so educate yourself regarding Social Security Benefits ([www.ssa.gov](http://www.ssa.gov)). Furthermore, once you hit age 65, you will be signing up for Medicare; however, that is independent of a federal retirement, so I will not discuss that here. Just be aware of that obligation. The above are

generally your sources of income, although depending on your individual circumstances you may have some other kind of private or military pension.

As I said in my last article, you order your "Blue Book" from the *Office of Shared Services*, which should have all the forms and information you will need. You then make an appointment for a consultation by phone with a Retirement Specialist, who will be able to tell you what forms to fill out and how. I remember that in my instance, the caseworker walked me line by line through the whole process. When you make the appointment, you give them your phone number and they will call you at the appointed time. This may take weeks or even over a month to work your way on to the schedule, so please plan on extra time for that.

It seems that few people use this, but please be aware that you are entitled to make this phone appointment on the clock, and management is required to give you 2 hours to do so. However, I personally wanted my wife on the line, and preferred the relaxed atmosphere of our home.

There are a couple of other forms that you may need to send in with the official forms. If, for example, you are electing Survivor's Benefits for your spouse, OPM asks that you enclose a copy of your Marriage Certificate. If you are a Veteran, they ask for a copy of your DD 214. In both these cases, all they need

is a photocopy of the original, not notarized or certified or anything.

One more issue: how far in advance of your retirement day must you mail in your forms to Shared Services? The answer is a matter of individual choice. I have seen manuals telling prospective retirees that they should let their supervisors know 6 months in advance. That's fine, if you wish to do that. But if circumstances are that you can't take the madness any more, one counselor told me to mail the forms in a week in advance, so they have a couple of days to process them.

If you want to ask me anything, either call or write me at the Branch office, or send an e-mail to [rodney@branch9nalc.com](mailto:rodney@branch9nalc.com). My phone number is 651-270-7807. **I may not know the answer off-hand, but so long as you're an NALC member, I'll find out for you.**

## **Say What?**

One manager used her card to withdraw \$32,000 in cash to gamble, according to Freedom of Information Act documents obtained by the Examiner. Closed investigations by the USPS inspector general found the manager also used her card to rent cars for personal use, charging the agency a total of \$45,000 in personal expenses. The employee repaid the money and took an early retirement offer.

Source: [govexec.com](http://govexec.com)



PROCLAMATION

*"The United States Postal Service shall be operated as a basic and fundamental service provided to the people by the Government of the United States, authorized by the Constitution, created by Act of Congress, and supported by the people. The Postal Service shall have as its basic function the obligation to provide postal services to bind the Nation together... It shall provide prompt, reliable, and efficient services to patrons in all areas and shall render postal services to all communities."*

— POSTAL REORGANIZATION ACT, AS AMENDED

## A POSTAL UNION ALLIANCE

The U.S. Postal Service is under unprecedented attack. A congressionally-manufactured financial crisis drains the USPS of vital resources. Six-day delivery is under constant threat of elimination. The reduction of service standards and the elimination of half of the nation's mail processing centers has slowed service and wiped out tens of thousands of good jobs. Post offices in cities and small towns are being sold or closed or having their hours cut back. Corporate privatizers seek to gain control over larger segments of postal operations – and to get their hands on the Postal Service's \$65 billion of annual revenue. The Postmaster General's policies of subcontracting and degrading service are fueling the privatization drive.

The four postal unions stand together to end the attack. We stand for a *public* Postal Service, enhancement and expansion of service, and protection of good union jobs in our communities. We stand with the people of our country in defense of their right to a universal postal service operated in the public interest.

We commit to work together to:

- Maintain six-day and home delivery.
- Protect and restore service standards and mail processing facilities.
- Maintain full-time, full-service public post offices in every community.
- Oppose the subcontracting of work and privatization of services.
- Expand postal services to include basic banking, notary, check-cashing and other services.
- End the corporate welfare of excessive pre-sort discounts.
- Form a common front in the fight for genuine postal reform legislation.
- Organize joint actions and speak in a united voice.
- Unite with other labor unions in defense of the rights of postal workers and all workers.
- Encourage joint efforts of our union members at the local level.
- Support maximum cooperation in the next round of contract negotiations.
- Build an alliance with the American people in defense of the public postal service.

WE STAND UNITED TO PROTECT AMERICA'S POSTAL SERVICE!



Fredric Rolando  
President, National Association of Letter Carriers



Mark Dimondstein  
President, American Postal Workers Union



John Hegarty  
President, National Postal Mail Handlers Union



Jeanette Dwyer  
President, National Rural Letter Carriers Association



# Branch 9's Annual Red and Gold Retiree Banquet Sunday, May 4, 2014

**Ramada Plaza Minneapolis  
1330 Industrial Boulevard, Minneapolis, MN**



*Menu*

*Garden Salad  
w/ Ranch and French Dressing*

*Marinated Vegetable Pasta Salad*

*Grilled Flank Steak with Chimichurri Sauce*

*Roasted Chicken  
in a Sundried Tomato-Basil Cream Sauce*

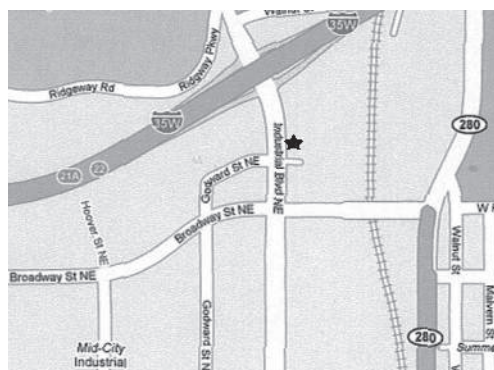
*Roasted Garlic Mashed Potatoes*

*Wild Rice Pilaf*

*Fresh Seasonal Vegetables*

*Warm Rolls and Butter*

*Fresh Baked Fruit Pies*



**Registration Noon - 1:30**  
**Social Hour 12:30 - 1:30**  
**Lunch 1:30 - 3:30**  
*Retirees: the \$12/per person registration fee is refundable upon arrival. Cost for active members is \$18 and cost for stewards is \$9.*

***Reservations must be returned to the Branch Office no later than Tuesday, April 29.***

*For more than 50 years Branch 9 has honored its retirees with the Red & Gold Banquet. Please join us for a day of good times and good fellowship, as we say thank you to those who have come before us.*  
*Active members are always welcome to join in the festivities.*

Name: \_\_\_\_\_

Name of your Guest: \_\_\_\_\_

Retired                       I would like a ride to the Banquet

Active                               I am willing to give someone a ride  
 (Please call Rodney Anderson at 651.270.7807)

**Return by April 29 to:**  
 Branch 9, NALC  
 2408 Central Avenue NE  
 Minneapolis, MN 55418

Amount Enclosed \_\_\_\_\_

Branch Nine News  
2408 Central Avenue NE  
Minneapolis, MN 55418-3712



Change Service Requested

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**Stay informed by:**

- Signing up for E-activist at [NALC.org](http://NALC.org)
- [Branch9nalc.com](http://Branch9nalc.com) (website)
- “like” our Branch 9 facebook page
- Follow us on Twitter

## Branch 9 Calendar

**May 2**  
N Suburban Retiree’s Breakfast  
8:30AM  
Denny’s Restaurant  
9020 Quaday Ave NE, Otsego

**May 13**  
Southside Retiree Breakfast  
9:00AM  
Fred Babcock VFW Post 5555  
6715 Lakeshore Drive, Richfield

**June 3**  
Northside Retiree’s Breakfast  
9:30AM  
Elsie’s  
729 Marshall St. NE, Minneapolis

**Sunday, May 4**  
Red & Gold Retiree Banquet  
Registration starts at Noon  
Ramada Plaza Minneapolis  
1330 Industrial Blvd  
Minneapolis

**May 13**  
Stewards Meeting  
7:00PM  
Golden Valley VFW Post 7051  
7775 Medicine Lake Rd  
Golden Valley

**June 6**  
N Suburban Retiree’s Breakfast  
8:30AM  
Denny’s Restaurant  
9020 Quaday Ave NE  
Otsego

**May 6**  
Northside Retiree’s Breakfast  
9:30AM  
Elsie’s  
729 Marshall St. NE, Minneapolis

**May 27**  
Nokomis Retiree Breakfast  
9:00AM  
Fred Babcock VFW Post 5555  
6715 Lakeshore Drive, Richfield

**June 10**  
Southside Retiree Breakfast  
9:00AM  
Fred Babcock VFW Post 5555  
6715 Lakeshore Drive, Richfield

**Saturday, May 10**  
**NALC FOOD DRIVE**

**Tuesday, May 27**  
General Membership Meeting  
7:00PM  
Golden Valley VFW Post 7051  
7775 Medicine Lake Rd  
Golden Valley

**June 10**  
Stewards Meeting  
7:00PM  
Golden Valley VFW Post 7051  
7775 Medicine Lake Rd  
Golden Valley