

### VOLUME 72 No 8

#### **Official Publication of Branch Nine, NALC**

#### October 2020

### 2021 MSALC Convention Election Notice

This is an official notification to the membership of Jerome J. Keating Branch 9 NALC Minneapolis, Minnesota.

Nominations for delegates to the 2021 MSALC State Convention will be held at the October General Membership Meeting on Tuesday, October 27, 2020 at 7:00PM.

The General Membership Meeting will be held on Zoom. Candidates must complete the appropriate Letters of Intent and return same to the Recording Secretary at the October General Membership Meeting in which they are nominated or within 10 days thereafter no later than 5:00PM.

Should an election of delegates to the MSALC Convention be necessary, it will be held at the November General Membership Meeting on Tuesday, November 24, 2020.

\*Letter of Intent is on page 11

Nobody will ever deprive the American people of the right to vote except the American people themselves and the only way they could do this is by not voting.

-Franklin D. Roosevelt

Elections aren't just about who votes but who doesn't vote.

-Michelle Obama



It's very important to vote. People died for this right.

-Lenny Kravitz

When too many Americans don't vote or participate, some see apathy and despair. I see disappointment and even outrage. And I believe that out of this frustration can come hope and action.

-Paul Wellstone

The vote is the most powerful instrument ever devised by man for breaking down injustice and destroying the terrible walls which imprison men because they are different from other men.

-Lyndon B. Johnson

October 2020

### RETIREMENTS



Fmr. Branch President Mike Zagaros receives his retirement watch and pin with Pres. Samantha Hartwig and EVP JoAnn Gilbaugh. Congratulations!



James Harris (Elmwood Station) receives his retirement watch from Pres. Samantha Hartwig. Enjoy!



Last Punch for Sid Olson (Zone 4/54) with Steward Sharmeen Brocks Happy Retirement!



Last Punch for Jim Julik (Elk River Station) with Pres. Samantha Hartwig Happy Retirement!



Last Punch for Ed Olesenr (Lost Lake Station) with Steward Jeff O'Rourke Best Wishes!



Last Punch for Kirsten Hebrink (Lost Lake Station) with Steward Jeff O'Rourke. Congratulations!

### **IN MEMORIAM**

Gerald D. Thomas Elmer J. Hill Pam Welch

### **NEW MEMBERS**

Nigatu Admas Tierza Baxter Justin Bixeman Clare Depompola Caleb Easler Armando Figueroa Cherry Hackney Parker Hespenheide Tiffany Kabes Linda Maciel-Tirado Loren Marple Donell McdDowell Bryson Medlock Dannika Nash Emmanuel Onyekwelu Allyssa Schroeder Kevin Scott Veronica Stark Grant Vague Shakia Wright Cody Yorga Branch 9, NALC 4001 Stinson Blvd. Suite 304 Columbia Heights MN 55421 Voice: (612) 781-9858 Fax: (612) 781-9849 Website: <u>branch9nalc.com</u>

**Branch 9 Officers** 

<u>President</u> Samantha Hartwig

Exec. Vice President JoAnn Gilbaugh

Recording Secretary Robb Petersburg

> <u>Treasurer</u> Lisa O'Neill

Financial Secretary Stacey Ellingson

Editor Jeremy Rothstein branch9news@branch9nalc.com

> Sergeant at Arms Jim Nelson

<u>Trustees</u> Christa Abraham Johnna Lush Chris Pennock

Director of Retirees Melia Derrick

NALC Health Benefits Rep. Ken Jambois HBR: (763) 370-1392

The Branch Nine News is a monthly publication of NALC Branch 9, and is published in the interest of and for the members of NALC Branch 9.

The opinions expressed by the writers are not necessarily those of the OFFICERS, or of NALC Branch 9.

Articles MUST be submitted to the editor by the 1st of the month, and <u>must be signed.</u> The Editorial Staff reserves the right to edit or refuse to print articles which are derogatory in nature.

Any official NALC organization may reproduce our articles provided appropriate credit is given.

## **PRESIDENT'S REPORT**

The warm summer weather has come to an end and as we prepare to move into the fall and winter months it is important to recall the previous several months. Since I became President in March we have been surrounded by the ever-present undercurrent of COVID everywhere, the upcoming election, the Post Office being stuck in the center of a political tug-of-war, and the daily issues that carriers continue to face at work. So, what is a letter carrier to do?

### COVID

I cannot say it enough, masks must be worn on the work room floor, unless someone has a medical restriction. While I know there are several carriers who feel this is unconstitutional, I would like to put this in some perspective. Doctors wear face masks when performing surgery, not to protect themselves, but to protect their patient. In the wintertime, (when temperatures are below freezing) while delivering mail, many letter carriers have their faces covered all day while delivering the mail. Face masks are required on the workroom floor.

### POLITICS

This election year has been nothing less than out of the ordinary. The Post Office has become a political pawn for the Presidential Election, and we are not accustomed to the level of attention that has been directed our way. Mail in voting could have a major impact on the election night results. It is more important than ever to be "letter carrier perfect", always deliver the mail and be professional. Everyone is watching, and mail being dumped in the dumpsters across the country makes the news headlines and reduces the confidence in the USPS to handle mail in ballots. Do not ever throw any mail away, bring it back to the station.

#### OWCP

There have been several changes with the Department of Labor Office of Workers' Compensation Programs (OWCP). The first big change is the new central phone number, it is now (202) 513-6860. The old phone number to the Chicago District office, where our OWCP cases are handled through, will no longer be the number to call with questions on your claim. With this change not all OWCP cases we assist with in Branch 9 will be processed through Chicago, some will go to different areas of the country.

I want to remind everyone of the new online claim filing process for OWCP claims. If you choose to file an OWCP claim for being injured on the job, it can be filed online by going to the following website: www.ecomp.dol.gov. You will need to first register for an account, and after your account is created then you can file your claim. The benefit to filing an OWCP claim online is quicker information through email. Once your claim is filed you will get updates emailed to you, with your claim number, claim status, and the ability to see your case file. Anyone that needs help with filing a claim online can call the Branch Office for assistance.

#### **OPEN SEASON**

Open season to change or enroll in a Federal Health Plan begins on November 9th and ends on December 14th. If you are going to make a change do it early, and do not wait for the last day to make changes. Now is the time to research health plans so you can make your changes early. The NALC Health Plan is holding their first ever virtual events from October 26th through December 9th. There will be several 90-minute sessions online that you can attend from the comfort of your own home and learn about the benefits of enrolling in the NALC Health Plan. To register for a session visit: www.nalchp.org which will bring you to the NALC Health Plan Website.

### INTEGRITY TESTING

The USPS appears to have already begun their integrity testing.



Samantha Hartwig

Several carriers have been approached on the street by a customer, and the customer has tried to hand the carriers cash on the route. It is not unusual for the USPS to conduct integrity testing. Carriers cannot accept any cash ever. If it is odd for someone to approach you with cash do not accept it ever. When in doubt, politely refuse to accept any cash.

#### RETIREMENT

With the continued impact of COVID we will not be having any large in person retirement seminars. We are working on putting together either a podcast or an online video for the Branch 9 Website with retirement information. In the interim we are scheduling individual retirement assistance that can be accomplished with the proper social distancing guidelines. If you plan to retire next year and roll over the one-time amount of 520 hours of annual leave, please remember that you can only receive 440 hours of annual leave.

While COVID has changed we communicate and do business. Please take advantage of the ZOOM General Membership Meetings (GMM). These meetings are a great way to keep up to date with changes carriers deal with on a daily basis. The form to sign up will be in every Branch Nine News, and you only need to complete the form one time to get added to the email list for GMMs.

In Solidarity

### The following candidates have been endorsed by Branch 9 for the 2020 election. Visit www.mnvotes.org to check your registration, register to vote, and find out where you vote. **President/VP of the United States United States Congress** [--] Dist. 1: Dan Feehan [--]Joe Biden and Kamala Harris [--] Dist. 2: Angie Craig **United States Senate** [--] Dist. 3: Dean Phillips [--] Dist. 4: Betty McCollum [--] Tina Smith [--] Dist. 5: Ilhan Omar **Minnesota Senate District 58** [--] Dist. 6: Tanya Zahradka [--] Matt Little [--] Dist. 7: Colin Peterson

### USPS elects not to implement payroll tax deferral

The Postal Service has notified NALC that it will not implement the temporary emplo yee payroll tax deferral established by a recent Presidential Executive Order. If implemented, the order would defer payroll taxes through December 31. The taxes would be owed at that time barring any further action. The Internal Revenue Service issued guidance (Notice 1010-65) making clear that employers are not required to implement the deferral. As a result, letter carriers will see no change in payroll taxes as a result of the executive order.

### **COVID-19 Related MOUs Extended Until End of Year**

By joint agreement (M-01929), several COVID related memorandums of understanding have been further extended through December 31, 2020. These memoranda include: temporary expanded sick leave for dependent care (M-01910); temporary additional paid leave for CCAs (M-01911); temporary use of the 7:01 rule (M-01913); temporary workplace changes to promote social distancing (M-01915); and temporary use of TCAs (M-01916).

NALC and the Postal Service also agreed to another temporary time limit extension on Step B and arbitration appeals (M-01930), and an agreement giving local parties the ability to develop a sign-up process for full-time employees who previously did not, or could not, place their names on either the overtime desired list or work assignment list (M-01931). Both of these agreements will expire on December 31st as well.

Also extended through December 31st is a USPS memorandum (M-01914) which instructs managers and supervisors to allow liberal changes of schedule to accommodate employees who are dealing with childcare issues related to the pandemic. The memorandum also provides for liberal sick leave usage for employees who are sick and liberal annual and leave without pay (LWOP) to the extent operationally feasible, treats COVID-19 related leave as scheduled (as opposed to unscheduled) leave, and directs that leave taken for COVID-19 related reasons during this time not be cited in discipline for failing to maintain an assigned schedule.

Each of the MOUs and the USPS directive can be found in NALC's Materials Reference System on the NALC website.

## **Exec. Vice President's Report**

One of the responsibilities I have as EVP is training of our stewards. The second Tuesday of every month we have a Stewards Board Meeting via Zoom. Each meeting has a topic, and we spend about an hour going over the most important points of what the Stewards need to know. Our October training was on our Local Memorandums of Understanding and Annual Bidding. Starting November 1st, the Minneapolis Installation begins their bidding for 2021 annual. All of our associate offices also begin bidding in November.

Before November 1st, your stewards will meet with Management to get a seniority roster for your station and jointly go over the amount of projected annual each carrier will have in 2021. One of their most important tasks is to make sure vacation slot calculations for the year are correct.

In the Minneapolis Installation, January 2nd through April 10th, each station receives slots equal to 9% of regular carriers. Any fraction at, or over half of a vacation slot is rounded up to a full slot. From April 11, 2021 through September 18th, the slots are calculated on 13% of station carriers. The remainder of the year, from September 19th through the end of 2021, the percentage of annual slots drop back to 9%.

Those of you who work in our associate offices will have vacation slots calculated according to your local memorandums. You can find this information on our Branch 9 website at Branch9nalc.com. Just click on Contract/Agreements & LMOUs.

Bids are made in increments of a week, or consecutive weeks. No one can bid more annual (either actual or projected) than they will have in 2021. At the time the leave is taken, if you don't have sufficient leave (actual or projected) to cover the entire week, there is no automatic entitlement to LWOP for the rest of that week.

Just as every installation has their own LMOUs, each has rules regarding the timing of submitting bids for 2021 annual. There are three rounds of bidding to allow for additional selections of vacant slots on the bid board. Annual is bid in full week increments. You can make a single choice for up to 2 or 3 weeks for each round as applicable, but they must be consecutive weeks. For the first round, you have until end of the next business day to submit your selection. On the next two rounds you have until the end of the second business day to submit your selection.

Remember, if you do not turn in your 3971 slip with your choice within the time periods listed above, the bidding moves to the next senior carrier. This means that you must be ready with your choices; even if you are on annual when your turn comes up. If you will be on vacation during bidding, my advice is to have your dates picked out in advance, with alternative choices in case the slot you want is filled. All three rounds of bidding for the station must be completed by December 31st.

If you bid to another station during the annual bid cycle, you remain in the rotation and fill vacation slots at the station where you started your bidding. You will be allowed to take your bid annual regardless of which station you work at within the Minneapolis Installation.

Management must update the vacation board as the slips are handed in. It is especially important they are promptly entered by Management once slots for entire weeks are filled. If not, it is not possible to maintain the bid schedule as set by the LMOU.

CCA's are also eligible to bid annual in the Minneapolis Installation and most Associate



JoAnn Gilbaugh

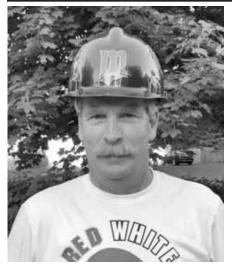
Offices. If you are a CCA in an Associate Office, please ask your steward about bid annual. In the Minneapolis Installation, CCA's are allowed to bid, by seniority, after rounds 1 and 2. They are allowed up to 80 hours of annual and will bid at the station they were assigned to (by their Form 50) on November 1. They must bid in increments of 40 or 80 hours and can also only bid actual or projected amounts of annual. The station will add up to two slots to the weeks CCA's made their selection. CCA's have three days to make their selection, and if they do not turn in a request for any reason, they will be allowed to make a bid when they return to duty.

As you can see, there are a lot of rules that your stewards need to know to make sure that Management runs our annual bidding smoothly. Please let your steward know as soon as possible if there are any problems. We are available at the Branch office to answer any questions regarding the process.

Now to switch gears to COVID-19. Unfortunately, there is an uptick of positive cases. I cannot express enough how important it is for us to be responsible for our own safety. Management has coronavirus policies, but the execution of those policies is in the hands of each station management team. Don't rely on Management to report and insist on thorough cleaning of your

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EVP Article Cont'd on page 11



Dave Allmann

We have come a long way regarding safety from just a couple of years ago. Management has stepped up in many ways to provide us with a safer work environment. Carriers have been practicing good safety habits. Together we have created a better safety culture and are seeing great results. We are down in all of the safety categories which include dog bites, vehicle accidents, slips, trips and fall injuries. Thanks to all of you in making safety happen. However, due to the nature of our work we are always suspect to accidents. As management continues to make changes, we can also improve on our accidents.

Improving our driving habits will lower our vehicle accidents. It seems every week comes with several vehicle accidents. These are mainly carriers hitting stationary objects. This is on us and we need to be better. It doesn't matter which vehicle you are driving, you are responsible when it's in motion. We must learn where the blind spots are and adjust the mirrors to minimize them. Before you park, make sure you can move it out safely. I think we are all guilty of hustling to get our routes done. This is one of the leading contributing factors that lead to vehicle accidents. Nobody is telling you to make up time when it comes to driving. Take a close

## 9's Safety Liason Report

look all around your vehicle every time you get into it. Look for any obstacles and make the necessary changes to avoid them. You're much better off explaining why you got back a few minutes late then to explain a vehicle accident.

Delivering mail in the fall is always welcome especially after a hot summer like we had. Fall also comes with its own inherent issues. Just the constant weather change alone is challenging. We have to make adjustments in order to get through our route safely. Good footwear is vital with traction when walking with moisture on the ground. Don't let those pretty leaves on the ground fool you. They can be very slippery once they get wet. Not to mention they are very good at hiding tripping hazards. Wet leaves on the roads will also be slippery. Check the weather the night before and make sure you have the proper clothing.

Now is a great time to start preparing for winter. Look for potential winter hazards as you are walking through your route. Now is the time to get homeowners to fix the doorsteps or that pesky dripping gutter. We are notorious in avoiding hazards on our own routes. How would someone else carrying your route know? What kind of chance will they have? You're the one who knows the route and it could prevent someone else from getting hurt.

Now is also a good time to help the newer CCA's that haven't worked outside in the winter. Help them with what clothing and footwear works best for you. I'm guessing they would like to know the best way to stay warm or how you deliver mail in the dark when you can't see. Most probably don't know what questions to ask. By mentoring someone now and through the winter can make life a lot easier for them.

As we near daylight savings time the daylight continues to shorten. Delivering mail in the dark has with it a whole different set of safety issues. Please read and become familiar with delivering in the dark that is printed in this article.

Enjoy the change of seasons and stay safe.

-DA



## **Director of Retirees Report**

Open season will be upon us soon. Even in retirement, it is good to periodically check up on your insurance and health coverage.

"The Office of Personnel Management on Wednesday announced annual premium rates for 2021 ahead of this year's upcoming open season, which runs from Nov. 9 through Dec. 14. Participants in the FEHBP will have an opportunity to make changes to their health, dental and vision plans ahead of the upcoming benefit year, which begins Jan. 1. Federal employees and retirees will pay, on average, 4.9% more [average of almost \$16/month] toward their health premiums next year." (Federal News Network). Check your coverage level: did your child age out of your coverage? Did you get divorced or married? While you could have adjusted your coverage at the time for these life qualifying events, now would be a good time to check that you are at the right level. Remember that once you drop your FEHB coverage in retirement, you can't reenroll later. When you are out, you will stay out.

Medicare: This is not an open season issue since you become eligible by age. Postal retirees are usually guided to take Medicare Part A and B when eligible. If you are currently receiving Social Security you will be automatically enrolled in Part A and B starting the first day of the month you turn 65. If you opt to not take Part B at age 65, there will be a 10% penalty for each 12 month period that you could have had Part B but failed to sign up. Part B helps pay for medically necessary services, outpatient care, home health services durable medical equipment, mental health services and other medical services. When paired with an FEHB plan, most retirees will not incur out of pocket expenses. What the Part B premiums will be in 2021 is being discussed at Congress. In April, it was estimated to be \$153.30/ month.

Social Security COLAs will be a meager 1.3%, (about \$20 per month) because inflation is low this year. One thing Congress hasn't done (among many things) is address how inflation affects seniors differently than the younger population. Seniors tend to have a larger percentage of their income spent on drugs and food which are not part of the inflation calculation. A Consumer Price Index for the Elderly — or CPI-E — based on the goods and services that reflect older



**Melia Derrick** 

Americans' spending patterns is included in the Social Security Act 2100. A recent report by the Government Accountability Office (GAO) demonstrated that if the CPI-E had been implemented in 2004, beneficiaries would have received modest benefit increases over time of \$100 a month. Do you know where your Congressperson stands on Social Security?

Check the \$16 monthly increase in FEHB premiums with \$9 monthly Part B increase and the \$20 Social Security COLA is wiped out. Gee, it seems like even in retirement what Congress does affects you.

> So, Stay tuned in Melia Derrick



## **AME'S UNIFORMS** OUR BUSINESS IS MAKING YOU LOOK GOOD!

Br. 9 Retired Letter Carrier Kerry Herdine Home: 952.854.2655 Cell: 612.805.8407 We offer "Life of the Garment" guarantee. If fixable we will repair your uniform at no cost to you. Take waist in/out and change hem length

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## **Delivery After Dark**

Daylight Savings Time ends on Sunday, November 1<sup>st</sup>, and with that comes a decrease of daylight hours available. Carriers will once again be exposed to the posibility of delivering mail after dark.

What should you do? Is it safe to be delivering mail after dark? That depends. There is no uniform policy regarding delivery after dark. That's because we are not dealing with a consistant situation for everyone.

There are some delivery areas that may not be safe and should not be delivered to after dark. That depends on whether or not a carrier can safely make that delivery based on individual circumstances such as is it unfamiliar territory, a high crime area, is there poor visibility or other hazards (i.e. animals, uneven surfaces or other impediments such as fences, toys, etc).

The time to plan for delivering after dark is now before you find yourself literally in the dark. Are there parts of your route that are less hazardous then other to being delivered after dark (apartments with lighted entryways or well lit neighborhoods). Discuss these issues with your supervisor, steward and safety liaison then make a plan and write it down for the CCA's who may be delivering your route for the first time.

If you find yourself in a situation where you believe you'll be out delivering mail after dark, REMEMBER THAT YOU DO HAVE RIGHTS, and follow these instructions:

- Inform your supervisor in the morning of your need of auxiliary assistance in order to complete your street duties before dark. <u>THIS MEANS FILL OUT FORM 3996 -</u> <u>HELP SLIP.</u>
- 2. Notify your supervisor prior to heading out to the street that you may not be able to complete your duties on the street by dark.
- 3. When on the street if you realize that you definitely will be out after dark, call your supervisor and make them aware of that reality. Stress your concern for your safety and again request auxiliary assistance.
- 4. Assuming no help arrives and you are faced with darkening conditions, attempt to continue.
- 5. **IF** while attempting delivery, you literally experience a safety hazard (i.e. stumbling, tripping, hear dogs barking, but unable to see that threat, not able to see potential dangers using your LLV/van's outside mirrors ...) call your supervisor. Explain your situation and notify them that you cannot safely continue delivery then return to your station.
- 6. COMPLETE FORM 1571 Curtailment form for the undelivered mail.

Be sure to hand the curtailment slip to the supervisor, and ASK FOR A COPY. The copy is for your protection. You can also request a Form 1767 - Notice of Hazardous Working Condition. This will help you document the safety hazards you encountered while attempting to deliver after dark.

### It is important to note that these instructions are not intended to endorse or encourage the unnecessary curtailment of any mail. It is about your safety and the protection of the mail in our charge.

There is not a single answer for every possible situation. It simply is the responsibility of each carrier to measure their safety and ensure that they are working safely. PERIOD.

With Social Distancing still in effect, Branch 9 will not be having a Turkey Raffle this year.

# Instead we will be having a Raffle for \$20.00 Cub Foods Gift Cards.

(40 Gift Cards Available)

# ZOOM

General Membership Meeting Tuesday, October 27, 2020 7:00PM

Must be present to win!

## To sign up for the ZOOM GMM:

- Fill out the form in the Branch Nine News
- **Mail** to 4001 Stinson Blvd, Suite 304 Columbia Heights, MN 55421
- **Fax** the Branch 9 office at 612.781.9849
- **Email** Angie at <u>angie@branch9nalc.com</u> for a blank or to return a completed form

**PLEASE NOTE:** If you have already signed up for the monthly ZOOM Meeting <u>you do NOT</u> <u>have to do it again (once is enough).</u>

October 2020

It's a	whole new world!
notice). Branch 9	<u>ON THE 4<sup>th</sup> TUESDAY</u> (until further members will be able to attend monthlu uter in the comfort of your own home.
All of these	meetings <u>will be closed captioned.</u>
on these mon registration for	ch 9 NALC member and wish to join in thly meetings, please fill out the m below. If we do not receive your
	n, you will NOT be sent the invite.
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### **Open Season Health Benefits**

Your once-a-year opportunity to make changes to your health coverage or choose a new plan, is November 9 - December 14.

### Here's what you should know:

• All employees should review their coverage. The Postal Service encourages you to evaluate your options to ensure you have the coverage you need without paying for services you don't.

 Several options are available. Employees can choose from a variety of health, vision and dental coverage through the Federal Employees Health Program (FEHB), USPS Health Benefits Plan (USPSHB) for noncareer employees, Federal Employees Dental and Vision Insurance Program (FEDVIP) and flexible spending accounts (FSAs).

• You can explore your options online. Log onto the Open Season LiteBlue page to review your health plan and find out what's available. You can compare multiple plans through Checkbook's Guide to Health Plans, an online guide.

• You can make changes online, too. To enroll or change coverage in FEHB or USPSHB, go to PostalEASE or call 877-477-3273 (select option 1). Some facilities also offer self-service kiosks that allow you to change your coverage. Use the Benefeds site to enroll or make changes to your FEDVIP coverage and the FSA Feds site to enroll in FSAs.

• **Help is available.** For assistance, call the HR Shared Service Center at 877-477-3273 (select option 5). The TTY number is 866-260-7507.

### EVP Article Cont'd from page 5

station when there is a positive result. Our District Manager and Postmaster have been very clear of their expectations regarding COVID-19 procedures. However, we have found a great disparity in the enforcement of those mandates. Please use hand sanitizer and regularly wipe down your cases and vehicles. There are still issues with everyone wearing masks or shields. Remember, everyone is required to wear a mask unless you have a documented medical exemption, and please make sure to maintain a six-foot distance from your coworkers. Management is subject to the mask rules. If they are not wearing their masks, please let us know at the branch office. They must "walk the walk" if they intend to discipline our carriers regarding the wearing of masks. If we all do our part, we can get through this together.

> In Solidarity, Jo

### **NOTICE OF NOMINATION**

Ι\_

\_\_\_\_\_ hereby submit my name into nomination for the

(Please Print)

position of delegate to the 2021 MSALC STATE CONVENTION

I certify that I have not served in a supervisory capacity for two years, am a member, and am current in my dues obligations to the NALC

I certify that I have not been convicted of a crime in the last 13 years that would disqualify me under the terms of the LMRDA (Labor-Management Reporting and Disclosure Act).

Signed: \_\_\_\_\_

Social Security # X X X - X X - \_\_\_\_ \_\_\_ \_\_\_

Your name as you wish it to appear on the ballot: \_\_\_\_\_

(Please Print)

Date: \_\_\_\_\_

This information must be given to the Branch 9 Recording Secretary by 5:00PM on November 6<sup>th</sup>, 2020.

Branch Nine News 4001 Stinson Blvd. Suite 304 Columbia Heights MN 55421 Change Service Requested

PRSRT STD US POSTAGE PAID TWIN CITIES MN PERMIT NO. 91964

### Stay informed by:

\*Join Veterans Group https://www.nalc.org/ member- benefits/join-the-nalc-veterans-group

\* Branch9nalc.com (website)

\* "like" our Branch 9 Facebook Page

Contribute to the PAC The Letter Carrier Political Fund is the anchor for NALC's legislative and political activities.



nalc.org/government-affairs/political-activity

THE DIRECTOR OF

RETIREES IS SCHEDULING

ONLINE SOCIALS

If you wish to be part of

them, contact Melia, the

Branch office or check our Facebook page.

All other breakfasts and

meetings are cancelled

until further notice.

## Branch 9 Calendar

Most BRANCH 9 Meetings and events have been modified see meeting notice.

Please continue to check the website and Facebook page for the latest information.

October 27 GMM 7:00 PM Zoom/Online November 3 Election Day Ste

November 10 Steward Meeting 7:00 PM Zoom/Online



Since union dues can't be used to support candidates for political office, NALC relies 100 percent on member contributions to the LCPF, which in turn helps us support those on Capitol Hill who defend the issues that matter most to us. Our PAC brings together in Washington strong letter carrier advocates—from all political parties—who are dedicated to helping to defend a strong USPS that provides universal, innovative and affordable service