



VOLUME 71 No 2

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March 2019

REVOLT OF THE GOOD GUYS:

Remembering the Postal Strike of 1970.

In March of 1970, postal workers across the country struck the federal government for better pay and working conditions. Beginning with carriers represented by Branch 36 in New York City, the strike soon included over 200,000 postal workers in multiple crafts in a dozen states (including members of Branch 9 in Minneapolis). As federal workers, every one of these strikers was engaged in an illegal strike and faced termination and possible imprisonment, which begs the question: Why did these men and women risk everything?

This very question was asked of a letter carrier on the picket line by a news reporter in the midst of the strike (a video clip of which can be seen in the AFL-CIO-produced documentary, *The Strike At 40*, available on YouTube): Reporter: "What if what you're doing is illegal?" Letter Carrier: "I don't care. Now, I know it's against the law...if they want to put me in jail, put me in jail. But they haven't got a jail big enough to put all of us in!"

While these straightforward words of defiance must surely have been common among the rank-and-file, opposition from union leaders chose their words much more diplomatically,

never openly calling for a strike despite notoriously low morale among carriers, atrocious working conditions, and near poverty wages. In NYC, where the first strike vote was passed – even in the face of union leaders and management alike – many carriers were eligible for welfare benefits. Year after year, Congress refused to vote in favor of giving raises to the postal workforce. Year after year, letter carriers worked for relatively low pay. At that time, a carrier didn't reach peak pay until they had twenty years on the job, for example. Until 1970, this standard was unlikely to change. Indeed, it took the largest wildcat strike in U.S. History to make it change.

Following successful strike votes in New York, New Jersey, and Connecticut, Postmaster General Blount promised union leaders that demands would be considered but it wasn't enough for postal workers themselves. More strike votes passed at union meetings in Minnesota, Pennsylvania, Ohio, Colorado, Illinois, Michigan, and Massachusetts. There were even rumors of strikes among other federal workers represented by the AFGE and the NFFE, no doubt inspired by the postal strike. Over the next several days, striking workers set up picket lines at numerous post offices. Many of these were reportedly "hard" pickets, where non-striking workers were prevented from crossing the line. President Nixon told the nation that no further

negotiating would take place until strikers returned to work. He even declared a national emergency and called in National Guard troops to work as scab labor in New York. By all accounts, this was a disastrous move. Lacking even basic training in mail sorting and delivery, these troops were unable to move even a considerable fraction of mail which had accrued. For all intents and purposes, the U.S. Postal system had ground to a halt. In the face of a nonfunctioning postal service, a dropping stock market, and continued public support for the resilient postal workers on strike, the federal government conceded to demands and the strike ended in victory for the strikers after a mere eight days.

Soon, the Postal Department was transformed into the U.S. Postal Service and postal unions gained stronger bargaining rights (though the right to strike, the very tactic which had won these gains, remained illegal). No union leaders or members were jailed for their participation in the historic and unprecedented strike. The improvements in pay, conditions, and dignity on the job for postal workers in subsequent years are incalculable. This March, and every March, let us remember the struggle and sacrifice of the postal workers involved in the great 1970 Postal Strike. Our strength lies in our solidarity – an injury to one is an injury to all!

David Feldmann
NALC Branch 9 Retiree

RETIREMENTS



Pauline Pepper (Edina) makes her last punch. Happy Retirement Pauline!

In Memoriam

George Farmer
70+ Year Member

Carl Palm
60+ Year Member

Duane Hoverman
50+ Year Member

Welcome New Members

- Annette K Anderson
- Jeff S Davis
- Akondo Djeri
- Angela N Hall
- Timlim Her
- Chung T Herr
- Christopher M Hughes
- Carlos Leon
- Brooke S Nelson
- Shayla J Paulsen
- Quinn G Peterson
- Paul D Reopelle
- David A Schleeter
- Yausae Thao
- Asif Usman
- Gerald W Whitaker
- Tong K Xiong

Branch 9 members will be voting on the above listed By-Law proposals at the April 23, 2019 GMM

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Minneapolis, MN 55418
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Fax: (612) 781-9849
Website: branch9nalc.com

Branch 9 Officers

President
Mike Zagaros

Exec. Vice President
Samantha Hartwig

Recording Secretary
JoAnn Gilbaugh

Treasurer
Lisa O'Neill

Financial Secretary
Jim Nelson

Editor
Jeremy Rothstein
branch9news@branch9nalc.com

Sergeant at Arms
Jeff Reed

Trustees
Ken Jambois
Stacey Ellingson
Robb Petersburg

Director of Retirees
Melia Derrick
C: (651) 270-7807

NALC Health Benefits Rep.
Mike Smith
HBR: (612) 963-6252

The Following is a list of Paid Members of PAL 9 for February 2019.

Very Concerned Members

- | | | |
|---------------------|--------------------|----------------------|
| Johnna I Lush | Michael J Spurbeck | Tom Ryan |
| Marvin L Sorem | Michael J Smith | Jeremy E Baumgartner |
| Mark Larson | Harry L Sedesky | William A Mechels |
| Vincent J Froehlich | | |

Regular Members

- | | | |
|-----------------|-------------------|-------------------|
| Donna J Wiecks | Paul C Skarman | Michelle M Benson |
| John C West | David M Blank | Richard W Hobot |
| Teri L Koch | John G Burmis | Darrell Gene Maus |
| Michael Kahleck | Ronald D Levinson | Michael C Borrell |
| Mary C Miller | John T Miller | |

Ron Lawrence
Treasurer PAL 9

The Branch Nine News is a monthly publication of NALC Branch 9, and is published in the interest of and for the members of NALC Branch 9.

The opinions expressed by the writers are not necessarily those of the OFFICERS, or of NALC Branch 9.

Articles MUST be submitted to the editor by the 1st of the month, and must be signed. The Editorial Staff reserves the right to edit or refuse to print articles which are derogatory in nature.

Any official NALC organization may reproduce our articles provided appropriate credit is given.

Exec. Vice President's Report

March is in like a lion and out like lamb, or at least that is what everyone is wishing for right now. This past winter has been one of the worst winters in history, and yet letter carriers are outside braving the elements and delivering the mail to our customers. Not only has the weather been a great obstacle, but also the added stress of not enough letter carriers to cover every route in each station, and the forced overtime. I want to thank everyone for their hard work and dedication to getting mail delivered in these difficult times.

On February 23rd, 2019 the Minneapolis Post Office held a massive job fair and there were well over 100 people who showed up. Applicants for the CCA position were assisted on the spot with their employment applications. I am hopeful that we will get many more CCAs hired on to help alleviate our staffing problems and allow carriers to get rest away from the job.

Management has been willfully ignoring the contract and not working the over time desired list (OTDL) carriers to a full 12 hours in a work day. Short staffing can't be used as management's justification for failing to follow the overtime rules in Article 8. Management has been settling OTDL bypass violations by paying the OTDL carriers for the overtime that they should have worked, and the Non-OTDL carriers who were improperly forced to work overtime off of their assignments an additional compensatory remedy. Due to the understaffing management is now breaking CCA hold downs and sending them to other stations to

deliver the mail. Anytime a CCA has his/her hold down broken, and sent to another station to work there needs to be a grievance. CCAs may be entitled additional monetary compensation when this occurs too.

The only route adjustment process we have right now is the Formal Route Adjustment Process outlined in the handbook M-39. At the Branch Office we have been getting notifications from the USPS of Formal Route Inspections which have been scheduled for several offices so far in March, April, and May. If your office is scheduled for Formal Route Count and Inspections, we can assist with an off the clock training on what to do during an Inspection and how to complete the forms. Someone in your office should schedule the meeting and let the Branch Office know when and where. The more comfortable our members are with how to complete the paper work (1838's) the better the results will be for the route inspections.



Bowl-A-thon 2018

The month of March is the start of the Branch 9 busy season. We are preparing for the annual Branch 9 Bowl-A-Thon on April 27th, we are looking for silent auction items to donate to auction off and raise money for MDA. Then there is the Retiree Banquet on May 5th, in which we get to celebrate



Samantha Hartwig

Branch 9 retirees. The following week we have the Stamp Out Hunger Food Drive May 11th. We are always looking for volunteers to assist, if anyone is interested in volunteering their time please call the Branch Office. There is something for everyone who wants to get involved.

March is also a month full of history. This is the anniversary of the 1970 Wildcat Strike, in which letter carriers won the right to collective bargaining. Since the 1970 strike letter carrier wages have improved. A thank you to all the letter carriers that took part in that historic event. In addition, this month is women's history month. There are now more women than ever working at the Post Office. These women take rolls in not only in craft and management positions; but also positions in the union as stewards, community service coordinators, and officers.

While this winter has been a struggle for letter carriers, and the month of March is full of some great history that should never be forgotten, we still need to stay united. Together the membership of Branch 9 will get through this difficult time.

In Solidarity,
Samantha

2019 Proposed By-Law Additions & Changes

ARTICLE I SECTION 3

CURRENT LANGUAGE SECTION 3.

Special meetings shall be called by the President upon the written request of one-sixth (1/6) of the members in good standing, or by vote of the Branch. Notification of such meetings, stating the object of the call, shall be given the members by the Recording Secretary as directed by the branch or as required by the By-Laws.

PROPOSED NEW LANGUAGE SECTION 3.

Special meetings shall be called by the President upon the written request of ~~one-sixth (1/6)~~ **225** of the members in good standing, or by vote of the Branch. Notification of such meetings, stating the object of the call, shall be given the members by the Recording Secretary as directed by the Branch or as required by the By-Laws.

Submitted by the Branch 9 Executive Board

ARTICLE II, SECTION 3 C

CURRENT LANGUAGE SECTION 3.

As of January 1, 1989, forty percent (40%) of one month's dues, per year, per active and associate member shall be placed in the Convention Fund to be used for State and National Conventions. Revenue producing fund raisers may also be used to augment this fund.

c. The convention fund will be capped at sixty thousand dollars (\$60,000). Once this amount is achieved, contributions will be discontinued and reallocated in equal amounts to organizing, training and education and legislation.

PROPOSED NEW LANGUAGE SECTION 3

As of January 1, 1989, forty percent (40%) of one month's dues, per year, per active and associate member shall be placed in the Convention Fund to be used for State and National Conventions. Revenue producing fund raisers

may also be used to augment this fund.

c. **With the exception of the 2020 National Convention, the** convention fund will be capped at sixty thousand dollars (\$60,000). once this amount is achieved, contributions will be discontinued and reallocated in equal amounts to organizing, training and education and legislation.

Submitted by Mike Zagaros

ARTICLE II SECTION 2

CURRENT LANGUAGE SECTION 2.

The monthly dues of this Branch for all active and associate members shall be equal to 2 hours base pay of City Carrier Level 2, Step 0, payable biweekly. This ratio between the current minimum dues structure of the NALC National Dues would be maintained as the permanent dues structure for Branch 9. Retired members shall pay \$9.00 per annum. Members retiring after December 31, 1960 shall pay \$12.00 per annum. Members retiring after December 31, 1977 shall pay \$18.00 per annum. Members retiring after December 31, 1987 shall pay \$24.00 per annum. Members retiring after December 31, 1996 shall pay, per annum, an amount equal to two hours City Carrier Grade 1, Step D letter carrier's salary at the time of their retirement. Dues from: direct-pay retirees are due January first of each year

PROPOSED NEW LANGUAGE SECTION 2.

The monthly dues of this Branch for all active and associate members shall be equal to 2 hours base pay of City Carrier Level 2, **carrier technician Step 0**, payable biweekly. This ratio between the current minimum dues structure of the NALC National Dues would be maintained as the permanent dues structure for Branch 9. ~~Retired members shall pay \$9 per annum.~~ Members retiring after December 31, 1960 shall pay \$12.00 per annum. Members retiring after December 31, 1977 shall pay \$18.00 per annum. Members retiring after December 31, 1987 shall pay \$24.00 per annum. Members

retiring after December 31, 1996 shall pay, per annum, an amount equal to two hours City Carrier Grade 1, pay at Step D at the time of their retirement. ~~Dues from direct retirees are due January first of each year~~

Submitted by the Branch 9 Executive Board

ARTICLE III SECTION 3

CURRENT LANGUAGE SECTION 3.

The President shall perform all duties as outlined in the National Constitution for Subordinate Branches. The President shall be Chief Steward of the Branch. The President shall be a full-time officer of Branch 9. Effective January 1, 1997, for the faithful performance of his/her duties, he/she shall be paid thirty percent (30%) more than a top-grade letter carrier, per annum, payable biweekly...

PROPOSED NEW LANGUAGE SECTION 3

The President shall perform all duties as outlined in the National Constitution for Subordinate Branches. The President shall be Chief Steward of the Branch. The President shall be a full-time officer of Branch 9. Effective January 1, 1997, for the faithful performance of his/her duties, he/she shall be paid thirty percent (30%) more than a ~~top-grade letter carrier~~ **a Carrier Technician Step 0** per annum, payable biweekly.

Submitted by the Branch 9 Executive Board

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The President shall perform all duties as outlined in the National Constitution for Subordinate Branches. The President shall be Chief Steward of the Branch. The President shall be a full-time officer of Branch 9. Effective January 1, 1997, for the faithful performance of his/her duties, he/she shall be paid thirty percent (30%) more than a top-grade letter carrier, per annum, payable biweekly...

2019 Proposed By-Law Additions & Changes

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Submitted by the Branch 9 Executive Board

ARTICLE III SECTION 4

CURRENT LANGUAGE:

The Executive Vice-President shall perform all duties as outlined in the National Constitution for Subordinate Branches. The Executive Vice-President shall be the Chair of the Stewards Board. The Executive Vice-President shall chair the Branch membership meeting at the discretion of the President or when the President is absent...

...The Executive Vice-President shall be a full-time Branch 9 officer. Effective January 1, 1997, for the faithful performance of his/her duties, he/she shall be paid twenty-five percent (25%) more than a top grade letter carrier, per annum, payable bi-weekly

PROPOSED NEW LANGUAGE

The Executive Vice-President shall perform all duties as outlined in the National Constitution for Subordinate Branches. The Executive Vice-President shall be the Chair of the Stewards Board. The Executive Vice-President shall chair the Branch membership meeting at the discretion of the President or when the President is absent...

...The Executive Vice-President shall be a full-time Branch 9 officer. Effective January 1, 1997, for the faithful performance of his/her duties, he/she shall be paid twenty-five percent (25%) more than a ~~top-grade letter carrier~~ **Carrier Technician Step O**, per annum, payable bi-weekly

Submitted by the Branch 9 Executive Board

ARTICLE III SECTION 5

CURRENT LANGUAGE:

The Recording Secretary shall perform the following duties: the Recording Secretary shall keep a correct record of the proceedings of the Branch in a book to be kept for that purpose. He/She shall draw all warrants on the Treasurer ordered by the Branch. He/She shall notify applicants for membership in writing of their election or rejection, and members of their suspension, expulsion or acceptance of resignation. He/She shall report to the National Secretary-Treasurer immediately the suspension, expulsion or reinstatement of a member. He/She shall attend to all correspondence of the Branch, and properly mark and file all papers for inspection at any time, and notify the members of special meetings when ordered by the President. He/She shall make, semi-annually, a report to the Branch showing the number of members elected, rejected, initiated, suspended, reinstated, withdrawn, and the number of deaths, giving the date of death; also, the receipts, benefits paid, amount expended, and the amount on hand. Within one (1) week after his/her term expires, or upon an earlier termination thereof, he/she shall deliver to his/her successor all books and papers, together with all other property of the Branch in his/her possession. The Recording Secretary shall be paid the sum equivalent to 13 hours of top grade letter carrier pay each month.

PROPOSED NEW LANGUAGE

The Recording Secretary shall perform the following duties: the Recording Secretary shall keep a correct record of the proceedings of the Branch in a book to be kept for that purpose. He/She shall draw all warrants on the Treasurer ordered by the Branch **He/She shall draw all warrants on the Treasurer ordered by the Building Corporation.** He/She shall notify applicants for membership in writing of their election or rejection, and members of their suspension, expulsion or acceptance of resignation. He/She shall report to

the National Secretary-Treasurer immediately the suspension, expulsion or reinstatement of a member. He/She shall attend to all correspondence of the Branch, and properly mark and file all papers for inspection at any time, and notify the members of special meetings when ordered by the President. He/She shall make, semi-annually, a report to the Branch showing the number of members elected, rejected, initiated, suspended, reinstated, withdrawn, and the number of deaths, giving the date of death; ~~also, the receipts, benefits paid, amount expended, and the amount on hand.~~ Within one (1) week after his/her term expires, or upon an earlier termination thereof, he/she shall deliver to his/her successor all books and papers, together with all other property of the Branch in his/her possession. The Recording Secretary shall be paid the sum equivalent to 13 hours of ~~top-grade letter carrier~~ **Carrier Technician Step O** pay each month.

Submitted by the Branch 9 Executive Board

ARTICLE III SECTION 6

CURRENT LANGUAGE:

The Financial Secretary shall perform the following duties: The Financial Secretary shall keep a record book showing the names of members, when admitted, and places of residence, collect dues and all other monies due the Branch, keep a regular account thereof, and at each meeting (or prior thereto whenever the prompt payment of the National per capita tax or other necessity may require same) pay the same to the Treasurer, take his/her receipts and retain them as vouchers in settlement...

... The Financial Secretary shall receive receipts for the Branch 9 Building Corporation and keep a regular account thereof. He/She shall draw all warrants on the Treasurer ordered by the Building Corporation. The Financial Secretary will reconcile all Branch accounts and all Building Corporation accounts per the account statement schedule. The Financial Secretary shall maintain

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2019 Proposed By-Law Additions & Changes

and coordinate the insurance policies of Branch 9 and the Branch 9 Building Corporation. To insure the faithful performance of their duties, the Financial Secretary and his/her deputies shall be bonded in such amount and in such manner as the Branch may direct. The Financial Secretary shall be paid the sum equivalent to 13 hours of top grade letter carrier pay each month

PROPOSED NEW LANGUAGE

... The Financial Secretary shall receive receipts for the Branch 9 Building Corporation and keep a regular account thereof. ~~He/ She shall draw all warrants on the Treasurer ordered by the Building Corporation.~~ The Financial Secretary will reconcile all Branch accounts and all Building Corporation accounts per the account statement schedule. The Financial Secretary shall maintain and coordinate the insurance policies of Branch 9 and the Branch 9 Building Corporation. To insure the faithful performance of their duties, the Financial Secretary and his/her deputies shall be bonded in such amount and in such manner as the Branch may direct. The Financial Secretary shall be paid the sum equivalent to 13 hours of top grade letter carrier **Carrier Technician Step O** pay each month.

Submitted by the Branch 9 Executive Board

ARTICLE III SECTION 7

CURRENT LANGUAGE:

The Treasurer shall perform the following duties: The Treasurer shall receive, receipt for, and disburse all monies of the Branch, and keep a regular account thereof. He/She shall pay all warrants on him/her by the Recording Secretary voted by the Branch and signed by the President, and have all accounts receipted upon payment of the same. He/She shall pay all warrants on him/her by the Financial Secretary voted by the Building Corporation and signed by the President, and have all accounts receipted upon payment of the same. He/She will publish a monthly report of

Branch expenditures. He/She shall, whenever requested by the President, and at the end of his/her term, make a report showing his/her receipts, disbursements and amount of money on hand; deliver his/her books, papers and money to his/her successor in office, when qualified; and to insure the faithful performance of his/her duties, he/she shall be required to furnish a bond in such sum as the Branch may direct. The Treasurer shall be paid the sum equivalent to 20 hours of top grade letter carrier pay each month.

PROPOSED NEW LANGUAGE

The Treasurer shall perform the following duties: The Treasurer shall receive, receipt for, and disburse all monies of the Branch, and keep a regular account thereof. He/She shall pay all warrants on him/her by the Recording Secretary voted by the Branch and signed by the President, and have all accounts receipted upon payment of the same. He/She shall pay all warrants on him/her by the ~~Financial Secretary~~ **Recording Secretary** voted by the Building Corporation and signed by the President, and have all accounts receipted upon payment of the same. He/She will publish a monthly report of Branch expenditures. He/She shall, whenever requested by the President, and at the end of his/her term, make a report showing his/her receipts, disbursements and amount of money on hand; deliver his/her books, papers and money to his/her successor in office, when qualified; and to insure the faithful performance of his/her duties, he/she shall be required to furnish a bond in such sum as the Branch may direct. The Treasurer shall be paid the sum equivalent to 20 hours of top grade letter carrier **Carrier Technician Step O** pay each month.

Submitted by the Branch 9 Executive Board

ARTICLE III SECTION 8:

CURRENT LANGUAGE:

The Sergeant-at-Arms shall preserve order in the meeting under the instruction of the

President. He/She shall sign the attendance book one-half hour after the actual start of all Branch meetings. It shall be his/her duty to see that none but members are present at the meetings unless directed by the President or a vote of the Branch. The Sergeant-at-Arms shall be paid the sum equivalent to 5.5 hours of top grade letter carrier pay each month.

PROPOSED NEW LANGUAGE

The Sergeant-at-Arms shall preserve order in the meeting under the instruction of the President. He/She shall sign the attendance book one-half hour after the actual start of all Branch meetings. It shall be his/her duty to see that none but members are present at the meetings unless directed by the President or a vote of the Branch. The Sergeant-at-Arms shall be paid the sum equivalent to 5.5 hours of top grade letter carrier **Carrier Technician Step O** pay each month.

Submitted by the Branch 9 Executive Board

ARTICLE III SECTION 9 CURRENT LANGUAGE:

The Health Benefit Representative shall be enrolled in the NALC Health Benefit Plan, shall perform such duties as the Constitution and the Laws of the NALC Health Benefit Plan requires, and shall serve as N.S.B.A. and M.B.A. officer. He/She shall write a periodic article in the Branch Nine News to keep the members well informed on health benefits and insurance plans. He/She shall correspond with the Plan whenever the need arises to aid members of the Plan on any insurance policy. He/She shall make his/her telephone number available to the members. He/She shall visit the retired carriers club at least once a year to answer their questions on health benefits. The HBR shall be paid the sum equivalent to 13 hours of top grade letter carrier pay each month. The yearly rebate check from the Mutual Benefits Association will go to the Branch.

PROPOSED NEW LANGUAGE

The Health Benefit Representative shall be enrolled in the NALC

2019 Proposed By-Law Additions & Changes

Health Benefit Plan, shall perform such duties as the Constitution and the Laws of the NALC Health Benefit Plan requires, and shall serve as N.S.B.A. and M.B.A. officer. He/She shall write a periodic article in the Branch Nine News to keep the members well informed on health benefits and insurance plans. He/She shall correspond with the Plan whenever the need arises to aid members of the Plan on any insurance policy. He/She shall make his/her telephone number available to the members. He/She shall visit the retired carriers club at least once a year to answer their questions on health benefits. The HBR shall be paid the sum equivalent to 13 hours of top grade letter carrier **Carrier Technician Step O** pay each month. The yearly rebate check from the Mutual Benefits Association will go to the Branch.

Submitted by the Branch 9 Executive Board

ARTICLE III SECTION 10 **CURRENT LANGUAGE:**

The Trustees shall perform all duties as outlined in the National Constitution for Subordinate Branches. The Trustees shall examine and report to the Branch the condition of the Books of the officers at least once every three months, compare the vouchers and records and see that they correspond with the collections and disbursements. Trustees, in conjunction with the Financial Secretary, shall perform an annual inventory of Branch property and report same at the October General Membership Meeting. They shall have custody of all Branch property and shall perform such other duties as the Branch By-Laws may require. For the faithful performance of his/her duties each Trustee shall be paid the sum equivalent to 6.5 hours of top grade letter carrier pay each month.

PROPOSED NEW LANGUAGE

The Trustees shall perform all duties as outlined in the National Constitution for Subordinate Branches. The Trustees shall examine and report to the Branch the condition of the Books of the officers at least once every three

months, compare the vouchers and records and see that they correspond with the collections and disbursements. Trustees, in conjunction with the Financial Secretary, shall perform an annual inventory of Branch property and report same at the October General Membership Meeting. They shall have custody of all Branch property and shall perform such other duties as the Branch By-Laws may require. For the faithful performance of his/her duties each Trustee shall be paid the sum equivalent to 6.5 hours of top grade letter carrier **Carrier Technician Step O** pay each month.

Submitted by the Branch 9 Executive Board

ARTICLE III SECTION 10

CURRENT LANGUAGE:

The Trustees shall perform all duties as outlined in the National Constitution for Subordinate Branches. The Trustees shall examine and report to the Branch the condition of the Books of the officers at least once every three months, compare the vouchers and records and see that they correspond with the collections and disbursements. Trustees, in conjunction with the Financial Secretary, shall perform an annual inventory of Branch property and report same at the October General Membership Meeting. They shall have custody of all Branch property and shall perform such other duties as the Branch By-Laws may require. For the faithful performance of his/her duties each Trustee shall be paid the sum equivalent to 6.5 hours of top grade letter carrier pay each month.

PROPOSED NEW LANGUAGE

The Trustees shall perform all duties as outlined in the National Constitution for Subordinate Branches. The Trustees shall examine and report to the Branch the condition of the Books of the officers at least once every three months, compare the vouchers and records and see that they correspond with the collections and disbursements. Trustees, in conjunction with the Financial Secretary, shall perform

an annual inventory of Branch property and report same at the October General Membership Meeting. They shall have custody of all Branch property and shall perform such other duties as the Branch By-Laws may require. For the faithful performance of his/her duties each Trustee shall be paid the sum equivalent to ~~6.5 hours of top grade letter carrier~~ **10 hours of Carrier Technician Step O** pay each month.

Submitted by Branch 9 Trustees: Ken Jambois, Stacey Ellingson, and Robb Petersburg

ARTICLE III SECTION 11 **CURRENT LANGUAGE:**

The Editor will be responsible for publishing and distributing the Branch Nine News. He/She will publish a minimum of 10 issues per calendar year, unless directed. The Editor will coordinate a publishing schedule with the Branch President and Executive Vice President. He/She will communicate with the Branch 9 Webmaster to share information between the Branch Nine News and the Branch 9 Website. The Editor may perform other such duties as the President may direct. The Editor will be paid the sum equivalent to 16 hours of top grade letter carrier pay each month.

PROPOSED NEW LANGUAGE

The Editor will be responsible for publishing and distributing the Branch Nine News. He/She will publish a minimum of 10 issues per calendar year, unless directed. The Editor will coordinate a publishing schedule with the Branch President and Executive Vice President. He/She will communicate with the Branch 9 Webmaster to share information between the Branch Nine News and the Branch 9 Website. The Editor may perform other such duties as the President may direct. The Editor will be paid the sum equivalent to 16 hours of top grade letter carrier **Carrier Technician Step O** pay each month.

Submitted by the Branch 9 Executive Board

2019 Proposed By-Law cont'd on pg. 8

2019 Proposed By-Law Additions & Changes

ARTICLE III SECTION 15

CURRENT LANGUAGE:

Effective January 1, 2000, the Steward of any station, branch or section of Branch 9 shall be paid the sum equivalent to 4 hours of top grade letter carrier pay each month. Pay shall be divided into 2-1/2 hours of top grade letter carrier pay per Stewards Board Meeting and 1-1/2 hours of top grade carrier pay per General Membership Meeting, per month, payable quarterly, when each steward attends the Stewards Board Meeting or General Membership Meeting. Subsequent stewards pay increases will be recalculated and placed into effect January 1st of each year based on the cumulative carrier's pay increases from the previous year. In the event that a steward cannot attend the Stewards Board or General Membership Meeting, he/she may still receive his/her monthly allotment, provided he/she sends another carrier who signs the attendance book with his/her name, "for the Steward." Stewards may be excused from a meeting by a full-time officer (who will notify the Sergeant-at-Arms) for valid reasons including, but not limited to illness, vacation, labor and/or Union classes and bona fide emergencies...

PROPOSED NEW LANGUAGE

Effective January 1, 2000, the Steward of any station, branch or section of Branch 9 shall be paid the sum equivalent to 4 hours of top grade letter carrier **Carrier Technician Step O** pay each month. Pay shall be divided into 2-1/2 hours of top grade letter carrier **Carrier Technician Step O** pay per Stewards Board Meeting and 1-1/2 hours of top grade carrier

pay **Carrier Technician Step O**

pay per General Membership Meeting, per month, payable quarterly, when each steward attends the Stewards Board Meeting or General Membership Meeting. Subsequent stewards pay increases will be recalculated and placed into effect January 1st of each year based on the cumulative carrier's pay increases from the previous year. In the event that a steward cannot attend the Stewards Board or General Membership Meeting, he/she may still receive his/her monthly allotment, provided he/she sends another carrier who signs the attendance book with his/her name, "for the Steward." Stewards may be excused from a meeting by a full-time officer (who will notify the Sergeant-at-Arms) for valid reasons including, but not limited to illness, vacation, labor and/or Union classes and bona fide emergencies...

Submitted by the Branch 9 Executive Board

ARTICLE III SECTION 16

CURRENT LANGUAGE:

The Director of Retirees must be a retired letter carrier and work with and under the supervision of the President. He/She shall perform the following duties: 1) Be active in 9 PAL, 2) assist in coordinating Branch 9 legislative programs, 3) serve as liaison between active and retired members, 4) attend retired letter carrier meetings and functions, 5) report on retiree issues at General Membership Meetings of the Branch, 6) write articles for the Branch Nine News, 7) prepare a plan of action for the year and submit reports as needed, 8) develop new and varied programs of interest to retirees, 9) assist retirees and

their families with questions or problems, 10) conduct such training sessions or seminars to provide appropriate information as deemed necessary to active and retired carriers. He/She may perform other such duties as the President may direct. The Director of Retirees shall be paid the sum equivalent to 13 hours of top grade letter carrier pay each month.

PROPOSED NEW LANGUAGE

The Director of Retirees must be a retired letter carrier and work with and under the supervision of the President. He/She shall perform the following duties: 1) Be active in 9 PAL, 2) assist in coordinating Branch 9 legislative programs, 3) serve as liaison between active and retired members, 4) attend retired letter carrier meetings and functions, 5) report on retiree issues at General Membership Meetings of the Branch, 6) write articles for the Branch Nine News, 7) prepare a plan of action for the year and submit reports as needed, 8) develop new and varied programs of interest to retirees, 9) assist retirees and their families with questions or problems, 10) conduct such training sessions or seminars to provide appropriate information as deemed necessary to active and retired carriers. He/She may perform other such duties as the President may direct. The Director of Retirees shall be paid the sum equivalent to 13 hours of top grade letter carrier **Carrier Technician Step O** pay each month.

Submitted by the Branch 9 Executive Board

UNIFORMS UNLIMITED

Minneapolis
2220 Lyndale Avenue South
Minneapolis, MN 55405
612-377-0011

The Twin Cities Postal Headquarters



St. Paul
935 N. Dale Street
St. Paul, MN 55103
651-224-7567

**ARTICLE VII SECTION 2
CURRENT LANGUAGE:**

SECTION 2. These By-Laws shall not be repealed, altered or amended except by a two thirds vote of the members present and voting. All proposed amendments must be presented in writing to the Recording Secretary no later than the February General Membership Meeting. Changes will be voted upon at the regular April General Membership Meeting. A by-law may be brought up at any regular meeting if approved by two thirds (2/3) of the Stewards Board or upon written request of one-sixth (1/6) of the members.

PROPOSED NEW LANGUAGE

SECTION 2. These By-Laws shall not be repealed, altered or amended except by a two thirds vote of the members present and voting. All proposed amendments must be presented in writing to the Recording Secretary no later than the February General Membership Meeting. Changes will be voted upon at the regular April General Membership Meeting. A by-law may be brought up at any regular meeting if approved by two thirds (2/3) of the Stewards Board or upon written request of ~~one-sixth~~ **225** of the members.

Submitted by the Branch 9 Executive Board

**BY-LAW CHANGE PROPOSAL
PROPOSED NEW LANGUAGE**

If the position of Branch President or Executive Vice President becomes vacated for any reason, there should be a special election held for the open position(s), instead of having the position(s) appointed Branch President. Election to be held at the 2nd general membership meeting following the vacancy(s)

Submitted by Nate Serie

**2019 Minnesota AFL-CIO
Labor Leadership Grants**

Sponsored by the Minnesota AFL-CIO for members of affiliated unions seeking to develop their abilities and skills as union leaders.

**The Tobey Lapakko Labor Leadership Grant
(a total of \$1,000 in grants will be awarded)**

Available to women who are union members in good standing to help defray the cost of classes, programs or conferences sponsored or endorsed by the AFL-CIO or affiliated organizations.

**The Charles McKenna Leadership Grant
(a total of \$1,000 in grants will be awarded)**

Available to men who are union members in good standing to help defray the cost of classes, programs or conferences sponsored or endorsed by the AFL-CIO or affiliated organizations

**Martin Duffy Adult Learner Scholarship Award
\$500 Tuition Scholarship for use at any accredited University, College or Vocational School.
Two Scholarships are awarded each year.**

No academic performance standards or records required for eligibility. Awards must be used within one year of receipt of notification letter.

***Please submit ONLY one application.
Duplicate entries will be disqualified.***

***Information and applications available at
<http://www.mnafcio.org/about/scholarships-awards>***



Br. 9 Retired Letter Carrier
Kerry Herdine
Home: 952.854.2655
Cell: 612.805.8407

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J. Wesley Woods \$1,000 Scholarship Application Form

Name _____ Phone _____

Address _____

High School _____

Member parent's name _____

Work unit _____

School to attend (if known) _____

Jerome J. Keating/Austin B. Carlson \$2,000 Scholarship Application Form

Name _____ Phone _____

Address _____

High School _____

Member parent's name _____

Work unit _____

School to attend (if known) _____

Walter E. Couillard/Eugene P. McNulty \$2,000 Scholarship Application Form

Name _____ Phone _____

Address _____

High School _____

Member parent's name _____

Work unit _____

School to attend (if known) _____

High School Seniors, please submit your scholarship applications to Branch 9 by May 28, 2019 or bring to that night's GMM

Every spring, Branch 9 awards three scholarships to graduating seniors: the **J. Wesley Woods Scholarship (\$1,000)**; the **Jerome J. Keating/Austin B. Carlson Scholarship (\$2,000)**; and the **Walter E. Couillard/Eugene P. McNulty Scholarship (\$2,000)**. These awards have made it easier for many students to begin their post-secondary education while honoring the sacrifices and contributions of important Branch 9 Leaders.

The following rules apply to all three scholarships:

A. Any senior graduating from high school and is a dependent of a Branch 9 member is eligible for these scholarships.

B. The scholarships may be used for any accredited trade school, vocational/technical institute, community college, or university.

C. Three names will be drawn for each scholarship. The first name picked will be the winner, then first and second runner-up respectively. The winners of any drawing will not be eligible for the other drawings.

D. The application for the drawings will run in the March and April issues of the Branch Nine News. The drawing will be held at the May General Membership Meeting. The applications shall contain the following information:

1. The applicant's name, address, and home phone number.
2. The name of the applicant's parent or guardian who is a member of Branch 9.
3. The intended school of choice, if known.

E. Payment to the winners will be made after they have enrolled and can show proof of payment towards their tuition.

Members with dependents who graduate from high school this spring and who plan to attend an accredited educational institution next fall, should complete the applications and return them to the Branch Office by May 28 or bring them to that night's GMM. All three forms should be submitted as there are three separate drawings for each scholarship. Please enter the three scholarship drawings only once.

2019 Minnesota AFL-CIO Scholarships

UNIVERSAL APPLICATION FORM

(Entry Deadline: April 30, 2019)

The Minnesota AFL-CIO sponsors scholarships for high school seniors graduating in 2019. There are three requirements for the Minnesota AFL-CIO scholarships. To be eligible, you must:

- be a **union member** or a **dependent** of a union member whose local union is affiliated with the Minnesota AFL-CIO;
- have a **straight "B" average** or better (*2.0 in a 3.0 grade point system/3.0 in a 4.0 grade point system*);
- attend a post-secondary institution located **within the state of Minnesota**.

Winners will be selected by lot by the Minnesota AFL-CIO Education Committee.

Please submit ONE application only. Duplicate entries will be disqualified.

Select One Option Only:

Applying for college or university

DAVID K. ROE SCHOLARSHIP

(two \$1,000 scholarships awarded)

David Roe served as president of the Minnesota AFL-CIO from 1966 – 1985 and is President Emeritus.

HUBERT H. HUMPHREY MEMORIAL AWARD

(two \$1,000 scholarships awarded)

Hubert Humphrey served as U.S. Senator from Minnesota, and Vice President of the United States.

Applying for vocational/technical

DONALD PILLA MEMORIAL AWARD

(one \$1,000 scholarship awarded)

Donald Pilla was a young union trade unionist killed on the picket line.

PART 1 – TO BE COMPLETED BY THE APPLICANT: (Please print or type)

Applicant _____
Last First Middle

Home Address _____
Street City State Zip

High School _____ Year of graduation _____

Parent's Name _____ Phone (____) _____
(or Guardian)

Home Address _____
Street City State Zip

AFL-CIO Local Union Affiliated with the Minnesota AFL-CIO _____
Local No. Name of International Union

~ OVER ~

PART II – TO BE COMPLETED BY APPLICANT: (Please print or type)

Date of birth _____ Age last birthday _____

What is your post secondary education objective? _____

Which College, University or Vocational Technical or Trade School located *within the State of Minnesota* are you planning to attend? _____

PART III – TO BE COMPLETED BY LOCAL UNION OFFICER : (Please print or type)

I certify that _____
(applicant or parent or legal guardian of applicant)

is a member in
good standing of _____ Local No. _____
Name of International Union

and has held membership in this local union for a period of one year prior to the date of this scholarship application, and that *our local union is an affiliate of the Minnesota AFL-CIO* (a requirement for the applicant’s eligibility).

Local Union Officer _____
Name Title

Address _____
Street City State Zip

Signature of officer _____

Date _____ Phone (____) _____

PART IV – TO BE COMPLETED BY HIGH SCHOOL PRINCIPAL, COUNSELOR OR ADVISOR:

This applicant has at least a straight “B” average in senior high school.

Signature _____ Date _____
Principal or Counselor or Advisor

SPECIAL NOTE TO COUNSELOR: After Parts I, II, III and IV are completed, please attach to this an official transcript of the applicant’s high school record – including that of first trimester/quarter of senior year – and mail postmarked no later than April 30, 2019 to:

**Minnesota AFL-CIO
Education Committee
175 Aurora Avenue
St. Paul, Minnesota 55103**

(651) 227-7647 or 1-800-652-9004

Adult Learners Scholarship

Leonard A. Larson/ Barry J. Weiner Scholarship

**Adult Learners,
please submit your scholarship
application to Branch 9 by
May 28, 2019 or bring to that
night's GMM**

Leonard A. Larson/Barry J. Weiner Adult Learner Scholarship Application Form

Name _____

Phone _____

Address _____

Active or Retired _____

Work Unit _____

Two (2) \$1,000 scholarships will be awarded.

The following rules apply to the two scholarships:

- A. Any member active or retired in good standing of Branch 9 is eligible for one of the two scholarships.
 - B. The scholarships may be used for any accredited trade school, vocational/technical institute, community college, or university. The Adult Learner Scholarships may also be used for any community, county or state adult educational program.
 - C. One name will be drawn for each scholarship. The first name picked will be the winner. The winners of any drawing will not be eligible for the other drawings.
 - D. The application for the drawings will run in the March and April issues of the Branch Nine News. The drawing will be held at the May General Membership Meeting. The applications shall contain the following information:
 1. The applicant's name, address, and home phone number.
 2. Whether active or retired.
 - E. Payment to the winners will be made after they have enrolled and can show proof of payment towards their tuition.
 - F. Benefits under the Adult Learner Scholarships expire one year from date of drawing.
- Members who plan to attend an accredited education institution should complete the application and return it to the Branch Office by May 28, or bring to that night's General Membership Meeting.



Nellie Stone Johnson Scholarship A Labor and Education Partnership

This scholarship provides financial assistance to racial/ethnic minority union members and their families who wish to pursue post-secondary education at one of Minnesota's State Universities or at one of the two year community and technical colleges that are part of the Minnesota State colleges and Universities (MnSCU).

Application for 2019 - 2020 academic year now being accepted.

<http://www.nelliestone.org>

2019 Red and Gold Retiree Banquet

Sunday, May 5, 2019

OLD LOCATION - NEW NAME

**Delta Hotels by Marriott Minneapolis Northeast
1330 Industrial Boulevard, Minneapolis, MN**



TIMES:
Registration: Noon - 1:00PM
Social Hour: 12:30 - 1:15PM
Lunch: 1:15 - 3:30PM

REGISTRATION FEES:
Retirees & Guests - \$12.00/person
Station Stewards - \$12.00/person
Active Members - \$18.00/person

The Registration Fee for Retirees is refundable upon arrival.

2019 Retiree Banquet Registration Form

Name: _____

Name of Guest: _____

70 Year Honoree 65 Year Honoree 60 Year Honoree

55 Year Honoree 50 Year Honoree Retired

Active Steward *Amount Enclosed:* _____

I would like a ride to the Banquet
Phone # _____ I am willing to give someone
a ride (Please call Angie to
volunteer at 612.781.9858)

*Return by April 30 to:
Branch 9, NALC, 2408 Central Avenue NE, Minneapolis 55418*

**Branch 9
Ron St. Clair MDA Bowl-a-thon**

Saturday, April 27, 2019

LOCATION

NEW HOPE BOWL
7107 - 42nd Avenue North
New Hope, MN 55427

TIME

7:00 - 9:30PM

-
- ◆ 30 lanes of bowling
 - ◆ Teams of 4 - 5 - **FAX your teams including names of the bowlers** to the Branch Office at 612.781.9849
 - ◆ \$40 per bowler - checks made out to Branch 9
 - ◆ \$20 per non-bowler - checks made out to Branch 9
 - ◆ Bowlers will receive 2 games, shoe rental, pizza and a fun filled evening! Cash bar and restaurant on site
 - ◆ Gift Basket Silent Auction, 50/50 and raffle drawings
 - ◆ Contest for best gift basket - Three (3) winning stations will receive donuts
 - ◆ Deadline for registration is **Friday, April 19th**
 - ◆ All proceeds will go to MDA

**If you have any questions, please contact
Joe Rian at the Branch office
612.781.9858.**

Branch Nine News
2408 Central Avenue NE
Minneapolis, MN 55418-3712


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- * Branch9nalc.com (website)
- * "like" our Branch 9 Facebook Page
- * Follow us on Twitter

Contribute to the PAC
The Letter Carrier Political Fund is the anchor for NALC's legislative and political activities.



nalc.org/government-affairs/political-activity

Branch 9 Calendar

March 26
General Membership Meeting
7:00PM
Crystal VFW, Crystal, MN

April 27
Ron St. Clair MDA Bowl-a-thon
7:00 PM
New Hope Bowl

April 9
Food Drive Cord. Mtg.
6:00PM
Crystal VFW, Crystal, MN

May 5
Red and Gold Retiree Banquet
Noon
Minneapolis Delta Hotel

April 9
Steward Meeting
7:00PM
Crystal VFW, Crystal, MN

May 11
Stamp Out Hunger
25th Anniversary

April 24
General Membership Meeting
7:00PM
Crystal VFW, Crystal, MN

May 14
Steward Meeting
7:00PM
Crystal VFW, Crystal, MN

Northside Retiree Breakfast
1st Tuesday of the Month
9:30AM @ Elsie's
729 Marshall St. NE, Minneapolis

N Suburban Retiree Breakfast
1st Friday of the Month
8:30AM @ Denny's Restaurant
9020 Quaday Avenue NE, Otsego

Southside Retiree Breakfast
2nd Tuesday of the Month
9:00AM @ Fred Babcock VFW
6715 Lakeshore Dr, Richfield

Nokomis Retiree Breakfast
4th Tuesday of the Month
9:00AM @ Fred Babcock VFW
6715 Lakeshore Dr, Richfield

POCUM
4th Monday of the Month
6:00PM - Labor Centre -2nd Floor
312 Central Ave, Minneapolis

