

Coming Together is a Beginning. Keeping Together is Progress. Working Together is a Success!

Working to elect members of Congress who support NALC priorities is the primary objective of our political affairs operation.

There has never been a more important time to participate in the NALC's political process.

The NALC is non-partisan and so is our fight. Our struggle is for letter carrier jobs and we deserve support for that struggle from both sides of the aisle. We encourage all NALC members to know and understand the process and how to get involved.

On Tuesday, November 4, millions of voters across the country took to their local polling places to cast ballots in the midterm elections, where every House of Representatives seat is up for grabs, along with about a third of the Senate—not to mention dozens of state and local elected offices.

"As with most elections, there is so much at stake in this one for letter carriers and the country as whole," NALC President Fredric

Rolando said. "It's a real chance for all of us to band together and do something to break the gridlock in Washington, DC, that not only has kept us from achieving the real reform the Postal Service needs to thrive in the 21st century, but also has prevented the passage of just about any sort of meaningful progressive legislation to benefit hardworking Americans."



(Back) Vince Froehlich, Rodney Anderson, Mike Zagaros, Joe Wineman (Front) Jim Nelson, Joel Carter, Melia Derrick volunteered to phone bank and door knock in support of candidates who support letter carrier issues.

Midterms lack the added sizzle of a presidential race, the turnout of eligible voters is 40%.

Rolando said. "Every vote matters, just as every election matters, and with so many attempts by anti-labor legislators to gut the Postal Service and to trim the pay and benefits we deserve for the work we do, it doesn't make sense that so many active and retired letter carriers would choose to sit out any election for any reason."

Letter carriers with signs demanding that Greater Minnesota's residents be given first class mail service, the crowd rallied to save over 70 jobs in the Twin Ports by keeping Duluth's sorting facility open. The closing affects customers and letter carriers throughout the state. It's the political world that can stop such closures, supporting candidates who support us.

A Postal Service spokesperson said that closing Duluth's processing center would force all of the mail to be sent to the Twin Cities for processing, before being returned for delivery.

"Coming Together" cont'd on page 6



*Happy Retirement Mary Neavoux
(Mound PO)!*



*Paul Blesi retires from the Main Office
with Steward Ron Bursch wishing him
well.*



*Nancy Andersen (Powderhorn)
received congratulations from retiree
Jerry Sandmann.*



*Theo Parker retires from Brooklyn
Center. Best wishes Theo!*



*Joel Carter and Steward Tony Winkels
(University) are all smiles during
Joel's last punch.*

Welcome New Members

ELIYAS A ALI
DALLAS M BARLOW
JERED L BEAGER
DAVID P BENTON, JR
KYLE C BERG
JACQUELIN R BOEKHOFF
ALEC R CASH
CRAIG A CHERNY
DEVIN M CROSS
OUSMANE M DONZO
BRIENNA M DUAX
KURT K ERICKSON
AARON P FINKE
DENNY A GALVAN
ADAM E GARCIA
GABRIEL GARCIA
JEFFREY A GERTZ
DAN L GRAY, SR
DAVID T HANSEN
ANGELA M HEMMER
ANNETTE M HYDER
JAYVONN N JOHNSON
JOSEPH V JOHNSON
MARK R JOHNSON
SPENCER JONES
ADAM M JUNKER
HAL K KING
CALEIGH A KUEFLER
MOY S LAMBERT
DAN S LEE
JETT J LEONARD
LOUIS K LEONARD
CRYSTAL A LERMA
MAXWELL A MEIER
CHRISTINE C MLODZIK
FUE MOVA
TRENTON G NELLIS
RAYSHAUN M NICKENS
ALEX NOULINTHAVONG
ANDREW T OLUFSON
TANNER J PECK
ELINA J PERKINS
RHONDA L RENFROE
ANTONIO I SANTIAGO
JORDAN P SCHMALTZ
KEVIN M SCHMITZ
LINDSAY H SCHWEGEL
MCCOLROY S SIEH
ERIK S SMILEY
BRIAN T SOP
ZACHARY I STRAND
JENNIFER M SVENDAHL
TODD L VANG
STEVEN D WACHHOLZ
CALVIN L WALTON
MICHAEL G WATTERS
KENON D WILLIAMS
BADREDDINE ZOUD

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The Branch Nine News is a monthly publication of NALC Branch 9, and is published in the interest of and for the members of NALC Branch 9. The opinions expressed by the writers are not necessarily those of the OFFICERS, or of NALC Branch 9.

Articles MUST be submitted to the editor by the 1st of the month, and must be signed. The Editorial Staff reserves the right to edit or refuse to print articles which are derogatory in nature.

Any official NALC organization may reproduce our articles provided appropriate credit is given.

President's Report

Waiting for the Other Shoe ... Election 2014 has come and gone. Gone are the blaring political ads on television and radio. Gone are the political mailings, phone calls, people knocking on your door. It's time to prepare for the next season, the holiday season. Time continues to fly by and November brings us the end of Daylight Savings Time and often the first blast of old man winter. It is also calls for extra precautions to be taken regarding letter carrier safety.

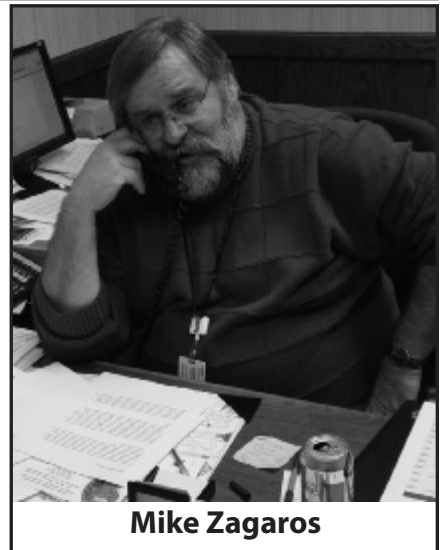
Too many carriers got hurt last year – Last year in the period of November 2013 through February 2014 there were at least 46 motor vehicle accidents, 36 recordable injuries from slips, trips and falls and 6 cases of frost bite in the Minneapolis Installation. These numbers are staggering as they represent 7% of the total amount of letter carriers in our Installation. We need to look at how we perform our jobs.

Delivery after Dark – It's that time of year when letter carriers find themselves trying to deliver mail in less than ideal conditions. Elsewhere in this issue you will find a copy of our Delivery After Dark flyer. This flyer is also posted on the Union Bulletin Board at each station. Please take a few moments to talk to the newer employees who may be facing the prospect of being out on the street after dark trying to deliver mail for the first time. Now is the time to set up a plan on what to do. The Postmaster has committed to trying to get carriers off the street before dark or have carriers delivering only parcels or in well-lit areas. But based on holidays past we have seen dramatic increase in the parcel volume. Just because there is supposed to be an emphasis on

possibly delivering parcels after dark does not mean that it is any less dangerous. It is up to each of us to work safely and educate our newer sisters and brothers on how to do that before they find themselves alone, cold and in the dark.

Vehicle Safety – Not all of vehicle accidents I referred to were the fault of the carrier. The fact is that you can be doing everything properly and still be involved in an accident. You can still be hurt. Our job is to try to minimize the number of motor vehicle accidents that letter carriers are involved in. First we need to keep one thought in mind, **"Leave yourself an out."** As much as you can, expect the unexpected. Prepare yourself while you are waiting to make that turn, what if the other guy came through on a stale yellow (really it was red) light. Do you have an option that can avoid a potential collision? Did you give it a couple of seconds before you stepped on the gas? If you have to back up, did you get out of your vehicle to make sure that it was clear to do so? These are just a couple ideas of alternative options or outs that may be able to save you from becoming a statistic. Ask yourself, what is my out?

Slips, trips and falls – Letter carriers have been suffering from injuries as the result of slips, trips or falls for as long as there have been letter carriers. Delivering mail is dangerous simply because we are not in a controlled environment and it is ever changing because of elements that are beyond our control. Too often carriers are in a hurry and don't see that dip in the ground or items covered by leaves, snow and ice. It is important to pay attention to where you are walking and watch your footing even



Mike Zagaros

if you have walked the same route for years. If you are injured report it to your supervisor, then contact your steward or the Branch Office. Make sure you get a copy of your CA-1 and the receipt from your supervisor. If you don't receive an acknowledgement from the Department of Labor within a week or so contact the Branch Office.

Labor 2014 – Last but certainly not least, thank you to all of the Branch 9 members who voted in the 2014 general election. Traditionally, letter carriers have a high voter turnout during elections and I'm sure that this year was no different. A special thank you to all the volunteers who participated in phone banks, door knocks and other political events for this election cycle, your help made a difference. Labor 2014 has come to a close. The people have spoken or rather the people that voted have spoken. According to the Secretary of State's Office, in Minnesota, 50.2% of the eligible voters cast ballots in the general election. Nationwide that number drops to less than 40% for this year's election. I'm not sure what we need to do to turn this around but if you have any ideas please let me know.

President's Report cont'd on page 6

DELIVERY AFTER DARK

With Day Light Savings Time, seasonal shorter daylight hours and later start times, carriers are once again dealing with delivering mail after dark.

There is no blanket policy regarding Delivery after Dark because the very core issue to contend with is whether a particular carrier on a particular route can **SAFELY** deliver the mail. Bottom line, each carrier must weigh their individual circumstances about the type of delivery to be carried (door to door, walking, mounted, apartments, cluster boxes, etc.), their surroundings (unfamiliar, high crime, many steps, animals and hills, etc.) and their experiences in attempting to make after dark deliveries.

Some mail delivery may be able to be made safely even after daylight hours. Most apartments have lighted entryways and don't present the safety hazards that walking on uneven terrain, up and down stairs, going door to door and being exposed to the elements would. Because carriers have the most experience and best knowledge of what is safe or unsafe in the performance of their duties, and because they are often times held responsible for accidents and injuries that might occur while completing those duties, only the carrier, themselves, can make the decision on whether Delivering after Dark can be done safely. So, if presented with a situation where you believe you'll be out delivering mail after dark, **REMEMBER THAT YOU DO HAVE RIGHTS**, and follow these instructions:

- 1.) Inform your supervisor in the morning of your need of auxiliary assistance in order to complete your street duties before dark. **THIS MEANS FILL OUT A FORM 3996-HELP SLIP.**
- 2.) Notify your supervisor prior to heading out to the street that you may not be able to complete your duties on the street by dark.
- 3.) When out on the street you realize that you definitely will be out after dark, call your supervisor and make them aware of that reality. Stress your concern for your safety and again request auxiliary assistance.
- 4.) Assuming no help arrives and you are faced with darkening conditions, attempt to continue.
- 5.) IF while attempting delivery, you literally experience a safety hazard (i.e. stumbling, tripping, hear dogs barking but unable to see that threat, not able to see potential dangers using your LLV/van's outside mirrors ...) call your supervisor. Explain your situation and notify them that you cannot safely continue delivery then return to your station.
- 6.) **COMPLETE FORM 1571**-Curtailed form for the undelivered mail.

Be sure to hand the curtailment slip to the supervisor, and **ASK FOR A COPY**. The copy is for your protection. You could also request a Form 1767-Notice of Hazardous Working Condition. This will help you document the safety hazards you encountered while attempting delivery after dark.

It is important to note that these instructions are not intended to endorse or encourage the unnecessary curtailment of any mail. It is about each carrier's safety and the protection of the mail in our charge. This is also not a blanket policy or approach. It very simply is the responsibility of each carrier to measure their safety and ensure that they are working safely. PERIOD.

Mike and Darrell

Executive Vice President's Report

Weingarten Rights

Branch 9 officers and stewards have informed carriers of their rights under Weingarten and it has been written about in Branch articles before, but it bears mentioning again. Do not think that any meeting in an office with a supervisor or manager is meaningless. Especially these days with the amount of carriers being called into a manager's office for a discussion. I want to make sure every carrier knows their rights under Weingarten. In the J-CAM it states **"Federal labor law, in what is known as the Weingarten Rule, gives each employee the right to representation during any investigatory interview which he or she reasonably believes may lead to discipline."** *This rule cannot be exercised by a steward, the employee must request their steward to be present.* Also the employee has the right to a pre-interview consultation with the steward before going into the office where information can be discussed privately.

The Branch has become aware of instances where the steward was not requested prior to a discussion and afterwards the carrier informed the branch they wished they had requested their steward's representation especially when it involved OIG agents or postal inspectors.

In Minneapolis there has for a long time been an established and recognized agreement that whenever a carrier is called into the office for any type of discussion the steward is to be present, unless the carrier does not want the steward there. This rule also gives the employee the

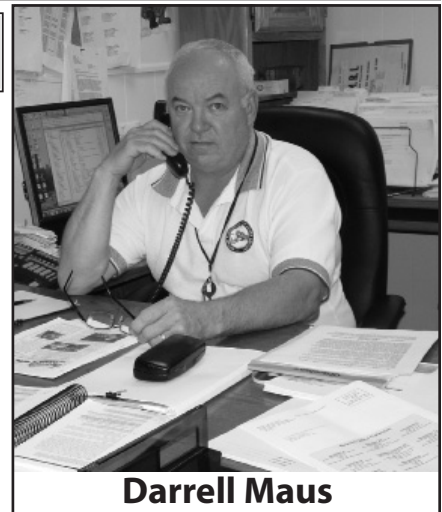
right for the steward's assistance. The steward is not there as a silent partner. Management is in violation of the rule if they try to restrict the steward to the role of witness or passive observer.

When your presence is requested in the office by a supervisor or manager know your rights and exercise them. Ask for your steward's representation for your own protection under the contract.

The Changing Job

The focus of management can and does change almost daily. Whether or not management is concentrating on office time, street time, working "safely" or working towards the mythical "demonstrated performance" there seems to be new changes coming at us all the time. Unfortunately, not all change is good. Change that is poorly planned or executed often causes more problems than leaving things alone. We see this time and time again. Whether it is a change in the way the routes we carry are constructed/adjusted (notice I did not say changes to our routes because they are not ours) or whatever the focus is this week.

The Post Office makes changes and often times carriers will turn a deaf ear because we think or know that the changes won't work or will take more time. After all, who knows best how a particular route should be delivered? The regular on the route usually. Now if they (management) would just leave us alone and get out of the way the mail will be delivered and everything will be fine. **The problem is that they (management) are the ones who get to decide how we are to do the routes** that we are



Darrell Maus

assigned to carry on a given day. **The glaring issue that confronts us now is the order that we have to be on the street at 8:30.** That's it, plain and simple and if you're not, you will be disciplined for "failure to follow instructions"! The mail at our case and our workload is not considered for our leave time as the instructions are "just leave the mail and hit the street as instructed" no matter what type of mail is curtailed. While it is hard for us to understand the rule of "out to the street by 8:30 and back by 5:00", management has the right to give us these instructions. I have said it before **"These are their buildings, their vehicles, their routes, and their mail, follow their instructions and protect yourself by continuing to fill out 3996's and 1571's."**

Unfortunately, it doesn't matter whether the instruction is coming from a new 204B, supervisor or manager carriers are expected to follow the instructions. It doesn't matter if we think the instruction doesn't make sense or that it may take longer to do the job, follow the instruction. The instruction can even be in direct conflict with the National Agreement. The important thing to

Exec VP Report cont'd on page 8

"Coming Together" cont'd from page 1



Governor Mark Dayton was joined by Representative Rick Nolan (8 CD), Duluth Mayor Don Ness, other state lawmakers and candidates in the rally.

"They've got 7,000 administrative people in the regional, and in the D.C. offices. Now, if you've got to save money, I would say that's the place to start—not people like you, who are out on the front lines doing the services," Dayton said.

We will support those who support us and educate those who do not. The issues that letter carriers hold dear and the ideologies we battle are not party-specific.

Whether it was knocking on doors or making phone calls in the weeks leading up to Election Day, generously contributing to your political action committee, or simply exercising your right to vote, the efforts of letter carriers testify to the dedication and solidarity that make this union so strong.

Jeremy Rothstein
Editor Branch 9 News

President's Report cont'd from page 3

Locally we have a new Representative in the 6th Congressional District, Tom Emmer (R). We hope to be able to familiarize him about the issues pertaining to the Postal Service and letter carriers.

At the State Level, there will be a new Speaker of the House for the next term as the Republicans will have a majority in the State House while the DFL has the majority in the State Senate as well as the Minnesota Constitutional Offices. It remains to be seen as what the agenda will be for Minnesota. On the national level, Republicans have a majority in both houses of Congress. We will see what will happen if anything regarding future postal reforms. The political pundits are saying that the new makeup of Washington (Congress and White House) is similar to the times of Harry Truman. This was another time of political gridlock when the Republicans had both houses of Congress and the Democrats had the Executive Branch in the last two years of President Truman's term. The Minneapolis Star referred to the gridlock of the day as the "National Gordian Knot." We will see as to whether our 'knot' (the future of the Postal Service) will be untangled or perhaps a modern day Alexander will slice the knot away. Stay tuned ...

November Reflections – November 11th is when we remember our veterans. The holiday is intended to be a celebration to honor America's veterans for their patriotism, love of country, and willingness to serve and sacrifice for the common good. To all the women and men of Branch 9 who have answered our country's call, thank you for your service.

November 27th marks the Thanksgiving Holiday where friends and families gather together to celebrate the blessing that have been given to all us this year. While there is plenty of room for improvement, there is much to be thankful for. **Here is wishing you a happy Thanksgiving to you and yours.**

OIG Integrity Tests

Postal employees can be disciplined and even removed for using a gift card that they found in a collection box or on the street.

A letter carrier may also get into trouble if they accept cash (in any amount) or gifts (including gift cards) valued above \$20. This is where the OIG agents are testing our integrity.

Gifts of \$20 or less. An employee may accept unsolicited gifts having an aggregate market value of \$20 or less per source per occasion, provided that the

Integrity Test cont'd on page 8



Br. 9 Retired Letter Carrier
Kerry Herdine
Home: 952.854.2655
Cell: 612.805.8407

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We offer "Life of the Garment" guarantee.

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2014 MSALC CONVENTION

I attended the Minnesota State Association of Letter Carriers Convention for the first time this year. It was three days of information that really hit home. As I left home on Sunday I felt unsure as to what I was getting into. Upon arriving I was welcomed and made to feel a real part of the gathering. The evening meet and greet went well. The wings were super and a good time was had by all.

Monday we were off to a great start with a lot of information concerning our jobs, our future, and our livelihood. The importance of political involvement was stressed again and again in order to keep the gains we have made, protect our retirement and benefits, and keeping political friendly people in office.

We heard from two people serving us at HQ. That's NALC Headquarters in Washington DC. First Nicole Rhine (Asst. Secretary-Treasurer) presented on her numerous jobs at HQ. She is actually overseeing the building that our offices are in. Nicole is a knowledgeable and capable sister in our continued struggle to enforce our contractual rights.

Our very own Pam Donato, NALC Community Services Coordinator updated us on all the wonderful things the NALC does and



supports for our communities, our customers, and ourselves: Food Drive, MDA, Carrier Alert, Union Plus Cards, **Customer connect generated 104.6 Million Dollars in revenue** last year. That's Million Dollars. Thank you to all who pursued leads!!!! Lets try for one lead a year. After Pam's speech, we were treated to a wonderful lunch.

After lunch, District Manager Tony Williams filled us in on Management's two favorite topics: decreases in overtime and tracking of letter carriers. He also took questions from the floor and admitted there are "Knuckle heads" on his team too. We also heard from the U of M labor education program and how they can help train union leaders.

We finished an informative day with a political rally. The rally was to bring attention to the proposed closing of the Duluth mail processing center, (The mail would be brought to Minneapolis for processing instead). We didn't just sit and learn we acted, we participated in unionism and democracy. This was a very moving experience.

On day two we started with a memorial service honoring our brothers and sisters of Minnesota who had "Turned in their keys and punched out one last time." We accepted a budget and voted on new officers for the next three years. I encourage all union mem-



bers to attend a state convention. We had a possible 65 delegates of which only 21 actually participated.

**Vince Froehlich
MN State Delegate
Brooklyn Park Station**



2014 MSALC Delegates with Candidate for Secretary of State Steve Simon

The following
is a list of
Paid Members
of PAL 9
for October,
2014



Very Concerned Member

Michael J Spurbeck

Ron Lawrence
Treasurer PAL 9



Retirements: Jeffrey Berg, Gary Ruhl, Nancy Andersen, Mike Rosenow, Mary Weitz, & Paul Blesi - Congratulations!



Vince Wyckoff (Nokomis) enjoys his last day as an active carrier. Happy Retirement Vince!

Exec VP Report cont'd from page 5

remember is that **unless it is an illegal act or a threat to your direct safety (life or limb) you are expected to do what you're told** and grieve it later. To do otherwise puts you at risk for some sort of corrective disciplinary action.

When management is seeking to take disciplinary action, they must first be able to prove that the carrier did what they are charged with. Did they do the deed? Did the carrier know it was wrong? If management has instructed a carrier to do something and they do not do what they are told, there should be little surprise if some type of disciplinary action follows.

As craft employees, letter carriers are paid by the hour. Regardless of how long it takes or what instructions are given. **We are not in charge of the routes we are carrying. Management is.** We do not have the right to independently determine how we do our jobs. Management does. It is their responsibility to get the mail out. They determine the method and the means of how carriers are supposed to do their jobs. We need to change our collective mindsets and follow the instructions we are given.

In the absence of clear instructions, we need to seek clearer instructions from management.

If there are still issues ask to see your steward!

Happy Thanksgiving to all!

Integrity Test cont'd from page 6

aggregate market value of individual gifts received from any one person under the authority of this paragraph shall not exceed \$50 in a calendar year. **This exception does not apply to gifts of cash or of investment interests such as stock, bonds, or certificates of deposit.** Where the market value of a gift or the aggregate market value of gifts offered on any single occasion exceeds \$20, the employee may not pay the excess value over \$20 in order to accept that portion of the gift or those gifts worth \$20. Where the aggregate value of tangible items offered on a single occasion exceeds \$20, the employee may decline any distinct and separate item in order to accept those items aggregating \$20 or less.

**PENALTY OVERTIME
EXCLUSION PERIOD**

12/6/2014 - 1/2/2015

**COMBINED FEDERAL
CAMPAIGN**

The Combined Federal Campaign (CFC) is under way, giving federal and postal employees the opportunity to make a charitable donation to one—or several—charities through payroll deduction.

OPEN SEASON

NALC HEALTH BENEFITS

November 10 - December 8.

Health Benefits information

-<http://www.nalc.org/member-benefits/nalc-health-benefit-plan>

NALC ELECTION RESULTS

PRESIDENT:

* FREDRIC V. ROLANDO: 48,937
DAVID NOBLE: 12,841

EXECUTIVE VICE PRESIDENT:

* TIMOTHY C. O'MALLEY: 44,906
CATHERINE JONES: 15,971

VICE PRESIDENT:

DEIDRE BEAL: 21,331
* LEW DRASS: 38,644

ASST. SECRETARY-TREASURER:

* JUDY WILLOUGHBY: 48,121
SHARELLA SPIKES: 11,382

NATIONAL TRUSTEES:

* LAWRENCE BROWN JR.: 46,268
* RANDALL L. KELLER: 37,610
ERYCA BLOOM: 24,368
BRETT ISRAEL: 14,516
* MIKE GILL: 44,293

* Winners

Director of Retirees

2015 Health Care Rates, COLAs, and Phased Retirement

This is an article that practically writes itself every autumn, and all I have to do is plug in the figures. It's the report on what we retirees can expect in the way of changes for 2015.

As I sit here writing my article it was just announced that the Retiree COLA for both CSRS and FERS retirees, will be 1.7%. They describe this as just under \$50 per month for the average pension.

Of interest to those of us over age 65 is that the premium for Part B of Medicare is not going to change next year — it will remain \$104.90 per month.

A description of the OPM Health Care Plans would take a lot longer than this magazine has space for, and is really out of my scope anyway. Our learned and intrepid Health Care Benefits Representative, Julie Waldemar, is going to conduct a Health Care Fair at 6 PM on Tuesday, November 25, before our November General Membership Meeting. There will be other Health Fairs, such as at the Main Post Office on November 14, the Federal Building out by the airport, etc., or go to opm.gov/openseason, and navigate through the plans there.

Something new that has popped up is "Phased Retirement". There have been articles in the latest issues of The Postal Record as well as NARFE magazines. Those of you nearing retirement are supposed to be able to sign up for this program beginning November 6. I have tried to educate myself on this program, but the articles agree that there are still some issues to work out.

I am going to offer an opinion, based on what I have seen. I may regret this, but judging from what I do know and who I have talked to, it strikes me as a federal program (like so many) that was excellent in its inception ... and now looks like trash.

The idea is that veteran carriers will work part-time and draw half pension, while imparting their wisdom and experience to a new generation of letter carriers. Certainly it's a laudable goal. However, I find that already they have ruled that since these veteran carriers are working only part-time, they are only going to offer them half benefits: 2 hours of sick leave per pay period instead of 4, and 4 hours of annual leave per pay period instead of 8. You would still get full health care benefits however.



Rodney Anderson

So as far as I can see, who in their right mind would sign up for this? Who wants to HALF-retire, and accept the "generosity" which the Postal Service offers you, HALF-benefits? Just another measure of their contempt for us.

Do as you like; but my advice is to PASS on Phased Retirement.

Finally, a Happy Holiday season to all you retirees. Have you gotten a flu shot yet? I might advise that. If you happen to brush up against some pestiferous postal supervisor, there's no telling what vile malady you might contract!

In Memoriam August Graziano

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Minneapolis, MN 55405
612-377-0011

The Twin Cities Postal Headquarters

USA
Union preferred

St. Paul
935 N. Dale Street
St. Paul, MN 55103
651- 224 - 7567



Retiree Holiday Party

Wednesday, December 17th

This year's event will once again feature friendly libations, good food, and plenty of time for reminiscing and extending holiday cheer to all our colleagues we have worked with and known for so many years.

Fred Babcock VFW
 6715 Lakeshore Drive
 Richfield, MN
 612.869.5555
 Social Hour begins at 12:30PM
 Lunch from 1:30 - 3:00PM

Dinner Menu
 Choice of Prime Rib or
 1/2 Oven-baked Chicken or Walleye
 Salad
 Potato
 Vegetable
 Coffee, Tea, Milk

Please complete the reservation form below and return it to the Branch office by December 12.

Retiree Holiday Party

Name: _____

Chicken Prime Rib Walleye (Circle One)

Name of Guest 1: _____ Chicken Prime Rib Walleye

Name of Guest 2: _____ Chicken Prime Rib Walleye

Cost: Chicken Dinner \$18.00/person
 Prime Rib Dinner \$21.00/Person
 Walleye Dinner \$21.00/Person

Amount Paid: _____

All checks made out and mailed to:
 NALC Branch 9 Retiree Holiday Party
 2408 Central Avenue NE, Minneapolis, MN 55418



Ice Fishing Outing on Lake Mille Lacs

Twin Pines Resort & Motel-Restaurant

Located just two hours north of the Twin Cities on U.S. Highway 169 (mile marker 232).

For more information call 1.800.450.4682 or visit www.twinpinesmillelacs.com

Noon Sunday to Noon Monday January 18 & 19



\$41/Adult

\$36/Children under 14



Contact Ken Jambois with questions at 763.370.1392

The Branch will be hosting a chicken and rib buffet dinner at the Resort on Sunday, January 18th from 3:00 - 8:00PM, and included in the price of the ice house.

Several Types of Houses Available:

- *4 Hole Ice House (sleeps 2 - 3)
- *6 - 10 Hole Ice House (sleeps 4 - 6)
- *8 - 12 Hole Ice House (sleeps 5 - 6)
- *10 - 12 Hole Ice House (sleeps 8)
- *10 - 14 Hole Ice House (sleeps 10)
- *11 Hole Ice House (sleeps 10)
- *14 Hole Ice House (sleeps 14)

Each house includes: Propane heat, lights, table/chairs, covered pad for bunks, carpeted floors. Cook stoves are available in the larger houses. **Check in time is 1:00PM.**

Branch 9 Ice Fishing

Name: _____ Station: _____

Cell Phone #: _____ Type of Ice House: _____

Name of Guests (if under 14 include age): _____

Amount Paid: _____

Checks payable to: Branch 9 Ice Fishing
2408 Central Avenue NE
Minneapolis, MN 55418

Deadline is
Thursday, January 15th

Branch Nine News
2408 Central Avenue NE
Minneapolis, MN 55418-3712

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PERMIT NO. 91964

Stay informed by:

- Signing up for E-activist at NALC.org
- Branch9nalc.com (website)
- "like" our Branch 9 facebook page
- Follow us on Twitter



Branch 9 Calendar

November 25

POCUM
6:00 PM
312 Central Ave NE
Minneapolis

November 25

NALC Health Fair
6:00 PM
General Membership Meeting
7:00PM
Golden Valley VFW Post 7051
7775 Medicine Lake Rd
Golden Valley

November 25

Nokomis Retiree Breakfast
9:00AM
Fred Babcock VFW Post 5555
6715 Lakeshore Drive
Richfield

November 27

Thanksgiving Day
OFF

December 2

Northside Retiree's Breakfast
9:30AM
Elsie's
729 Marshall St. NE
Minneapolis

December 5

N Suburban Retiree's Breakfast
8:30AM
Denny's Restaurant
9020 Quaday Ave NE Otsego

December 9

Southside Retiree Breakfast
9:00AM
Fred Babcock VFW Post 5555
6715 Lakeshore Drive
Richfield

December 9

Steward/General Membership
Meeting combined
6/7:00PM
Golden Valley VFW Post 7051
7775 Medicine Lake Rd
Golden Valley

December 23

*NOTICE
General Membership Meeting
CANCELLED
moved to December 9

December 23

Nokomis Retiree Breakfast
9:00AM
Fred Babcock VFW Post 5555
6715 Lakeshore Drive
Richfield

December 25

Cristmas Day

OFF

