

VOLUME 69 No 3

Official Publication of Branch Nine, NALC

April **2017**

Stamp Out Hunger® Food Drive, Saturday, May 13.

The nation's largest single-day food drive began in 1993, letter carriers—ably assisted by untold thousands of family members, friends and other volunteers have collected more than 1.5 billion pounds of non-perishable food left by customers' mailboxes and delivered to local food banks in more than 10,000 cities and towns in all 50 states, the District of Columbia, Puerto Rico, the Virgin Islands and Guam.

Last year, carriers collected more than 80 million pounds of food, well above the previous record of 77 million pounds.

Signing on as national food drive partners this year are the U.S. Postal Service, the National Rural Letter Carriers' Association, the United Food and Commercial Workers International Union (UFCW), United Way Worldwide, AFL-CIO, AARP Foundation, Valpak and Valassis. "Let's all work together to make sure this 25th anniversary food drive is our best yet," President Rolando said. "I thank all those who spend so much of their limited spare time on this crucial effort that helps those in our local communities." You can like and share the latest news and updates about the food drive on Facebook at facebook.com/StampOutHunger and on Twitter at @StampOutHunger.



CRIBBAGE TOURNAMENT

On Thursday, April 6, Branch 9 faced off against our nemeses Branch 28 for our semi-annual cribbage tournament.

In addition to the cash prizes, Branch 28 President Joel Malkush offered an official Branch 28 t-shirt to the winner. Ironically, Branch 9 retiree Joe Bedor won the tournament and the t-shirt, but he promised to wear it proudly in solidarity.

This event provided terrific camaraderie and some nail-biting cribbage were followed by lunch, and a good time was had by all as usual.



Cribbage Tournament are: Marlin Danner (Branch 28) 2nd Place; Joe Bedor (Branch 9) 1st Place; and Wayne Erickson (Branch 28) 3rd Place. Congratulations!

WELCOME NEW MEMBERS

Bryn Fastner Miles Kelly Danielle Hagen Alexander Arikens Kimal Deko Tim Kloncz Malia Schroeder Caroline Slagle Annabel Lee Arkaria Porter Jacob Price

IN MEMORIAM

Lawrence Cronin Robert Harris Basil Kumpula Vernon Mahrer George Martin John McKibbin Michael Solarz Chad Swanson (Active) Branch 9, NALC 2408 Central Ave. NE Minneapolis, MN 55418 Voice: (612) 781-9858 Fax: (612) 781-9849 Website: <u>branch9nalc.com</u>

Branch 9 Officers

<u>President</u> Mike Zagaros

Exec. Vice President Darrell Maus

<u>Recording Secretary</u> JoAnn Gilbaugh

> <u>Treasurer</u> Lisa O'Neill

Financial Secretary Samantha Hartwig

<u>Editor</u> Jeremy Rothstein <u>branch9news@branch9nalc.com</u>

> <u>Sergeant at Arms</u> Jim Nelson

<u>Trustees</u> Ken Jambois Stacy Ellingson Joe Rian

Director of Retirees Rodney Anderson C: (651) 270-7807

NALC Health Benefits Rep. Mike Smith HBR: (612) 963-6252

The Branch Nine News is a monthly publication of NALC Branch 9, and is published in the interest of and for the members of NALC Branch 9.

The opinions expressed by the writers are not necessarily those of the OFFICERS, or of NALC Branch 9.

Articles MUST be submitted to the editor by the 1st of the month, and <u>must be signed</u>. The Editorial Staff reserves the right to edit or refuse to print articles which are derogatory in nature.

Any official NALC organization may reproduce our articles provided appropriate credit is given.



RETIREMENTS

Last Punch for James Peterson

Happy Retirement!

(Osseo) with Steward Roger Maas.

Sherri Azzone (W. Edina) makes her last punch with Steward Mike Smith. Congratulations Sherri!

National Business Agent's Report

Performance Engagement Tool (PET)

Performance Engagement Tool (PET) is the most recent computerized data generating program, designed by the Postal Service for use by its supervisors to project the daily workload of letter carriers. The way PET works is that it attempts to compare a letter carrier's past street time performance, mail volumes with the current daily situation and then uses that information to determine how long the program thinks it should take a letter carrier to perform his or her duties on that day.

The office time projection generated by PET only considers how long it would take to case and pull down the day's volume of letters and flats, based on 18 pieces per minute for casing letters, 8 pieces per minute for casing flats, and 70 pieces per minute for pulling down letters and flats combined. The office time projection does not allow for fixed office time to perform such necessary daily functions as vehicle inspections, stand-up talks, retrieving mail from the throwback case, withdrawing mail, retrieving or signing for accountable mail, etc. If a station has an office break. in some locations that time will be factored into the equation, but some locations do not consider office breaks when making the projection.

The street time is also projected differently in certain locations. In some offices, supervisors will select one of four different street time options and apply that time to today's equation for PET to utilize in projecting the street time for that day. The four options are: 1. The average street time for the same day of the week for the previous six weeks. For example: if today is Monday, then one of the possible street time selections is the average street time recorded in DOIS for the previous six Mondays. If today is Tuesday, then the projection is the average street time recorded in DOIS for the previous six Tuesdays, etc.

2. The average street time for all delivery days during the previous six-week period.

3. The most recent PS Form 3999 time.

4. The base street time.

In some parts of the country the only street time option for supervisors to select from are the PS Form 3999 time or the base street time. The USPS has instructed its supervisors to compare the mail volume for previous days to the current day when deciding which street time to select for PET, none of these projections take into account daily situations such as weather, parcel counts, traffic, construction, etc.

Regardless of what option management chooses, the street time projected in PET starts when the incorrect office time ends ensuring a misrepresentation of both office and street times. For example, if PET says a letter carrier only has 30 minutes of office time, when in fact he or she actually has one hour and 15 minutes of office time, then the faulty office projection will start the projected street time while the letter carrier is still in the office. This will project a return time for the letter carrier earlier than what he or she more than likely will be able to achieve. While this most recent attempt at projecting a letter carrier's daily workload may apply a different formula than used by any other management projection "tool" in the past, what hasn't changed



Chris Wittenburg

are the responsibilities and reporting requirements outlined in Handbook M-39, Management of Delivery Services and Handbook M-41, City Delivery Carriers Duties and Responsibilities. What else hasn't changed is NALC's ability to challenge the use of any such projection as the determinant of a carrier's daily workload or its utilization as the basis for disciplinary actions. These issues have been settled many times in the past in national-level settlements such as M-01769.

"PRIME" is a tool that supervisors are beginning to use each morning while managing the workroom floor. The tool is used in conjunction with the Postal Service Tool P.E.T. and it allows the supervisor to quickly reference sections of the handbooks in manuals such as the M-39 and M-41 while they give their daily instructions to carriers.

This management "tool" will provide supervisors with the ability to quote individual sentences for sections of the handbooks. This technique, in some situations may create an illusion for the carriers on the workroom floor that the section being quoted by the supervisor is the golden rule. It is up to us to make sure a management tool does not violate those agreements and rules.

NALC submits comments in PRC's rate-setting review

The Postal Regulatory Commission's (PRC) required 10-year review of the way the U.S. Postal Service sets its prices for postage and postal products is underway, with NALC making an official submission to the agency before the public comment window closed on March 20.

Chief among NALC's recommendations is that the PRC should eliminate the price cap on so-called "market dominant" products such as First Class Mail. The cap has failed to provide the means to achieve the most important objective of the 2006 Postal Accountability and Financial Act (PAEA): financial stability for USPS.

The price cap is tied to the Consumer Price Index (CPI), an index that is not relevant to the cost of universal mail delivery and fails to provide postage rates high enough to cover the Postal Service's legitimate costs, to pay down what its owes to the U.S. Treasury, to make needed capital investments in vehicles and facilities, and even to earn modest profits. Such profits would let the agency build up some cash reserves to help it ride out any emergency situations or other unforeseen circumstances.

Further, the cap has kept the Postal Service from fulfilling the PAEA's mandate to pre-fund the health benefits of future postal retirees. No other public agency or private company has to prefund even one year in advance; USPS must pre-fund these benefits decades into the future.

Pre-funding, in fact, is responsible for 90 percent of the Postal Service's reported losses over the past 10 years. Unfortunately, the cost of the pre-funding mandate was not factored into PAEA's rules for rate-setting.

And without adequate revenue, USPS cannot fulfill its fundamental mission of providing prompt and reliable mail delivery to every residential and business address in the U.S. at least six days a week.

NALC's submitted comments were reinforced by the inclusion of a study performed at the union's request by well-known experts, including two former PRC research directors. The study concluded that capping USPS' rates at the rate of growth in the CPI prevents the agency from achieving financial sustainability.

The CPI is a common measure of inflation, factoring in the average prices of a wide set of basic consumer goods. But this broad index used by the PRC to set limits on postage rates bears little relation to the actual costs incurred by the USPS as it conducts business and provides universal delivery services. NALC believes that the regulators should drop the CPI price cap and introduce a more flexible system of regulation.

NALC also urged the commission to allow USPS to file for a onetime rate adjustment to allow the agency to make a moderate operating profit and help it achieve a measure of near-term financial stability. This so-called "true up" increase should be implemented before the new system of rate regulation is introduced to replace the CPI price cap.

The regulators are reviewing not just the CPI cap, but all of the rules and regulations governing



postage rates for market-dominant products and whether the current price indexing system should continue. The PRC could end up making no changes to its current rate-setting system or creating an entirely new one.

Although the public comment period has ended, NALC continues to work with the other postal unions to help ensure that the PRC goes about the review in a constructive, positive way. Postal management, mailers, trade associations and other interested parties also are taking part in these review discussions. Any proposed change in the ratesetting system is likely to involve another public comment period. The union fully intends to take part in the commission's future deliberations—gathering data, evaluating alternatives, making recommendations and submitting testimony.

NALC remains hopeful that the PRC will restore rates to sensible levels before implementing a new rate-setting system.

From the NALC.org website

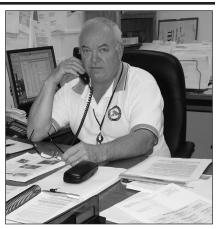
Executive Vice President's Report

SKIPPING BREAKS

Carriers face daily pressures from their supervisors or mangers/ postmasters to leave the office at a certain time according to what a printout from a computer says. They are also told to they have to be back to the office at a certain time in the afternoon after they deliver their pivot since they have down time. The casing and delivering of mail with the added volume of parcels to scan and deliver is not a precise time that stays consistent every day as if we were robotic. Some carriers react to these unrealistic expectations of what management thinks our workload for the day to be by skipping their breaks and lunch time. They feel pressured and in most cases bullied to accomplish daily duties by choosing to skip benefits that the union has fought to achieve. Do we really want to reward the disrespectful actions of a supervisor who refuses to authorize us the time we need to do our job by working through our breaks? Carriers are paid for two 10 minute breaks to rest and not run to cut corners which ultimately leads to unsafe work habits leading to injuries or accidents. Working through a lunch break means you are working for no pay at all, working for free, you don't deserve that and your supervisor or manager/postmaster does not deserve the reward for your effort.

The solution to this practice stopping is for carriers to use a 3996. The M-41 outlines our duties and responsibilities as a carrier; **"It is your responsibility to verbally inform management when you are of the opinion that you will be unable to** case all mail distributed to the route, perform other required duties, and leave on schedule or when you will be unable to complete delivery of all mail. Inform management of this well in advance of the scheduled leaving time and not later than immediately following the final receipt of mail. Management will instruct you what to do." While it not an improper instruction for management to tell us to be on the street at a certain time or return at a certain time it is improper for them to dictate the amount of work in the time frame they choose if we inform them we cannot accomplish that. That is what the parties have agreed to in the DOIS Settlement (M-1664).

Now that we have stated what the carrier responsibilities are according to the M-41 management has a handbook that outlines their responsibilities and duties called the M-39 which states; "The employee, upon request, will be provided a Form 3996, Carrier Auxiliary Control, after the supervisor has been verbally informed as to the reason for the request. The employee shall not be denied the form and, upon request, a duplicate of the completed form will be provided the employee". Please note the underlined wording there are no maybe's, may, or should in this wording it is direct instructions of what they must do. This practice of filling out "help slips" and the adhering to it daily is the protection for you to be able to take your breaks and lunch as the contract allows. Is the use of 3996's something management wants? The answer is no because they then have



Darrell Maus

to make a decision and are not able to push or bully carriers in to achieving their numbers. Since we are quoting the M-39 of managements responsibilities it also states in 115.4; "The National Agreement sets out the basic rules and rights governing management and employees in their dealings with each other, but it is the front-line manager who controls management's attempt to maintain an atmosphere between employer and employee which assures mutual respect for each other's rights and responsibilities."

Any letter carrier (especially CCA's) who feels they have to skip their breaks or lunch to make their supervisor's expectations is an employee who is being subjected to bullying and intimidation from management. This is a violation of the Joint Statement on Violence and Behavior. One of the problems with this kind of behavior is that the Steward may never get informed or become aware of it where it can be investigated and grieved. This behavior cannot continue and should be addressed promptly. Please document these issues in a statement and get them to your Steward.

J. Wesley Woods
\$1,000 Scholarship Application Form
NamePhone
Address
High School
Member parent's name
Work unit
School to attend (if known)
Jerome J. Keating/Austin B. Carlson \$2,000 Scholarship Application Form NamePhone
Address
High School
Member parent's name
Work unit
School to attend (if known)
Walter E. Couillard/Eugene P. McNulty \$2,000 Scholarship Application Form
NamePhone
Address
High School
Member parent's name
Work unit
School to attend (if known)

High School Seniors, please submit your scholarship applications to Branch 9 by <u>May 23, 2017</u> or bring to that night's GMM

Every spring, Branch 9 awards three scholarships to graduating seniors: the J. Wesley Woods Scholarship (\$1,000); the Jerome J. Keating/Austin B. Carlson Scholarship (\$2,000); and the Walter E. Couillard/Eugene P. McNulty Scholarship (\$2,000). These awards have made it easier for many students to begin their post-secondary education while honoring the sacrifices and contributions of important Branch 9 Leaders.

The following rules apply to all three scholarships:

A. Any senior graduating from high school and is a dependent of a Branch 9 member is eligible for these scholarships.

B. The scholarships may be used for any accredited trade school, vocational/technical institute, community college, or university.

C. Three names will be drawn for each scholarship. The first name picked will be the winner, then first and second runner-up respectively. The winners of any drawing will not be eligible for the other drawings.

D. The application for the drawings will run in the March and April issues of the Branch Nine News. The drawing will be held at the May General Membership Meeting. The applications shall contain the following information:

1. The applicant's name, address, and home phone number.

2. The name of the applicant's parent or guardian who is a member of Branch 9.

3. The intended school of choice, if known.

E. Payment to the winners will be made after they have enrolled and can show proof of payment towards their tuition.

Members with dependents who graduate from high school this spring and who plan to attend an accredited educational institution next fall, should complete the applications and return them to the Branch Office by May 23 or bring them to that night's <u>GMM</u>. All three forms should be submitted as there are three separate drawings for each scholarship. <u>Please enter the three</u> scholarship drawings only once.

Adult Learners Scholarship

Leonard A. Larson/ Barry J. Weiner Scholarship

Adult Learners, please submit your scholarship application to Branch 9 by <u>May 23, 2017</u> or bring to that night's GMM

Leonard A. Larson/Barry J. Weiner Adult Learner Scholarship Application Form

Name
Phone
Address
Active or Retired
Work Unit

Two (2) \$1,000 scholarships will be awarded.

The following rules apply to the two scholarships:

A. Any member active or retired in good standing of Branch 9 is eligible for one of the two scholarships.

B. The scholarships may be used for any accredited trade school, vocational/technical institute, community college, or university. The Adult Learner Scholarships may also be used for any community, county or state adult educational program.

C. One name will be drawn for each scholarship. The first name picked will be the winner. The winners of any drawing will not be eligible for the other drawings.

D. The application for the drawings will run in the March and April issues of the Branch Nine News. The drawing will be held at the May General Membership Meeting. The applications shall contain the following information:

1. The applicant's name, address, and home phone number.

2. Whether active or retired.

E. Payment to the winners will be made after they have enrolled and can show proof of payment towards their tuition.

F. Benefits under the Adult Learner Scholarships expire one year from date of drawing.

Members who plan to attend an accredited education institution should complete the application and return it to the Branch Office by May 23, or bring to that night's General Membership Meeting.



Nellie Stone Johnson Scholarship A Labor and Education Partnership

This scholarship provides financial assistance to racial/ethnic minority union members and their families who wish to pursue post-secondary education at one of Minnesota's State Universities or at one of the two year community and technical colleges that are part of the Minnesota State colleges and Universities (MnSCU).

Application for 2017 - 2018 academic year now being accepted. http://www.nelliestone.org

2017 Proposed By-Law Additions & Changes

ARTICLE VI.B

NEW ADDITION SECTION 6

A. At the August General Membership Meeting of the year of the bi-annual MSALC training meeting, the Branch shall decide what compensation will be allowed to the attendees.

B. All members who meet the eligibility requirements and properly request funding will be entitled to an equal amount of available funds to defray the claimed expense for attendance at the bi-annual MSALC training meeting. Funding will come from dollars allocated under the training budget of the year the bi-annual MSALC training meeting is held.

C. Eligibility for payment of the expenses of any attendee of the bi-annual MSALC training meetings will include:

- 1. Attendance at 2 of the 12 General Membership Meetings immediately preceding the MSALC training meeting.
- 2. A Letter of Intent to attend, along with a Request for Funding if desired, submitted to the Branch Recording Secretary by July 1 of the year in which the bi-annual MSALC training meeting will be held.
- 3. Be a member in good standing at the time of the bi-annual MSALC training meeting.

Submitted By Joe Rian



Minneapolis 2220 Lyndale Avenue South Minneapolis, MN 55405 612-377-0011

ARTICLE 2, SECTION 6.A

CURRENT LANGUAGE

Any active member on the USPS rolls who is in a non-pay status must pay full membership dues directly to the Branch 9 Financial Secretary each month.

If an active member exceeds a period of sixty (60) consecutive days without having paid membership dues, they will be dropped from the Branch 9 NALC membership.

Active members may, for extenuating circumstances appeal to the Branch 9 Executive Board to have their membership dues waived and thereby retain their NALC membership. The Executive Board will rule by majority on all such appeals.

PROPOSED NEW LANGUAGE SECTION 6.A.

Any active member on the USPS rolls who is in a non-pay status (no-deduct) status for reasons of; members on OWCP, members in non-pay status pending removal, members in non-pay status for medical reasons must pay full membership dues directly to the Branch 9 Financial Secretary each month.

If an active member exceeds a period of **ninety (90)** consecutive days without having **contacted the Branch or** paid membership dues, they will be dropped from the Branch 9 NALC membership.

Active members may, for extenuating circumstances appeal to the Branch 9 Executive Board to have their membership dues waived and thereby retain their NALC membership. The Executive Board will rule by majority on all such appeals.

Submitted by Darrell Maus

ARTICLE III, SECTION 6

CURRENT LANGUAGE

The Financial Secretary shall receive receipts for, and disburse all monies of the Branch 9 Building Corporation, and keep a regular account thereof. The Financial Secretary shall maintain and coordinate the insurance policies of Branch 9 and the Branch 9 Building Corporation.

PROPOSED NEW LANGUAGE SECTION 6.

The Financial Secretary shall receive receipts for all monies of the Branch and keep a regular account thereof.

The Financial Secretary shall receive receipts for, **and disburse all monies of** the Branch 9 Building Corporation and keep a regular account thereof.

He/She shall draw all warrants on the Treasurer ordered by the Building Corporation.

The Financial Secretary will reconcile all Branch accounts and all Building Corporation accounts per account statement schedule.



The Twin Cities Postal Headquarters

St. Paul 935 N. Dale Street St. Paul, MN 55103 651- 224 - 7567 The Financial Secretary shall maintain and coordinate the insurance policies of Branch 9 and the Branch 9 Building Corporation.

Submitted by Elizabeth O'Neill

ARTICLE III, SECTION 7

CURRENT LANGUAGE

The Treasurer shall **receive receipts for, and** disburse all monies of the Branch, and keep a regular account thereof. He/She shall pay all warrants on him/her by the Recording Secretary voted by the Branch and signed by the President, and have all accounts receipted upon payment of the same.

PROPOSED NEW LANGUAGE SECTION 7.

The Treasurer shall receive receipts for, and disburse all monies of the Branch and keep a regular account thereof. He/She shall pay all warrants on him/her by the Recording Secretary voted by the Branch and signed by the President, and have all accounts receipted upon payment of the same.

He/She shall pay all warrants on him/her by the Financial Secretary voted by the Building Corporation and signed by the President, and have all accounts receipted upon payment of the same.

Submitted by Elizabeth O'Neill

ARTICLE III, SECTION 23

CURRENT LANGUAGE

Branch 9 Officers shall strive in all their endeavors, both internally and with management, to assure that there shall be no discrimination by the Employer or the Union against employees because of race, color, creed, religion, national origin, sex, sexual orientation, age, disability or marital status.

PROPOSED NEW LANGUAGE SECTION 23.

Branch 9 Officers **and Stewards** shall strive in all their endeavors, both internally and with management, to assure that there shall be no discrimination by the Employer or the Union against employees because of race, color, creed, religion, national origin, sex, sexual orientation, **gender identity**, age, disability or marital status.

Submitted by David Flynn

> Branch 9 members will be voting on the above listed By-Law proposals at the April 25, 2017 GMM

MDA Muscle Walk of Twin Cities MN Rosland Park, Edina, MN

May 6, 2017 9:00 a.m

Fuel the fight against muscle disease with a donation to MDA Muscle Walk.

Funds raised through the Muscle Walk program build on decades of muscle disease research progress, helping push science to its limits in the search for treatments and cures. The dollars we raise through Muscle Walk also support MDA's lifeenhancing programs, including state-of-the-art clinics and support groups. In addition, they make MDA summer camp possible, so kids with muscle disease can enjoy "the best week of the year."

> donate at http://www2.mda.org

Team: NALC Branch 9 Team Captain: Michael Zagaros



AME'S UNIFORMS OUR BUSINESS IS MAKING YOU LOOK GOOD!

Br. 9 Retired Letter Carrier Kerry Herdine Home: 952.854.2655 Cell: 612.805.8407 We offer "Life of the Garment" guarantee. If fixable we will repair your uniform at no cost to you. Take waist in/out and change hem length

Ame's Uniforms are a UNION PREFERRED vendor



Jerome J. Keating Local Branch 9 National Association of Letter Carriers

P. A. L. 9 (Political Action League) 11581 Ilex Street N.W., Coon Rapids, Mn 55448-2316

Lenny Larson, President Rodney Anderson , Secretary Ron Lawrence, Treasurer <u>Board Members</u> Mike Zagaros Darrell Maus Bob Baird Barry Weiner Lisa O'Neill Connie Beissel Jeremy Rothstein

P.A.L. 9 ANNUAL LETTER January 2017

Dear Brothers and Sisters;

You all know by now that the recent election was a huge disappointment to our efforts to preserve our jobs, benefits, and the Postal Service. All the work of the NALC and its affiliates have done in recent years is in danger of being swept away. The President-elect is filling his cabinet with people that are anti-labor, anti-social security or against just about anything that benefits the middle class. They have committed to elimination of the affordable care act even though they have had eight years to offer a new plan or fix what we currently have. These issues are just the tip of the iceberg.

All of us had better wake up to the fact that the world is rapidly changing and we can no longer sit on the sidelines. Get involved, educate yourselves about the issues and donate your money and time. Help us win the fight!

Lenny Larson

President PAL 9

Ron Laurence

Treasurer PAL 9

Name:

Address:

\$ 25.00 Annual Dues

____ Very Concerned Membership (\$50.00 or More)

Clip & Mail to: Ron Lawrence 11581 Ilex Street NW Coon Rapids, MN 55448-2316

Retired Carrier

Active Carrier (Station

The Following is a list of Paid Members of PAL 9 for February & March 2017

Very Concerned Members

Marlys A Fox John Marszalek Anthony Thompson	Lawrence Gildner Herman Metzler	Kieran Hughes Linda Olson	Theresa Johnson Patrick Paplow	Ashley Keul Peter Schilling
Williard Beauchaine Herbert Hess Michael Kahleck Gary Mierek Harry Sedesky	Adam Dwyer Susan Hoban Kimberly Kline Steven Oehlerich Scott Solem	Regular Members Steven Grivicich Thomas Hoban Bradley Knutson David Olson William Tuffs	Morris Gross William Hofstad Teri Koch Darwin Rian Herman Weidner bmitted by: Ron Lawr	Doris Swanson Glala David J Johnson Gary Kroeten Francis Rice Donna Wiecks ence Treasurer PAL 9



Branch Nine News 2408 Central Avenue NE Minneapolis, MN 55418-3712

Change Service Requested

PRSRT STD US POSTAGE PAID TWIN CITIES MN PERMIT NO. 91964

Stay informed by:

*Signing up for E-activist at NALC.org

* Branch9nalc.com (website)

* "like" our Branch 9 Facebook Page

* Follow us on Twitter

Contribute to the PAC The Letter Carrier Political Fund is the anchor for NALC's legislative and political activities.



nalc.org/government-affairs/political-activity

Branch 9 Calendar

April 18 TAX DAY

April 20 City Carrier Assistant (CCA) & New Career Employees Meeting 7:00PM

Crystal VFW, Crystal, MN

April 22 Ron St. Clair MDA Bowl-a-thon 7:00 PM New Hope Bowl

<u>April 25</u> General Membership Meeting 7:00PM Crystal VFW, Crystal, MN

> May 6 MDA Muscle Walk

May 7 Red and Gold Retiree Banquet Minneapolis Ramada Plaza

May 9 Steward Meeting 7:00PM Crystal VFW, Crystal, MN

May 13 Stamp Out Hunger 25th Anniversary

May 23 General Membership Meeting 7:00PM Crystal VFW, Crystal, MN

> May 29 Memorial Day HOLIDAY

Northside Retiree Breakfast

1st Tuesday of the Month 9:30AM @ Elsie's 729 Marshall St. NE, Minneapolis

N Suburban Retiree Breakfast

1st Friday of the Month 8:30AM @ Denny's Restaurant 9020 Quaday Avenue NE, Otsego

Southside Retiree Breakfast

2nd Tuesday of the Month 9:00AM @ Fred Babcock VFW 6715 Lakeshore Dr, Richfield

Nokomis Retiree Breakfast 4th Tuesday of the Month 9:00AM @ Fred Babcock VFW 6715 Lakeshore Dr, Richfield

POCUM

4th Monday of the Month 6:00PM - Labor Centre -2nd Floor 312 Central Ave, Minneapolis