



VOLUME 65 No 8

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October 2013

March On Washington 2013



l to r: Bus Co. Rep, Perry Schmidt (Branch 28), Connie Beissel (Burnsville), Lisa O'Neill (Coon Rapids), Scott Dulas (Branch 114), Darlene Zagaros, Mike Zagaros, and Cathy Jones (Lake Street).

By: Cathy Jones (Trustee)

In the early morning hours of Friday, August 23rd, a chartered bus filled with union activists including Branch 9 members and their families, embarked on a twenty hour bus ride to The National Mall in Washington D.C. to commemorate the 50th Anniversary of Dr. Martin Luther King, Jr.'s, "I Have A Dream" speech, and to renew our commitment to jobs and freedom.

How far have we come in fifty years? Have we come far enough since the 1960's when Birmingham, Alabama was known as one of the most racially divided cities in America?

A. Philip Randolph (1889-1979), (President Emeritus of the Brotherhood of Sleeping Car Porters Union) organized 250,000 people in the historic 1963 "March on Washington" under the slogan "Jobs and Freedom." He once said: "A community is democratic only when the humblest and weakest person can enjoy the highest civil, economic, and social rights that the biggest and most powerful possess." Certainly, one would need a decent paying job with benefits to help attain such a lifestyle.

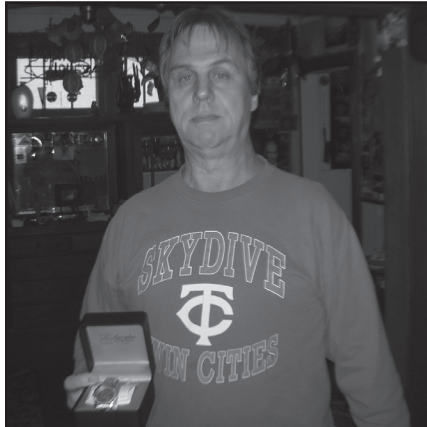
Among the twenty three passengers, plus the two drivers were 5 year old Isaiah and his 7 year old brother Hillman (their mother and fellow bus rider is Hattie Bonds). Interaction with these two well-mannered little boys gave me hope as to what our country will look like when they are 55 and 57. I tip my hat to Hattie.

The Minneapolis Chapter of National Action Network (a not-for-profit civil rights organization founded by Reverend Al Sharpton in New York City in 1991) organized this trip. Union activist, Lucy

Buckner was another bus rider. She was at the original march back in 1963. She went to the march with her best friend Janice and has been involved in politics ever since. Lucy told stories of what it was like to work alongside famous civil rights leaders. She campaigned for President Jimmy Carter back in 1976 and told stories about the Peanut Brigade (President Carter's campaign). Lucy told me about the time she lived in Ohio when (future Vice President) Walter Mondale was out door knocking and came to her home. Lucy was headed back to Washington D.C. to renew her personal pledge to keep the dream alive. We enjoyed a great conversation full of thought and hope for the future which made the long trip seem to fly by.

Upon arrival to Washington, we went directly to our hotel to freshen up and then off to the NALC Headquarters. Upon arrival we were treated to a continental breakfast and a quick tour. I loved the view out of President Rolando's office window....The Capital. That was so awesome, I wanted to sit

March on DC continued on page 7



John T. Anderson receives his watch after retiring from Loring station.



Bob Hershey (West Edina) and his wife accept his retirement watch from Mike and Darrell.



Lake Street Steward, Tim Bergstrom (l) congratulates Marvin Moore on his retirement.

In Memoriam
Leo Zimney
Harold DeLaria

From the Editor



This October issue will be my last as an active letter carrier. Halloween (how appropriate) will be my final working day. I do intend to finish my term as editor.

My first paycheck as an RCR (Rural Carrier Relief) was \$7.63/hr. at the Burnsville Post Office. I switched over as a PTF carrier and have been there since, and served as the union steward for over eighteen years.

The point I wish to make is that without a union, I probably would still be making \$7.63 per hour. Through every contract period any gains we received were obtained through bargaining by the NALC. Every contract proposal by the USPS wanted carriers to relinquish pay, vacation time, health-care and benefits while insisting on complete control without union input.

The NALC has consistently fought for dignified workroom conditions and respectful treatment. As our jobs changed, the NALC fought to make sure we were fairly compensated for our efforts.

I intend to stay involved in the union in order to:

- A) Protect MY retirement.
- B) Protect YOUR union rights.

One bit of admonishment to those who think that they can go with the flow and everything will turn out fine. **Get your heads out of the sand (or elsewhere)!** L'Enfant Plaza wants you to go back to the days of collective bargaining. Do not let them continue with their regressive ideas. **Stand up for yourselves!**

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The Branch Nine News is a monthly publication of NALC Branch 9, and is published in the interest of and for the members of NALC Branch 9. The opinions expressed by the writers are not necessarily those of the OFFICERS, or of NALC Branch 9. Articles MUST be submitted to the editor by the 2nd Friday of the month, and must be signed. The Editorial Staff reserves the right to edit or refuse to print articles which are derogatory in nature. Any official NALC organization may reproduce our articles provided appropriate credit is given.

President's Report

Writer's Block

In almost every issue on this page of the Branch Nine News you will find the President's Report. Hopefully you'll have found the information timely, useful and informative. Sometimes the articles seem to write themselves. These are usually big issues that affect the majority of the membership. Other times, not so much. Lately the issues and the timing of them are kind of like the eye of the tornado. Looking up you can see nothing but blue sky and yet when we look straight ahead its dark and stuff is swirling around us. There is so much stuff that it is not easy to pick what to write about: CCA conversions, Congress and what they're doing or not doing, how management is treating carriers on the workroom floor, open season, vacation bidding, delivery after dark, local elections, the minimum wage campaign, the Trans Pacific Partnership Trade Agreement, Planning for next year... Well here goes.

Residual Vacancies and CCA Conversions

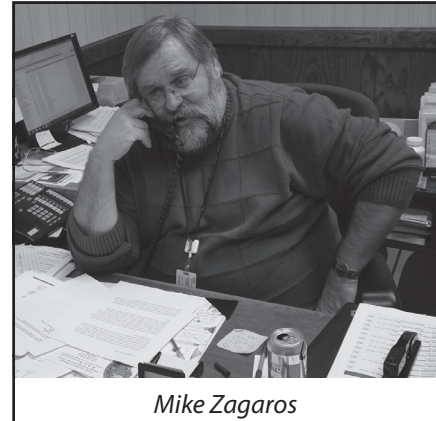
There is hope for those units that have had long term residual vacancies. The first two steps of the MOU on this issue have been fulfilled. (No PTFs to convert and 18 Grade 2 positions have been posted for the required 21-days in order for other carriers who want to transfer into the Minneapolis Installation). That leaves only the requests from outside the craft within the installation and any Article 12 issues to be resolved.

The remaining vacancies will be filled by converting CCAs by the first day of the third full pay period after the close of the posting cycle or the date an employee accepts or is denied a transfer from the posting cycle. We are checking to see who if anyone requested a transfer for the first posting.

A second 21-day posting has been posted on e-Reassign (see www.nalc.org) effective October 7th. This posting includes 12 additional positions (3 – Grade 2 and 9 – Grade 1 carrier assignments). This is how residual vacancies will be filled from now until the Memorandum ends on March 14, 2014. If you have any questions about this process contact the Branch Office or better yet bring them to the scheduled CCA informational meeting on November 20th at 7:00PM at the Golden Valley VFW.

Congress: Running in Quicksand

While Congress continues to be engaged in total gridlock over the budget and the debt ceiling, the issues that we are concerned about are still on hold. The House Bill (Issa's Bill HR 2748) that came out of the Oversight and Government Reforms Committee is still awaiting action before the whole House. On the Senate side, S-1486 (the Carper/Colburn Bill) had two hearings before the Homeland Security and Governmental Affairs Committee, but has yet to be marked up before a vote of the Committee. While Senator Carper has vowed to pass Postal Reform by the end of year we are



Mike Zagaros

left on hold. As the year winds down, we all need to be alert to what is going on so we don't end up with either bill as they are currently written. It's not a matter of choosing the best of the worst; it's too close to tell the difference. Contact your Senator and Representative; talk to your friends, neighbors and family and ask them to make contact too. Let everyone know your thoughts. Reform should make things better, but that is not the case with these bills.

What is 'Harrassment': Dignity and Respect at the Workplace

"I'm being harassed at work by so and so." This complaint while not new is being heard more often lately. Whether you're a newly hired CCA or retirement eligible everyone has the right to be treated appropriately. I want to thank Jenna Ratzlaff for her article in the last issue of the Branch Nine News "Have you had enough yet?" She spoke up about situations that need to be addressed, how carriers are being treated at work. While the majority of the complaints are about management personnel, sometimes the perpetrator is a co-worker. It doesn't matter who it is, what matters is getting the improper behavior stopped.

Continued on page 6

DELIVERY AFTER DARK

With Day Light Savings Time, seasonal shorter daylight hours and later start times, carriers are once again dealing with delivering mail after dark.

There is no blanket policy regarding Delivery after Dark because the very core issue to contend with is whether a particular carrier on a particular route can SAFELY deliver the mail. Bottom line, each carrier must weigh their individual circumstances about the type of delivery to be carried (door to door, walking, mounted, apartments, cluster boxes, etc.), their surroundings (unfamiliar, high crime, many steps, animals and hills, etc.) and their experiences in attempting to make after dark deliveries.

Some mail delivery may be able to be made safely even after daylight hours. Most apartments have lighted entryways and don't present the safety hazards that walking on uneven terrain, up and down stairs, going door to door and being exposed to the elements would. Because carriers have the most experience and best knowledge of what is safe or unsafe in the performance of their duties, and because they are often times held responsible for accidents and injuries that might occur while completing those duties, only the carrier, themselves, can make the decision on whether Delivering after Dark can be done safely.

So, if presented with a situation where you believe you'll be out delivering mail after dark, REMEMBER THAT YOU DO HAVE RIGHTS, and follow these instructions:

- 1.) Inform your supervisor in the morning of your need of auxiliary assistance in order to complete your street duties before dark. THIS MEANS FILL OUT A FORM 3996-HELP SLIP.
- 2.) Notify your supervisor prior to heading out to the street that you may not be able to complete your duties on the street by dark.
- 3.) When out on the street you realize that you definitely will be out after dark, call your supervisor and make them aware of that reality. Stress your concern for your safety and again request auxiliary assistance.
- 4.) Assuming no help arrives and you are faced with darkening conditions, attempt to continue.
- 5.) IF while attempting delivery, you literally experience a safety hazard (i.e. stumbling, tripping, hear dogs barking but unable to see that threat, not able to see potential dangers using your LLV/van's outside mirrors ...) call your supervisor. Explain your situation and notify them that you cannot safely continue delivery then return to your station.
- 6.) COMPLETE FORM 1571-Curtailment form for the undelivered mail.

Be sure to hand the curtailment slip to the supervisor, and ASK FOR A COPY. The copy is for your protection. You could also request a Form 1767-Notice of Hazardous Working Condition. This will help you document the safety hazards you encountered while attempting delivery after dark.

It is important to note that these instructions are not intended to endorse or encourage the unnecessary curtailment of any mail. It is about each carrier's safety and the protection of the mail in our charge.

This is also not a blanket policy or approach. It very simply is the responsibility of each carrier to measure their safety and ensure that they are working safely. PERIOD.

Mike and Darrell

Executive Vice President's Report

Refreshing Our Street Skills

The majority of a carrier's day occurs on the street and there are no time standards for street time. This is also where management continuously pushes us to take short cuts (if possible) in order to make their projected times.

In the morning you inform your supervisor of your delivery situation and when you anticipate to be finished. The supervisor in turn has the responsibility to instruct what your workday/ workload is going to be for that day. It is also the supervisors responsibility to make sure you understand the instructions and that they are clear and humanly achievable.

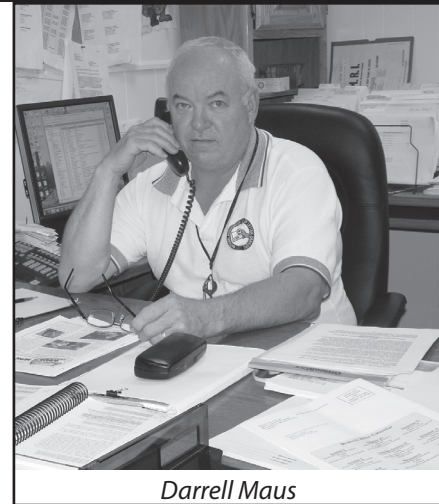
As soon as you become aware of not being able to fulfill these instructions inform management and get revised instructions whether by phone or in person. If by phone, this is not the time for you to be interrogated by your supervisor as to the reason why you are unable to complete the deliveries. That can and should be addressed at a later time back in the office with your steward present. Your first concern is to get the mail delivered and get back to the station safely especially now with Daylight Savings Time ending and it becoming darker earlier. Do your route the same way every day as if you are being watched. The union has bargained long and hard to establish breaks and lunches for us as part of our contract and we should not neglect the right to use them.

With that being said there are two very important issues that we also need to address and that is safety and service.

Safety

Watch where you are walking and make sure the ground is level and free of debris to avoid slips, trips, or falls. Take the time to be safe on steps and be assured that they are in good condition. Be alert and always be aware of the conditions around you whether it's the weather, dogs or the busy street traffic we contend with daily. Mail should never be placed on the dash, floor or double decked on top of another tray as it will slide around at every stop or turn. This could be a distraction and may cause you to be in a vehicle accident.

Carriers on mounted routes should never work the mail from their laps. This is considered a safety issue despite the fact that many carriers have been observed doing precisely that by management (whether on a 3999 or street observation) and nothing is ever said to them. You have to walk and drive safely between stops whether the mail is ready to be put in the box when you get there or not. You need to take the time when driving to keep your hands and feet in control of the vehicle. On a park and loop route make sure you curb the wheels properly and apply the brake at each park point. On a mounted route put the vehicle in neutral on level ground or in park on unlevel ground at each box. With the changing weather conditions



Darrell Maus

and the reduced hours of daylight you must be even more focused on safety. Do not take shortcuts that may put your safety at risk. We cannot sacrifice safety for time. It is our responsibility to be safe on the clock at all times. If ever an instruction is given to you by management that puts your safety at risk, see your steward.

Service

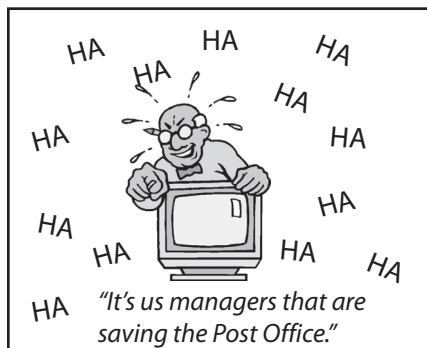
Mention the words "Post Office" to anyone and they will most likely generate an image of their carrier. We are the post office to our customers and we are called upon everyday to answer questions about postage, packaging, services, regulations, give directions, as well as trying to explain an issue with a mailed parcel or one that has not yet been received. To lose the communication and trust of our customers is something that would be a bigger blow to the post office than saving a few minutes in your day. Still we are under obligation to follow our instructions. It is hard when these instructions go against the service carriers have delivered in the past, and management's reason is only to attempt to save time.

Continued on page 6

VP article continued from page 5

The one thing on every customers mind is knowing who their carrier is every day and being able to count on their mail being delivered accurately and timely. Customers want to be assured that they are receiving all the mail that is addressed to them and to also rest assured that any mail they have mailed will be delivered to the proper address. Our customer rating has always been the highest and we continue to be the most trusted federal government agency. Carriers must continue to ensure this and not let service be a casualty of making projected numbers. With that being said, we also have to follow the instructions given by our supervisors and managers. If you need clarification on any instruction that is given or whether it is proper make sure you ask for your steward.

We must pay special attention to everything that is around us each and every day to ensure we do not allow the issues of safety and sevice to be forgotten.



The NALC National Board of Laws has ruled in favor of the two By-Law submissions, voted upon at the May 28th General Membership Meeting and approved by 2/3 majority vote.

Article II, Section 3.

Add the following language;
c) The convention fund will be capped at sixty thousand dollars (\$60,000). Once this amount is achieved, contributions will be discontinued and reallocated in equal amounts to organizing, training and education and legislation.

Submitted by Lenny Larson

Article V, Section 2.

Currently Reads:

Eligibility for payment of any delegate for the 2012 National Convention in Minneapolis will include attendance at 9 of 12 General Membership Meetings preceding said convention.

**Change to:
 Delete said paragraph.**

Submitted by Elizabeth O'Neill

President's article continued from page 3

Unfortunately, it is not as simple as that. The Union as the moving party must prove that the behavior is improper. The first problem deals with the words used to describe the situation such as 'harassment', 'abused', 'bullied' or even dignity and respect. These words are often used by individuals to define or explain something that has meaning to them but it is not factual evidence they are conclusions.

We need to know what was said, or what was done by whom and when. Were there any witnesses? These pieces of evidence will lead us to the conclusion people are not being treated with dignity and respect (also subjective).

Getting progress on this issue takes time and getting a proper resolution can be difficult. It is easy to become disheartened, disillusioned and just give up. But we can't, (the key word being WE). If you are subjected to behavior that you believe is wrong tell someone, talk to your steward or a co-worker or give us a call at the Branch Office. If you see someone else being mistreated, do the same thing, **TELL SOMEONE**. The only way to deal with this is together.

President's article continued on page 8

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The Twin Cities Postal Headquarters

USA
 Union preferred

St. Paul
 935 N. Dale Street
 St. Paul, MN 55103
 651- 224 - 7567

March on DC continued from front page

at his desk and have my picture taken, but I didn't dare.



Cathy Jones (Trustee)

As we entered The National Mall, the crowd was steadily growing. We stood alongside a fence about a quarter of the way up The Mall and listened to speaker after speaker reflect on the importance of this day in our history.

I felt this journey was a great opportunity to renew our commitment to solidarity and fighting for jobs and justice. I witnessed and experienced a show of love on The Mall that day from complete strangers that words can't describe.

After the march we grabbed a bite to eat and then headed back to our bus for the long journey home. Talks of our experiences and plans for a reunion were a couple of the topics we discussed on the way home.

Looking back we realized the bravery that was displayed by those

that came before us and that gave us all something to really think about.

One thing I remembered clearly was when Myrlie Evers -Williams (widow of slain civil rights leader Medgar Evers) was speaking about standing our ground.

We as Letter Carriers must stand firm when it comes to our jobs and enforcing our contract. We must not let anyone turn back the hands of time on us. We have fought too hard and too long for what we have and we must continue to stand our ground. This is a matter of survival for us. May our union and our employer prosper, and may we all stand firm like those that came before us did.

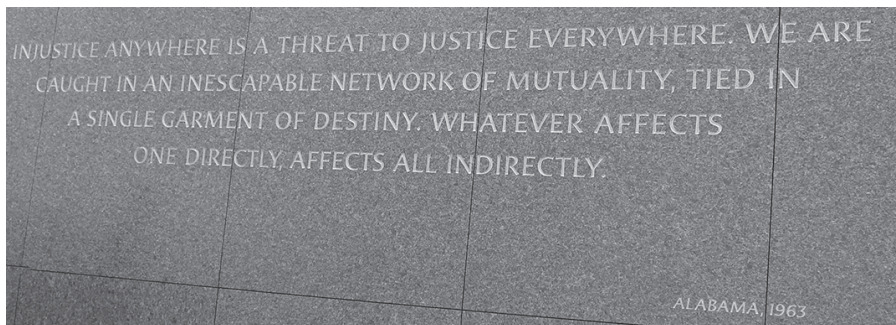
In solidarity ~Cathy



Mike Zagaros at NALC Headquarters with the bust of NALC President Emeritus, Vince Sombratto



Cathy Jones with her son BJ.



Panoramic view of The National Mall looking toward the Lincoln Memorial.

President's article continued from page 6

November: A Time of Changes

November is the month where there is a lot happening, beginning with making your choices for the 2014 leave year (see your LMOU at www.branch9nalc.com). We are awaiting an arbitration date for the leave issues in Minneapolis and Osseo locals, until then those offices will continue with the same annual leave provisions from the 2006 LMOU. CCAs are not included in those leave provisions.

Daylight Savings time ends on November 3rd, please take a moment to read the "Delivery After Dark" segment found on page 4 to re-familiarize yourselves on what to do if you find yourself delivering mail in the dark. It is up to you to protect your safety.

There are elections in the cities of Minneapolis, Golden Valley, Bloomington, St. Paul plus there are several school board elections and levy referendums this year. As former Speaker of the US House of Representatives Tip O'Neill used to say "all politics is local" as such these elections are as local as they can get. Please show up and have your say by casting your vote on Election Day, Tuesday, November 5th.

Open Season for health, dental, and vision insurance plus flexible spending accounts will be held

from November 11, 2013 to December 9, 2013. The annual Open Season gives federal employees and retirees the opportunity to review their health plan choices and make changes for the following year. Please take note of the new additional options with the NALC Health Benefit Plan. In addition Julie Waldemar Branch 9 Health Benefits Representative will be conducting an information session on these changes at 6:00 p.m. on Tuesday, November 26th (the night of the November GMM).

November also has two holidays, Veteran's Day and Thanksgiving. It is appropriate that these holidays occur in the same month. As we take time to honor all of our veterans on the 11th and thank them for their service, let's also give thanks the men and women who are and have served our nation on Thanksgiving Day.

... so much for writer's block.

The Following is a list of Paid Members of Pal 9 for September 2013.

Very Concerned Members

Howard G. Lamson

Regular Members

Robert Zastera

Stephen L. Boughton

Ron Lawrence
Treasurer PAL 9

Pursuing my dream



I would like to send my sincere thanks to the National Association of Letter Carriers for selecting me as one of the five recipients of the William Doherty Scholarship. I am excited to pursue a higher education in the sciences through the University of Minnesota's biological sciences program. **This generous award will assist me in my involvement with scientific research and in my goal to make the world a better and healthier place to live.** My recent graduation from New Prague High School and the Doherty Scholarship will help me achieve great things in my lifetime. I again thank the NALC and the judging committee for awarding me with this fund and helping make my higher education possible.

Rena D. Weis

(Rena is the daughter of retired letter carrier Jane Hoffman-Weis who carried out of Richfield, Diamond Lake, and Thomas Burnett.)



Br. 9 Retired Letter Carrier
Kerry Herdine
Home: 952.854.2655
Cell: 612.805.8407

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If fixable we will repair your uniform at no cost to you.

Take waist in/out and change hem length

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When is Health Benefits Open Season?



Monday, November 11, 2013 - Monday December 9, 2013.

Update provided by NALC Health Benefits Rep. Julie Waldemar

Each year, Open Season runs from the Monday of the second full workweek in November through the Monday of the second full workweek in December.

I say – try and make your decision (and make any changes) ASAP or at least by the Thursday (Dec 5th) before the actual deadline. Why? Because if you have problems you still have time to try again – don't get caught not having the insurance you want next year.

Choosing a health insurance plan is a big decision. You want to choose a plan that best fits your/your family's needs.

For 2014, the **NALC Health Benefit Plan** will offer our **High Option Plan**. In addition, we will offer two new plans: the **Consumer Driven Health Plan (CDHP)** and the **Value Option Plan**.

The NALC Health Benefit Plan High Option is the same great Plan we have offered for over 60 years. It provides our members accessibility to quality medical care while maintaining a comprehensive benefit package. We pride ourselves in offering excellent benefits with affordable premiums. Remember we are Union Owned, Union Operated and are a Not-for-Profit Plan.

The **CDHP** and **Value Option** focus on you, the health care consumer, and give you greater control in how you use your health care dollars. When the *2014 Brochure comes out you can see what each plan covers.

You add it up: Quality plus affordability plus over 60 years of service equals the NALC Health Benefit Plan.

****NALC Plan 2014 rates:**

Type of Enrollment	Enrollment Code	Non-Postal Premium				Postal Premium		
		Biweekly		Monthly		Biweekly		
		Gov't Share	Your Share	Gov't Share	Your Share	Category 1 Your Share	Category 2 Your Share	NALC Your Share
High Option Self Only	321	\$196.68	\$74.41	\$426.14	\$161.22	\$52.55	\$66.21	\$58.02
High Option Self and Family	322	\$437.62	\$151.05	\$948.18	\$327.27	\$102.43	\$132.82	\$114.59
CDHP Self Only	324	\$144.75	\$48.25	\$313.63	\$104.54	\$31.84	\$41.98	\$36.19
CDHP Self and Family	325	\$314.31	\$104.77	\$681.01	\$227.00	\$69.15	\$91.15	\$78.58
Value Option Self Only	KM1	\$124.63	\$41.54	\$270.03	\$90.01	\$27.42	\$36.14	\$31.16
Value Option Self and Family	KM2	\$270.64	\$90.21	\$586.38	\$195.46	\$59.54	\$78.48	\$67.66

***The 2014 Official Brochure will be available at NALC.org or OPM.gov soon.** The Office of Personnel Management (OPM) has issued a "Going Green" mandate to all Federal Employees Health Benefit Plans instructing them to reduce their use of paper by offering an electronic version of the Plan's yearly brochure. We are complying with this mandate by giving our members the choice to receive the Plan brochure by paper or by retrieving it from the Plan's website.

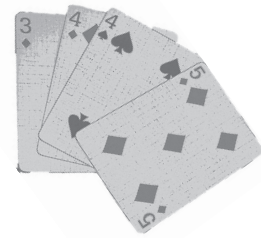
****Call the Plan toll free at 1-888-636-NALC if you have questions about your rates.**

RETIREE CRIBBAGE TOURNAMENT

**Tuesday, November 12th
10:00AM - 1:00PM**



Place:
NALC Branch 28
1715 Van Dyke Street
Maplewood, MN
651.771.0533



Directions:

Take Highway 36 to White Bear Avenue
then go south to Larpenteur Avenue.

OR

Take Highway 94 to White Bear Avenue
then go north to Larpenteur Avenue.

\$3.00 Entry Fee

- If you have any questions or if you need a ride,
call Rodney Anderson at 651.270.7807.
- **Bring a friend, your cribbage board and cards.**
 - Refreshments will be provided.

WE HOPE TO SEE YOU THERE!



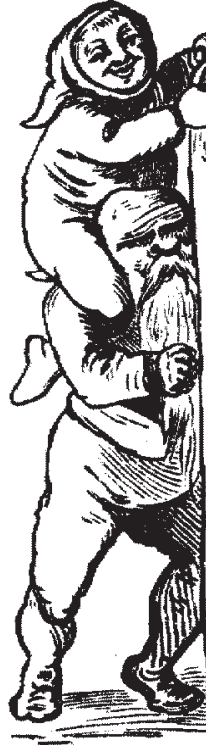
Retiree Holiday Party Wednesday, December 4th

This year's event will once again feature friendly libations, good food, and plenty of time for reminiscing and extending holiday cheer to all our colleagues who we have worked with and known for so many years.

Fred Babcock VFW
6715 Lakeshore Drive
Richfield, MN
612.869.5555

Social Hour begins at
6:00PM

Dinner from 7:00 - 9:00PM



Dinner Menu
Choice of:
Prime Rib or
1/2 Oven-baked Chicken
or Walleye

Salad
Potato

Vegetable

Coffee, Tea, Milk

Please complete the reservation form and return it to the Branch office by November 27th

Retiree Holiday Party

Name: _____

Chicken Prime Rib Walleye (Circle One)

I will be bringing _____ guest(s)

Name of Guest 1: _____ Chicken Prime Rib Walleye

Name of Guest 2: _____ Chicken Prime Rib Walleye

Cost: \$20.00/Person

All checks made out and mailed to:
NALC Branch 9 Retiree Holiday Party
2408 Central Avenue NE, Minneapolis, MN 55418



Branch Nine News
2408 Central Avenue NE
Minneapolis, MN 55418-3712

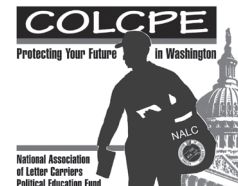
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Change Service Requested

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Stay informed by:

- Signing up for E-activist at NALC.org
- Branch9nalc.com (website)
- "like" our Branch 9 facebook page
- Follow us on Twitter



Branch Nine Calendar

November 12

Southside Retiree Breakfast
9:00AM
Fred Babcock VFW Post 5555
6715 Lakeshore Drive
Richfield

November 26

Nokomis Retiree Breakfast
9:00AM
Fred Babcock VFW Post 5555
6715 Lakeshore Drive
Richfield

December 4

Retiree Holiday Party
6:00PM
Fred Babcock VFW Post 5555
6715 Lakeshore Drive
Richfield

November 12

Stewards Meeting
7:00PM
Golden Valley VFW Post 7051
7775 Medicine Lake Rd
Golden Valley

Tuesday, November 26

General Membership Meeting
7:00PM
Golden Valley VFW Post 7051
7775 Medicine Lake Rd
Golden Valley

December 10

Southside Retiree Breakfast
9:00AM
Fred Babcock VFW Post 5555
6715 Lakeshore Drive
Richfield

November 20

CCA Informational Meeting
7:00PM
Golden Valley VFW Post 7051
7775 Medicine Lake Rd
Golden Valley

December 3

Northside Retiree's Breakfast
9:30AM
Elsie's
729 Marshall St. NE
Minneapolis

December 10

Stewards Meeting
7:00PM
Golden Valley VFW Post 7051
7775 Medicine Lake Rd
Golden Valley