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THE BIG LIE

On Thursday, mere days before the NALC formally opens collective bargaining negotiations with the U.S. Postal Service, letter carriers across the country received a mandatory stand-up talk from supervisors, part of a concerted campaign by top postal management to convince Congress to slash postal employees' health and pension benefits and override lay-off protection provisions in the postal unions' contracts.

The Service also issued a press release on the subject to the media and distributed two "white papers" to Congressional decision-makers. One paper, "Postal Service Health Benefits and Pension Programs,"

asks Congress to allow the USPS to set up its own health and pension plans outside the FEHBP and FERS/CSRS systems for all other federal employees.

The other paper, "Workforce Optimization," takes the extraordinary step of asking Congress to void the lay-off protection provisions of the various postal labor contracts.

The USPS developed its plans without any discussion or negotiation with NALC or any of the other unions.

In the same stand-up talk, postal management also told carriers that if

the USPS were a private company, it would have already filed for bankruptcy and gone through restructuring -- much like the major automakers did two years ago. It repeated this claim in a press release distributed to the nation's news media as well.

The USPS seems to think that if it repeats this "Big Lie" often enough, most people -- and especially members of Congress -- will think it's true. **But of course, it's not true.**

Are you mad yet? Are your routes really 8 hours like management says they are? Get off the fence and fight back. **Go to page 6 for facts.**



Election Notice



This is an official notification to the membership of Jerome J. Keating Branch 9 NALC Minneapolis, Minnesota.

Nominations for **delegates to the 2012 MSALC State Convention, AND the 2012 NALC National Convention will be held at the September General Membership Meeting on Tuesday, September 27, 2011**

at 7:00PM. The General Membership Meeting will be held at the Golden Valley VFW Post 7051, 7775 Medicine Lake Road, Golden Valley. Candidates must complete the appropriate Letters of Intent and return same to the Recording Secretary at the September General Membership Meeting in which they are nominated or within 10 days thereafter no later than 5:00PM. Should an election of delegates to the MSALC State Convention OR the 2012 NALC National Convention be necessary, it will be held at the October General Membership Meeting on October 25, 2011.



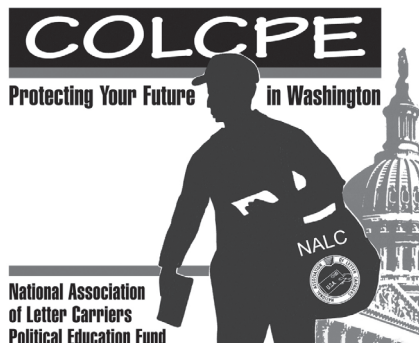
**Kick back
and relax.
You've earned it!**



Richard Butler retires from Normandale, as Brian Ofstad (steward) looks on.



Dan Hannum's last day at Coon Rapids, as witnessed by stewards, Vic Boehmer and Jim Spencer



From the Editors Desk



In this issue we have articles which should interest a variety of readers.

A Time to Remember

A story by Bruce Okeson (Lake Street) about a postal guard at the Main Post Office who stood his ground against racism and ignorance.

Tic Tock Tic Tock – Submitted by Emy Peasha (Golden Valley). Saving time is important, but not to the point of being unsafe, no matter what management says.

The Big Lie – our own PMG wants to take away all bargaining rights from us. If you don't contribute to COLCPE, you're ignoring reality, and think that the Post Office will continue business as usual.

Trustee Article– An indepth look at how Branch finances are safeguarded. Until I interviewed Mike Smith (Br 9 Trustee), I wasn't fully aware at the scope of their duties.

Letter to Congressman Erik Paulsen (Mpls) is one of the easiest ways for a carrier to voice their opinion and maybe save their postal career.

Neal Bacon– we chatted about the recent retirements at Thomas Burnett. Thanks to Margaret Anderson (steward) for her help.

Finally–Politics. I dislike politics and everything associated with it, but I contribute to COLCPE, and PAL9 because I know my contribution will help preserve my job and benefits. It's easy—it's painless—it's bipartisan.

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The Branch Nine News is a monthly publication of NALC Branch 9, and is published in the interest of and for the members of NALC Branch 9. The opinions expressed by the writers are not necessarily those of the OFFICERS, or of NALC Branch 9. Articles MUST be submitted to the editor by the 2nd Friday of the month, and must be signed. The Editorial Staff reserves the right to edit or refuse to print articles which are derogatory in nature. Any official NALC organization may reproduce our articles provided appropriate credit is given.

President's Report

It's August and my wife is reminding me of all the things I need to get done before the end of summer. She pointed to things like yard work, cleaning out the garage, finishing various projects and putting things away. The same is true for the things that impact the letter carriers of Branch 9. There are some things that need to be finished.

Legislation

August also marks the time when Congress goes on vacation. They do this whether the work is finished or not as was evident this year that once the debt ceiling was sort of taken care of it was adios. Never mind the fact that the House majority has yet to seriously address the financial problems facing the Postal Service. These Problems were made by Congress's action (the pre-funding requirements for future retiree's health benefits) and their inaction (addressing the massive overpayments to the CSRS and FERS retirement systems). There is legislation that can help (HR 1351 is a good start) but the members are on vacation and Congress is shut down until after Labor Day.

Thanks to Representatives Ellison, McCollum, Peterson and Walz for co-sponsoring this legislation. But there are four other representatives who have not signed. If you are represented by Representatives Kline, Paulsen, Bachmann or Cravaak ask them to be a co-sponsor (there are 15 Republican representatives who are co-sponsors). If they aren't willing to sign-on, ask for their support in getting the bill to the floor. It's time to bring this issue to an end and allow the Postal Service to do its job

for the American Public. This matter has gone on too long. Now the Postal Service is attempting to capitalize on Congress's inaction and the August recess to fire the first shots of the public relations war over our contract. Take a look at "The Big Lie" being used by the USPS to go after our jobs, pensions, health benefits. Contact your member of Congress and tell them the truth.

Route Adjustments

By the end of August all stations will be finished with the initial route adjustments. The adjustments fall into one of three categories: the good, the bad and the just plain ugly. Most of the adjustments are somewhere in between but, the type of adjustment, whether it was under JARAP or FSS, has a great deal to do with which category your adjustment fell in. The big question that is being asked is "What do I do if my adjustment or my new route is wrong?" Fortunately, both processes call for a review process. Both allow the union to be involved (for the first time in the FSS process). The first thing you need to do is to make sure all the work is accurately documented on the workload/work hour report. The review processes may not be the same for JARAP and FSS as the particulars for the FSS review are still being "ironed out" but we need accurate data. Regardless of which process you are in, carriers always have the right to a special inspection if you can demonstrate that the route received over 30 minutes of overtime or auxiliary assistance 3 days a week for a six week period. If you wish to explore this route and have questions please give the office a call.



Mike Zagaros

Excessing

One of the casualties of the route adjustment battle unfortunately, is that as routes are being eliminated carriers are ending up excessed to the needs of the section and/or installation (more level 1 or level 2 carriers than there are jobs). This summer there are more carriers "excess to the needs" than anytime in recent memory. There have been a lot of rumors and questions about what will be happening to these unassigned carriers. Here is what we know. After the implementation of the adjustments a list of all the residual/withheld positions in the Minneapolis Installation (554 zip code) will be provided to the excessed unassigned regulars and they will be provided the opportunity to bid on these vacancies by seniority and/or be assigned by juniority. After the Minneapolis carriers have had their opportunity to bid, the remaining vacancies will be offered to those carriers who are excessed from other installations (Hopkins, Burnsville, etc.). Once the excessed carriers have been assigned, the withholding should be finished and we can look at promoting PTFs to regulars.

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Warm Hands/Warm Hearts Coat Drive Ends

Eight years ago Branch 9 answered a letter from Person to Person requesting our help in their annual coat drive. Over the following years our members responded with enthusiasm buying over 800 new coats, gloves and hats as well as collecting more than \$7,000 for struggling families across the Metro Area. Early this year Person to Person notified us that the economic challenges had hit home and they would have to close their doors.

I would like to personally thank each and every carrier who donated their time and/or money to this cause. It became personal to many carriers at some stations. They see their customers struggling financially and kids improperly clothed. We all have experienced Minnesota winters and know the hazards of facing the cold ill prepared. Maybe that is why so many carriers were willing to go above and beyond to work on this project. Whatever the reason, there were many kids over the last eight years who had Branch 9 members to thank for their warm hands throughout the winter. A final thank you to every member—you are the best.

Melia Derrick

Coat Drive over the Years



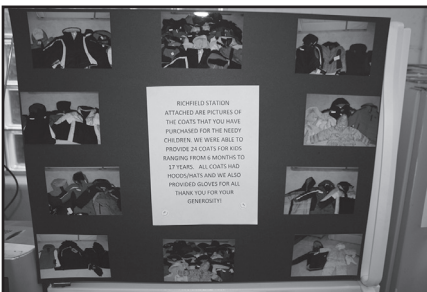
2006: Melia Derrick, Jenna Ratzlaff, Jan Wild



Deb Grunnes (Osseo) and Virgil Andrada



Deb Grunnes and Melia Derrick collecting coats



Collection of coats and a big Thank You for Richfield Station



Melia Derrick, Cheryl Stately, and Deb Grunnes



1st year: Melia Derrick, Pam Donato, and Carol Garnto deliver coats and cash to Warm Hands/Warm Hearts.

The Warm Hands/Warm Heart Coat Drive has been an amazing success due to the generous volunteer work by the above named carriers. Branch 9 letter carriers can be proud that they stepped up for the community in providing winter clothing for needy children. ED.

Thank You Branch 9 Letter Carriers

Executive Vice President's Report

FORMS 3996 AND 1571

The Branch has been emphasizing the last few months the daily regular use of Form 3996, Carrier Auxiliary (Help Slip) and the Form 1571, (Report of Undelivered Mail). Neither one of these forms are going to provide a body to help carry the mail on your assignment with the short staffing that exists at some of the stations Branch 9 represents. But rather when the answer to the auxiliary request by management is "there is no help you have to get done in 8", "do what you can but you have to be off the street by 5:00PM", or "you have to make the 6:00PM truck", you have complied to your contractual obligations to inform management of your workload for that day. Carriers are receiving discipline for "Unauthorized Use of Overtime", and also for "Failure to Follow Instructions".

By filling out the 3996 you are documenting the need for assistance on your assignment and although we all realize that the mail volume may be light now and our casing time reduced, that does not mean our street time will be the same on this day. You must consider all the mail that is at your case, not just the letters and flats you case but also the post, which we do not get street credit for if it's heavier than normal. This request is a good faith estimate by the carrier and should not open a debate or start a bartering game with the supervisor trying to whittle down your request. These are the daily confrontations we want to reduce. If

your supervisor has a habit of having a horse trader mentality and starts to refer to your productivity, ask to see your steward immediately.

If your instructions are then to leave mail then you must ask for a 1571 (Curtailed Slip) which will document what you are curtailing whether it be letters, flats, post, or a coverage with time delivery standards on it. Your supervisor must sign these forms and a copy is to be provided to you when requested as stated in Art. 41.3.G of the National Agreement. If something changes after you have completed these forms, such as late arriving mail, problems with DPS or FSS problems, or accountable mail etc, your previous estimate is not accurate so you must modify your original 3996/1571 estimate or complete new forms and get further revised instructions from your supervisor.

The USPS is not interested in our ideas about how to do our routes and just put the mail by our case and let us do it the way we think it should be done like it was many years ago. These days the need for documenting, the need for assistance and authorizing overtime or curtailment is the only way for us to protect ourselves from discipline.

SICK CALLS AND ERMS

The Branch has become aware that management has been improperly placing carriers, frequently the whole station, on the deems desirable list in ERMS. In these instances the carriers are being informed by ERMS



Darrell Maus

that they are required to provide medical documentation upon their return to work. ELM 513.361 states: For periods of absence of 3 days or less, supervisors may accept the employee's statement explaining the absence. Medical documentation or other acceptable evidence of incapacity for work or need to care for a family member is required only when the employee is on restricted sick leave or when the supervisor deems documentation desirable for the protection of the interests of the Postal Service. Substantiation of the family relationship must be provided if requested.

The Postal Service issued a letter on what is required by management when using the Deems Desirable and Restricted Sick Leave option in the ERMS program and it states: A supervisor's determination that medical documentation or other acceptable evidence of incapacitation is desirable for the protection of the interests of the Postal Service must be made on a case by case basis, must be consistent with the provisions of ELM 513.361 and may not be arbitrary, capricious, or unreasonable. Availability of this ERMS option does not expand or diminish supervisory authority, or

Continued on Page 9



Just the Facts

The Postal Service has lost \$20 billion over the past four years (2007-2010) and is fast approaching its \$15 billion debt limit.

Although mail volume is falling, the internet is not killing the Postal Service and neither is the weak economy. A huge Congressional mandate is killing the Postal Service.

The Postal Service is in trouble because of a 2006 law that required the USPS to massively prefund the cost of retiree health benefits over the next 75 years in just 10 years' time. This cost covers not only current employees, but employees who have yet to be hired – and it is on top of the cost for health benefits for current retirees. No other company or agency in America is required to pre-fund future retiree health benefits.

Ten annual payments of about \$5.5 billion per year to fund future retiree health benefits were mandated in the postal reform law of 2006, beginning in 2007.

The same law required an additional \$2.9 billion transfer in 2007, raising the

total cost to \$8.4 billion that year.

The \$20 billion in deficits over the past four years have been the direct result of the \$21 billion in prefunding payments dictated by the Postal Accountability and Enhancement Act of 2006. In the absence of this mandate, the USPS would have been moderately profitable over this period despite the worst recession in 80 years and it would still have borrowing authority left to weather the bad economy.

The USPS Retiree Health Benefit Fund already has more than \$42 billion in it – enough to cover retiree health premiums for the next 20 years. **What can you do to help? Turn to page 8. Fill in your name and sign at the bottom. Cut along dotted line; fold; seal; stamp; mail.**

West Bloomington (Thomas Burnett) saw the retirement of four carriers.

Because they retired within days of each other, they agreed to have one big party. Neal Bacon's home was picked to hold the yard party. So on a warm, sunny Saturday, June 4th, more than 200 friends and families (plus over 30 retirees) gathered to celebrate their collective transition to the good life. A local cake decorator fashioned a beautiful LLV sheet cake. Paul, Randy, Chuck, and Neal would like to thank everyone for a great evening.



l-r. Jane Hoffman, Gary Reck, Ken Heindal, Pam Heindal, Don Gamber, Lisa Reck, Paul Aarstad, Mary Knoss, Susie Caligiuri, Randy Searcy, Diane Baker, Jay Baker, Merlin Rau, Bob Dahl, Wayne Sikkink, Neal Bacon, Jane Sikkink, Chuck Scheid, Mike Gravenish



**Thomas Burnett Retirees:
Paul Aarsted, Randy Searcy,
Chuck Scheid, Neal Bacon**

Not pictured:
**Mark Dohmen, Roger Donaldson,
Eugene Thompson,
Ray & Joyce Logelin,
Tom & Marty Mohr, Mike Borrell,
Carl Walsten, Harry Spiess, Greg Bedor**

Honorable Erik Paulsen
250 Prairie Center Drive Suite 250
Eden Prairie, MN 55344

— — — Fill out the attached letter, fold, add postage and send to your member of Congress. — — —

Honorable Erik Paulsen
250 Prairie Center Drive Suite 250
Eden Prairie, MN 55344

Date:

Dear Congressman Erik Paulsen:

My name is _____ and I live in Minneapolis. I work as a letter carrier for the United States Postal Service.

I am writing to you concerning the plan by the Postal Service to reduce service to your constituents by eliminating Saturday delivery. This short sighted plan is a disservice to small businesses, and senior citizens who depend on Saturday delivery for products and health related items.

H.R. 1351 has been introduced which will allow the Postal Service to overcome financial challenges. In 2005, the Postal Service did not have to use its borrowing authority. It had no outstanding debt; today it has \$13.2 billion in debt. Virtually all this debt has been used to finance the pre-funding of retiree health benefits – not to restructure the Postal Service's network of facilities, or to replace its old vehicle fleet, or to invest in new product.

The Postal Service and its unions successfully adapted to the recession, cutting more than 110,000 jobs, but they could not absorb the heavy cost of pre-funding retiree health.

No other federal agency in any of the three branches of government is required to pre-fund future retiree health benefits. Congress mandated prefunding for the USPS, but it does not pre-fund and none of its special agencies, the General Accountability Office, the Congressional Research Service, the Congressional Budget Office or the Library of Congress– do either.

As a matter of fairness, the USPS should be allowed to fund retiree health benefits on a pay-as-you-go basis –just as most businesses do. Finally, if we are to be required to pre-fund 100% of future retiree health benefits, then it makes sense to allow the USPS to use its surplus pension funds to cover these costs.

There is a sensible solution to the postal financial crisis that won't directly cost any tax money. Two external, private sector audits (Hay Group; Segal Company) found a pension surplus of between \$50 billion and \$75 billion. Congress should then allow the Postal Service to use the surplus to cover the cost of pre-funding future retiree health benefits.

At a minimum, NALC wants the Administration to make the undisputed \$6.9 billion FERS postal surplus available to the USPS to cover the cost of the 2011 payment due on September 30, 2011 to avoid the economic and political damage that would result if the Postal Service fails to make the payment. **This minimal step is included in H.R. 1351, a bill sponsored by Rep. Stephen Lynch and co-sponsored by 181 other representatives from both parties.**

Finally, the Postal Service and its employees don't want a taxpayer bailout – we have NOT received ANY taxpayer funds in nearly 30 years. We want to use our own surplus pension funds – calculated using fair methods to pay for pre-funding.

I am asking your support to help fix the deep financial crisis the Postal Service is facing as a result of pre-funding miscalculations by joining your fellow Congressmen in co-sponsoring H.R.1351.

Thank you for your consideration of this request.

Sincerely,

VP Article continued from Page 5

change policy concerning medical documentation in any way.

If you call ERMS and are informed that documentation is needed, follow the instructions, get the documentation and inform your Steward upon your return to work and a timely grievance will be filed and followed with an investigation. Keep track of your mileage and co-pays and if management was in violation an award may be sustained by the Union and you will be reimbursed for expenses.

FYI

It's been reported that some Medicare eligible retired members have been approached concerning dropping out of the Federal Employees Health Benefit Program and enrolling in Medicare Advantage.

Be Careful. Once you drop out of FEHBP under this condition, you cannot get back in. The right for lifelong health care is a benefit that was earned through legislation and negotiations over many years. It should not be discarded without a clear understanding of your rights.

Those with questions should contact their branch leadership for guidance.

**from: NALC Bulletin,
July 25, 2011**

Branch 9 Watchdog

By Mike Smith, Trustee

The Trustees shall perform all duties as outlined in the National Constitution for Subordinate Branches. The Trustees shall examine and report to the Branch the condition of the Books of the officers at least once every three months, compare the vouchers and records and see that they correspond with the collections and disbursements. Trustees, in conjunction with the Financial Secretary, shall perform an annual inventory of Branch property and report same at the October General Membership Meeting. They shall have custody of all Branch property and shall perform such other duties as the Branch By-laws may require. For the faithful performance of his/her duties each Trustee shall be paid the sum equivalent to six and one-half (6.5) hours of top grade letter carrier pay each month.

So, what exactly does this all mean? Branch 9 Trustee, Mike Smith, took the time to explain how Branch funds are checked and all monies accounted for. He broke down Trustee duties into three categories: Outgoing Monies; Incoming Monies; Inventory.

Outgoing Monies: Each quarter, the three Trustees audit monies spent by checking credit cards used by Branch officers and Branch secretary. Each card is double checked against attached invoices to ensure correctness.

Incoming Monies: Bi-weekly percap checks from NALC Headquarters are checked that funds are distributed to proper accounts (convention, building corporation). Any other monies taken in (MDA, pass the hat) are checked that they are placed in proper accounts and amounts verified.

Inventory: The three Trustees and the Financial Secretary do an annual physical inventory of all Branch property. A master list from previous year is updated. Any items bought are added to this list. No Branch property can be disposed of without an inventory accounting. Inventory of safe deposit box is verified. Trustees verify that anyone handling Branch monies is bonded. Annual inventory is usually completed in two days.

Most trustee work is done after hours, and while double checking all accounts usually goes smoothly with no problems, late night work is sometimes required to ensure Branch accountability.

Branch trustees are the watchdogs of Branch funds and property. Any accounting issues called into question are followed up with the appropriate officer because one of the duties of a trustee is to question any transactions.

UNIFORMS UNLIMITED

The Twin Cities Postal Headquarters

Minneapolis
2220 Lyndale Avenue South
Minneapolis, MN 55405
612-377-0011

USA
Union preferred

St. Paul
935 N. Dale Street
St. Paul, MN 55103
651-224-7567

A TIME TO REMEMBER

In June 1931, World War 1 veteran and postal worker, Arthur and his wife Edith Lee bought a two bedroom bungalow at 4600 Columbus Avenue South in south Minneapolis. The Lee's were black, the neighborhood was white and despite threats from the neighborhood association, they moved in to the home in July along with their 6 year old daughter. A group of neighbors offered to buy the home back for \$300.00 more than the Lee's had paid. The family declined.

In mid-July thousands of people assembled nightly at 46th and Columbus in protest, many hurling taunts and rocks at the home. Friends and postal workers gathered in the Lee home to show their support. The police stood outside, urging the crowds to disperse as tensions rose. On Friday, July 17 an end to the "race row" appeared near. The Tribune reported "definite progress" in negotiations over the sale of the house and it appeared the Lee's would be moving soon, perhaps within a week. The protests waned, but neighbors continued to pressure the Lee's to move.



Photo credit: Mpls Labor Review

Two years later, the Lee's finally sold their house and moved to another part of the city, but only after waiting long enough to prove they could not be forced out.

On Saturday, July 16, 2011, the recounting of the Lee family experience began

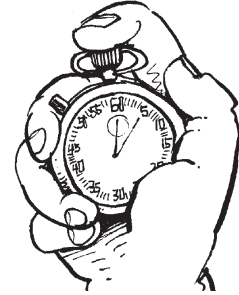
with a procession from Field Community School, down East 46th Street for a memorial dedication at the Lee family home.

The Lee family, along with the Lee Family Commemorative Event Committee and the Field Regina Northrop Neighborhood Group invited postal employees to surround the house and line the procession route as a show of symbolism of the events that took place over 80 years ago.

Portions of this article were printed in the Star Tribune's website back on July 17, 2008.

Bruce Okeson
Lake Street Station

Tic Tock Tic Tock Tic Tock



submitted by: Emy Peasha
(Golden Valley)

After a "stand up" talk about how dire the Post Office financial situation is and how we all should be conscientious about saving minutes and seconds. This carrier tried to abide by managements instructions and loaded his hamper too full so he did not have to make two trips out from the office to his truck. The hamper tipped, scattering mail on the floor. It took two helpful carriers to pick it up, resort it, and get the carrier on his way. How much time was saved?



Work smart—work safe.
Take the time to load your
truck properly

**President's Article
continued from Page 3**

COLCPE – Committee on Letter Carriers Political Education

For many, being a “Gimme 5” contributor to COLCPE is another of the things that you were always going to get around to but never quite got it done. COLCPE funds are used primarily to:

- support candidates who will support our issues related to the work (our jobs, our wages and benefits, and our rights to continuing collective bargaining)
- provide the ability for letter carriers to be released to work on issues/campaigns important to letter carriers and working families

COLCPE has often been referred to as job insurance for letter carriers. Given the current political climate in Washington and across the nation, it can no longer be looked at simply insurance or just in case. It is a necessity. Contributing to COLCPE will mean the difference whether or not we continue to have the same wages, benefits and conditions of employment that we are accustomed to. All are under attack and some members of Congress feel that they should be running the Postal Service.

Currently less than 10% of the membership gives to COLCPE at the “Gimme 5” level. That leaves another 90% that can contribute. That is \$5 dollars a pay period - \$2.50 per week or 50 cents a day for active carriers \$5 a month for retirees. COLCPE is our Political Action Committee. It's time

for letter carriers to take action politically and contributing to COLCPE is the easiest way to do that.

There are more projects that we need to take care of, but here's where we can start.



**2012 Color Coded
Calendars**

\$3.75 Each

group orders & money need to be into Cheryl @ Brooklyn Center
no later than

September 14th!

checks should be made out to RICHDON, INC.

Send cash or check to:
Brooklyn Center Post Office
c/o Cheryl LaCroix
6448 Lee Ave North
Brooklyn Center, MN 55429
(763) 566-9425 or (763) 229-3784

**Remember: by September
14th**

-----please fill out, and send this slip-----

2012 CALENDAR ORDER SLIP

NAME OF CONTACT PERSON: _____

PHONE NUMBER: _____

NAME OF STATION OR INDIVIDUAL: _____

HOW MANY TOTAL CALENDARS: _____

AMOUNT SENT: _____

Branch Nine News
2408 Central Avenue NE
Minneapolis, MN 55418-3712

Change Service Requested

PRSR STD
US POSTAGE
PAID
TWIN CITIES MN
PERMIT NO. 91964

Branch Nine Calendar

Aug 25 - Sept 5

Minnesota State Fair

September 6

Northside Retiree's Breakfast
9:30AM
Elsie's
729 Marshall St. NE, Minneapolis

September 13

Southside Retiree Breakfast
9:00AM
Fred Babcock VFW
6715 Lakeshore Drive, Richfield

Tuesday, September 13

Stewards Meeting
7:00PM
Golden Valley VFW Post 7051
7775 Medicine Lake Rd
Golden Valley

September 27

Nokomis Retiree Breakfast
9:00AM
Fred Babcock VFW
6715 Lakeshore Drive, Richfield

Tuesday, September 27

General Membership Meeting
7:00PM
Golden Valley VFW Post 7051
7775 Medicine Lake Rd
Golden Valley

October 2 - 5

Minnesota State Convention
Brainerd, Minnesota

October 4

Northside Retiree's Breakfast
9:30AM
Elsie's
729 Marshall St. NE, Minneapolis

Monday, October 10

Bingo / Karaoke
details to follow

October 11

Southside Retiree Breakfast
9:00AM
Fred Babcock VFW
6715 Lakeshore Drive, Richfield

Tuesday, October 11

Stewards Meeting
7:00PM
Golden Valley VFW Post 7051
7775 Medicine Lake Rd
Golden Valley

October 18

Nokomis Retiree Breakfast
9:00AM
Fred Babcock VFW
6715 Lakeshore Drive, Richfield

Tuesday, October 18

General Membership Meeting
7:00PM
Golden Valley VFW Post 7051
7775 Medicine Lake Rd
Golden Valley