



## 2014 Guide to Absentee Voting

### *How to vote early with an Absentee Ballot*

- Minnesota voters may choose to vote early by using an absentee ballot - instead of voting in person at the polling place on Election Day.
- You can request an absentee ballot if you are not currently registered to vote - a voter registration form will be provided with your ballot.
- Absentee ballots are available to voters 46 days before an election. In 2014, absentee ballots will be available starting September 19 for the General Election on November 4.
- Voters serving in the military or citizens residing outside the United States may complete an absentee ballot request at [www.minnesota.OverseasVoteFoundation.org](http://www.minnesota.OverseasVoteFoundation.org).

### *Vote Absentee by Mail*

To vote absentee by mail, complete and submit an absentee ballot application online at [mnvotes.org](http://mnvotes.org). Or download an application from the website and mail, fax or email it to your local elections office.

- Election officials will mail the absentee ballot materials to

you soon after receiving your application.

- A witness must sign your absentee ballot signature envelope to confirm your ballot was delivered blank and that you marked the ballot in private. The witness can be a notary from any state or a registered Minnesota voter.
- If you are not registered to vote, a voter registration application will be included in the materials. You must show your witness an acceptable proof of residence when registering. Visit [mnvotes.org](http://mnvotes.org) for a list of acceptable proofs of residence.
- You must return the ballot on or before Election Day.

### *Delivery Options*

- Deliver in person to the office that sent you the absentee ballot by 5 p.m. on the day before the election
- Mail it in the provided pre-paid envelope or by package delivery service. The ballot must arrive on or before Election Day.
- Have someone else return your ballot before 3 p.m. on Election Day. This person cannot deliver more than 3 ballots.

- You may not hand deliver your own absentee ballot on Election Day.

### *Vote Absentee in Person*

You can request, receive and cast an absentee ballot in one visit to your county elections office. You can vote absentee in person beginning 46 days before the election, during the following periods:

- Monday-Friday during normal business hours. The last Saturday before Election Day from 10 a.m. to 3 p.m.
- The day before Election Day prior to 5 p.m.

If you are not registered to vote, you will need to complete a voter registration form and show proof of residence at the election office. There are several options for acceptable proofs of residences listed at [mnvotes.org](http://mnvotes.org).

Track the progress of your absentee ballot with the absentee ballot lookup tool at [mnvotes.org](http://mnvotes.org).

If there is a problem with your ballot, election officials will send you a replacement.

*\*The above information is from the Office of the Minnesota Secretary of State website.*



*Chuck Lilligren (Coon Rapids) on his last day with Stewards James Spencer and Victor Boehmer.*



*Steward Carol Garnto and Gary Nelson (Lost Lake) are all smiles as he makes his last punch.*

### CCA'S & NEWLY CONVERTED REGULARS Q&A MEETING

Join us for an informative meeting where you bring all of your Postal questions and we, your Union, provide comprehensive answers.

**September 25, 2014  
7:00PM  
Golden Valley VFW  
7775 Medicine Lake Rd  
Golden Valley, MN**

Inform your steward or call the Branch office to RSVP.

### Branch 9 News Articles win Awards!

This year at the National Convention in Philadelphia 2 writers for the Branch News were recognized in the category of Promoting Unionism.

JoAnn Gilbaugh won 2nd place for her article *"Who Really Built America."*

Jeremy Rothstein won 3rd place for his article *"Raise the Wage."*

Congratulations JoAnn and Jeremy for a job well done!



*Chuck Glover presents JoAnn Gilbaugh with her 2nd place award.*

### A warm welcome to our new Brothers & Sisters!

Timothy Budig  
Amanda Cash  
Peggy Franzwa  
Angela Galvan Hardy  
James Gill  
Nathan Huepenbecker  
Aneisa Jones  
William King III  
Steve Luger  
Wanda McCalpin  
Virgil Morris  
Steven Schneider  
Aaron Tucker  
Ryan Westgard  
Matthew Woodburn  
Hyemin Yi

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### Branch Nine Officers

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Exec. Vice President  
Darrell Maus

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JoAnn Gilbaugh

Treasurer  
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(612) 963-6252

The Branch Nine News is a monthly publication of NALC Branch 9, and is published in the interest of and for the members of NALC Branch 9. The opinions expressed by the writers are not necessarily those of the OFFICERS, or of NALC Branch 9. Articles MUST be submitted to the editor by the 2nd Friday of the month, and must be signed. The Editorial Staff reserves the right to edit or refuse to print articles which are derogatory in nature. Any official NALC organization may reproduce our articles provided appropriate credit is given.

# President's Report

## ***A Changing of the Seasons***

Summer is coming to an end. The State Fair has come and gone, thank you to all the volunteers from Branch 9 and the APWU who worked at the Labor Pavilion this year. Fairgoers are really interested and want to know what is happening with the Postal Service. It is important that we keep our message in front of the public.

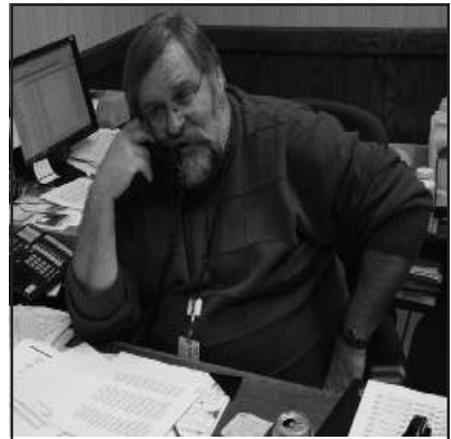
With the passing of Labor Day that usually means a changing of the season. The kids are back at school and mail and parcel volumes appear to be increasing. These days there are two subjects that I am hearing questions about on an almost daily basis: what is with these leave times and what is going on with pivoting? Let's start with the leave time issue.

**LEAVE TIMES** – First, Management has the responsibility to establish a leave time for carrier routes. Leave time is the time you are expected to be finished with your office duties and punch to the street. According to the M-39 the leave time is to be based on four factors: Workload (the normal workload for the route); availability of the all the mail for that day; the Necessary Office Time (Time required to case this mail, withdraw, tray or strap out mail, obtain parcel post, and complete other required office duties); and the Business Hours (Normal community business hours). You will notice that there is no reference to DOIS. The primary reason for this is that the National Parties have agreed that DOIS does not determine a carrier's leave time. Does that mean management is not going to use

it? No it doesn't.

Unfortunately what we are seeing is that management has taken to writing your leave time on a small white board attached somewhere to your case. Often there is no communication about this leave time until the morning go-round happens. ***"But what am I supposed to do if I can't make that leave time?"*** First things first. Subtract the time you normally would use to get your SPRs & parcels and separate them along with the amount of time you normally use to pull down your route and load your hampers. This is the time that you have to stop casing mail in order to meet the leave time that management has given you. If you still have mail left to handle, ask for instructions. Carriers have to notify management when they have more work than they can do in the time allotted for them. It is recommended that you fill out a PS Form 3996. Then there is little doubt that you notified management. The other option is to verbally tell them that you can't make your leave time and ask for instructions (***"what do you want me to do?"***). When management gives you a leave time it doesn't matter whether or not you are the regular on the route, a T-6 or a CCA, if you can't make their leave time, tell them.

***"What I am supposed to do when they tell me to manage my mail?"*** This is an improper instruction, as it is management's responsibility to "manage the mail". The delivery service manager is to determine the need for auxiliary assistance, overtime



Mike Zagaros

or curtailment of the mail. Issue Form 1571 when the carrier is instructed (by management) to curtail mail and tell them what mail is to be curtailed. If that is not what's happening at your office, see your steward. The morning interactions between carriers and supervisors are not supposed to be confrontational. When they become that way, ask to speak with your steward. If that doesn't happen, take a step back and ask for instructions. If your steward is not available contact the Branch Office. If you see your brother or sister involved in a confrontation, verbally ask them if they are all right? Let them know that they are not alone and document the incident (who said what, where they were standing, were there other witnesses ...) and get that information to your steward or the branch office. Most of this information is not new, or even game changing. It just that many of the players are.

**PIVOTING** – Earlier this year Kieran Hughes, the steward from Minnehaha wrote a great article about pivoting *"Pivoting Refresher"* in the Jan/Feb Branch Nine News. (See <http://www.branch9nalc.com>) The answer to most of the issues with pivoting were addressed in

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his article or above.

When asked to pivot, the first question that needs to be answered is can you pivot? That means that you can do your assigned duties plus the extra you are being asked to within 8 hours. If you can, then you can. If you don't think you can, then you need to let management know, preferably by way of a PS Form 3996, even if you can do your route in 8 hours, once management has assigned you a "pivot" and you believe that this will put you over 8, then you have to inform management and ask for instructions.

Pivoting used to be an occasional thing in the summertime. But today, pivoting has become an almost everyday occurrence in some offices. It's not just about undertime anymore. The Post Office Operations Manual (POM) also states that pivoting can be used throughout the year to **"balance carrier workloads."** Even if you are not sure, tell management what you think and if you are told to take the pivot, ask for instructions on what you should do if you are unable to make it in 8 before you leave for the street. Then you have covered yourself.

**ELECTIONS**

**LABOR 2014** – Labor Day also marks the beginning of the campaign season with Election

Day only a scant 64 days away. Last month both Rodney and I made our pitch for "no excuse absentee balloting." With this being an "off year" election, there is a lot of fear not about who is voting, but who won't be voting. Next month's Branch Nine News will focus the upcoming elections. It seems that every election, you hear that this is the most important election. I believe that the reason for this is because elections have consequences and how those consequences effect all of us depends entirely on who gets elected.

**NALC ELECTIONS** - By the time you read this, the NALC will be in the final stages of mailing out ballots for the contested National Offices the ballots sent to Branch 9 members will be for the offices of President, Executive Vice President, Vice President, Assistant Secretary/Treasurer and three (3) Trustees. To be eligible to vote, you must be a regular member of the NALC and in good standing as of June 1, 2014. Preparation and mailing of ballots is to begin on Monday, September 29. Any active or retired member who does not receive a ballot by Wednesday, October 8, must notify the Branch Office in order to request a duplicate, replacement ballot. The deadline for branch officers to contact the Membership Department is 4 p.m. Eastern Time on Friday, October 10. Only a branch officer can request a

duplicate ballot. All Ballots must be received by 9 a.m. on Monday, October 20, to be counted. The counting of ballots will begin on October 20.

**CHANGES TO THE EXECUTIVE BOARD**

– Effective September 1<sup>st</sup>, I have made the following appointments to fill vacancies on the Branch 9 Executive Board. Recording Secretary Jeremy Rothstein (Normandale) will be assuming the Editor's position of the Branch Nine News. Trustee JoAnn Gilbaugh (Lowry) will be assuming the Recording Secretary's position. Ken Jambois (Brooklyn Center) will be assuming the vacant Trustee position and Stacey Ellingson (Anoka) will be assuming the Associate Office Advisor position. I wish to thank all of them for stepping up to these new challenges.

As the seasons change so does everything else. Until next month...

The following is the list of PAL 9 Paid Members for August, 2014:

**Regular Members**

**Elmer J. Hill**

**Ron Lawrence  
Treasurer PAL 9**



**UNIFORMS  
UNLIMITED**

Minneapolis  
2220 Lyndale Avenue South  
Minneapolis, MN 55405  
612-377-0011

**The Twin Cities Postal Headquarters**

**USA  
Union preferred**

St. Paul  
935 N. Dale Street  
St. Paul, MN 55103  
651-224-7567

## Executive Vice President's Report

### STATE FAIR

The smell of corn dogs, cotton candy and the beer garden are now gone from the Minnesota State Fair grounds. But, the Branch 9 kiosk had another successful year and the fun and memories should last us well into winter! We had a fantastic turn out of both active and retired Branch 9 members! This year after the signing of the Alliance earlier this year we decided to ask other postal unions if they wanted to help work the kiosk and the APWU excepted. Our seasoned volunteers mentored the rookie volunteers in the fine art of "working the crowd" and "Informing the public of the real issues of the service"! It was realized very quickly that the public wanted to be part of some kind of action to insure their Postal Service survived and remained in place as is. **This year we urged concerned fair goers to sign the APWU's petition on the "Stop Staples Campaign".**

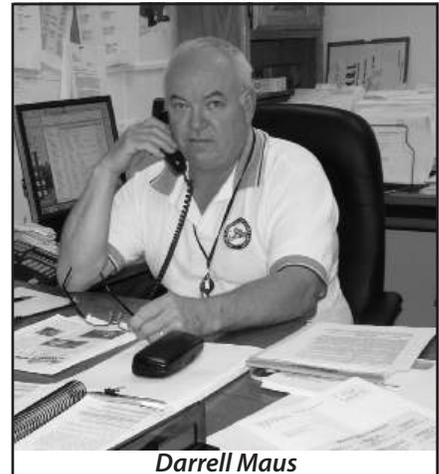
This being our 11th year at the AFL-CIO's House of Labor, we had many fairgoers return specifically to our booth to see what we were up to this time around. Repeat "customers" are the greatest compliment to any organization. They know we're up to something good and they want to be sure to get involved. As they would leave our booth, they thanked us over and over for the information and as always informed us of how **they loved their carrier and don't want to ever lose them or the Postal Service.** It was also fun to meet fairgoers who had never been exposed to the letter carriers "interactive" style. You could

pick them out right away. They'd slow their pace as they got closer and you could almost read their minds..."these people look like they're going to talk to me...what do they want and why". Then once they knew some of the real facts it was followed by a big thank you and encouragement from them to keep up the great work.

**FROM MIKE AND I, WE WANT TO SAY GREAT JOB AND THANK YOU TO ALL OF OUR VOLUNTEERS.**

### EMPLOYEE ASSISTANCE PROGRAM (EAP)

Sometimes, when we're in need the most, we are the least likely to recognize it. Suffered the loss of a loved one? HELP! Been diagnosed with a major illness? HELP! Divorce? HELP! Financial problems? HELP! Work issues/severe stress? HELP! Most of us can identify with the enormous impact these issues create in our lives-both at home and at work. We see it, we extend our sympathies with cards, calls, we try to lend an ear, or try to urge them to seek medical help. Far too often our concern falls on deaf ears and something tragic happens. **EAP is an excellent resource and we must continue to remind our friends in need that there is help available.** Unfortunately, there is no definitive list of reasons or times to use EAP. Moodiness, anxiety, problems sleeping, energy loss, and irritability may be some of the warning signs trying to get our attention. Realizing and acknowledging the issues going on in our lives is key to what we believe our choices are in dealing with them.



Darrell Maus

With that in mind, I encourage anyone who is reading this issue to look a little closer at your families, co-workers and yourself. Certain actions and behavior "stressors" as they're sometimes called can be discounted and ignored. Separately, they don't make the "front page" of events in need of special consideration or attention in our lives but over time they pile up, one on top of another. Financial problems, trouble with the in-laws, spouse loses a job, child going off to college, serious illness of a parent or family members drug problem, change in work schedule/methods, behavior of management or carriers at your office the list is endless. The issues continue to grow until there's an elephant in the room, and we haven't got a clue how the heck it got there! Although it is easy to see and more readily acknowledge the big things, our world today is far more complex, demanding that we handle many stressful situations-large, medium, or however small they may seem sooner rather than later.

**Remember, EAP is FREE to you, your family and anyone living in your household** (not tenants or

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# FUN AT THE FAIR



*Branch 9 had a good time meeting fairgoers during the 2014 MN State Fair.*

*We spent our time once again educating the public about the closing of processing plants, saving door to door delivery, 6 day delivery and asking fairgoers to sign the petition to "Stop Staples".*



*Darrell Maus talked to Representative Betty McCollum about postal issues.*



*Pat Keeler (Loring) helping out at the Branch 9 kiosk.*



*Jim Hendrickson, (Retired), Joe Rian (Richfield) and PO Johnson (Elmwood) volunteering at the fair.*



*Pat Rottach (Lake Street) getting the crowd involved at the fair.*



*Victor Boehmer (Coon Rapids), MN Attorney General, Lori Swanson, James Spencer (Coon Rapids) and Rodney Anderson*



*Jon Frick (Retired), Connie Beissel (Burnsville), candidate for Lt. Governor, Tina Smith, Jane McEvoy (APWU) and Shar Knutson (President, MN AFL-CIO)*



Theresa Oelrich (Brooklyn Center) and a concerned fairgoer discuss the Post Office.



Jason Karnopp (RAA), Johnea Rystedt (Columbia Heights), Bob Baird (retired) and Connie Beissel (Burnsville)



Brain Hellman (National Director NALC Health Benefit Plan), Mike Zagaros, Judy Thorbus (Brooklyn Park) and Stacey Ellingson (Anoka) are all enjoying a day at the fair.

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live-in employees). Your privacy is strictly protected. If you are a family member and wish to use EAP anonymously, you can! You do not need the approval, permission or the notification of the Postal Employee family member in order to utilize this resource. Your participation is completely confidential. We must try to be diligent and make sure our co-workers know there is help available.

**Employee Assistance Program****Make the Call!**

Joe Boyle 612-349-4421

Patricia Randall 651-681-2576

[www.EAP4YOU.com](http://www.EAP4YOU.com)**National Hotline**

1-800-EAP-4-YOU

(1-800-327-4968)

**Living Healthy  
Working Well****A thank you note from a 2014 scholarship winner**

Dear Mr. Zagaros,

Thank you for rewarding me the generous Jerome J. Keating/Austin B. Carlson Scholarship. I was extremely grateful and excited to learn I was chosen to receive this scholarship.

I am attending Concordia College in Moorhead, MN in the fall of 2014 as a freshman. I plan to pursue a degree in English as well as participate in their renowned choral program. Receiving this scholarship will enable me to work fewer hours, which will help me to focus on learning, and the word of the Lord. It will also help me pay for voice lessons.

Again, thank you for your generosity and support.

Sincerely,  
Casey Max  
Son of Golden Valley  
Letter Carrier, Brian Max

**Will you give a new carrier the shirt off your back?**

As many of you know, Branch 9 has for many years collected new and gently used uniforms for our new members. These new members would come into our office to get enough uniform items to ensure that they looked like professional letter carriers representing the USPS and the NALC on the street.



During New Employee Orientation the Branch lets new employees know that if they sign up with the Union they will be allowed to go to the Branch office and take the donated uniforms free of charge. This is a big selling point for new employees and lets them know that we, as a union, are willing to help them start their career as a letter carrier. **However, as it stands we are running low on donated uniforms.**

If you have any gently used, clean, current uniforms that you would like to donate, please give them to your steward or drop them off at the Branch 9 office during normal business hours. Also, if you would like to donate a portion or all of your uniform allotment, but you are not sure what to buy, call the Branch office and someone will be glad to help you.

**If everyone would donate just one shirt, one pair of pants or a coat, we would be able to restock our uniform supply, and help get the new carriers get ready for winter.**



Br. 9 Retired Letter Carrier  
Kerry Herdine  
Home: 952.854.2655  
Cell: 612.805.8407

**AME'S UNIFORMS****OUR BUSINESS IS MAKING YOU LOOK GOOD!**

We offer "Life of the Garment" guarantee.

If fixable we will repair your uniform at no cost to you.

Take waist in/out and change hem length

**Ame's Uniforms are a UNION PREFERRED vendor**

## PSForm 1571 and 3996 Requirements

Are you delivering all of your mail every day? Do you have more work than you can do in 8 hours? What are you to do? *Answer: Protect yourself, you don't get to decide to curtail the mail, management does.*

So what do you do? First inform management of your workload. As a letter carrier, it is your responsibility to verbally inform management of the fact that you will not be able to case all of the mail distributed to your route, perform other required duties, leave on schedule or be back on time. Management will instruct you on what to do. If overtime or auxiliary assistance is authorized fill out a PSForm 3996 (Help Slip). If the form is not provided, request it after verbally informing the supervisor of the reason for the request. The supervisor can not deny you the form. Upon your request a duplicate of the completed form will be provided to you.

### PSForm 1571 (Undeliverable Mail Report)

This form is used to report all delayed (curtailed) pieces of mail on a delivery assignment on any given day. Some of our newer carriers may be unaware that, unless authorized by a manager, you are required to case all the mail that is distributed to their route. You must have authorization from management to curtail or eliminate any scheduled delivery or collection. The PSForm 1571 plays an important role because it provides a written record of management's instructions to curtail mail. Once the authorization is given to curtail mail and the 1571 is completed, management must verify the type

and amount of mail curtailed to confirm that both totals agree (M-39 126.12). Carriers are also required to record any mail that was not delivered and brought back to the office. Finally, the supervisor is to report to the manager the total amount of curtailed mail recorded by carriers on the 1571.

### PSForm 3996 (Help Slip)

Managers are required to analyze all of the auxiliary assistance and/or overtime used on a carrier assignment. This is found on a 3996.

As most carriers know, the purpose of the 3996 is to inform management of their inability to complete an assignment in 8 hours. Management then decides if overtime or auxiliary assistance is authorized (either in the office or on the street).

Carriers should also ask for a copy of the completed 3996 for their records. A completed form provides a detailed written record of the mail to be carried as well as the travel and delivery times of the auxiliary assistance. This helps demonstrate that overtime or auxiliary assistance is frequently used on their route. Management will then be required to decide whether that route is properly adjusted (M-39 131.223).

If you feel the conduct of a supervisor is improper or if the supervisor chooses to be driven by misguided DOIS projections, ask to see your steward.

Letter carriers need to understand that DOIS has not changed

anything contractually. You simply need to put forth a satisfactory effort, engage in acceptable conduct, apply the principle of a fair day's work for a fair day's wage, provide an estimate and report your daily workload as indicated above.

Your supervisor would like you to believe that none of this matters, and that you should be driven to accomplish the DOIS numbers alone.

You decide!

U.S. Postal Service UNDELIVERED MAIL REPORT		
Delivery Unit	Route No.	Date

<b>TO: Delivery and Collection Superintendent</b>  The Following Mail Distributed To Me For Delivery Was Left In The Office Or Returned Undelivered.  <small>NOTE: If mail left undelivered by carrier is later delivered on the same day, the manager should explain the action taken.</small>
---

	Preferential	Other
Letters		
Newspapers		
Magazines		
Flats		
Samples		
Other Pieces		

For Use By Parcel Post Carrier Only	
Parcel Post Distributed To Me For Delivery Was Left In The Office Or Returned Undelivered.	
Sacks	Outside Pieces

Remarks: (Reasons for nondelivery. Report of trips omitted or curtailed. Note any other matter of which record should be made.)
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Reg.	Tech of Util.	Part Time	Signature
------	---------------	-----------	-----------

Action Taken (Manager)
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Manager's Signature	Date
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Rodney Anderson  
(Director of Retirees)

## How To Retire, Part 6

This is the last article in the series on "How to Retire". Hopefully, you have easily navigated through the paperwork and deadlines, and are enjoying sleeping in.

One final plea. Shortly after you retire, you will receive a letter and a **Form 1189 from both the NALC and Branch 9 inviting you to sign up to continue your membership in retirement.** In fact, Branch 9 will send you a second and final notice after 6 months, in case it slips your mind. But if you do not respond within a year to retain your membership, you will severed from the NALC permanently.

I cannot urge you strongly enough to sign up for the union. **Membership for 2014 is just \$4.23 per month and is taken out of your monthly annuity.** In short, you will spent less in yearly dues as a retiree, than you spent in a pay period while an active carrier.

Membership in the Branch is the only way you are allowed to attend Branch events, whether social, ceremonial, or business. It also

means you will continue to be eligible to vote in Branch affairs, receive the Branch Nine News to keep track of your old friends, or avail yourself to the many things the NALC does, from advocating on your behalf before Congress, being available by phone for your benefit, or working in so many ways to make your retirement better.

**Also if have you have the NALC Health Insurance, but do not sign-up to be a member after you retire, you will no longer be eligible to receive it. Once you drop out of the Union you cannot get the insurance back, and you will be in for one of the the worst and most expensive surprises of your life.**

And so I end this series. I know there are a thousand things I must have neglected, overlooked, or forgotten. But I hope this will give you some general idea of what to expect and how to handle certain contingencies.

If you want to ask me anything, call or write me at the Branch office, or send me an e-mail at [rodney@branch9nalc.com](mailto:rodney@branch9nalc.com). I may not know the answer off-hand, but so long as you're an NALC member, I'll find out for you.

Otherwise, Branch 9 wishes you a long, happy, and prosperous retirement. You've earned it!

## In Memoriam

**Dominick Prest  
Theresa Mariana (CCA)**

### RETIREE CRIBBAGE TOURNAMENT

**Wednesday,  
October 15th  
9:00AM - 12:00PM**

**PLACE:  
NALC Branch 28  
1715 Van Dyke Street  
Maplewood, MN  
651.771.0533**

**\$3.00 Entry Fee**

**•If you have any questions  
or if you need a ride,  
call Rodney Anderson at  
651.270.7807.**

**•Bring a friend, your  
cribbage board and cards.**

**HOPE TO SEE YOU THERE!**

### **MN Miracle to End Hunger**

Gary Finch (Branch 28) finished his 300+ mile walk from International Falls to The MN State Fair grounds on Sunday, August 31st.

Please mail a check to donate and help fight hunger in Minnesota:

101 Fifth Street East  
Suite 2400  
Saint Paul, MN 55101-1800  
<http://minnesotamiracle.com/>



**Mike Zagaros with Gary Fitch at the finish line.**

## A SPECIAL MESSAGE TO THE MEMBERS OF BRANCH 9

As leaders in our Branch we urge you to vote in the NALC election for national officers.

We also urge you to vote to **re-elect President Fred Rolando and Executive Vice President Tim O'Malley and support their entire team.** They have earned it. They have successfully staved off attempts by our enemies in Congress to destroy the Postal Service by privatization, elimination of Saturday delivery and many other measures that would be fatal to our careers. They achieved a new national agreement at arbitration which, while facing perhaps the worst conditions for negotiations and arbitration ever, beat back management's proposals to freeze our pay, eliminate our Cost of Living Adjustments (COLAs), weaken our retirement and health benefits and sub-contract letter carrier work. Instead, we received general wage increases and COLAs for the life of the contract, and significantly, continued job security by preserving the no lay off clause and the ban on sub-contracting. CCAs are the first non-career letter carriers ever to have a priority path to a career letter carrier appointment. And upon attaining that, they will go on to make the same salary as the rest of the career work force.

And we also know that their opponents in this election simply do not measure up. One of them, a member of Branch 9, is running against Tim O'Malley. While of course she has the right to do that, we want to be sure that you do not fall into the trap of voting for a person that is not qualified just because they happen to be a member of our Branch.

Collectively, we have served at the highest levels of leadership in our Branch, State and Region. Among us are the past Branch 9 presidents over the last forty years. In those many years, we have run against each other, openly debated each other and voted on opposite sides of contentious issues. Each of us has led in our own unique way, with our own unique perspective. We are not leaders who rubber stamp anything. But in this election we are unified. We need the best and most experienced leadership to represent all letter carriers, period.

**We are asking you to vote for President Rolando, Executive Vice President O'Malley and their entire team in the upcoming NALC election.**

This year the NALC celebrated 125 years of representing city letter carriers. An amazing history, full of challenges and setbacks, triumphs and achievements. The core of our strength is our informed and unified Rank and File membership. **The only team that brings with it a record of unifying all city letter carriers is the Rolando - O'Malley team.**

Thanks for your support.

In Solidarity,

*Past National Business Agents Gene McNulty, Barry Weiner, Past Presidents Bill Mechels,  
Lenny Larson, Jan Wild, Pam Donato, Current President Mike Zagaros,  
State President Lisa O'Neill, Director of Retirees Rodney Anderson*

- Paid Political Ad -

Branch Nine News  
2408 Central Avenue NE  
Minneapolis, MN 55418-3712

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**Stay informed by:**

- Signing up for E-activist at [NALC.org](http://NALC.org)
- [Branch9nalc.com](http://Branch9nalc.com) (website)
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# Branch 9 Calendar

## September 23

Nokomis Retiree Breakfast  
9:00AM  
Fred Babcock VFW Post 5555  
6715 Lakeshore Drive, Richfield

## Tuesday, September 23

General Membership Meeting  
7:00PM  
Golden Valley VFW Post 7051  
7775 Medicine Lake Rd  
Golden Valley  
guest speaker Kieth Ellison

## September 25

CCA & Newly Converted Regular  
Informational Meeting  
7:00PM  
Golden Valley VFW Post 7051  
7775 Medicine Lake Rd  
Golden Valley

## October 2

N Suburban Retiree's Breakfast  
8:30AM  
Denny's Restaurant  
9020 Quaday Ave NE, Otsego

## October 5-7

MSALC convention  
Duluth MN

## October 7

Northside Retiree's Breakfast  
9:30AM  
Elsie's  
729 Marshall St. NE, Minneapolis

## October 14

Southside Retiree Breakfast  
9:00AM  
Fred Babcock VFW Post 5555  
6715 Lakeshore Drive, Richfield

## October 14

Stewards Meeting  
7:00PM  
Golden Valley VFW Post 7051  
7775 Medicine Lake Rd  
Golden Valley

## October 15

Cribbage Tournament  
9 AM  
St Paul Branch office  
1715 Van Dyke St  
Saint Paul, Minnesota 55109

## Tuesday, October 28

General Membership Meeting  
7:00PM  
Golden Valley VFW Post 7051  
7775 Medicine Lake Rd  
Golden Valley