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September 2019

NALC files Lawsuit on Consolidated Casing Initiative

NALC filed a lawsuit against the Postal Service in the federal district court in Washington D.C. The suit asks the court to issue an injunction stopping the Postal Service from continuing its Consolidated Casing Initiative until NALC's pending national level grievance is resolved. The grievance over consolidated casing is presently scheduled for arbitration in December. Further developments will be reported as they occur.

Seventh COLA set at \$624

The seventh contract COLA was finalized at \$624 annually with the release of the July 2019 CPI-W. This is the last COLA of the 2016-2019 National Agreement. For more information, go to: (<https://www.nalc.org/news/research-and-economics/research>). Updated pay chart on page 7.

USPS is restoring service in areas affected by Hurricane Dorian, which brought heavy rain, tornadoes and serious flooding to the Southeast

After temporarily suspending service in areas affected by the storm, USPS is now working to resume deliveries, retail services and other operations. The Postal Employees' Relief Fund is available to help affected employees.

Branch 9 at the MN State Fair



JoAnn Gilbaugh and Samantha Hartwig with MN Gov. Tim Walz



Pat Rottach and Samantha Hartwig with RAA Patrick Johnson



JoAnn Gilbaugh and Samantha Hartwig with Senator Tina Smith



Christa Abraham and Connie Beissel with RAA Jason Karnopp



Labor Pavillion's new mural featuring a letter carrier. Vince Froehlich, Connie Beissel, Brian Hellman, Al Gulden and Geneva Kubal

RETIREMENTS



Last Punch for Steve Best (Golden Valley) with Steward Joe Tieman. Best wishes in retirement!



Last Punch for Paul Schimke (Diamond Lake) with Brendan Peterson. Happy Retirement!



Last Punch for Tammy Madison (Brooklyn Center) with Stewards Crystal Wolfe and Ken Jambois. Enjoy your retirement, Tammy!

Join the NALC Veterans Group

To join the NALC Veterans group, send an email
mailto:veteransgroup@nalc.org

Provide:
Name
Address
Branch number
Military branch and
Any affiliated veterans groups



NEW MEMBERS

- Julian Beulah
- Violet Briggs
- Talitha Catalfamo
- Dominic Etim
- Meagan Fortier
- Elia Garcia
- Kirubael Gebremichael
- Desire Hairston
- Ali Hassan
- Cheryl Holcomb
- Antonio Jordan
- Grace Limanen
- Mawuena Mensah
- Hassan Mohamed
- Rory O'Brien
- Neil Olson
- Phongnivath Samountry
- Tiarra Shepherd
- Christina Smith
- Ryan Torkelson
- Alante Williamson
- Michael E Woell

In Memoriam



Hugh M. Byrne

Former Branch 9 President
Age 79, of Prior Lake, formerly
of South Minneapolis passed
Aug. 30, 2019.

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The Branch Nine News is a monthly publication of NALC Branch 9, and is published in the interest of and for the members of NALC Branch 9.

The opinions expressed by the writers are not necessarily those of the OFFICERS, or of NALC Branch 9.

Articles MUST be submitted to the editor by the 1st of the month, and must be signed. The Editorial Staff reserves the right to edit or refuse to print articles which are derogatory in nature.

Any official NALC organization may reproduce our articles provided appropriate credit is given.

Exec. Vice President's Report

In all my years working for the Postal Service I have worked with some good management people, and some not so good management people. When I refer to "good management people", I am talking about how they treat carriers on the workroom floor. That simply means not yelling on the workroom floor, not calling carriers derogatory names, and not gossiping to carriers about coworkers at the station.

I have noticed that there appears to be an increase in the negative, and sometimes confrontational behavior of the "not so good management people".

It is always management's responsibility to maintain a mutual respect atmosphere on the workroom floor. When management begins to yell at any coworker on the workroom floor, or they exhibit worse behavior, we need to start holding management accountable for their actions. Holding management accountable begins with providing your Union Steward with a written statement of the incident. Your Union Steward must do an investigation, and then if needed file a grievance under the M-39 Section 115 for not maintaining an atmosphere of dignity and respect on the workroom floor.

If management's behavior escalates into threats then give a statement to your Union Steward to investigate, and this can be grieved under the M-39 section 115 and under the Joint Statement on Violence and Behavior in the Workplace (JSVB). The JSVB has been included in this issue of the Branch Nine News.

The key to the Union prevailing in these cases are statements from anyone who witnessed the incident unfold. Everyone has a right to come to work and be free from harassment, bullying, intimidation, and threats of violence always.

Route Adjustment Process

On August 15, 2019 the USPS and the NALC reached an agreement through the Region 7 Business Agent's Office on an alternative route inspection process. The Northland District Joint Route Adjustment Process will involve co-leaders from the NALC, an attempt to avoid the full six-day route count and inspections. The co-leaders will be selected by Branch 9, and we are in the selection process as I write this article. The co-leaders will look through all the route data and determine if the Optimum number that the USPS wants used for adjustments is a good number. The Optimum number is picked by the USPS and it the lowest of one of three; base street time, actual street time, or the latest 3999. Collection times will be determined based on the 3999B. This data is based on the actual volume from Labor Day to Columbus Day of 2018.

When the co-leaders disagree with the Optimum number, they will elevate the dispute to the Senior Operating Manager, and the Union President. Evidence will be submitted in support of using a different number and why. Using a number different from the Optimum number can only be approved by the District Manager. If there can be no agreement on the number to use, then the station will go through the six-day count and inspection, with the co-leaders.



Samantha Hartwig

Carriers will be given consultations on their proposed adjustments to the route, with the co-leader present. The purpose of the consultations is for carriers to ask questions and give their input regarding the proposed adjustment. After the consultation with the carrier, the co-leaders will then attempt to reach an agreement on the route adjustment.

Regardless of using either the Northland Route Adjustment Process, or a six-day count and inspection Branch 9 will be using the co-leaders the entire time.

State Fair

This years Minnesota State Fair was a success. We asked fairgoers to sign our postcards to support H.R.2382 (The USPS Fairness Act). We will be making sure that Congressional Representatives receive the postcards from their constituents asking for their support on this legislation or thanking them for their support, if they have already signed on to H.R. 2382. This legislation, if it became a law, would fix the unfair burden of the pre-funding

EVP. Report cont'd on page 4

EVP. Report cont'd from page 3

mandate that the USPS was saddled with in 2006. If not for the mandate to pre-fund future retiree benefits for 70 years, the USPS would have a surplus of nearly \$4 billion since 2013. We have close to a 1,000 signatures.

On the backside of the Labor Pavilion there was a large mural painted by Rouge Citizen which depicts the diversity of union members everywhere, and they even added a letter carrier! I want to thank everyone who volunteered to take any shifts at the fair this year.

Grievances

As of the writing of my article we have a total of 1,130 grievances that have been filed in Minneapolis in 2019, on a variety of contractual violations and discipline grievances. Most of these grievances dealt with forced overtime and after a couple of installation wide settlements this year they have been mostly resolved. Our NALC Formal Step A Representatives have been working every week with management to make sure all these overtime grievances are getting paid out. The Formal A Team has been working tirelessly to get grievances resolved and there are approximately 60 open cases in Minneapolis. We do have some cases that are pending decisions at Step B, or awaiting Arbitration. I expect the Formal A Team to keep up the good work, and keep these grievances

moving. The climate in handling grievances is beginning to change, and management is becoming less willing to resolve cases at the lower levels of the grievance procedure. I expect to see more of our cases moving to the Step B level in the future, but Branch 9 will keep on representing everyone.

Safety

Carrier safety should always be important. The USPS is paying attention to alleged unsafe acts while driving a Postal Vehicle with their new technology that shows how far a carrier backs up. After 50 feet of backing, at 5 miles per hour, the system alerts management. The technology (from the scanners) also shows how many u-turns are done, excessive breaking, and excessive acceleration. The Postmaster has shown us their technology, and some carriers are backing up over 100 feet! If you feel the need to back up, take the time and drive around the block, no mail or package delivery is worth the potential accident waiting to occur. Management is watching.

This is also the perfect time of year to help identify equipment need for the upcoming winter, such as ice grippers, and hand warmers. If your station does not have enough items for the winter, please speak to your station safety liaison and help him/her out.

I also want to ask everyone to be extra vigilant in the office and on the street. We have had 2 post

offices in Minneapolis that were broken into. Make sure that doors are locked, including the dock doors when not in use. It will reduce the likely hood of someone wandering into the building. Do not leave anything of value at your station and utilize locks for your lockers.

In Solidarity,
Samantha Hartwig

Branch 9 Pet Picture Contest on our Facebook Page

Let's have some fun and have a contest for your best pet picture! There will be 3 categories: Best Dog, Best Cat, and Best Other Pet. Go to Branch 9 Facebook Pet Picture Contest Event Page. Upload a picture of your pet. On September 18, entries will stop, and the top 2 finalists will be determined from each category. On September 21, polling will begin on Branch 9's Facebook page for those finalists. On September 27, voting will be closed, and winners will be announced.

Only one pet per picture. We know all of you are beautiful, but please post only pictures of pets. Negative comments will be swiftly removed by administrators. Any winners must be current Branch 9 Members or retired members in good standing.

Each category winner will receive:
One \$25 Visa gift card.
Branch 9/NALC Merchandise.
Announced and pictured on Facebook Page, Branch 9 Website, and Branch 9 Newsletter.
Bragging Rights!
One Random Voter will receive one \$25 Visa gift card.



Br. 9 Retired Letter Carrier
Kerry Herdine
Home: 952.854.2655
Cell: 612.805.8407

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JOINT STATEMENT ON VIOLENCE AND BEHAVIOR IN THE WORKPLACE

We all grieve for the Royal Oak victims, and we sympathize with their families, as we have grieved and sympathized all too often before in similar horrifying circumstances. But grief and sympathy are not enough. Neither are ritualistic expressions of grave concern or the initiation of investigations, studies, or research projects.

The United States Postal Service as an institution and all of us who serve that institution must firmly and unequivocally commit to do everything within our power to prevent further incidents of work-related violence.

This is a time for a candid appraisal of our flaws and not a time for scapegoating, fingerpointing, or procrastination. It is a time for reaffirming the basic right of all employees to a safe and humane working environment. *It is also the time to take action to show that we mean what we say.*

We openly acknowledge that in some places or units there is an unacceptable level of stress in the workplace; that there is no excuse for and will be no tolerance of violence or any threats of violence by anyone at any level of the Postal Service; and that there is no excuse for and will be no tolerance of harassment, intimidation, threats, or bullying by anyone.

We also affirm that every employee at every level of the Postal Service should be treated at all times with dignity, respect, and fairness. The need for the USPS to serve the public efficiently and productively, and the need for all employees to be committed to giving a fair day's work for a fair day's pay, does not justify actions that are abusive or intolerant. *"Making the numbers" is not an excuse for the abuse of anyone.* Those who do not treat others with dignity and respect will not be rewarded or promoted. Those whose unacceptable behavior continues will be removed from their positions.

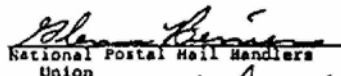
We obviously cannot ensure that however seriously intentioned our words may be, they will not be treated with winks and nods, or skepticism, by some of our over 700,000 employees. But let there be no mistake that we mean what we say and we will enforce our commitment to a workplace where dignity, respect, and fairness are basic human rights, and where those who do not respect those rights are not tolerated.

Our intention is to make the workroom floor a safer, more harmonious, as well as a more productive workplace. We pledge our efforts to these objectives.


Steve Mitchell, RN
D.C. Nurses Association



Sebastia C. Russo
Federation of Postal Police
Officers


Vincent R. Sambrotto
National Association of Letter
Carriers


Glenn Bennis
National Postal Mail Handlers
Union


Michael A. Conville
United States Postal Service


Paul Handelman
National Association of Postal
Supervisors


James F. Miller
National Association of Postmasters
of the United States


Raymond Olson
National League of Postmasters of
the United States


William E. Brown
National Rural Letter Carriers'
Association

Dated: February 14, 1992

PLEASE POST ON BULLETIN BOARDS IN ALL INSTALLATIONS

Letter carrier Mary Granados killed in Odessa, Texas

Fredric Rolando, president of the National Association of Letter Carriers, released the following statement, Sept. 1, about the death of letter carrier Mary Granados in Odessa, Texas.



"We are deeply saddened by the senseless murder of Odessa, TX Branch 3964 letter carrier Mary Granados, 29. We send our deepest sympathies and heartfelt prayers to Mary's family, loved ones, friends and co-workers. She was doing the job she loved and was serving the public when she was shot and her postal vehicle hijacked in Saturday's shooting rampage. Our thoughts are with sister Granados and with all the victims of this tragic event."

Connecticut letter carrier killed on his route

NALC is deeply saddened to learn that 59-year-old letter carrier Daniel Nacin, a member of Branch 86 in Hartford, Connecticut, was killed in a car accident on his route, Thursday, August 22. Several Enfield, Connecticut police cars were in pursuit of a fleeing pick-up truck, when the offender ran a red light attempting to cross state lines and crashed into Nacin's LLV. Nacin was the Secretary-Treasurer of Branch 86 and vice president of the Connecticut State Association of Letter Carriers. He recently celebrated his 40-year anniversary as a letter carrier in May.

"We are deeply saddened at the tragic, heartbreaking loss of Brother Nacin, a letter carrier dedicated to tirelessly serving his customers and his NALC brothers and sisters in Branch 86 and the state of Connecticut. In this difficult time, we send our thoughts, prayers and deepest condolences to Dan's family, friends and the letter carriers he was so dedicated to serving." NALC President Fredric Rolando said.



General Membership Meeting
 Tuesday, October 22nd
 7:00PM

CRYSTAL VFW
 5222- 56th Avenue North
 Crystal, MN 55429

50 Turkeys Available

Must be present to win!

Letter Carrier Pay Schedule

City Carrier Wage Schedule: Effective Aug. 31, 2019

The following salary and rate schedule is for all NALC-represented employees.

Career city letter carrier increases

Date	Type of Increase	Amount
July 2016	COLA	\$21
Nov. 26, 2016	General wage increase	1.2%
Jan. 2017	COLA	\$333
July 2017	COLA	\$270
Nov. 25, 2017	General wage increase	1.3%
Jan. 2018	COLA	\$520
July 2018	COLA	\$645
Nov. 24, 2018	Upgrade/Pay Schedule Consolidation*	2.1%
Jan. 2019	COLA	\$0
July 2019	COLA	\$624

City carrier assistant increases

Date	Type of Increase	Amount
Nov. 26, 2016	General wage increase	2.2%
Nov. 25, 2017	General wage increase	2.3%
Nov. 24, 2018	Upgrade/Pay Schedule Consolidation**	3.1%

** All Grade 1 and Grade 2 CCAs received an average increase of 3.1%.

* All career Grade 1 and Grade 2 letter carriers received an average increase of 2.1%.

NOTE: This pay schedule reflects consolidation of Grade 1 into Grade 2 on Nov. 24, 2018. The remaining grade is called City Carrier.

NOTE: Carrier Technicians receive additional compensation equivalent to 2.1% of the employee's applicable hourly rate for all paid hours.

NOTE: The full COLAs will be added to the salaries of all steps in Table 1 and Step O of Table 2, with proportionate application of the COLA to Steps A-N of Table 2.

Table 1: City Carrier Schedule

RSC Q (NALC)

This schedule applies to all carriers with a career appointment date prior to Jan. 12, 2013.

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	MOST PREV. STEP
Basic Annual Salaries																
City Carrier (Grade 2)	52,844	57,079	57,177	60,208	60,648	61,090	61,525	61,961	62,405	62,832	63,276	63,718	64,152	64,600	65,037	444
Carrier Technician**	53,954	58,278	58,378	61,472	61,922	62,373	62,817	63,262	63,716	64,151	64,605	65,056	65,499	65,957	66,403	454
Part-Time Flexible Employees - Hourly Basic Rates																
City Carrier (Grade 2)	26.42	28.54	28.59	30.10	30.32	30.55	30.76	30.98	31.20	31.42	31.64	31.86	32.08	32.30	32.52	
Carrier Technician**	26.98	29.14	29.19	30.74	30.96	31.19	31.41	31.63	31.86	32.08	32.30	32.53	32.75	32.98	33.20	
Full-Time/Part-Time Regular Employees - Hourly Basic Rates																
City Carrier (Grade 2)	25.41	27.44	27.49	28.95	29.16	29.37	29.58	29.79	30.00	30.21	30.42	30.63	30.84	31.06	31.27	
Carrier Technician**	25.94	28.02	28.07	29.55	29.77	29.99	30.20	30.41	30.63	30.84	31.06	31.28	31.49	31.71	31.92	
Step Increase Waiting Periods (In Weeks)																
Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	YRS.	
	96	96	44	44	44	44	44	44	44	34	34	26	26	24	12.4	

** Carrier Technicians receive an additional 2.1%

Table 2: City Carrier Schedule

RSC Q7 (NALC)

This schedule applies to all carriers with a career appointment date on or after Jan. 12, 2013.

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	MOST PREV. STEP
Basic Annual Salaries																
City Carrier (Grade 2)	39,999	41,785	43,575	45,363	47,152	48,940	50,730	52,518	54,307	56,095	57,884	59,672	61,461	63,248	65,037	1,789
Carrier Technician**	40,839	42,662	44,490	46,316	48,142	49,968	51,795	53,621	55,447	57,273	59,100	60,925	62,752	64,576	66,403	1,826
Part-Time Flexible Employees - Hourly Basic Rates																
City Carrier (Grade 2)	20.00	20.89	21.79	22.68	23.58	24.47	25.37	26.26	27.15	28.05	28.94	29.84	30.73	31.62	32.52	
Carrier Technician**	20.42	21.33	22.25	23.16	24.07	24.98	25.90	26.81	27.72	28.64	29.55	30.46	31.38	32.29	33.20	
Full-Time/Part-Time Regular Employees - Hourly Basic Rates																
City Carrier (Grade 2)	19.23	20.09	20.95	21.81	22.67	23.53	24.39	25.25	26.11	26.97	27.83	28.69	29.55	30.41	31.27	
Carrier Technician**	19.63	20.51	21.39	22.27	23.15	24.02	24.90	25.78	26.66	27.54	28.41	29.29	30.17	31.05	31.92	
Percent Step O																
	61.50%	64.25%	67.00%	69.75%	72.50%	75.25%	78.00%	80.75%	83.50%	86.25%	89.00%	91.75%	94.50%	97.25%	100.00%	
Step Increase Waiting Periods (In Weeks)																
Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	YRS.	
	46	46	46	46	46	46	46	46	46	46	46	46	46	46	12.4	

** Carrier Technicians receive an additional 2.1%

Table 3: City Carrier Assistant Schedule

Hourly Rates

RSC Q4 (NALC)

This schedule applies to CCA Hires with no previous TE service.

	CC	BB	AA
City Carrier (Grade 2)	17.29	17.79	18.29
Carrier Technician (add 2.1%)	17.65	18.16	18.67
Steps (From-To) in weeks	CC-BB 12	BB-AA 40	

This schedule applies to CCA Hires with previous TE service after Sept. 29, 2007, who were on the rolls as of Jan. 10, 2013.

	CC	BB	AA
City Carrier (Grade 2)	18.72	19.22	19.72
Carrier Technician (add 2.1%)	19.11	19.62	20.13
Steps (From-To) in weeks	CC-BB 12	BB-AA 40	



Dave Allmann

Safety Liason Report

these root causes. Why would you, it will never happen to me. Yet when it does happen, you will sit down with your Safety Captain to determine the root causes.

Will it be your footwear? What kind of shape are your shoes in? Do you have any tread left? What kind of support do they give? We spend a lot of time walking/standing on them, much more than the manufacturers designed them for. In other words, we wear them out much faster.

Walking conditions also contribute to slips, trips and falls. Rain, ice, and snow are an easy thing to point the finger at. However, these conditions go beyond the weather. How are the floors in your stations? Are the floors cleared of debris? There has been an improvement in the cleaning by custodians. If you do see that they need attention tell the manager. If it still does not get clean, fill out a **PS Form 1767** (page 9). This will document the issue and will help facilitate getting the job done properly.

The same should be done on your route. Are you sidestepping or avoiding a certain area because it is unsafe? Such as loose decking or steps needing repairs. Or how about that loose brick on the right side of the doorstep? Maybe it is on the left. It may even be that rabbit hole just past the driveway. You may know where these are located. Take a quick look around

at your fellow carriers. Ask this question, how many of them know about my little obstacles? Don't forget about the CCA'S. Do they even have a chance? They are just trying to figure out getting the mail delivered on a new and strange route.

Can we help prevent slips, trips, and falls from happening to others? Yes we can! First step is recognizing the hazards on your route. After identifying them move on to the next step, complete a form 1767. Describe what the hazard is and the remedy to remove the hazard. The manager is to make contact with the customer to correct the problem. You will need to follow up with your manager if work is not completed. If that does not get the situation corrected, then suspending mail delivery will be the next step.

It is crucial that you complete the PS Form 1767, this documents the problem and gives us something in writing that we can follow up on. Now is the best time of the year to get hazards taken care of before winter comes. By doing this, the chances of getting injured will be reduced. Spending a few minutes to complete this form will help eliminate chances of slips, trips, and falls.

Be safe out there and do not become the next victim.

Slips, Trips and Falls

No matter where you are, it can happen at any time. We are all one step away from falling victim to a slip, trip, or fall. It is always there seeking its next victim.

Will you be next? Many will say, no, it will never happen to me. Yet, as we look around, you see carriers that have fallen victim. Some as simple as a sprain or strain. Others not as fortunate. There have been broken bones along with concussions. While bones can heal, concussions can have long term effects.

We can just eliminate all slips, trips and falls. Okay, you got me there. The likely hood of eliminating them is pretty unlikely in our line of work. What can we do to increase our chances of not falling victim?

Think of root causes of a slip, trip or fall. Most don't think about

UNIFORMS UNLIMITED

Minneapolis
2220 Lyndale Avenue South
Minneapolis, MN 55405
612-377-0011

The Twin Cities Postal Headquarters



St. Paul
935 N. Dale Street
St. Paul, MN 55103
651- 224 - 7567



Report of Hazard, Unsafe Condition or Practice



Hazard Control Number
(Assigned by Safety Officer)

I. EMPLOYEE'S ACTION

Area (Specify Work Location)

Describe hazard, unsafe condition or practice. Recommended corrective action.

Employee	Print and Sign	Date and Tour
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II. SUPERVISOR'S ACTION

Recommend or describe action taken to eliminate the hazard, unsafe condition or practice. (If corrective action has been taken, indicate the date of abatement.)

Supervisor	Print and Sign	Date
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III. APPROVING OFFICIAL'S ACTION (Check One and Complete)

	The following corrective action was taken to eliminate the hazard, unsafe condition or practice (Indicate date of abatement):
	A work order has been submitted to the manager, plant maintenance to effect the following change:
	There are no reasonable grounds to determine such a hazard exists. This decision is based upon:

Approving Official	Print and Sign	Date	Date Employee Notified
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IV. MAINTENANCE ACTION (Complete if Necessary)

Maintenance Supervisor	Print and Sign	Date	Date Hazard Abated
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Branch 9 Retirement Seminar

Thursday, October 24th, 2019
7:00PM

CRYSTAL VFW
5222 - 56th Avenue North
Crystal, MN 55429

This seminar is an opportunity for you and your spouse to ask questions and to receive information regarding retirement.

Please RSVP to the Branch office at 612.781.9858 if you plan on attending.

We are looking forward to seeing you there!



Branch 9 Holiday Party

Sunday, November 24, 2019

12:00 to 4:00PM

**New Hope Cinema Grill
2749 Winnetka Avenue North
New Hope, MN 55427**

\$5.00/Person

*Available space for 200 people - first come, first served.
Limit of 6 tickets per Branch 9 member (Active, CCA & Retired)
and immediate family only.*

*Watch the Christmas
Classic Cartoons on a
large movie screen*

Buffet Lunch
12:15 - 3:00PM

A fun day out with the family!

*Coloring for kids
of all ages*

Registration Deadline
Tuesday, November 13th

*Special Guest
SANTA!!*

*Return registration form and payment
(checks made out to Branch 9 Holiday Party) to:
Branch 9, 2408 Central Avenue NE, Minneapolis, MN 55418*

Branch 9 Holiday Party Registration Form

Name: _____ Station: _____

Number of Guests: _____ Amount Paid: _____

Name of Guests (Please include ages of children): _____

Age: _____ Age: _____

Age: _____ Age: _____

Branch Nine News
2408 Central Avenue NE
Minneapolis, MN 55418-3712


Change Service Requested

PRSRT STD
US POSTAGE
PAID
TWIN CITIES MN
PERMIT NO. 91964

Stay informed by:

- *Signing up for E-activist at NALC.org
- * Branch9nalc.com (website)
- * "like" our Branch 9 Facebook Page
- * Follow us on Twitter

Contribute to the PAC
The Letter Carrier Political Fund is the anchor for NALC's legislative and political activities.



nalc.org/government-affairs/political-activity

Branch 9 Calendar

- | | |
|--|--|
| <p><u>September 24</u>
General Membership Meeting
7:00PM
Crystal VFW, Crystal, MN</p> | <p><u>October 22</u>
General Membership Meeting
Turkey Raffle
7:00PM
Crystal VFW, Crystal, MN</p> |
| <p><u>September 29</u>
MSALC Convention Begins</p> | <p><u>October 24</u>
Retirement Seminar
7:00PM
Crystal VFW, Crystal, MN</p> |
| <p><u>October 8</u>
Steward Meeting
7:00PM
Crystal VFW, Crystal, MN</p> | <p><u>November 12</u>
Steward Meeting
7:00PM
Crystal VFW, Crystal, MN</p> |
| <p><u>October 14</u>
Columbus Day
Indigenous People's Day</p> | <p><u>November 26</u>
General Membership Meeting
7:00PM
Crystal VFW, Crystal, MN</p> |
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- Northside Retiree Breakfast**
1st Tuesday of the Month
9:30AM @ Elsie's
729 Marshall St. NE, Minneapolis
- N Suburban Retiree Breakfast**
1st Friday of the Month
8:30AM @ Denny's Restaurant
9020 Quaday Avenue NE, Otsego
- Southside Retiree Breakfast**
2nd Tuesday of the Month
9:00AM @ Fred Babcock VFW
6715 Lakeshore Dr, Richfield
- Nokomis Retiree Breakfast**
4th Tuesday of the Month
9:00AM @ Fred Babcock VFW
6715 Lakeshore Dr, Richfield
- POCUM**
4th Monday of the Month
6:00PM - Labor Centre -2nd Floor
312 Central Ave, Minneapolis