



**VOLUME 71 No 8**

**Official Publication of Branch Nine, NALC**

**October 2019**

## **2020 MSALC Convention Election Notice**

This is an official notification to the membership of Jerome J. Keating Branch 9 NALC Minneapolis, Minnesota.

**Nominations for delegates to the 2020 MSALC State Convention will be held at the November General Membership Meeting on Tuesday, November 26, 2019 at 7:00PM.**

The General Membership Meeting will be held at the Crystal VFW. Candidates must complete the appropriate Letters of Intent and return same to the Recording Secretary at the November General Membership Meeting in which they are nominated or within 10 days thereafter no later than 5:00PM.

Should an election of delegates to the MSALC Convention be necessary, it will be held at the December Combined Steward / General Membership Meeting on Tuesday, December 10, 2019.

*\*See Presidential Ruling Regarding Election Notice on Page 4*

## **VOTE AT HOME**

I was lucky enough to attend the NALC rap session in Denver and one of the biggest takeaways from my time there was the push to expand Vote at Home (VAH, AKA: vote by mail). This is a great way to increase voter turnout and help create revenue for the Post Office.

So what is Vote at Home? Vote at home encompasses five levels of mailed ballot systems. They go from very restrictive (Level 1 - which only allows an absentee ballot if you qualify from a list of accepted excuses, and sometimes the excuse even has to be notarized!) to full VAH, which means every registered voter automatically gets a ballot delivered to their home for every election. Minnesota is considered a Level 3, which allows the voter to request a no-excuse absentee ballot, but the ballots must be requested for each election.

One of the things the NALC would like to see is each state work towards achieving total VAH. We here in Minnesota would love to try and move the state forward by implementing permanent absentee status. What permanent absentee status means is that you only have to request an absentee ballot once and you will automatically get a ballot delivered for each election until the voter opts out.

One of the benefits of VAH is that there are accountable paper ballots for each voter. These ballots can't be hacked and are physically available for a recount. VAH also costs less for states and municipalities. VAH saves an average of \$2-\$5 per voter per election. These savings come from reductions in polling-place staffing, as well as the current expense of purchase, maintenance and transportation of hundreds and thousands of voting machines.

VAH also increases voter turnout. In the 2018 midterm election ALL VAH states had an average of 10% higher turnout than the more restrictive states. Although this may seem like a new idea, five states currently mail a ballot to every voter for every election, and they have had successful elections. Additionally, citizens clearly would use vote at home because even though many voters have to jump through hoops to get their ballots mailed to them, 27% of all the votes cast in the 2018 midterm were mailed ballots.

Branch 9 and the MSALC will be working towards the improving VAH in Minnesota. It is something that is good for postal workers and all voting citizens.

Johnna Lush  
Robbinsdale Station

## RETIREMENTS

\*Correction\*

Tammy Madson recently retired from Brooklyn Center after 32 years and her name was misspelled in the previous issue.

Sorry Tammy.



Last Punch for Tamara Madson (Brooklyn Center) with Stewards Crystal Wolfe and Ken Jambois. Enjoy your retirement, Tammy!

## PMG Brennan announces retirement

National Association of Letter Carriers President Fredric Rolando issued the following statement on the retirement of United States Postmaster General Megan Brennan:



"NALC congratulates Postmaster General Brennan on her retirement after 33 years of public service. We extend our best wishes in her future endeavors."

## NEW MEMBERS

Wannie-Mae Adesida  
Abdulkadir Ahmed  
Frank Dogbe  
Robert Frenstad  
Austin Gray  
Lisa Hauge  
Jonathan Holupchinski  
Ishmael Lamin  
Jennifer Reichel

## In Memoriam

**Eugene Panser**

and

**Eugene P. McNulty**

Eugene was a retired letter carrier, a member of the National Association of Letter Carriers, was Branch 9 President and served as



NALC National Business Agent for the States of North Dakota, South Dakota, Minnesota and Wisconsin.

Branch 9, NALC  
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### Branch 9 Officers

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The Branch Nine News is a monthly publication of NALC Branch 9, and is published in the interest of and for the members of NALC Branch 9.

The opinions expressed by the writers are not necessarily those of the OFFICERS, or of NALC Branch 9.

**Articles MUST be submitted to the editor by the 1st of the month, and must be signed.** The Editorial Staff reserves the right to edit or refuse to print articles which are derogatory in nature.

Any official NALC organization may reproduce our articles provided appropriate credit is given.

## PRESIDENT'S REPORT

October at Branch 9 appears to be in a state of almost constant flux. Flux is defined as being in a state of constant change. Whether it is the negotiations/arbitration of a new National Agreement; or what is or is not happening with the Consolidated Casing Initiative (CCI); the look backs from the spring route adjustments; the on again off again fall route count and inspections and Labor 2020, to name a few. Let's take a look at these issues.

### **Our current National Agreement**

expired on September 20th. So, what does that mean? This has happened before; the Postal Reorganization Act calls for mediation and/or binding arbitration whenever the parties are unable reach an agreement on a new Collective Bargaining Agreement (CBA). Until then, the terms of the 2016 – 2019 contract remain in full effect until a new CBA is reached. Now we are in a 60-day period of mediation. Which most likely will be followed by arbitration. The differences between the bargaining parties are over major issues, including letter carrier compensation, the non-career workforce, subcontracting, no-layoff provisions, and various memos regarding safety, city delivery, workplace intervention, route evaluations, route structure and wage theft among them. Many of these issues are the bedrock of upon which the NALC has struggled to achieve on behalf of all letter carriers. Much like the President's proposals would seek to take the Postal Service back to days before strike, the Postal Service appears to go after everything that has been gained since then. It is hopeful, that if we are bound for arbitration that the parties will seek to schedule sooner rather than later. For more information about the status of the CBA, follow on the website at

NALC.ORG, or the Letter Carriers App. We will also try keep you informed on the Branch 9 Website BRANCH9NALC.COM or our Facebook page "Branch 9 Online."

**CCI** – So far, the USPS has only initiated one of the four sites in the Northland District. I had the opportunity to visit and observe the Consolidate Casing Initiative at the Industrial Station in St. Paul. One first impression, it appeared that the station is setup as a racetrack primarily for the streeters. The casers started at 5:00 a.m. Their case each is setup to case 5 routes and an abbreviated 6th route that the caser would carry. If there is more case able mail than expected. Management will set up what they call contingency cases that OTDL carriers would come in and case to try and have it ready when the streeters come in a 7:30 or 9:00 am. When the streeters come in, pick up their hampers and follow the to get the cased mail, DPS, accountables, coverages and oversized parcels. Are there issues with process? Absolutely. Can it work? Maybe in some locations that are stable in growth and volume. Is it coming to Branch 9? Possibly, while I don't believe it will be this fall, who knows. According to National they would have to start this process by November 9th, but this does not rule out further units being put on this process in 2020

**Route Inspections and Adjustments scheduled for the fall – Many of you have heard** that your unit will be undergoing 6-Day Route Count and Inspections this fall only to be told a week or two later that the inspections were cancelled. Part of the reason for this is a new co-leader process. (I know, you heard this one before.) Is any different than the other co-leader processes before. I believe so. The new process is voluntary and



**Mike Zagaros**

will be done utilizing one of two methods. 1. Without inspections. This method is where the Branch and the Management agree on a total number of hours for that unit. Then the local parties would look at the routes objectively and work together to distribute the work to meet that goal. If either the Branch or Management can reach agreement as to what that number should be, then we go to the second option and that is to be a 6-day Count and Inspection run by the co-leaders from start to finish rather than by Operations Support as has been done in the past. Count and Inspections have turned into too much of a battle. Rather than an equitable (fair) division of the work for the day. Will it work? We will know more as we attempt to use option 1 or prepare for option 2. Option 3 is what we have been doing lately, a 6-Day Count run by OPS SUPPORT. This is a very fluid situation; I ask for your indulgence and patience.

**Lookbacks from the Spring inspections** - When is it going to happen? Yes, it has been more than 60 days since the route adjustments were implemented. I reached an agreement with the Postmaster that the months used in the review period would be August and September rather than June and July. I believe that these months would be more appropriate to review. The data for

*Pres. Report cont'd on page 6*



# National Association of Letter Carriers

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President

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Affiliated with the AFL-CIO &  
Union Network International

October 4, 2019

Michael Zagaros, President  
NALC Branch 9  
2408 Central Avenue, N.E.  
Minneapolis, MN 55418

Dear Brother Zagaros:

This is in reply to your letter, received by my office on October 3, 2019, requesting dispensation permitting Branch 9 to select its delegates to the 2020 Minnesota State Convention, and determine their compensation, outside the terms of the Branch 9 By-laws. It appears that due to the decision of the 2019 Minnesota State Association at its most recent convention to change to annual conventions, the Branch has not been able to nominate and elect delegates to the 2020 convention on the dates prescribed by the By-laws.

In light of the facts set forth in your letter, and in accordance with my authority under Article 9, Section 1 of the NALC Constitution, I hereby grant the requested dispensation. Accordingly, Branch 9 may set compensation for delegates to the 2020 Minnesota State Convention; print notice of nominations in the October issue of the Branch Nine News; nominate delegates at the November General Membership Meeting; and elect delegates at the December membership meeting.

Please understand that this dispensation applies only to the election of delegates to the 2020 state convention. For future elections, the Branch must comply with the time frames and notice requirements provided by its By-laws, the Constitution, and the NALC Regulations Governing Branch Election Procedures.

I trust that the foregoing addresses your concerns.

Sincerely & Fraternaly,

Fredric V. Rolando  
President

FVR/cyn/7647

cc: Troy Fredenburg, NBA, Region 7

## Exec. Vice President's Report

As we move into the fall season with shorter days and longer nights, a few carrier concerns come to my mind. Such as carrier staffing this winter, delivery after dark, and of course union solidarity, when things start to get tough for everyone.

**Carrier staffing** is ever changing with retirements, CCA hiring, and CCAs quitting or being let go in their probationary period. Compared to last year at this time it does appear that there have been staffing improvements in Minneapolis. This is evident by a reduction in grievances for non-overtime desired list carriers being forced to work off their assignments. Unfortunately, the pace at which CCA carriers have been hired this past summer has begun to slow down. A major reason for this slower hiring is the USPS has reached their nationwide CCA cap; which means there is no telling when hiring will start to pick up pace again.

The challenge of **delivering mail in the dark** has always been at issue with carriers. The basic idea is no matter how dark it gets outside carriers are required to attempt delivery of the mail. As carriers we want to get the mail delivered to our customers and for many, the mail will get delivered regardless of weather conditions. However, in some circumstances delivering mail in the dark is not safe. An example of an unsafe condition is when you can hear a dog barking, but you can't see where the dog is and you don't want to get bit. That could be a reason to bring mail back to the station for your safety. If you bring mail back to the station because of a safety issue, it is important to explain the unsafe condition to management

AND complete a **PS Form 1571** 'curtailment of mail' slip or "Undelivered Mail Report". Make sure to keep a copy of the PS Form 1571 for your records. Management is required to report all curtailed mail.

In Minneapolis we are on a monthly bid schedule for routes. When a carrier vacates a route, it is supposed to be posted on the next "bid sheet" for carriers to bid on. Recently it has come to our attention that the USPS is unilaterally deciding to not repost some newly vacated routes because they believe the route may be less than 8 hours. However, the Union has not seen proof of this contention from management. The language in Article 41 reads:

### 41.1. A Section 1. Posting

**A.** In the Letter Carrier Craft, vacant craft duty assignments shall be posted as follows: 1. A vacant or newly established duty assignment not under consideration for reversion shall be posted within fourteen calendar days from the day it becomes vacant or is established, unless a longer period of time is negotiated locally.

This is a case of the USPS making a unilateral decision to keep bids off the carrier vacancy notice without notifying the Union and without any negotiation. When routes are not posted on the "bid Sheet" please notify your station steward immediately so a grievance can be filed. It appears that the USPS is going to continue refusing to post some newly vacated routes without any explanation. We will need to stay vigilante and continue to file grievances on this issue.



**Samantha Hartwig**

Sometimes when you get stuck working overtime late and in the dark, it causes problems with getting off work in time to pick up kids from daycare. When carriers don't have a strong support system in such instances it really creates stress trying to get done with work on time. I have even heard some horrible stories of carriers losing their daycare because kids can't be picked up from daycare before closing time. Sometimes you must miss work because your daycare or whomever is assisting you with childcare, is closed at the last minute. I have learned from a member about the Greater Minneapolis Crisis Nursery.

If you are in a situation where reliable daycare is becoming a struggle, there is a chance that the **Greater Minneapolis Crisis Nursery** may be able to help with daycare options. Their contact phone numbers, which can also be looked up online, is the **helpline 763-591-0100** and the **main office 763-591-0400**. I am single mom. My son was only 3 years old when I started 16 years ago. If not for my support system at that time, I know that I would have never been able to make it as a letter

*EVP. Report cont'd on page 7*

Pres. Report cont'd from page 3

the units that were inspected in the Spring has been received and the lookback process is beginning.

**n Memoriam** – Unfortunately, over the past six weeks, we have lost two of our past Branch Presidents, Gene McNulty and Hugh Byrne. I came to know both of these men as a friend and a student to their teachings.

**Gene McNulty** served as Branch 9 President in 1977 and 1978. While I did not know him then, he helped lead our Branch through the tumultuous 70's. This was a time of divisiveness following the Strike and the beginnings of the Postal Service. From 1979 through 1994 he served as the National Business Agent for Region 7. He was extremely patient with a young advocate (me) and gave me opportunities to learn and grow. He would use direct words in communicating with membership. One of the quips from him that I have used throughout career as an advocate. "Always remember the contract is a living breathing thing. You don't want to choke off or it may come back against you." Following his retirement, he was inducted into the Branch 9 Hall of Fame.

**Hugh Byrne** came from a family of Postal Employees. His father Joe had also served as President of Branch 9 in the 50's. Hugh served as interim Branch President in 1980 and following the special election returned to his position as Executive Vice President. Hugh also served as a facilitator for the EI process. I had many conversations with Hugh and always enjoyed his wit and humor. I learned so much from these gentlemen. They will be missed.

-MZ

## Branch 9 Online FACEBOOK Pet Picture Contest WINNERS!

Thank You to all who participated in our Branch 9 Pet Picture Contest.

Let us know if you enjoyed this contest and would like to see more Facebook fun.

Find us on Facebook-  
Branch 9 Online



**Cat Winner:**

**Foofoo Cuddlypoops**

**Owner  
Shelbi Zander**



**Other Winner:**

**Dale, Dash, and Floppy**

**Owner  
Kari Hanson-Belevender**



**Dog Winner:**

**Sully**

**Owner  
Jerry Anderson**

# AMAZON "JUNGLE"

30 years ago I delivered mail to a little bookstore at 48th and Chicago in south Minneapolis. Their name was Amazon Bookstore Cooperative. They eventually moved and were driven out of business by Amazon.com. The little bookstore sued the big corporation for trademark infringement but to no avail. Many other brick and mortar stores have lost out to this behemoth since that time.

Now we (the USPS) are working with Amazon while Amazon is working us over in order to take us over! Sound far-fetched? They have the trucks, they have the cheap labor and now they have the mailboxes too!

Recently, a very nice 123-unit apartment building opened on my route. It has a wonderfully large parcel room along with many parcel lockers conveniently located by the elevators for residents' use.

Western area management has told me I should be using Amazon's private delivery boxes located outdoors in the elements. You see, the USPS has an agreement with Amazon. Never mind that our customers would be inconvenienced. It appears Amazon is now dictating the terms of delivery for USPS parcels. Not

even Amazon's own employees use the thing; yet I'm supposed to? Is Jeff Bezos now my boss, whose private corporation is ever plundering our society?

A book titled "The Jungle" by Upton Sinclair was written about 100 years ago. "It depicts working class poverty, the lack of social supports, harsh and unpleasant living and working conditions and hopelessness among many workers. These elements are contrasted with the deeply rooted corruption of people in power." (Wikipedia)

Is the United States Postal Service and all it's employees now living and working in the Amazon Jungle like so many others?

Cyril Toay  
Letter Carrier –  
Powderhorn Station



*EVP. Report cont'd from page 5*

carrier. I understand the struggle parents face with daycare and the hours we are sometimes required to work. If any members have other suggestions that I can share for daycare assistance options, please let me know so I can get the information to everyone.

Learning about the Crisis Nursery came about after getting know Carrier Latasha McCaleb, out of the Diamond Lake Post Office. I want to thank her for this information. As I do station visits, I have been trying to get know the members of Branch 9, but I am only one person and we have over 2,000 members. I truly believe the more we take the time to get to know each other and share information the stronger our Union will be.

In solidarity,  
Samantha



stronger families  
brighter futures



Br. 9 Retired Letter Carrier  
Kerry Herdine  
Home: 952.854.2655  
Cell: 612.805.8407

## AME'S UNIFORMS

**OUR BUSINESS IS MAKING YOU LOOK GOOD!**

We offer "Life of the Garment" guarantee.  
If fixable we will repair your uniform at no cost to you.  
Take waist in/out and change hem length

**Ame's Uniforms are a UNION PREFERRED vendor**



**Dave Allmann**

**Vehicle Repair Tag (example page 9)**

These must be filled out and completed anytime a vehicle needs repair. The completed form should be submitted to your supervisor. This creates a paper trail for each vehicle. It's the only way that we can hold Vehicle Maintenance accountable. We have over 9,000 trucks in our area and they cannot be replaced overnight. We will have to push to get the existing fleet to meet safety standards. This has been moved up to Safety and I will continue pushing the issue. In the meantime I need your help. I need to see Vehicle repair Tags for accountability purposes.

**Winter is Coming**

Whether we like it or not, winter is coming. No matter if you believe in the Farmers Almanac

# Safety Liason Report

or the Original Farmers Almanac, or simply the calendar, winter is coming. No matter if it will be mild or cold, we need to be prepared. Many of us have years of experience of how to dress to take on the elements. We still need to check our inventory for the upcoming year. Have you forgotten that your gloves had holes in them from year? Boots, have any tread left on them? Feet getting wet? Now is a good time to check your inventory and be prepared for the first snowflake. Have you embraced newer technology in outerwear? Wearing good undergarments can make you feel warm and dry on the coldest days.

Unfortunately our uniform allowance doesn't cover this expense. Most athletic clothing manufacturers offer coldgear clothing, allowing heat to stay in and letting your body moisture wick out. Each piece, top and bottoms, run approximately \$60.00. Look for other items using this technology such as hats, gloves, and socks. Start buying a little each pay check now and you'll be all set by winter. Speaking of our years of experience.

Please reach out to your CCAs and make sure that they are prepared. How do you make it through the winter? Have you thought

about using your allowance and buy a pair of the winter pants? Remember have little the allowance is compared to how much you need. Share your stories of past winter experiences and be their mentor for the winter.

Do you have used uniforms, jackets, winter gear that is lying around and still in decent shape? Is there a stock pile of items at your Post Office? Please consider bringing them to the Union Hall for donations. CCAs also go there to obtain clothing. The stockpile there is getting low.

Be safe out there and always expect the unexpected!

## UNIFORMS NEEDED

Branch 9 has for many years collected new and gently used uniforms for our new members. These new members will come into our office to get enough uniform items to ensure that they looked like a professional letter carrier representing the USPS and the NALC on the street.

If you have any gently used, clean, current uniforms that you would like to donate, please give them to your steward or you can drop them off at the Branch 9 office during business hours.

**UNIFORMS UNLIMITED**

Minneapolis  
2220 Lyndale Avenue South  
Minneapolis, MN 55405  
612-377-0011

### The Twin Cities Postal Headquarters



St. Paul  
935 N. Dale Street  
St. Paul, MN 55103  
651- 224 - 7567



**PS FORM 4565  
INSTRUCTIONS**

**DRIVER:**

Check and describe vehicle defects requiring repair. Show on all copies date and time of reporting vehicle defect to the appropriate supervisor (or lessor's representative if you are instructed to do so). Have supervisor sign all copies. Retain copy 2 to show that you have reported the defect. Copy 1 and 3 retained by supervisor.

**SUPERVISOR:**  
(Postal Vehicle)-

The first copy to be transmitted to Supervisor, VMF, or designated employee who will assure that repairs are made. The third copy will be attached to Form 4570, Vehicle Time Record, to indicate that vehicle is out of service and in need of repair. Retain copy 3 and enter on it the date and time the vehicle is returned. Retain in your files for 6 months.

|   |  |  |
|---|--|--|
| U.S. Postal Service<br><b>VEHICLE REPAIR TAG</b>  |  | Date   |
| Vehicle No.   | Mileage  | Type of Vehicle<br><input type="checkbox"/> Postal <input type="checkbox"/> Leased |
| Mechanical irregularities must be reported immediately on this form to the dispatcher or supervisor when vehicle is checked in. Initials are required for valid tag report. |  |  |
| <b>Check repairs needed and explain under remarks</b>   |  |  |
| Accident  | Springs  |  |
| Engine  | Windshield Wipers  |  |
| Body  | Radiator   |  |
| Brakes  | Differential   |  |
| Horn  | Clutch   |  |
| Steering  | Lights   |  |
| Transmission  | Tires  |  |
| Carburetor  | Other Repairs (Specify)  |  |
| Glass   |  |  |
| <b>Indicate Possible Trouble (If not corrected on first tag, Supervisor to consult garage foreman or contractor)</b>  |  |  |
| Missing   | Grab   | Leaks  |
| Heats Up  | Fade   | Slips  |
| Pull  | Broken   | Short Out  |
| Remarks   |  |  |
| Name of Station Branch  |  |  |
| Driver's Check-In Time (Hour)<br><input type="checkbox"/> a.m.<br><input type="checkbox"/> p.m.   | Driver's Signature   |  |
| Driver's Receipt for Reporting Defect (Signature of Lessor or Supervisor)   |  |  |
| <b>TO BE COMPLETED BY SUPERVISOR</b>  |  |  |
| Person Notified   | Notified<br><input type="checkbox"/> VMF<br><input type="checkbox"/> Lessor                | Date   |
| Signature of Supervisor   | Time Notified (Hour)<br><input type="checkbox"/> a.m.<br><input type="checkbox"/> p.m.     |  |
| Person notified vehicle repaired for service  |  | Date   |
| Time Notified (Hour)<br><input type="checkbox"/> a.m.<br><input type="checkbox"/> p.m.  | Vehicle Defect Report Required<br><input type="checkbox"/> Yes <input type="checkbox"/> No |  |
| Signature of Supervisor Reporting Vehicle Ready for Service   |  | Date   |

**Letter to the Members of Branch 9 and all of the Retired Members.**

As many of you have already found out, I've retired after 30 years of being the Treasurer of PAL 9 NALC. It has been my honor to have served as your Treasurer all of these years.



James F Fodstad is taking the job over as the new Treasurer of PAL 9 NALC. It is my hope that every one that has supported PAL 9 NALC over the Years will continue to do the same. I've told Jim that I'll help him till he is ready to be on his own.

I turned 83 in July of this year so I think it is time. I've enjoyed being your Treasurer all of these years and talking with many of you, I will truly miss that.



Ron Lawrence

## Delivery After Dark

Daylight Savings Time ends on Sunday, November 5<sup>th</sup>, and with that comes a decrease of daylight hours available. Carriers will once again be exposed to the possibility of delivering mail after dark.

**What should you do? Is it safe to be delivering mail after dark?** That depends. There is no uniform policy regarding delivery after dark. That's because we are not dealing with a consistent situation for everyone.

There are some delivery areas that may not be safe and should not be delivered to after dark. That depends on whether or not a carrier can safely make that delivery based on individual circumstances such as is it unfamiliar territory, a high crime area, is there poor visibility or other hazards (i.e. animals, uneven surfaces or other impediments such as fences, toys, etc).

The time to plan for delivering after dark is now before you find yourself literally in the dark. Are there parts of your route that are less hazardous than other to being delivered after dark (apartments with lighted entryways or well lit neighborhoods). Discuss these issues with your supervisor, steward and safety liaison then make a plan and write it down for the CCA's who may be delivering your route for the first time.

If you find yourself in a situation where you believe you'll be out delivering mail after dark, REMEMBER THAT YOU DO HAVE RIGHTS, and follow these instructions:

1. Inform your supervisor in the morning of your need of auxiliary assistance in order to complete your street duties before dark. **THIS MEANS FILL OUT FORM 3996 - HELP SLIP.**
2. Notify your supervisor prior to heading out to the street that you may not be able to complete your duties on the street by dark.
3. When on the street if you realize that you definitely will be out after dark, call your supervisor and make them aware of that reality. Stress your concern for your safety and again request auxiliary assistance.
4. Assuming no help arrives and you are faced with darkening conditions, attempt to continue.
5. **IF** while attempting delivery, you literally experience a safety hazard (i.e. stumbling, tripping, hear dogs barking, but unable to see that threat, not able to see potential dangers using your LLV/van's outside mirrors ...) call your supervisor. Explain your situation and notify them that you cannot safely continue delivery then return to your station.
6. **COMPLETE FORM 1571 - Curtailment form for the undelivered mail.**

Be sure to hand the curtailment slip to the supervisor, and ASK FOR A COPY. The copy is for your protection. You can also request a Form 1767 - Notice of Hazardous Working Condition. This will help you document the safety hazards you encountered while attempting to deliver after dark.

**It is important to note that these instructions are not intended to endorse or encourage the unnecessary curtailment of any mail. It is about your safety and the protection of the mail in our charge.**

There is not a single answer for every possible situation. It simply is the responsibility of each carrier to measure their safety and ensure that they are working safely. PERIOD.



# Branch 9 Holiday Party

**Sunday, November 24, 2019**

**12:00 to 4:00PM**

**New Hope Cinema Grill  
2749 Winnetka Avenue North  
New Hope, MN 55427**

**\$5.00/Person**

*Available space for 200 people - first come, first served.  
Limit of 6 tickets per Branch 9 member (Active, CCA & Retired)  
and immediate family only.*

*Watch the Christmas  
Classic Cartoons on a  
large movie screen*

**Buffet Lunch**  
12:15 - 3:00PM

*A fun day out with the family!*

*Coloring for kids  
of all ages*

**Registration Deadline**  
Tuesday, November 13th

*Special Guest  
SANTA!!*

*Return registration form and payment  
(checks made out to Branch 9 Holiday Party) to:  
Branch 9, 2408 Central Avenue NE, Minneapolis, MN 55418*

## Branch 9 Holiday Party Registration Form

Name: \_\_\_\_\_ Station: \_\_\_\_\_

Number of Guests: \_\_\_\_\_ Amount Paid: \_\_\_\_\_

Name of Guests (Please include ages of children): \_\_\_\_\_

Age: \_\_\_\_\_ Age: \_\_\_\_\_

Age: \_\_\_\_\_ Age: \_\_\_\_\_

Branch Nine News  
2408 Central Avenue NE  
Minneapolis, MN 55418-3712


Change Service Requested

PRSRT STD  
US POSTAGE  
PAID  
TWIN CITIES MN  
PERMIT NO. 91964

**Stay informed by:**

- \*Signing up for E-activist at [NALC.org](http://NALC.org)
- \* [Branch9nalc.com](http://Branch9nalc.com) (website)
- \* "like" our [Branch 9 Facebook Page](#)
- \* Follow us on [Twitter](#)

**Contribute to the PAC**  
The Letter Carrier Political Fund is the anchor for NALC's legislative and political activities.



[nalc.org/government-affairs/political-activity](http://nalc.org/government-affairs/political-activity)

## Branch 9 Calendar

**October 24**  
Retirement Seminar  
7:00PM  
Crystal VFW, Crystal, MN

**November 24**  
Branch 9 Holiday Party  
12-3 PM  
New Hope Cinema Grill

**November 3**  
DAYLIGHT SAVINGS  
TIME ENDS

**November 26**  
General Membership Meeting  
7:00PM  
Crystal VFW, Crystal, MN

**November 5**  
ELECTION DAY

**November 28**  
THANKSGIVING DAY

**November 11**  
VETERAN'S DAY

**November 12**  
Steward Meeting  
7:00PM  
Crystal VFW, Crystal, MN



**Northside Retiree Breakfast**  
1st Tuesday of the Month  
9:30AM @ Elsie's  
729 Marshall St. NE, Minneapolis

**N Suburban Retiree Breakfast**  
1st Friday of the Month  
8:30AM @ Denny's Restaurant  
9020 Quaday Avenue NE, Otsego

**Southside Retiree Breakfast**  
2nd Tuesday of the Month  
9:00AM @ Fred Babcock VFW  
6715 Lakeshore Dr, Richfield

**Nokomis Retiree Breakfast**  
4th Tuesday of the Month  
9:00AM @ Fred Babcock VFW  
6715 Lakeshore Dr, Richfield

**POCUM**  
4th Monday of the Month  
6:00PM - MFT 59  
67 8th St. NE  
Minneapolis, MN 55412